

DIVERSITY COMMITTEE
March 4, 2021

DIV20210304-1
UNAPPROVED

A meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, March 4, 2021 at 7:00 p.m. via zoom.

The meeting was called to order by Chairperson Erica Turner at 7:01 p.m.

Roll Call: Present: Council Member Sherry Bublit, Rev. John Norquist, Erica Turner, Dr. Joyce Caldwell, Kayla Stoflet, Blaine Gibson, Amit Kaul

Excused: Hayden Knight

Also Present: City Administrator Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

APPROVAL OF MINUTES

Motion made by Council Member Bublit to approve the January 7, 2021 minutes. Motion was seconded by Dr. Joyce Caldwell and carried without a negative vote with Hayden Knight excused.

COMMENTS AND SUGGESTIONS FROM CITIZENS:

Two participants on zoom introduced themselves to the Committee.

UNFINISHED BUSINESS

Discuss Future City Survey Questions; and Action Thereon

City Administrator Hilvo shared the changes he had made to the survey based on comments from the last meeting. Discussion ensued. Several other changes were recommended that will be included in the final survey that is to be distributed to the public in April.

Discuss Community Outreach Events; and Action Thereon

Rev. Norquist shared his ideas on the Truth and Reconciliation event(s). Discussion ensued on what the best approach to holding these events would be. A decision was made to have Rev. Norquist gather additional information and report to the group at the April meeting.

Kayla Stoflet shared information on the Peace in the Park event to be held this summer. Discussion ensued on what type of event it should be and what is the best location for it. A decision was made to hold it at Cedar Creek Park. Kayla Stoflet asked the Board members to reach out to her if they would like to help plan the event.

NEW BUSINESS

Discuss Goals for 2021; and Action Thereon

Discussion ensued on what the main goals for 2021 should be. It was determined that the Committee should focus on three (3) main goals with the potential of other topics/items coming out of these main goals. The three goals that were agreed upon are discussions on workforce housing; educating the community on diversity, equity, and inclusion; and working on outreach events. It was also agreed that part of workforce housing is to analyze the need for it and educate/inform the Community on the need for workforce housing.

Consider Creating Sub-Committees; and Action Thereon

City Administrator Hilvo stated that the group could form sub-committees to work on specific items the Diversity Committee is working on. This allows for additional work to be done outside of our regular meetings. The sub-committees would then report to the Diversity Committee at the monthly meetings. Discussion ensued on various committees. It was determined by the members to create a Peace in the Park subcommittee, led by Kayla Stoflet, so planning can be ongoing for it. Other committees would be formed as the need arises.

Identify Future Agenda Items; and Action Thereon

The following items were discussed to be placed on a future agenda.

- 1) Discussion on Affordable/Workforce Housing.
- 2) Community Education on diversity, equity, and inclusion.
- 3) Outreach Events
 - a. Discussion on truth and reconciliation conversations
 - b. Update on Peace in the Park event

REPORTS

Member Reports – None

ADJOURNMENT

Motion was made by Council Member Bublitz, seconded by Kayla Stoflet, to adjourn the meeting at 8:25 p.m. Motion carried without a negative vote with Hayden Knight excused.

Mikko Hilvo
City Administrator

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