CITY OF CEDARBURG MEETING OF COMMON COUNCIL NOVEMBER 9, 2020 – 7:00 P.M.

A regular meeting of the Common Council of the City of Cedarburg, Wisconsin, will be held on **Monday, November 9, 2020 at 7:00 p.m.** The meeting will be held online utilizing the zoom app. Information on how to access the meeting is attached to the meeting packet or can be requested by emailing: mhilvo@ci.cedarburg.wi.us.

AGENDA

- 1. <u>CALL TO ORDER</u> Mayor Mike O'Keefe
- 2. MOMENT OF SILENCE
- 3. PLEDGE OF ALLEGIANCE
- 4. <u>ROLL CALL</u>: Present <u>Common Council</u> Mayor Mike O'Keefe, Council Members Sherry Bublitz, Jack Arnett, Kristin Burkart, Rick Verhaalen, Robert Simpson, Patricia Thome, Barbara Lythjohan
- 5. STATEMENT OF PUBLIC NOTICE
- 6. <u>COMMENTS AND SUGGESTIONS FROM CITIZENS**</u> Comments from citizens on a listed agenda item will be taken when the item is addressed by the Council. At this time individuals can speak on any topic <u>not</u> on the agenda for up to 5 minutes, time extensions at the discretion of the Mayor. No action can be taken on items not listed except as a possible referral to committees, individuals, or a future Council agenda item.
- APPROVAL OF MINUTES October 26, 2020 Common Council minutes*
- 8. PUBLIC HEARING
 - A. Public Hearing Proposed 2021 City Budget*
- 9. <u>NEW BUSINESS</u>
 - A. Consider Resolution No. 2020-23 for Mary Sheffield; Economic Development Coordinator; and action thereon*
 - B. Consider vacation of backyard utility easement for Cedarwood Subdivision; and action thereon*
 - Consider proposed 2021 budget; discussion and direction thereon*

- D. Discussion on Woolen Mills Dam; and action thereon*
- E. Consider Class "B" Fermented Malt Beverage and "Class B" Intoxicating Liquor License application of Old Fashioned Foods Inc., 650 Furnace Street, Mayville, WI 53050, Jessica Youso, Agent, premises to be licensed: N56 W6339 Center St, known as Old Fashioned Cheese; and action thereon***
- F. Consider License/Permit Applications; and action thereon.
 - Consider approval of new Operator License applications for the period ending June 30, 2021 for Nicole Niesing and Richard Sauthoff and renewal Operator License applications for the period ending June 30, 2021 for Sara Borchardt, Dawn Brooks, and Chris Morton; and action thereon***
 - Consider approval of Horse and Carriage license for Jody Schulz of Kettle Moraine Carriages, Inc., N612 Forest View Road, Kewaskum, WI; and action thereon***
- G. Consider payment of bills dated 10/17/2020 through 10/24/2020, transfers for the period 10/24/2020 through 11/06/2020 and payroll period 10/18/2020 through 10/31/2020; and action thereon*

10. REPORTS OF CITY OFFICERS AND DEPARTMENT HEADS

A. Administrator's Report*

11. COMMUNICATIONS

- A. Comments and suggestions from citizens
- B. Comments and announcements by Council Members
- B. Mayor Report

12. ADJOURNMENT

Individual members of various boards, committees, or commissions may attend the above meeting. It is possible that such attendance may constitute a meeting of a City board, committee or commission pursuant to State ex. rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 NW 2d 408 (1993). This notice does not authorize attendance at either the above meeting or the Badke Meeting but is given solely to comply with the notice requirements of the open meeting law.

- * Information attached for Council; available through City Clerk's Office.
- ** Citizen comments should be primarily one-way, from citizen to the Council. Each citizen who wishes to speak shall be accorded one opportunity at the beginning of the meeting and one opportunity at the end of the meeting. Comments should be kept brief. If the comment expressed concerns a matter of public policy, response from the Council will be limited to seeking information or acknowledging that the citizen has been understood. It is out of order for anyone to debate with a citizen addressing the Council or for the Council to take action on a matter of public policy. The Council may direct that the concern be placed on a future agenda. Citizens will be asked to state their name and address for the record and to speak from the lectern

for the purposes of recording their comments.

Information available through the Clerk's Office.

City of Cedarburg is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity, national origin, veteran status, or genetic information. City of Cedarburg is committed to providing access, equal opportunity and reasonable accommodation for individuals with disabilities in employment, its services, programs, and activities.

11/4/20 adk

To request reasonable accommodation, contact the Clerk's Office, (262) 375-7606, email: cityhall@ci.cedarburg.wi.us.



CITY OF CEDARBURG PUBLIC MEETING POLICY DURING COVID-19

The City of Cedarburg will begin utilizing zoom, an online meeting tool, to conduct City meetings. This includes all public meetings. We are cancelling all non-essential meetings and limiting agenda items but there are items that do require decisions to be made so that projects throughout the City can continue or get completed in a timely manner. We will continue to adhere to open meeting laws as set forth by the State of Wisconsin.



Most recently the Wisconsin Department of Justice issued an advisory on March 16, 2020, addressing this issue and stating that: "Governmental bodies typically can meet their open meetings obligations, while practicing social distancing to help protect public health, by conducting meetings via telephone conference calls if the public is provided with an effective way to monitor such calls (such as public distribution, at least 24 hours in advance, of dial-in information for a conference call)." The advisory emphasizes that "When an open meeting is held by teleconference or video conference, the public must have a means of monitoring the meeting. DOJ concludes that, under the present circumstances, a governmental body will typically be able to meet this obligation by providing the public with information (in accordance with notice requirements) for joining the meeting remotely, even if there is no central location at which the public can convene for the meeting.

