

DIVERSITY COMMITTEE
October 5, 2023

DIV20231005-1
UNAPPROVED

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, October 5, 2023 at 7:00 p.m., at Cedarburg City Hall, W63 N645 Washington Avenue, second floor, Council Chambers and online utilizing the Zoom app.

The meeting was called to order by Chairperson Rev. John Norquist at 7:04 p.m.

Roll Call: Present – Dr. Joyce Caldwell, Council Member Kevin Curley, Connie Kincaide, Rev. John Norquist

Excused – Hayden Knight

Absent – Amit Kaul, Kayla Stoflet, Jack Soto

STATEMENT OF PUBLIC NOTICE

Connie Kincaide acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

COMMENTS & SUGGESTIONS FROM CITIZENS

Elizabeth Sinclair introduced herself to the Committee.

APPROVAL OF MINUTES

Motion made by Council Member Curley, seconded by Dr. Joyce Caldwell, to approve the September minutes with one correction in the second to last paragraph on page one *The ~~May~~ January event will be held at the Cedarburg Cultural Center (CCC)*. Motion carried without a negative vote with Hayden Knight excused and Amit Kaul, Kayla Stoflet, and Jack Soto absent.

UNFINISHED BUSINESS

Discuss Community Outreach Events; and Action Thereon

For the October Cedarburg Community Conversation, a flyer was created noting all dates, times, and locations of the series. October panelists have been confirmed, and Dr. Joyce Caldwell will send the link to the survey to Committee member to create a QR code for attendees.

Committee members discussed the additional Community Conversations being held in January, March, and May of 2024. Council members have been notified/invited to the event series, and a Letter to the Editor was sent to the News Graphic for the series.

John Norquist met with Hayden Knight for the Cedarburg Community Conversation January event. Hayden Knight requested that the format for the January event be that of a poetry slam. Discussion occurred.

Connie Kincaide suggested edits to the current flyer created by the Cedarburg Public Library and reaching out to the Cedarburg Cultural Center about the January event potentially being a poetry slam or having a different format to the conversations held in the Library.

A Committee member will request the Clerk's Office to note that a quorum may be present for Cedarburg Community Conversations.

The Cedarburg Community Conversations are facilitated by the Cedarburg Public Library and City of Cedarburg Diversity Committee. The Cultural Center has offered to host one event at a reduced rate, which is occurring when the Library is closed in observance of Dr. Martin Luther King Jr. Day.

Discuss Increased Visibility of Diversity Committee; and Action Thereon

Council Member Curley stated appreciation for the press release and Letter to the Editor being created, and the community having a better idea of events going on that are facilitated by the Committee.

Discuss Youth Engagement Opportunities and Strategic Partnerships; and Action Thereon

Discussion noted in member reports.

Consider Menominee Nation Celebration; and Action Thereon

The Committee agreed to move this item to member reports for future agendas.

Discuss Increasing Communication Within the Community; and Action Thereon

Council Member Curley discussed Days of Service, geared towards community service opportunities, Pastor Norquist discussed the organization More Perfect Union.

Discussion on Previously Approved Diversity Committee Logo; and Action Thereon

Discussion postponed.

NEW BUSINESS

Review Approved Land Acknowledgement Statement; and Action Thereon

Discussed as noticed, no additional wording recommended at this time.

Confirm Next Meeting Date of November 2, 2023 and Identify Future Agenda Items; and Action Thereon

The next meeting will be held on November 2, 2023 at 7:00 p.m. in person and via Zoom.

Future Agenda Item: Service Projects; and Action Thereon

COMMENTS AND SUGGESTIONS FROM CITIZENS

Elizabeth Sinclair, W57N7517 Hilbert Avenue, Cedarburg, requested that the City of Cedarburg have a Land Acknowledgement Statement.

REPORTS

Member Reports

Pastor John Norquist commented on Peace in the Park and following up with organizers of that event and potential future partnerships.

Pastor Norquist commented on Say Something resources and having met with the founder of that organization.

Council Member Curley noted that 35% of City of Cedarburg residents meet ALICE requirements and he relayed that discussions have occurred on public and private housing measures at the Economic Development Board meeting.

Connie Kincaide presented a community member's concern over continued affordable housing options.

ADJOURNMENT

Motion made by Council Member Curley, seconded by Dr. Joyce Caldwell, to adjourn the meeting at 8:12 p.m. Motion carried without a negative vote with Hayden Knight excused, and Amit Kaul, Kayla Stoflet, and Jack Soto absent.

Connie Kincaide
Secretary

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