# DIVERSITY COMMITTEE December 7, 2023

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, December 7, 2023, at 7:00 p.m. at Cedarburg City Hall, W63 N645 Washington Avenue, second floor, Council Chambers and online utilizing the Zoom app.

The meeting was called to order by Chairperson Rev. John Norquist at 7:02 p.m.

Roll Call:	Present:	Hayden Knight (Zoom), Council Member Kevin Curley, Connie Kincaide, Rev. John Norquist
	Excused:	Amit Kaul, Dr. Joyce Caldwell
	Absent:	Kayla Stoflet, Jack Soto
	Also Present:	City Administrator Mikko Hilvo (arrived 7:09 p.m.)

# **STATEMENT OF PUBLIC NOTICE**

Connie Kincaide acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meetings Law.

### COMMENTS & SUGGESTIONS FROM CITIZENS - None

#### **APPROVAL OF MINUTES**

Motion made by Connie Kincaide, seconded by Council Member Curley, to approve the November 2, 2023 minutes. Motioned carried without a negative vote with Amit Kaul and Dr. Joyce Caldwell excused and Kayla Stoflet and Jack Soto absent.

### **UNFINISHED BUSINESS**

#### **Discuss Community Outreach Events; and Action Thereon Cedarburg Community Conversations**

The Poetry/Prose Event featuring intergenerational voices and panelists has been confirmed for January 15, 2024.

Flyer designs were shared with committee members. The finalized flyer will be printed by the Cedarburg Public Library, and permission has been granted to provide it to the Cultural Center.

Further discussion regarding panelists and submissions for poetry/prose may occur at the January 2024 meeting of the Diversity Committee.

# <u>Discuss Increased Visibility of Diversity Committee Within the Community, and Action Thereon</u> <u>Futsal Tournament</u>

Discussion was had regarding the proposed Futsal tournament. Connie Kincaide related questions regarding renting tennis courts and questions were answered by Hayden Knight. Ms. Kincaide offered to follow up

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with the Cedarburg School District Buildings and Grounds Department to have a mockup invoice created for rental fees. The mockup and any additional information regarding the event may be shared at a future meeting.

### **Discuss Youth Engagement Opportunities and Strategic Partnerships; and Action Thereon** Discussion occurred.

#### Discussion on Previously Approved Diversity Committee Logo; and Action Thereon

Acknowledgement of the approved design will occur during the January 15 Intergenerational Voices event. Confirmation that the student is notified and invited to the January event was requested. Future agendas will reflect the wording "Diversity Logo", rather than "Diversity Committee Logo".

#### **Discuss Service Projects; and Action Thereon**

Council Member Curley stated that there are two national days of service. Both Dr. Martin Luther King Jr. Day and September 11<sup>th</sup> are those dates. Committee members agreed to work towards communications regarding community service opportunities for September 11<sup>th</sup> 2024.

It was noted that The United Way has service opportunities listed for Dr. Martin Luther King Jr. Day.

#### **NEW BUSINESS**

# <u>Confirm Next Meeting Date of January 4, 2023 and Identify Future Agenda Items; and Action</u> <u>Thereon</u>

The Committee confirmed the next meeting time of January 4, 2024, at 7:00 p.m. in person and via Zoom.

Future Agenda Item: City Administrator Hilvo will present the Strategic Plan.

### COMMENTS AND SUGGESTIONS FROM CITIZENS - None

### **REPORTS**

### Member Reports

Council Member Curley gave a brief update regarding budget and tax levy. He gave thanks for the work done by the administration and Council Members.

Rev. John Norquist stated that bi-partisan effort has been approved for main street housing and rehabbing of vacant buildings for workforce housing/senior housing.

Rev. John Norquist stated Ruha Benjamin and Cedarburg resident Beth Albright will be speaking at an event focused on Empathy on February 3, 2024, at 1:00 p.m., with a venue to be determined.

Rev. John Norquist relayed information received from a community member that the organization Love Wisconsin has grant money available for storytelling initiatives. Committee members may investigate whether the Cedarburg Community Conversation Series qualifies.

Connie Kincaide stated she is running for the office of County Board Supervisor for District 16. District 16 encompasses Wards 1 and 7 of the City of Cedarburg.

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Hayden Knight stated that the Freedom Dinner event, where he will be receiving the NAACP Game Changer Award, has been postponed to February 23, 2024 and will be held at River Club in Mequon.

# **ADJOURNMENT**

Motion made by Council Member Curley, seconded by Connie Kincaide, to adjourn the meeting at 8:17 p.m. Motion carried without a negative vote with Amit Kaul and Dr. Joyce Caldwell excused and Kayla Stoflet and Jack Soto absent.

Connie Kincaide Secretary

jjc