CITY OF CEDARBURG MEETING PROCEDURES DURING COVID-19 FOR PUBLIC

To download **zoom** on your mobile device, click on one of the following:





Here are the procedures for public to be able to view a meeting live through zoom.

- 1. Contact the City Administrator, Mikko Hilvo, 2 hours in advance of the meeting you wish to attend via zoom by emailing him at mblue.cedarburg.wi.us.
- 2. In your email Subject line please put down the <u>meeting</u> that you wish to attend (example: Common Council Meeting on 3-30-20 at 7:00pm).
- 3. Provide your Name, Address, Email, Phone Number to him via email with a request to join the meeting.
- 4. You will receive an invite to the meeting via email. Click on the invite prior to the meeting being held. The meeting will be open 10 minutes prior to the scheduled meeting start time so you can check your microphone and camera setup.
- 5. All public participants will have their microphone muted.
- 6. If, during public comment, anyone wishes to talk they should request to do so through the chat feature or by using the "hand" to wave at the meeting organizer. The administrator of the meeting will unmute you at the appropriate time and ask you to make your comments.

If you are unable to utilize a computer, iPad, or tablet to view the meeting you can call or email ahead of time and a phone number will be given to you to call in on. If you do call in, we ask that you put your phone on mute when you are not talking. If you need an agenda, we can email one to you.

Contact Info: Mikko Hilvo, City Administrator, mhilvo@ci.cedarburg.wi.us, (262) 375-7917.



CITY OF CEDARBURG MEETING PROCEDURES DURING COVID-19 – FOR STAFF & BOARD MEMBERS

The City of Cedarburg will be utilizing the zoom app to hold public meetings starting March 23, 2020 until April 30, 2020. All meetings will adhere to Wisconsin Open Meetings Law. The zoom app provides an option for the public to join the meeting via computer, iPad, tablet, or phone. Meetings will also be recorded and made available through our Clerks office for viewing at a later time.

Here are the procedures for staff and board members to utilize **ZOOM**.

- 1. The City Administrator, Mikko Hilvo, will email a meeting invite to each staff and board member 24 hours prior to the meeting.
- 2. If another staff member, council member, or presenter needs access to the meeting and the ability to discuss an item they should request to get a meeting invite by emailing mhilvo@ci.cedarburg.wi.us at minimum 6 hours prior to the meeting.
- 3. In your email Subject line please put down the <u>meeting</u> that you wish to attend. (Example: Common Council Meeting on 3-30-20 at 7:00pm)
- 4. Provide your Name, Address, Email, Phone Number and reason for attending the meeting to the administrator.
- 5. All agendas and documents that need to be shared during the meeting will be sent to members ahead of time and also provided electronically to the meeting organizer (City Administrator).
- 6. All meetings will be open 10 minutes prior to the scheduled meeting start time so you can check your microphone and camera setup.
- 7. All staff and/or board members will have their microphones on unless they mute it themselves. All public participants will have their microphone muted except during public comments or if they use the chat feature asking the administrator for permission to speak.
- 8. All Votes will be done through roll call.

If you are unable to utilize a computer, iPad, or tablet to participate in the meeting you can call or email ahead of time and a phone number will be given to you to call in on. If you do call in, we ask that you put your phone on mute when you are not talking. If you need an agenda, it can be emailed to you.

Contact Info: Mikko Hilvo, City Administrator, mhilvo@ci.cedarburg.wi.us, (262) 375-7917.



City of Cedarburg proposed 2021 Budget: Public Hearing

The proposed budget requires a \$0.01 rate increase. The priorities for 2021 are Streets, Forestry Operations, and Public Safety.

Year	Rate/\$1000 of assessed value	City Taxes to Avg. Homeowner*	Rate Increase from Prior Year	Increase in Taxes to Avg. Homeowner
2021	7.87	\$2,203.60	\$0.01	\$2.80
2020	7.86	\$2,200.80	\$0.10	\$28.00

^{*}Average home price is \$280,000

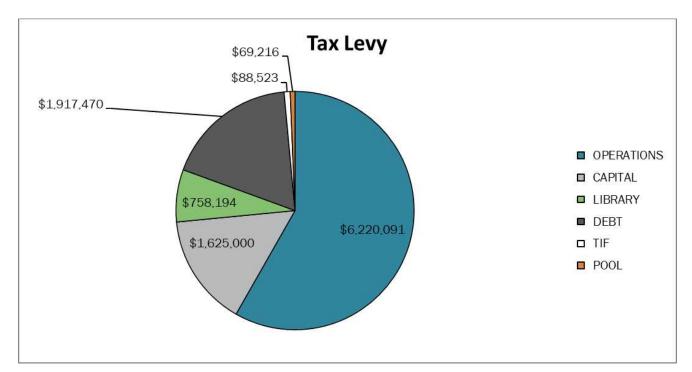
Proposed Levy Increase: \$384,475; 3.7% Increase

2020 Growth allows for levy increase of: \$376,655 (This would keep the same rate)

Levy limit allows for \$517,941 increase, or additional \$133,466 over what is currently proposed.

Assessed value increased from \$1,310,325,200 to \$1,356,239,540, which is a \$45,914,340 increase, or 3.5%

The largest levy increase is in the TIF District and Debt Service Levy. TIF District increase is \$54,178; 157.7%. The Debt Service increase is \$252,801; 15.2%.



