

**DIVERSITY COMMITTEE**  
**September 14, 2023**

**DIV20230914-1**  
**UNAPPROVED**

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, September 14, 2023 at 7:00 p.m., at Cedarburg City Hall, W63 N645 Washington Avenue, second floor, Council Chambers and online utilizing the Zoom app.

The meeting was called to order by Chairperson Rev. John Norquist at 7:04 p.m.

Roll Call:	Present -	Dr. Joyce Caldwell, Council Member Kevin Curley, Connie Kincaide, Rev. John Norquist, Hayden Knight
	Excused -	Amit Kaul
	Absent -	Kayla Stoflet
	Also Present -	City Administrator, Mikko Hilvo

**STATEMENT OF PUBLIC NOTICE**

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

**COMMENTS & SUGGESTIONS FROM CITIZENS** - None

**APPROVAL OF MINUTES**

Motion made by Council Member Curley, seconded by Dr. Joyce Caldwell, to approve the August 10, 2023 minutes. Motion carried without a negative vote with Amit Kaul excused and Kayla Stoflet absent.

**UNFINISHED BUSINESS**

**Discuss Community Outreach Events; and Action Thereon**

Cedarburg Community Conversations will be held from 6:00 p.m. - 7:45 p.m. on October 16, 2023, January 15, 2024, March 18, 2024, and May 20, 2024.

Topics:

October-Latino Voices; January-Student and Intergenerational Voices; March-IDD Voices; May-Law Enforcement/First Responder Voices.

The Cedarburg Public Library (CPL) will host the October, March, and May Community Conversations. The May event will be held at the Cedarburg Cultural Center (CCC).

Pastor Norquist has contacted 4 individuals for the October Community Conversation and a request was made to have questions prepared well in advance by panelists.

It was stated that individuals can make in kind donations towards events facilitated by the Committee.

The format for previous Community Conversations will be utilized with updated language provided by Reverend Norquist and Connie Kincaide and submitted to the contacts at the Cedarburg Public Library and Cedarburg Cultural Center prior to the events.

Rev. Norquist will provide a press release to the *News Graphic*.

Law Enforcement Voices was discussed and a suggestion was made to change the name of the conversation to Law Enforcement/First Responder Voices.

Council Member Curley and City Administrator Mikko Hilvo offered to work on the May Community Conversation.

Invitations will be sent to local government officials for the series.

**Discuss Increased Visibility of Diversity Committee; and Action Thereon**

Item postponed.

**Discuss Youth Engagement Opportunities and Strategic Partnerships; and Action Thereon**

Rev. Norquist and Hayden Knight have a meeting with Cedarburg School District Superintendent Clark, scheduled for Tuesday, September 19.

**Consider Menominee Nation Celebration; and Action Thereon**

Item postponed.

**Discuss Increasing Communication Within the Community; and Action Thereon**

Connie Kincaide will write a Letter to the Editor as an individual for the first week of October that includes dates and topics for the Cedarburg Community Conversations and information to attend the October Diversity Committee meeting in person or via Zoom.

**NEW BUSINESS**

**Discussion on Previously Approved Diversity Committee Logo; and Action Thereon**

Discussion postponed.

**Confirm Next Meeting Date of October 5 and Identify Future Agenda Items; and Action Thereon**

Meeting date confirmed for October 5, 2023 in person and Zoom.

**COMMENTS AND SUGGESTIONS FROM CITIZENS** - None

**REPORTS**

**Member Reports**

Connie Kincaide spoke with Police Chief McNerney about wording within the Cedarburg Police Department's Goals and Objectives document with a suggestion to amend Section F. The suggestion was accepted and the document was edited.

Rev. Norquist stated that an event called, Dine Diversely is being hosted by the Ozaukee County Equity Roundtable and will occur on Monday, September 25, 2023, 6:30 p.m. at Lime Kiln Park.

**ADJOURNMENT**

Motion made by Council Member Curley, seconded by Dr. Joyce Caldwell, to adjourn the meeting at 8:01 p.m. Motion carried without a negative vote with Amit Kaul excused and Kayla Stoflet absent.

Connie Kincaide  
Secretary

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