

PERSONNEL COMMITTEE MINUTES September 11, 2023

A meeting of the Cedarburg Light & Water Personnel Committee was held on Monday, September 11, 2023 at 4:30 pm via Zoom.

CALL TO ORDER: Joseph Dorr

<u>ROLL CALL</u>: Present: Joseph Dorr, Tim Larson, Andy Moss Also Present: General Manager Ben Collins

STATEMENT OF PUBLIC NOTICE

The Statement of Public Notice was read, and it was acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

APPROVAL OF MINUTES

The minutes of the meeting held on August 29, 2023 were approved on a motion by Tim Larson, seconded by Andy Moss. Motion carried.

ADJOURN TO CLOSED SESSION

On a motion by Andy Moss, seconded by Tim Larson, the commission adjourned to closed session at 4:36 p.m., pursuant to Wis. Stats. 19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss staff compensation and job performance of General Manager, Ben Collins.

NEW BUSINESS RECAP (OPEN SESSION)

The Personnel Committee agreed on the 2023-2024 goals for the general manager. These goals will be shared with the management team for comments. The final goals will be shared with the full commission at a future meeting.

No further formal action was taken by the committee.

ADJOURN

A motion was made by Tim Larson, seconded by Andy Moss, to adjourn at 5:31 p.m.