^{**}Increase of \$13,103 increases the tax rate by \$0.01

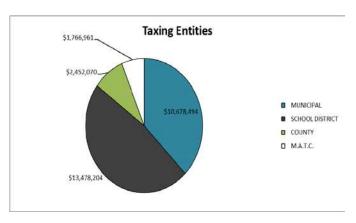
Tax Levy History

City of Cedarburg—Tax L	evy History						
	2016	2017	2018	2019	2020	2021	% Change
City Tax Levies	Actual	Actual	Actual	Actual	Actual	Proposed	2021/2020
General Fund Levy—Operating	5,803,256	5,869,616	6,133,050	5,954,081	6,107,595	6,220,091	1.8%
Capital Improvement Levy	1,170,000	1,192,000	915,000	1,235,000	1,680,000	1,625,000	-3.3%
Special Revenue Fund Levy—Library	707,306	707,306	722,194	722,194	738,194	758,194	2.7%
TIF District - City Portion		62	106	148	34,345	88,523	157.7%
Special Revenue Fund Levy—Pool	44,121	65,658	69,652	67,429	69,216	69,216	0.0%
Debt Service Levy	705,776	1,284,280	1,502,211	1,817,184	1,664,669	1,917,470	15.2%
Total City Levy	8,430,459	9,118,922	9,342,213	9,796,036	10,294,019	10,678,494	3.7%
Other Taxing Bodies							
Cedarburg Schools—Operating	11,817,277	11,937,297	11,882,675	12,113,832	12,845,138	13,478,204	4.9%
Cedarburg Schools—TIFs		81	136	183	43,099	111,044	157.6%
Ozaukee County—Operating	2,211,000	2,262,791	2,353,560	2,381,557	2,431,019	2,527,583	4.0%
Ozaukee County—TIFs		15	27	36	8,138	20,737	154.8%
State of Wisconsin	204,381	212,892					
M.A.T.C.—Operating	1,514,199	1,580,353	1,646,116	1,651,388	1,690,227	1,766,961	4.5%
M.A.T.C.—TIFs		11	19	25	5,657	14,494	156.2%
Total Tax Levy (Gross)	24,177,316	25,112,362	25,224,746	25,943,057	27,317,297	28,597,517	4.7%
- State School Credit	(2,087,023)	(2,103,864)	(2,307,992)	(2,285,536)	(2,283,669)	(2,283,669)	0.0%
Total Tax Levy (Net)	22,090,293	23,008,498	22,916,754	23,657,521	25,033,628	26,313,848	5.1%
Equalized Valuation	1,204,323,800	1,254,478,000	1,309,147,300	1,347,465,200	1,433,294,900	1,548,438,900	8.0%
City Equalized Tax Rate	7.00	7.27	7.14	7.27	7.18	6.90	-4.0%
School District Equalized Tax Rate	9.84	9.54	9.08	9.01	8.98	8.80	-2.1%
Total Equalized Tax Rate	18.36	18.35	17.53	17.58	17.49	17.01	-2.7%
Assessed Valuation	1,208,692,140	1,221,899,680	1,248,857,140	1,262,000,218	1,310,325,200	1,356,239,540	3.5%
Assessment Ratio	100.36%	97.39%	95.40%	93.66%	91.42%	87.59%	
Tax Rates (Per \$1,000 A.V.)							
City of Cedarburg	6.97	7.46	7.48	7.76	7.86	7.87	0.1%
Cedarburg School District	9.80	9.79	9.54	9.62	9.86	10.04	1.8%
Ozaukee County	1.83	1.85	1.88	1.89	1.86	1.88	1.1%
State of Wisconsin	0.17	0.17					
M.A.T.C.	1.25	1.29	1.32	1.31	1.29	1.31	1.6%
Total Tax Rate (Gross)	20.02	20.56	20.22	20.58	20.87	21.10	1.1%
- State School Credit	(1.73)	(1.72)	(1.85)	(1.81)	(1.74)	(1.68)	-3.4%
Total Tax Rate (Net)	18.29	18.84	18.37	18.77	19.13	19.42	1.5%

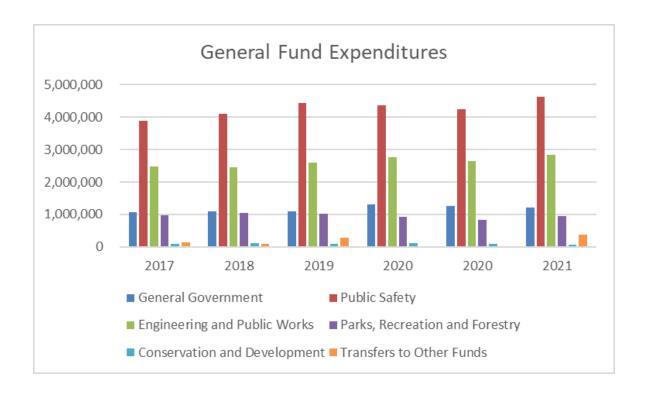
2020 Total Tax Rate/\$1000: 19.13 2021 Total Estimated Rate: 19.42 2021 Total Increase in Rate: .29

2021 Total Increase for avg home: \$81.20

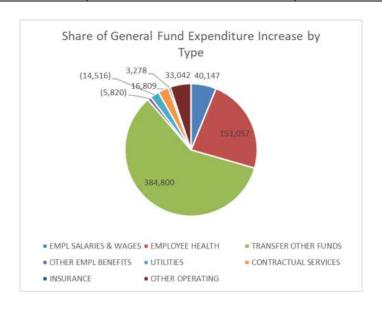
*Waiting for final numbers on school tax credit and County tax rate.



