A meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, October 7, 2021 at 7:00 p.m. via Zoom.

The meeting was called to order by Chairperson Erica Turner at 7:16 p.m.

Roll Call: Present: Rev. John Norquist, Erica Turner, Dr. Joyce Caldwell, Amit Kaul, Blaine

Gibson

Excused: Council Member Sherry Bublitz, Hayden Knight, Kayla Stoflet

Also Present: City Administrator Mikko Hilvo

### **STATEMENT OF PUBLIC NOTICE**

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

### **COMMENTS AND SUGGESTIONS FROM CITIZENS** - None

#### **APPROVAL OF MINUTES**

Motion made by Dr. Joyce Caldwell, seconded by Blaine Gibson, to approve the August 5, 2021 minutes. Motion carried without a negative vote with Council Member Bublitz, Hayden Knight, and Kayla Stoflet excused.

#### **UNFINISHED BUSINESS**

### **Discuss Community Outreach Events; and Action Thereon**

Rev. John Norquist shared his positive experience with the story telling workshop that was done recently. Community member, Kate Erickson, also shared her positive experience and expressed that the Committee should continue providing additional workshops in the future. Discussion ensued on the importance of continuing the workshops.

### Discuss Community Education on Diversity, Equity, and Inclusion; and Action Thereon

Dr. Joyce Caldwell provided an update on the potential workshop for the community. The suggestion was to try to engage City officials and employees. She recommended that workshops be held during the day with two (2) hour sessions one (1) day a month. They would be done through zoom with a maximum of 23 participants. Discussion ensued. Dr. Joyce Caldwell will work on dates, times, and pricing.

### **NEW BUSINESS**

#### **Discuss Networking Resources; and Action Thereon - None**

## **Identify Future Agenda Items; and Action Thereon**

The group identified discussions on Limited to Moderate Income Areas (LMI), affordable housing, how to bring items to the attention of the Common Council, and how to discuss hard items beyond the DEI Committee as future agenda items.

### **REPORTS**

### **Member Reports**

Rev. Norquist discussed efforts by the local Lutheran congregations on organizing anti-racial events.

Erica Turner informed the group of an upcoming performance by Dasha Kelly at the PAC and encouraged all to attend. She also informed the group of a book drive coming up that is done through the Bridge of the Divide.

Blaine Gibson mentioned that the City should have addressed the school mural issue when it came up. He would have liked to see the City take a stance of support for the mural.

# **ADJOURNMENT**

Motion made by Dr. Joyce Caldwell, seconded by Rev. John Norquist, to adjourn the meeting at 8:24 p.m. Motion carried without a negative vote with Council Member Bublitz, Hayden Knight, and Kayla Stoflett excused.

Mikko Hilvo City Administrator

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