

DIVERSITY COMMITTEE
January 5, 2023

DIV20230105-1
UNAPPROVED

A regular meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, January 5, 2023 at 7:00 p.m. This meeting was held online utilizing the Zoom app.

The meeting was called to order by Chairperson, Rev. John Norquist at 7:00 p.m.

Roll Call: Present - Rev. Norquist, Connie Kincaide, Dr. Joyce Caldwell, Phil Bail

Absent - Kayla Stoflet, Hayden Knight, Amit Kaul

Also Present - City Administrator Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Mikko Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

COMMENTS & SUGGESTIONS FROM CITIZENS – None

APPROVAL OF MINUTES

Motion made by Dr. Joyce Caldwell, seconded by Connie Kincaide, to approve the December 1, 2022 minutes. Motion carried without a negative vote with Kayla Stoflet, Hayden Knight and Amit Kaul absent

UNFINISHED BUSINESS

Discuss Community Outreach Events; and Action Thereon
Cedarburg Community Conversations

There are three panelists confirmed for the January 16, 2023 Cedarburg Community Conversation. The panelists are Hayden Knight, Blaine Gibson, and Pastor John Norquist. The format for the upcoming event will remain similar to that of the first Cedarburg Community Conversation. City representatives will be invited to attend by Connie Kincaide at the January 9, 2023 Common Council meeting. Mayor O’Keefe has confirmed availability to welcome community members to the event. Connie Kincaide will send wording, graphic and link to more information for the event to City Administrator Hilvo. Information will then be shared on the City of Cedarburg Facebook page and website, and Committee members were asked to help spread the word about the event. Cedarburg Community Conversations will be held at 6:00 p.m. on January 16, 2023; March 20, 2023; and May 15, 2023.

Discuss Affordable/Workforce Housing; and Action Thereon

Committee members discussed the merit of inviting the Cedarburg City Planner to an upcoming Diversity Committee meeting. It was noted that this may be redundant, as this topic is on the radar of Plan Commission members as well as the City of Cedarburg City Planner. Committee members

requested to be updated as to when the next Plan Commission meeting occurs that specifically notes the zones related to accessory dwelling units in the agenda. City Administrator Hilvo offered to investigate this and be in contact with Diversity Committee members.

Discuss Increased In-Person Visibility of Diversity Committee Within the City; and Action Thereon

City Administrator Hilvo contacted the Art Department Chair at Cedarburg High School to discuss the logistics of including students interested in submitting a logo design for consideration in 2022. Connie Kincaide offered to assist with continued communications beginning in January, 2023.

Discussion Mission/Vision Statement; and Action Thereon.

Ordinance 2020-10, the mission and vision statement, minutes from the first two Diversity Committee meetings held in 2020 were made available to Committee members to review. Additionally, members discussed the MLK DAY proclamation which is viewable on the website and embedded within the Mission and Vision portion of the website. It was noted that the proclamation currently on the page had received approval. Committee members stated that an updated proclamation may be needed. Dr Joyce Caldwell will send City Administrator Hilvo this updated verbiage for Mayor O'Keefe to review.

No additional changes to the current verbiage of the Mission and Vision statement were requested by Committee members.

Discuss a City of Cedarburg Land Acknowledgment Statement; and Action Thereon

City of Cedarburg residents Jack Soto and Kate Erickson worked with Connie Kincaide on verbiage that was presented to the Diversity Committee as a working draft of a City of Cedarburg Land Acknowledgment Statement. Committee members made two recommended edits to the statement. Connie Kincaide will research municipalities that have developed similar statements and how those were then presented. Connie Kincaide will email the working draft of the Land Acknowledgement Statement to Committee members that were not in attendance, and request it be reviewed prior to the February meeting for any additional edits.

NEW BUSINESS

Identify Future Agenda Items; and Action Thereon

Phil Bail suggested a self- assessment survey be used to assist with contracting and bidding procedures within the City of Cedarburg. City Administrator Hilvo offered to meet with Phil Bail to discuss this in more detail.

COMMENTS AND SUGGESTIONS FROM CITIZENS

The following suggestions were submitted utilizing the chat feature of zoom. Specific suggestions made by attendees include name and address of the speaker.

In relation to future actions to consider:

- Restoring portions of Cedar Creek
Sampson Daniel Parsons
N69W5819 Bridge Rd.

- Celebration honoring Menominee Nation during the year
Jack Soto
N68W569 Columbia Rd.

Additional comments included supplemental resources related to Land Acknowledgement statements nationwide. Connie Kincaide made note of these comments from citizens and will use these in further research.

REPORTS

Member Reports

Connie Kincaide expressed appreciation for the Channukah Walk and Menorah lighting that occurred on December 21, 2022 in the City of Cedarburg and also stated that she is running for a seat on the Cedarburg School District Board of Education.

Pastor Norquist shared details of the MLK Day event entitled, Keep the Dream Alive. The event is virtual and held via zoom from 3:00 p.m. - 5:00 p.m. on January 15, 2023. Keep the Dream Alive is hosted by Ozaukee County Equity Roundtable.

ADJOURNMENT

Motion made by Connie Kincaide, seconded by Phil Bail, to adjourn the meeting at 8:10 p.m. Motion carried without a negative vote with Kayla Stoflet, Hayden Knight and Amit Kaul absent.

Connie Kincaide
Secretary

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