General Fund - Expenditures



Expenditures	Amount of Increase/(Decrease)	% of Increase/(Decrease)
General Government	(\$101,940)	(7.76%)
Public Safety	\$255,475	5.86%
Engineering/Public Works	\$63,736	2.31%
Parks, Recreation, & Forestry	\$34,169	3.69%
Conservation & Development	(\$27,443)	(26.26%)
Transfers to Funds	\$384,800	-



Departmental Changes

The following spreadsheet shows the amount of Increase/(Decrease) and total budgeted net cost for each department.

Department	Amount of Increase/(Decrease)	% of Increase/(Decrease)	Total Net Cost 2021
Mayor/Elected Officials	(\$1.00)	(0%)	\$40,305
City Attorney	(\$15,000)	(27.27%)	\$40,000
City Administration/Employee Relations	(\$9,329)	(5.43%)	\$162,373
City Clerk/Elections	(\$19,805)	(8.20%)	\$221,770
Assessor Services	(\$59,552)	(42.18%)	\$81,640
Finance/Treasurer/Audit/Tech/Insurance	\$60,945	24.42%	\$310,539
City Hall Complex	\$2,706	1.20%	\$228,572
Police Department	\$138,733	3.97%	\$3,633,147
Fire Department	\$81,487	26.29%	\$391, 291
Auxiliary Police (EM)	\$46	0.17%	\$27,093
Building Inspection	\$4763	69.73%	(\$2103)*
Engineering	\$25,657	14.30%	\$205,073
Public Works	(\$90,821)	(9.54%)	\$861,018
Parks, Recreation, & Forestry	\$36,777	4.76%	\$810,043
Library Services	\$20,000	2.71%	\$758,194
Planning/ED	(\$27,443)	(28.06%)	\$70,358
Senior Center	(\$324)	(0.66%)	\$48,828
Recreation Programs	Self-supporting	0%	-
Water Recycling Operations	Enterprise Fund	No rate increase	-
Cemetery Fund	Self-supporting	0%	-

^{*}Building Inspection fees support the BI department in addition to bringing in revenue to the City.

Summary of Changes

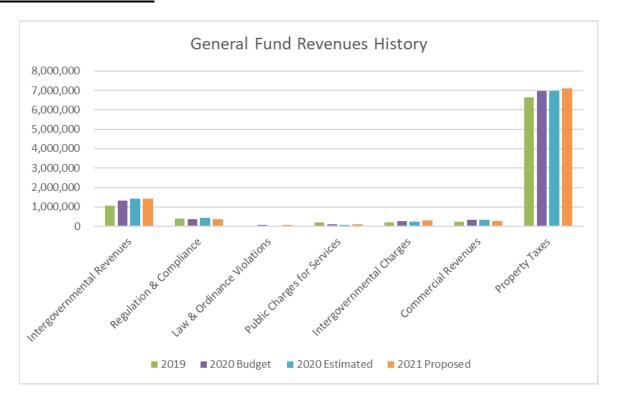
- Longevity Pay: Elimination of longevity pay is decreasing benefit payments to employees but is saving the City \$43,018 annually starting in 2021.
- Health Insurance: Increasing by \$151,057; 23.5%.
- City Administration/Employee Relations: Decrease in employee relations based on reduction in professional services. Increase in Administration for annual salary increase, professional membership dues and travel/training requirements.
- Clerks Office: With less elections in 2021 the Clerks budget is decreasing for 2021.
- Assessor Services: Contracting for assessor services is saving the City \$59,642 + annually.
- Finance/Treasurer's Office and Audit/Tech/Insurance: Savings of \$18,400 for non-renewal of health insurance consultant contract. Loss of interest income, office fees, license fees, and room tax funds has led to a decrease in revenue.
- Public works state transportation revenues are increasing by \$98,098; 12.23%.

- Police Department: Increase in the budget accounts for full staffing levels for 2021 and salary increases.
- Fire Department: Increase is based on accounting for a full-year of a full-time firefighter/AEMT and adding one (1) full-time staff in July of 2021. Department will have a part-time Chief, full-time Fire Inspector/Firefighter/AEMT, and two (2) full-time Firefighter/AEMT by August of 2021.
- Building Inspection: A slight decrease in revenues is expected in 2021. BI is a self-supporting department that is estimated to bring in revenue of \$4,885 after covering all BI costs.
- Engineering/PW: Increase due to City Engineer retirement payouts and SEH telecom consulting fees.
- Parks, Recreation, & Forestry: An increase of net revenue in the amount of \$36,777; 4.76% will help in funding forestry operations in 2021. \$30,000 added for Tree Planting and \$50,000 added for stump grinding in contracted services.
- Pool and Recreation Program Funds: Recreation programs fund balance is used for supporting the pool operation in 2021 in the amount of \$6,982.
- Library Services: Levy increase of \$20,000 was given to the library to assist with paying for annual raises, retirement payouts, and books.
- Planning: Non-renewal of the economic development coordinator contract results in savings of \$27,443; 28.06% decrease.

Initial department budget requests removed from the budget

- 1) Library Capital Fund
 - Self-Check Machines \$20,000
 - AV Equipment \$10,000
- 2) Parks, Recreation, & Forestry
 - Contracted Services \$25,000 EAB treatments (Done in house at a lower cost)
 - Signs Funding for new park signs \$10,000
 - Pool \$4,500 decreased for shade structure
 - Rec. Programs \$6,982 transferred to offset pool budget
- 3) Police Department Capital Improvements (Vehicles)
 - Two patrol vehicle replacements \$92,000
 - Back-up AC Unit \$16,000
- 4) Fire Department Capital Improvements
 - LED lights engine floor station #1 \$15,000
 - New tile floor training room and stair risers station #1 \$45,000
 - New tables & chairs training room station #1 \$15,000
 - New lighting training room \$20,000
 - New gear lockers \$30,000
- 5) Assessors Department Removed \$10,000 from prefunding revaluation.
- 6) Public Works moved vehicle #75 to 2022 \$80,000.

