

POLICE AND FIRE COMMISSION
March 14, 2019

PFC20190314-1
UNAPPROVED

A regular meeting of the Police and Fire Commission, City of Cedarburg, Wisconsin, was held on Thursday, March 14, 2019 at the Cedarburg Police Department, W75N444 Wauwatosa Road, Cedarburg, Wisconsin, in the Community Room.

The meeting was called to order by President Robert Carroll at 7:01 p.m.

Roll Call: Present - Robert Carroll, Jim Salp, Steve Weber, and Linda Krieg

Excused - Joel Dhein

Also Present – Police Chief Thomas Frank, Fire Chief Jeff Vahsholtz,
Lieutenant Mike McNeerney, Patrol Officer Dave Dudash

STATEMENT OF PUBLIC NOTICE

Robert Carroll acknowledged that the agenda for this meeting was posted and distributed in compliance with Wisconsin Open Meetings Law.

APPROVAL OF MINUTES

Motion was made by Jim Salp, seconded by Steve Weber, to approve the December 17, 2018 and January 10, 2019 minutes. Motion carried without negative vote with Joel Dhein excused.

NEW BUSINESS

Consider Ronald H. Reimer for Passive Membership; and Action Thereon

Motion made by Jim Salp, seconded by Steve Weber, to approve Ronald H. Reimer for passive membership. Motion carried without negative vote with Joel Dhein excused.

Discuss and Review the Hiring Procedure for Entry Level Officers; and Action Thereon

There were three areas of discussion that needed action:

- 1) Patrol Officer Dave Dudash attended the Physical Fitness Law Enforcement Certification program and has become certified. The governing body is FitForce. In accordance with their recommendations, the Department will make minor changes to the entry level fitness test to comply with FitForce. Motion made by Jim Salp, seconded by Steve Weber, to approve changes recommended by Patrol Officer Dave Dudash. Motion carried without negative vote with Joel Dhein excused.
- 2) The passing grade for the written test is 70%. Some candidates have scored 69.5%-69.9%, just below the 70% cut-off. Motion was made by Jim Salp, seconded by Steve Weber, to approve rounding up any score above 69.5% to 70%. Motion carried without negative vote with Joel Dhein excused.
- 3) The Commission discussed whether we should allow candidates who are not currently certified or certifiable to take the written test. Motion made by Steve Weber, seconded by Jim Salp, to allow both not certified and certifiable candidates to take the written test. Motion carried without negative vote with Joel Dhein excused.

REPORT OF FIRE CHIEF

Update on Fire Department project

Chief Vahsholtz reported the Fire Department was audited by the ISO and the Department was rated in the top tier in the nation.

The Fire Department has a new corporate status and is currently obtaining a new IRS number.

ADJOURNMENT – CLOSED SESSION

Motion made by Jim Salp, seconded by Steve Weber, to adjourn to closed session at 7:55 p.m. pursuant to Wis. Stat. 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, more specifically, to discuss police officer candidates and possible hiring actions. Motion carried without negative vote with Joel Dhein excused.

RECONVENE TO OPEN SESSION

Motion made by Jim Salp, seconded by Steve Weber, to reconvene to open session at 8:05 p.m. Motion carried without negative vote with Joel Dhein excused.

NEW BUSINESS – CONTINUED

Discuss Approval of Police Officer Candidate for Vacant Position; and Action Thereon

Motion made by Jim Salp, seconded by Steve Weber, to approve the hiring of police officer candidate Jacob Boldt. He has already successfully completed his drug test and medical evaluation. Motion carried without negative vote with Joel Dhein excused.

REPORT OF POLICE CHIEF

Update on Police Department Projects

Chief Frank advised they are working on the details for the new School Safety Officer position. Additionally, the new Department Canine officer is currently in training and they will be selecting a new canine handler in the coming months.

Confirm Next Meeting (May 9, 2019) and Agenda Items; and Action Thereon

Chief Frank confirmed the next meeting will be held May 9, 2019.

ADJOURNMENT

Motion made by Jim Salp, seconded by Steve Weber, to adjourn the meeting at 8:14 p.m. Motion carried without negative vote with Joel Dhein excused.

Linda Krieg
Secretary

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