

DIVERSITY COMMITTEE
April 7, 2022

DIV20220407-1
UNAPPROVED

A meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, April 7, 2022 at 7:00 p.m. via Zoom.

The meeting was called to order by Council Member Sherry Bubnitz at 7:10 p.m.

Roll Call: Present: Council Member Sherry Bubnitz, Rev. John Norquist, Dr. Joyce Caldwell,
Amit Kaul, Hayden Knight, Kayla Stoflet

Excused: Blaine Gibson

Also Present: City Administrator Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

ELECTION OF CHAIRPERSON; AND ACTION THEREON

Motion made by Council Member Bubnitz to nominate Rev. John Norquist for Chairperson of the Committee. Motion was seconded by Hayden Knight and carried without a negative vote with Blaine Gibson excused.

COMMENTS AND SUGGESTIONS FROM CITIZENS - None

APPROVAL OF MINUTES

The March 3, 2022 minutes will be considered for approval at the May meeting.

UNFINISHED BUSINESS

Discuss Community Outreach Events; and Action Thereon

Love-Wisconsin Event

Rev. John Norquist described doing an event that would bring people together to share their stories about race. We could make something similar to the Fireside Chat series and use the same format. He will work on developing that more. Discussion ensued. Everyone thought it is a great idea. Council Member Bubnitz asked if we could hold it in the library by the fireplace making it a comfortable space to share stories. Rev. Norquist will follow up with Erica Turner to see if there are people that went through the training she does that could be the first ones to share these stories. Hayden Knight talked about bringing in a Jazz musician to learn about the history of Jazz. Amit Kaul mentioned that the CPAC might become available in the future for film nights. Theme for the chats would be focused on race. Administrator Hilvo stated that the chat series could be done monthly from September through May at the Library. There will be more discussion at the next meeting.

Discuss Community Education on Diversity, Equity, and Inclusion; and Action Thereon

Workshop/Webinar

Dr. Joyce Caldwell and Administrator Hilvo will continue to work on DEI educational classes for Council Members and City Staff.

Discuss Affordable/Workforce Housing; and Action Thereon

Rev. Norquist introduced DJ Burns to talk about his experience with affordable housing. DJ Burns discussed what he has done in the past and the possibilities for Cedarburg. He challenged the Committee to look at what we are doing as a community to deter or promote workforce housing. Changing the Zoning Code would be a start to providing opportunities. There are challenges to developing workforce housing, but they can be overcome. DJ Burns offered to continue helping the Committee as we continue to discuss workforce housing. Council Member Bublitz wants to continue having this conversation with focus on how developers can make these developments with the current high cost of land. DJ Burns discussed a potential land trust that could help provide low cost land to developers. As a committee, we can work on developing a plan for the community that focuses on future workforce housing.

Discuss Winter Film Night; and Action Thereon

Amit Kaul shared what the group has been working on. Peace in the Park and Film Night are scheduled for August this year.

NEW BUSINESS

Identify Future Agenda Items; and Action Thereon

Council Member Bublitz suggested the potential to have someone on the School Board be part of the Committee.

REPORTS

Member Reports

Rev. Norquist talked about local Lutheran churches participating in a DEI workshop. County-wide Martin Luther King Day service was done as well. Keep the Dream Alive initiatives are being done throughout the year.

ADJOURNMENT

Motion was made by Council Member Bublitz, seconded by Dr. Joyce Caldwell, to adjourn the meeting at 8:15 p.m. Motion carried without a negative vote with Blaine Gibson excused.

Mikko Hilvo
City Administrator

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