General Fund Revenues



The following spreadsheet shows the amount of Increase/(Decrease) in revenues.

Revenue	Amount of Increase/(Decrease)	% of Increase/(Decrease)
Property Taxes	\$145,222	2.09%
Intergovernmental Revenues	\$111,014	8.36%
Regulation and Compliance	(\$2,296)	(0.61%)
Law and Order Violations	\$0	0%
Public Charges for Services	(\$4,100)	(3.33%)
Intergovernmental Charges	\$32,155	12.47%
Commercial Revenues	(\$64,978)	(18.50%)

<u>Intergovernmental Revenues:</u> State Transportation Aid is increasing by \$98,098; 12.23%. State Computer Aids are increasing by \$3,000; 14.25%. State Cable Franchise Fees are increasing by \$14,639; 97.83%.

Regulation and Compliance: Liquor, Beer, Direct Sellers, Cigarette, Operator, Bicycle, Dog, Cat, Cable TV, Weights and Measures licenses. Building, Electrical, Plumbing, Heating, Occupancy Permits. No major changes.

<u>Intergovernmental Charges:</u> Town shared costs of Fire Department Operating Budget is increasing by \$32,155; 12.47%. Room Tax Revenues are decreasing by \$1,000; 28.57%.

Commercial Revenues: Interest Investment Income is decreasing by \$60,750; 43.16%.

Proposed use of fund balance for 2021

Total Estimated Fund Balance at the end of 2020: \$3,822,682

Minimum required unassigned fund balance per City policy: \$1,616,524

Maximum unassigned fund balance per City policy: \$2,424,786

- 1) \$70,000 transfer to capital for accounting software
- 2) \$200,000 transfer to capital for storm sewers
- 3) \$100,000 transfer to capital for streets
- 4) \$13,800 transfer to capital for file server
- 5) \$100,000 for Dam repairs

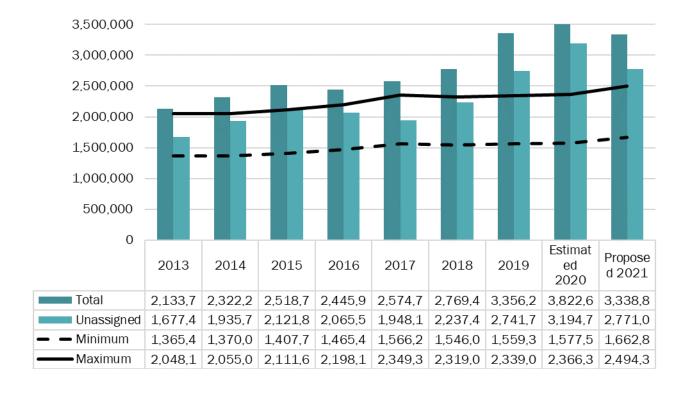
Total use of fund balance in 2021: \$483,800

Proposed Ending Fund Balance 2021:

Total: \$3,338,882

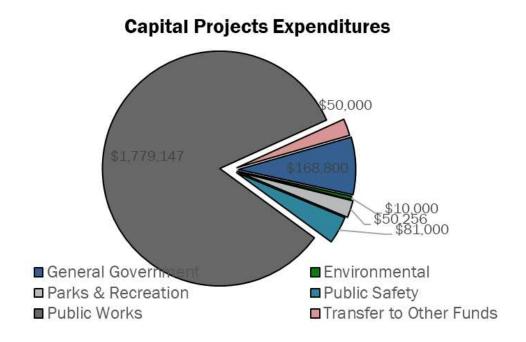
Unassigned: \$2,771,073

*Unassigned fund balance is the residual classification for the General Fund. This is fund balance that has not been reported in any other classification. The General Fund is the only fund that can report a positive unassigned fund balance. Other governmental funds would report deficit fund balances as unassigned.



Capital Improvement Fund

- Capital Improvement Fund Seven (7) Year Funding Plan
- The levy is decreasing by 3.3% in 2021
- The capital improvement fund levy is 15.21% of the total levy
- Full amount needs to be levied to fund purchases/projects rather than keeping it consistent from year to year and avoiding any expenditure restraint issues
- Public Works streets, equipment and storm sewers make up majority of expenditures each year (67% in 2020 and 74% in 2021).
- Dam Repair (Woolen Mill Dam) budgeted for 2021 in the amount of \$600,000. \$300,000 from the Environmental Reserve Fund and 50% Matching DNR Grant Funding of \$300,000. No effect on tax rate.



