

DIVERSITY COMMITTEE
November 2, 2023

DIV20231102-1
UNAPPROVED

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, November 2, 2023 at 7:00 p.m., at Cedarburg City Hall, W63 N645 Washington Avenue, second floor, Council Chambers and online utilizing the Zoom app.

The meeting was called to order by Chairperson Rev. John Norquist at 7:00 p.m.

Roll Call: Present – Amit Kaul, Hayden Knight, Rev. John Norquist, Connie Kincaide

Excused – Jack Soto, Dr. Joyce Caldwell, Council Member Kevin Curley

Absent – Kayla Stoflet

Also Present- City Administrator, Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

COMMENTS & SUGGESTIONS FROM CITIZENS - None

APPROVAL OF MINUTES

Motion made by Amit Kaul, seconded by Hayden Knight, to approve the October 5, 2023 minutes. Motion carried without a negative vote with Jack Soto, Dr. Joyce Caldwell and Council Member Curley excused, and Kayla Stoflet absent.

UNFINISHED BUSINESS

Discuss Community Outreach Events; and Action Thereon
Cedarburg Community Conversations

The first Cedarburg Community Conversations meeting occurred on October 16. Discussion occurred and additional meeting times to prepare for the January Community Conversation are in progress. No more than three members of the Diversity Committee will be present for additional meetings.

A request was made to feature the January event on the City of Cedarburg website and notice of a possible quorum posted as well, for future events.

Cedarburg Community Conversations will occur in January, March and May of 2024. The January event format of a mini poetry slam with questions and answer time was discussed. A press release will be created by Rev. John Norquist. Wording for a poster will be designed by Amit Kaul and Hayden Knight

The City of Cedarburg website visibility and advertising the event with a notice to the public was addressed.

Discuss Increased Visibility of Diversity Committee Within the Community; and Action Thereon

Hayden Knight introduced the idea for a Street Futsal Tournament for High School students, during Strawberry Festival 2024. Dates for the event: June 21 and June 22, 2024. The event would require the use of four tennis courts. There would be sponsorship opportunities and partnership options as well.

Connie Kincaide offered to research rental fees and reservation of courts for June 2024.

Discuss Youth Engagement Opportunities and Strategic Partnerships; and Action Thereon
Discussion noted in “Increased Visibility of Diversity Committee; and Action Thereon”

Discuss Increasing Communication Within the Community; and Action Thereon

Communications will occur through online posting of agendas and minutes, Letters to the Editor, and press releases for events. This item may be removed from the December agenda.

Discussion on Previously Approved Diversity Committee Logo; and Action Thereon

The winning digital image will no longer be a Diversity Committee Logo. The Committee agreed that the winning image should be acknowledged. The winning design and artist will be recognized at the January 2024 Cedarburg Community Conversation. The image may also be used for future events, including but not limited to the proposed Futsal tournament coordinated by members of the Diversity Committee.

Review Approved Land Acknowledgement Statement; and Action Thereon

No changes currently. This item may be removed from the December, 2023 agenda.

NEW BUSINESS

Discuss Service Projects; and Action Thereon

The organization More Perfect Union was mentioned by Rev. Norquist and a request was made for Committee members to look at the website prior to the next meeting.

Confirm Next Meeting Date of December 7, 2023 and Identify Future Agenda Items; and Action Thereon

The next Diversity Committee meeting was confirmed for December 7, 2023 in person and via Zoom.

COMMENTS AND SUGGESTIONS FROM CITIZENS

Member Reports

Rev. Norquist stated that Community Methodist Church is hosting an event featuring Ruha Benjamin on February 3, 2024.

Connie Kincaide stated that November is Epilepsy Awareness Month and shared quick facts about seizures.

Amit Kaul commented on neurodiversity and autism within the Cedarburg community.

Rev Norquist stated that a community event was held that included a former Cedarburg High School student interested in justice work.

Hayden Knight stated that he is being awarded the Ozaukee County NAACP Game Changer award, with a dinner on Saturday, November 11, 2023. Committee members offered congratulations to Hayden Knight.

ADJOURNMENT

Motion made by Hayden Knight, seconded by Amit Kaul, to adjourn the meeting at 8:15 p.m. Motion carried without a negative vote with Jack Soto, Dr. Joyce Caldwell and Council Member Curley excused, and Kayla Stoflet absent.

Connie Kincaide
Secretary

adk