

DIVERSITY COMMITTEE
June 1, 2023

DIV20230601-1
UNAPPROVED

A regular meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, June 1, 2023 at 7:00 p.m. at Cedarburg City Hall, W63 N645 Washington Avenue, second floor, Council Chambers. The meeting was also available to attend online utilizing the Zoom app.

The meeting was called to order by Pastor Norquist at 7:03 p.m.

Roll Call:	Present -	Amit Kaul, Pastor John Norquist, Connie Kincaide, Hayden Knight, Joyce Caldwell (1 st Alt, arrived 7:07 pm.)
	Excused -	Council Member Kevin Curley
	Absent -	Kayla Stoflet
	Also Present -	City Administrator, Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

ELECTION OF CHAIRPERSON, VICE CHAIR-PERSON, AND SECRETARY; AND ACTION THEREON

Hayden Knight nominated Pastor Norquist as Chairperson. The nomination was seconded by Connie Kincaide. Motion carried without a negative vote with Kayla Stoflet absent and Council Member Curley excused.

Pastor Norquist nominated Hayden Knight as Vice Chairperson. The nomination was seconded by Dr. Joyce Caldwell. Motion carried without a negative vote with Kayla Stoflet absent and Council Member Curley excused.

Dr. Joyce Caldwell nominated Connie Kincaide as Secretary. The nomination was seconded by Amit Kaul. Motion carried without a negative vote with Kayla Stoflet absent and Council Member Curley excused.

COMMENTS & SUGGESTIONS FROM CITIZENS

Community Member expressed concern over signage in front of Penzey's on May 31 and viewed what was on the signage as hate speech.

APPROVAL OF MINUTES

Motion made by Dr. Joyce Caldwell to approve the May 6, 2023 Diversity Committee minutes, seconded by Amit Kaul. Motion carried without a negative vote with Kayla Stoflet absent and Council Member Curley excused.

UNFINISHED BUSINESS

Discuss Community Outreach Events; And Action Thereon
Cedarburg Community Conversations

Over twenty residents participated in the Cedarburg Community Conversations: Asian American and Pacific Islander Voices held on May 15, 2023.

Dr. Joyce Caldwell offered to combine the survey results from Community Conversations held thus far, and City Administrator Hilvo suggested presenting that information to the Common Council in July.

Additional topics for future Cedarburg Community Conversations may include intergenerational voices, IDD Community Voices, and Interfaith Voices.

Committee Members discussed whether to expand panelists for future conversations and interest was stated in including younger people in planning future events.

The next Cedarburg Community Conversation will occur on June 26, 2023 for LGBTQIA+ voices and panelists are currently being sought.

Youth Engagement Opportunities and Strategic Partnerships; Action Thereon

Hayden Knight mentioned the ability to contact a musician/speaker for a future event. Pastor Norquist stated that he could see a lot of interest in speaker. It was noted that this may reach into the City budget, which is based in part on direction of Council Members and will be presented by City Administrator Hilvo on June 12.

Hayden Knight and Amit Kaul are continuing to work on resources to present to Superintendent Clark and will continue this over the summer months.

Discuss Increased visibility of Diversity Committee Within the City; and Action Thereon

The current logo that was approved by the Committee was re-evaluated and discussed. City Administrator Hilvo offered to contact Rabbi Moshe of The Jewish Discovery Center for input, and the Diversity Committee will contact the CSD Art Department for additional input prior to the final logo being presented to Common Council.

A recommendation was made to separate the logo from the proposed ordinance change that will go before the Common Council in June. Committee Members agreed that this would be appropriate and best to include additional community input.

Pastor Norquist presented a brief overview of an outreach effort for local businesses. The information will be re-visited in more detail after the June Common Council meeting in which the ordinance is addressed.

NEW BUSINESS

Review and Certify Code of Ethics; and Action Thereon

All members present reviewed and affirmed the Code of Ethics with Kayla Stoflet absent and Council Member Curley excused.

Confirm Next Meeting Date

All members present confirmed the July 6, 2023 meeting via ZOOM only.

COMMENTS AND SUGGESTIONS FROM CITIZENS- None

REPORTS

Pastor Norquist reported that the following events are occurring in the City of Cedarburg in the month of June:

- Pride Rocks at Advent Lutheran Church, June 10.
- Pride Silent Witness on Washington Avenue, June 11.
- Professor Ruha Benjamin will be speaking at the Community United Methodist Church on June 17.
- Cedarburg Community Conversations will be held at the Cedarburg Library on June 26.

ADJOURNMENT

Motion was made by Connie Kincaide, seconded by Dr. Joyce Caldwell, to adjourn the meeting at 8:16 p.m. Motion carried without a negative vote with Kayla Stoflet absent and Council Member Curley excused.

Connie Kincaide
Secretary

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