<u>Capital Improvements Streets – Seven Year Plan</u>

Expenditures	2021	2022	2023	2024	2025	2026	2027
Asphalt Repairs—Miscellaneous	-	60,000	60,000	60,000	60,000	60,000	70,000
Sidewalk Program—Replacements	45,000	45,000	45,000	30,000	50,000	50,000	50,000
St John Ave Ave—Cleveland St to Western Rd (S, SS, W)					270,000		
Highland Dr—Columbia Rd to Portland Rd (S, SS, W)		510,000					
Sunnyside Ln—Edgewater Dr to Highland Dr(S,SS,W)			150,000				
Birch St—Edgewater Dr to Sunnyside Ln (S,W)			62,000				
Edgewater Dr—Sunnyside Ln to Highland Dr(S,W)			232,000				
Jackson St/Hilgen Ave—Washington Ave to Hamilton Rd (S,W)			120,000				
Sommerset Ave—Pioneer Rd to Wirth St(S)			95,000				
Wirth St—Sommerset Ave to McKinley Blvd(W)			90,000				
St John Ave—Bridge Rd to Washington Ave (S,W,SS)					130,000		
Franklin Ave—Bridge Rd to Walnut St(S,W)						88,000	
Evergreen Blvd - Bridge Rd to Western Rd	625,000						
Extend Susan Ln-Susan Ct to Holly Ln	100,000						
Meadow Ln and Meadow Ct							285,000
Orchard Dr							180,000
Portland Rd - RR tracks to Columbia Rd							400,000
Madison Ave - Lincoln Blvd to Western Rd							315,000
Washington Ave - Center St to Hamilton Rd	290,000						1,300,000
Franklin Ave — Pine St to Fair St						82,000	
Madison Ave — Walnut St to Fair St (SS)						135,000	
Fair St — Evergreen Blvd to Washington Ave (S,W)						85,000	
Monroe Ave — Linden St to Bridge Rd (SS)				105,000			
Linden St — Pine St to Harrison Ave (W)				165,000			
Harrison Ave — Bridge Rd to Pine St (SS,W)				240,000			
Oak St — Harrison Ave to Pine St (W)				135,000			
Hickory St — Harrison Ave to Pine St (W)				100,000			
Pine St — Hickory St to Evergreen Blvd (SS)				120,000			
Georgetown Dr — Cedar Ridge Dr to Windsor Dr and Ct (SS)						240,000	
Windsor Dr — Georgetown Dr to Bywater Ln and Ct						120,000	
Cedar Ridge Dr — Bridge Rd to Orchard Dr (SS)						270,000	
Jefferson Ave—Bridge Rd to north terminus					150,000		
Woodland Dr — Highwood Dr to Cedar Ridge Dr (SS)					240,000		
Garfield St — Fillmore Ave to McKinley Blvd			160,000				
Fillmore Ave — Hamilton Rd to Garfield St			180,000				
Elm St — St John Ave to Washington Ave					53,000		
Alyce St — Washington Ave to Evergreen Blvd					275,000		
Evergreen Blvd — Western Rd to Lincoln Blvd (SS)						620,000	
Cottonwood Ct and Windwood Ct						70,000	
Thornapple Ln — Keup Rd to eastern city limit		30,000					
Layton St — Washington Ave to Interurban Trail		60,000					
Total	1,060,000	705,000	1,194,000	955,000	1,228,000	1,820,000	2,600,000

Tax Incremental Districts

TID No. 3: Mill and Washington Development – Developer paid \$25,000 to the City in 2020 for admin and TID creation charges that were incurred when the TID was created. Site is proposed to add value in January 2021 after completion of Townhomes; no payment on value added until 2022.

TID No. 4: Amcast Remediation – No increment in 2021. Expenditures for 2021 are estimated at \$689,710 with an ending fund balance of \$206,915 at the end of the year.

TID No. 5: Arrabelle Development – Proposed tax increment is budgeted at \$228,646 with a developers incentive payment of \$224,021 in 2021.

TID No. 6: HWY 60 Business Park – Borrowing revenue is \$6,467,832 in 2020 with expenditures estimated at \$1,590,845. End of 2020 fund balance is estimated at \$4,876,987. 2021 budgeted revenues are \$1,985,045 with expenditures of \$6,498,017. Ending fund balance for 2021 is budgeted to be \$364,015.

Debt Service

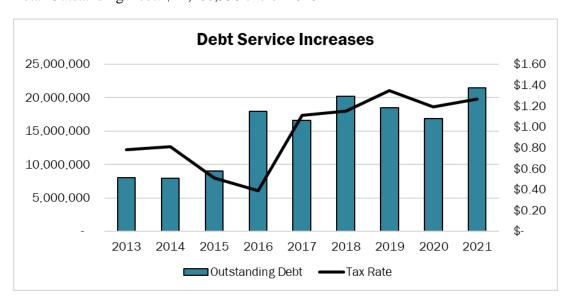
Total Levy: \$1,917,470

Increase from 2020: \$252,801

Tax Rate (Equalized): \$1.24/\$1,000 of value

Expected Tax Rates based on current debt: 2022 (1.31), 2023 (1.04), 2024 (1.02), 2025 (0.98), 2026 (0.75), 2027 (0.73), 2028 (0.56), 2029 (0.45), 2030 (0.45)

Total Outstanding Debt: \$21,460,558 end of 2020



<u>Project</u>	2021 Payment	Final Payment Year	Balance 2020
2015,2016,2017 Refinance	\$443,300	2025	\$1,870,000
Library Building	\$642,975	2026	\$2,625,000
Capital Projects Streets	\$143,575	2028	\$1,010,000
Capital Projects Monopole	\$36,073	2028	\$247,953
Capital Projects Swimming Pool	\$30,645	2030	\$280,000

Sewer Utility	\$63,463	2036	\$820,000
Public Works Building	\$540,288	2036	\$7,120,000
TID #4: Amcast	\$243,114	2038	\$3,145,000
TID #6: HWY 60 Business Park	\$115,200*	2040	\$6,070,000

^{*}Paid with borrowing proceeds for first three (3) years.

