

DIVERSITY COMMITTEE
August 10, 2023

DIV20230810-1
UNAPPROVED

A regular meeting of the Diversity Committee, City of Cedarburg, Wisconsin, was held Thursday, August 10, 2023 at 7:00 p.m., at Cedarburg City Hall, W63 N645 Washington Avenue, second floor, Council Chambers and online utilizing the Zoom app.

The meeting was called to order by Chairperson Rev. John Norquist at 7:01 p.m.

Roll Call: Present - Dr. Joyce Caldwell, Council Member Kevin Curley, Amit Kaul, Rev. John Norquist, Jack Soto, Connie Kincaide, Hayden Knight (7:20 pm.)

 Absent - Kayla Stoflet

 Also Present - City Administrator, Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

COMMENTS & SUGGESTIONS FROM CITIZENS – None

APPROVAL OF MINUTES

Motion made by Council Member Curley, seconded by Dr. Joyce Caldwell, to approve the July 6, 2023 minutes with a change to reflect the attendance of 40± individuals instead of 40 individuals for the June Cedarburg Community Conversations. Motion carried without a negative vote with Kayla Stoflet absent.

UNFINISHED BUSINESS

Discuss Community Outreach Events; and Action Thereon

Notice will be given to the Clerk's office of a possible quorum of Committee members at each of the Cedarburg Community Conversations.

The following Cedarburg Community Conversation topics were approved by the Committee members:

- October- Latino Voices
- January- Intergenerational Voices/Student Voices
- March- IDD Voices
- May- Law Enforcement Voices

The Committee members discussed each event occurring on the third Monday of the month to better allow attendance by the Council Members.

Rev. John Norquist will continue to work on press releases.

Amit Kaul and Hayden Knight stated interest in panelist recruitment for Intergenerational Voices/Student Voices and IDD Voices. Rev. Norquist stated interest in panelist recruitment for Latino

Voices. Council Member Curley and Hayden Knight stated interest in panelist recruitment for Law Enforcement Voices. Dr. Caldwell and Jack Soto offered to continue assisting with panel questions. Connie Kincaide offered to continue working with the Cedarburg Public Library and with an additional venue interested in hosting a Community Conversation.

Requirements for panelists may include being a City resident, working in the City, and having strong ties to the City.

Discuss Increased In-Person Visibility of Diversity Committee Within the City; and Action Thereon

The previously approved Diversity Committee logo will be revisited for further discussion.

Discussion was had on volunteerism with Festivals; interest was expressed in working with other City committees.

It was noted that there are policies in place regarding hiring and retention for the City employee base.

Interest was stated via Zoom for a tent at Cedarburg events and or festivals.

Discuss Youth Engagement Opportunities and Strategic Partnerships; and Action Thereon

Hayden Knight has contacted Superintendent Clark and is awaiting a reply. Discussion occurred related to diversity and first amendment rights, potential student representation within City committees and areas of government. Interest was expressed in holding youth sponsored events.

NEW BUSINESS

Consider Menominee Nation Celebration; and Action Thereon

Discussion occurred and this item may be included in future member reports.

Discuss Increasing Communication Within the Community; and Action Thereon

It was stated that Community members are encouraged to reach out to Committee members and may share concerns anonymously, if needed. It was reiterated that Committee members may write Letters to the Editor but not on behalf of a City committee. It was requested that the meeting be available to attend online and in person. No additional action at this time was recommended.

Confirm Next Meeting Date of September 7, 2023 and Identify Future Agenda Items; and Action Thereon

Due to Committee member availability, the next meeting of the Diversity Committee will be changed from September 7 to September 14, 2023, in person at 7:00 p.m.

It was suggested to move items to October meeting to allow additional time for Community Conversation planning. Committee members have the option to request an item be postponed on the next meeting date.

COMMENTS & SUGGESTIONS FROM CITIZENS - None

REPORTS

Member Reports

Council Member Curley expressed support shown for the efforts of the Committee and appreciation for the feedback received from constituents that reflect diverse views.

Connie Kincaide stated a concern shared by a citizen that an individual was wearing a shirt with a derogatory comment at a Cedarburg business and that it made them feel unwelcome.

ADJOURNMENT

Motion made by Council Member Curley, seconded by Dr. Joyce Caldwell, to adjourn the meeting at 9:03 p.m. Motion carried without a negative vote with Kayla Stoflet absent

Connie Kincaide
Secretary

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