POLICE AND FIRE COMMISSION March 11, 2021

PFC20210311-1 UNAPPROVED

A regular meeting of the Police and Fire Commission, City of Cedarburg, Wisconsin, was held on Thursday, March 11, 2021, at 7:00 p.m., at the Cedarburg Police Department, W75 N444 Wauwatosa Road, Cedarburg, Wisconsin, in the Community Room.

The meeting was called to order by President Robert Carroll at 7:00 pm.

Roll Call: Present- Robert Carroll, Joel Dhein, Jim Salp, Terry Zimmerman,

Stacy Tolomeo

Also Present- Police Chief Thomas J. Frank, Fire Chief Jeff Vahsholtz,

STATEMENT OF PUBLIC NOTICE

Robert Carroll acknowledged the agenda for this meeting was posted and distributed in compliance with Wisconsin Open Meetings Law.

APPROVAL OF MINUTES

A motion was made by Jim Salp, seconded by Joel Dhein, to approve the January 14, 2021 minutes. Motion was carried without a negative vote.

UNFINISHED BUSINESS

Discuss Process for Hiring a Patrol Officer; and Action Thereon

Police Chief Frank proposed that the written test and the physical readiness test be administered on the same day.

A motion was made by Joel Dhein to administer the written test and the physical readiness test on the same day and was seconded by Terry Zimmerman. Motion carried without a negative vote.

NEW BUSINESS

Review Police and Fire Commission Rules and Regulations; and Action Thereon

After a discussion about the Rules and Regulations, especially in regard to the hiring of a patrol officer, it was suggested by Police Chief Frank to make to following changes:

- Under Section 3.02, Qualifications for Recruitment of Entry Level positions, Section C, "No conviction for any felony..." It was suggested to add "or disqualifying misdemeanor" to be consistent with current law enforcement standards;
- Under Section 3.02 D to strike the requirement for Police Science only college credits;
- Under Section 3.04 B 2, to change the terminology from "Agility Test" to "Physical Readiness."

A motion was made by Stacy Tolomeo and seconded by Jim Salp to make the above-listed changes. Motion carried without a negative vote.

<u>Consider Application for Membership in the Cedarburg Fire Department for New Member</u> Nicholas Lesselyough, for Active EMS; and Action Thereon

A motion was made by Terry Zimmerman, seconded by Joel Dhein, to accept Nicholas Lesselyough for EMS to the Cedarburg Fire Department. Motion carried without a negative vote.

Consider Application for Membership in the Cedarburg Fire Department for New Member Courtney Ballantyne, for Passive Membership; and Action Thereon

A motion was made by Terry Zimmerman, seconded by Jim Salp, to accept Courtney Ballantyne, for Passive Membership to the Cedarburg Fire Department. Motion carried without a negative vote.

<u>Consider Application for Rachel Traylor Membership in the Cedarburg Fire Department</u> for Active EMS Dive Team; and Action Thereon

A motion was made by Stacy Tolomeo, seconded by Joel Dhein, to accept Rachel Traylor in the Cedarburg Fire Department for Active EMS Dive Team. Motion carried without a negative vote.

REPORT OF POLICE CHIEF AND FIRE CHIEF

Update of Police Department Projects

- Chief Frank advised that there are currently 53 applicants for the patrol officer position.
- The Police Department has purchased another less-than-lethal weapon that is very versatile.
- They have also purchased additional training equipment, specifically Air Soft guns to replace more expensive and limited-use paint ball simunitions.
- Captain McNerney participated in a Zoom webinar with other Ozaukee County law enforcement leaders to discuss racism and bias in policing. Over 150 people were passive participants in the webinar sponsored by the UW Extension-Ozaukee County.

Update of Fire Department Projects

- Fire Chief Vahsholtz reported that he and the other Fire Chiefs in the County are continuing to work with a consultant from the Wisconsin Public Policy Forum regarding the possibility of consolidation.
- The Fire Department is in the process of hiring two more full-time officers: a Deputy Fire Chief and a firefighter/EMT.

CONFIRM NEXT MEETING

Police Chief Frank confirmed the next meeting will be held on May 13, 2021.

ADJOURNMENT

A motion was made by Jim Salp, seconded by Stacy Tolomeo, to adjourn the meeting at 7:52 pm. Motion carried without a negative vote.

Terry Zimmerman Secretary