Special Revenue Funds

- Cemetery is estimated to end 2020 with an increase of \$38,151 to the fund balance. This is due to additional plot sales at Zur Ruhe cemetery. 2021 budget proposes to utilize \$22,414 of fund balance. Estimated fund balance for the end of the year 2021 is \$278,371.
- Room tax revenue decreased considerably in 2020 and is expected to remain lower than normal for 2021. Decrease of \$25,000; 28.57% is estimated for 2021.
- Recreation Programs are expected to end the year with an increase of \$5975 to the fund balance. Use of \$12,132 of fund balance is budgeted for 2021 to cover equipment purchases and transfer of funds to the swimming pool fund. Ending fund balance for 2021 is proposed at \$88,349.
- Swimming Pool fund is proposed to have no increase in the levy. It will remain at \$69,216 for 2021 due to use of Rec Program fund balance.
- Park sub-divider deposit fund no use of impact fees budgeted for 2021. Estimated fund balance for the end of the year 2021 is \$417,638.

Special Revenue Fund – Library:

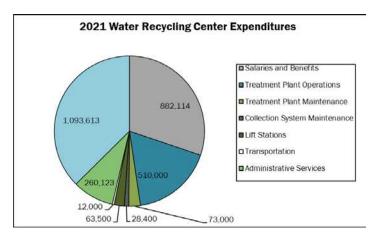
- The Library is the largest tax supported special revenue fund.
- The 2021 proposed levy is \$758,194; 2.71%.
- The Library levy is 12.19% of the total levy.
- Revenues are increasing by \$29,886; 3.06%.
- Expenditures are increasing by \$82,262; 8.44%.
- A fund balance decrease of \$50,310 is projected for 2021.
- The levy is increasing for the cost of operations for the year, to help sustain the fund balance.
- Capital projects for the Library have been included in the 7-year Capital plan to maintain the building.

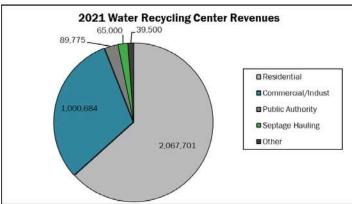
<u>Internal Service – Risk Management:</u>

- Accounts for all insurance costs of the City.
- Revenues are transfers from other funds, dividend income and insurance and wage recoveries increased by 0.83%;
- Expenditures are premiums and claims, legal fees associated with claims increased by 2.48%, due to property insurance, employment practices and boiler insurance. Workers' compensation insurance decreased by 2.35%.

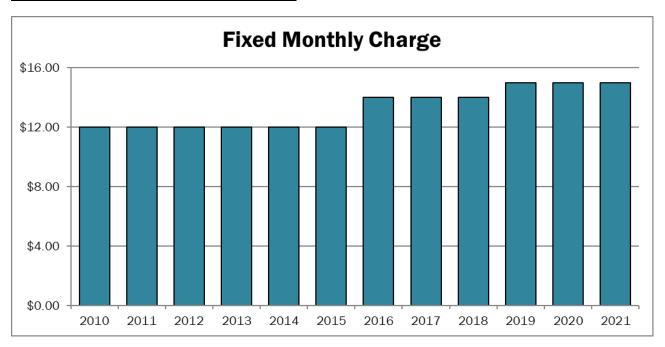
Water Recycling Center:

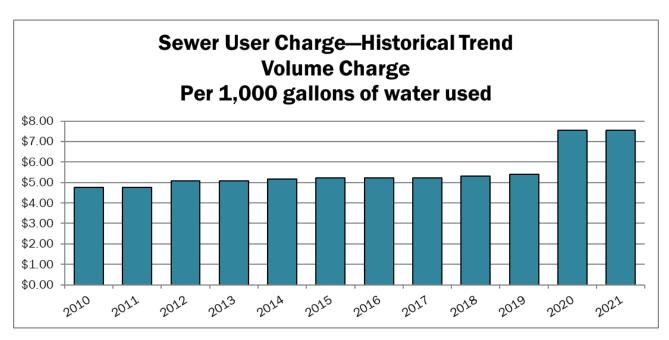
- The Water Recycling Center is not supported by taxes but user fees.
- The new rates were established for 2020 to help fund the collection and equipment replacement funds to reduce borrowing in the future.
- The flow rate is remaining the same at \$7.55/1,000 gallons.
- The holding tank and septage hauler fees are remaining the same, \$9.44/1,000 gallons and \$49.50/1,000 respectively.
- The monthly connection fee is remaining the same at \$15/month
- Total Revenues: \$3,262,660; decreasing by 2.80%.
- Total Expenditures: \$2,922,750; increasing by 2.76%.
- Projected Fund Balance at the end of 2021 is \$16,460,278.





Water Recycling Plant Historical Trend in Rates





RESOLUTION NO. 2020-23

A Resolution Honoring Economic Development Coordinator Mary Sheffield

WHEREAS, Mary Sheffield has completed ten years of contracted service with the City of Cedarburg; beginning her employment in 2010 she worked with the City's Economic Development Board, Community Development Authority, and Public Arts Commission; and

WHEREAS, during her ten years of service, Mary Sheffield has conscientiously and capably served the City of Cedarburg, the business community, and its citizenry with her involvement with Festivals, Cedarburg Merchants Organization, Chamber of Commerce, and the Tourism Promotion and Development Committee; and has demonstrated the highest principles of community service while exhibiting high moral and ethical standards; and

WHEREAS, Mary Sheffield demonstrated sound judgment and decision-making in matters involving the economic development of the City when greeting new business owners, recruiting new businesses, visiting businesses leaving the City to understand their reasons and discussing what the City could do better; and her courtesy, positive attitude, professionalism, and ability to always help new business owners earned her the respect of the community, her co-workers, and peers; and

