

## CEDARBURG LIGHT & WATER COMMISSION

December 19, 2022

The regular monthly meeting of the Light & Water Commission was held on Monday, December 19, 2022 at 6:00 p.m. at the utility office.

Call to order by Joseph Dorr

Roll Call: Present – Joseph Dorr, Tim Larson, David Pagel, Paul Radtke,  
City Council Member Patricia Thome  
Excused – Blaine Hilgendorf, Andy Moss  
Also Present – General Manager Ben Collins, Administrative Manager Mari  
Lauer, Dale Lythjohan

### STATEMENT OF PUBLIC NOTICE

The Statement of Public Notice was read, and it was acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

### APPROVAL OF MINUTES

The minutes of the Regular Meeting held on November 21, 2022 were read and approved on a motion by Tim Larson, seconded by Paul Radtke. Motion carried.

### VOUCHER SUMMARY FOR NOVEMBER

Accounts Payable, ACH, & Wire Transfers	\$1,380,354.00
Payroll	<u>94,617.00</u>
Total Vouchers	\$ 1,474,971.00

### BANK BALANCE FOR NOVEMBER

11/1/22 Balance Available	\$ 910,964.17
+ Deposits	1,464,947.85
- Checks and Other Debits	<u>2,023,137.97</u>
11/30/22 Available Balance	\$ 352,774.05

### REVENUE ITEMS FOR NOVEMBER

kWh Sold 8,162,819	\$ 934,486.05
Water Sold 26,698,786 Gallons	<u>134,812.27</u>
	\$ 1,069,298.32
Water Pumped 32,162,990 Gallons	
Power Purchased – 8,415,018 kWh	

## NEW BUSINESS

### WPPI DIRECTOR AND ALTERNATE APPOINTMENTS; AND ACTION THEREON

A motion was made by Joe Dorr, seconded by Paul Radtke, to appoint Ben Collins and Andy Moss as the Primary and Alternate Representatives to the Board of Wisconsin Public Power Incorporated respectively. Motion carried.

### CONSIDER RESOLUTION 2022-02, COMMENDING DALE LYTHJOHAN ON 29 YEARS OF SERVICE; AND ACTION THEREON

Resolution 2022-02 was read. A motion to approve Resolution 2022-02, recognizing Dale Lythjohan for 29 years of service was made by Joe Dorr, seconded by Paul Radtke. Motion carried.

### CITY COUNCIL, MANAGER AND DEPARTMENT REPORTS

The Manager & Department Reports were provided to the commissioners in advance of the meeting. The full reports can be reviewed in the electronic commission packet.

### ADJOURN TO CLOSED SESSION

A motion was made by Paul Radtke, seconded by Tim Larson, to adjourn to closed session at 6:37 p.m. pursuant to Wis. Stats. 19.85 (1) (c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically to discuss staff compensation.

### RECONVENE TO OPEN SESSION

On a motion by Tim Larson, seconded by Paul Radtke, the Commission reconvened to open session at 6:50 p.m.

### CONSIDER ITEMS DISCUSSED IN CLOSED SESSION; AND ACTION THEREON

A motion was made by Paul Radtke, seconded by Tim Larson, to approve benefit recommendations as proposed by the General Manager as follows:

- Authorize a competitive labor market stipend in 2023 for employees enrolled in the CL&W sponsored health insurance as an individual or a family in the amount of \$49.42 (single) or \$121.73 (family) per pay period.
- Authorize a retirement account matching program for all employees. In 2023, CL&W will contribute \$35 per month to an employer sponsored 457 retirement account if the employee contributes the same.

- Authorize the formation of a Health and Wellness Committee and a 2023 budget amendment to include \$6,300 for use by the newly formed committee.
- Authorize a payment in lieu of insurance coverage in 2023 with an amount of \$440 per month for any active full-time WRS eligible employees electing to not participate in the employer sponsored group health insurance individually and/or as part of family plan.
- Approve AFLAC as a supplemental insurance provider with the policy options as presented on a trial basis expiring 12/31/2023. A tentative open enrollment period of January 2023 will be pursued pending the administrative process implementation.

Motion carried.

### APPROVAL OF BILLS

The bills, as listed on the Check Register were audited, and a motion was made by Paul Radtke, seconded by Tim Larson to approve the bills for payment. Motion carried.

### ADJOURN

A motion was made by Tim Larson, seconded by Paul Radtke, to adjourn at 6:55 p.m. Motion carried.