ORDINANCE NO. 2020-10

An Ordinance Creating the Diversity Committee

The Common Council of the City of Cedarburg, Wisconsin, hereby ordains as follows:

SECTION 1. Section 2-4-16 of the Municipal Code of the City of Cedarburg is hereby created as follows:

SEC. (2-4-16) DIVERSITY COMMITTEE

(a) **DIVERSITY COMMITTEE**

- (1) Membership. The Diversity Committee shall consist of one (1) Council Member and six (6) citizens of the City of Cedarburg who shall be appointed by the Mayor, subject to confirmation by the Common Council. The term of office of all citizen members shall be two (2) years with half of the citizen members' terms expiring each year. The term of each citizen member shall commence on May 1 in the year of appointment and end April 30 in the year of expiration. The Diversity Committee shall elect one (1) member as Chairman. The Board shall meet on such dates and such times as the Board may establish.
- (2) <u>Purpose</u>. The Diversity Committee shall promote an environment that accepts, celebrates, and appreciates diversity within the community. The committee is intended to:
 - a. Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences.
 - b. Provide recommendations to the Mayor and City Council that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community.
 - c. Assist the City of Cedarburg in supporting and challenging all areas of government and the community to eliminate and prevent all forms of discrimination.
- (3) <u>Authority</u>. This Commission shall serve as an advisory committee, and shall make recommendations to the Mayor and the Common Council.

SECTION 2. This ordinance shall take effect upon its passage and publication as provided by law.

Passed and adopted this 13th day of July, 2020.

Michael O'Keefe, Mayor

Countersigned:

Tracie Sette, City Clerk

Approved as to form:

Michael P. Herbrand, City Attorney