WHEREAS, during her service with the City, Mary Sheffield was instrumental in a hotel study, beautification projects involving the south side banners and downtown trash receptacle painting, participating in numerous ribbon cuttings, working on the Mayor's Community Enhancement Award Program, organizing the Mayor's Forum, participating in the rebranding initiative/research and implementation, helping new business owners through the licensing and permitting process, promoting the City's Revolving Loan Fund Program and the low interest bank loan program with Port Washington State Bank; and

WHEREAS, Mary Sheffield served as a member of the Ozaukee County Economic Development Practitioners and the Business Development Committees since 2011; and

WHEREAS, the City of Cedarburg and business community have benefited significantly from the skills, services, and creativity of Mary Sheffield;

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of Cedarburg, business community, staff, and the citizens of the City of Cedarburg join in expressing their sincere appreciation to Mary Sheffield for her many accomplishments and guidance, and extend to her best wishes in the future.

-		
	Michael O'Keefe, Mayor	
Attest:		
Tracie Sette, City Clerk		

Passed and adopted this 9th day of November, 2020.

CITY OF CEDARBURG

MEETING DATE: November 9, 2020 **ITEM NO:** 9.B.

TITLE: Consider vacation of backyard utility easement for Cedarwood Subdivision; and action thereon.

ISSUE SUMMARY: Ryan Olsen has purchased a vacant lot in Cedarwood Subdivision on Park Circle, and he intends to build a house on it in the future. When Cedarwood Subdivision was originally platted in 1962, the plat included a 20-foot utility easement which ran through the middle of the backyards on lots 7 through 12.

At Mr. Olsen's request, we investigated the purpose for this easement, and discovered that no City utilities run through it. We then requested a utility location for these properties, and found that there is no buried electric, telephone, or cable TV within the easement. Everything is in the front yard or street right-of-way.

Given that the easement contains no utilities and has been encroached on by many other properties in the subdivision, staff is recommending vacating the easement.

STAFF RECOMMENDATION: Staff recommends vacating the backyard utility easement for lots 7 through 12 Cedarwood Subdivision.

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION: N/A

BUDGETARY IMPACT: None

ATTACHMENTS: Copy of Cedarwood subdivision excerpt showing backyard utility easement. Copy of June 12, 2019 Public Works and Sewerage Commission minutes.

INITIATED/REQUESTED BY: Ryan Olsen

FOR MORE INFORMATION CONTACT: Tom Wiza 262-375-7610

PUBLIC WORKS AND SEWERAGE COMMISSION June 12, 2019

PW/SEW20190612-2 UNAPPROVED MINUTES

Motion made by Commissioner Beck, seconded by Commissioner Schumacher to reelect Commissioner Oakes as the Vice Chairperson. The motion carried unanimously with Commissioner Guse excused and Commissioner Oakes absent

REVIEW AND CERTIFY CODE OF ETHICS; AND ACTION THEREON

Motion made by Mayor O'Keefe, seconded by Commissioner Graham to certify that all Commissioners present have read and acknowledge the City of Cedarburg Code of Ethics. The motion carried unanimously with Commissioner Guse excused and Commissioner Oakes absent

DISCUSS POSSIBLE SAFETY IMPROVEMENTS AT THE PIONEER ROAD/INTERURBAN TRAIL CROSSING; AND ACTION THEREON

Staff has received numerous calls and e-mails requesting additional safety improvements at the Pioneer Road/Interurban Trail crossing, in light of the recent accident involving a motorist and bicyclist. The accident resulted in a fatality.

Pioneer Road at this location is under County jurisdiction, so staff recommends that the City wait to find out what if any improvements the County may consider making. It is possible that the County may be eligible for a Highway Safety Improvement Grant through the state.

Should the County conclude that the signage in place is adequate, then the City would have the option of requesting a permit from the County to make improvements, such as rapid flashing beacons, and supplemental overhead signage mounted on cantilevered trombone arms.

The downside to this course of action is that the County permit will come with an indemnification clause, which could effectively transfer liability for any crossing improvements to the City.

Motion made by Commissioner Schumacher, seconded by Commissioner Graham to approach Ozaukee County to do a safety study of the Pioneer Road/Interurban Trail crossing and get the results of that study back to us. The motion carried unanimously with Commissioner Guse excused and Commissioner Oakes absent

Motion made by Council Member Burkart, seconded by Mayor O'Keefe to put out bigger stop signs on each side of the interurban trail at the Pioneer Road crossing. The motion carried unanimously with Commissioner Guse excused and Commissioner Oakes absent

DISCUSS POSSIBLE VACATION OF BACKYARD UTILITY EASEMENT OF CEDARWOOD SUBDIVISION; AND ACTION THEREON

PUBLIC WORKS AND SEWERAGE COMMISSION June 12, 2019

PW/SEW20190612-3 UNAPPROVED MINUTES

Cedarwood Subdivision was platted in 1962 and created the single family lots on Park Circle. There is one vacant lot remaining that was never built on, but a potential buyer is now proposing to construct a home on that lot.

When the subdivision was platted, it included a "20-foot utility easement" through the middle of the backyards of the lots with creek frontage. It appears that this easement was never used for utilities, has been encroached upon by many property owners, and really no longer serves a purpose. The potential buyer of the vacant lot is proposing a home that would also encroach upon the easement, and thus he is requesting if the City would consider vacating the easement.

Cedarburg Light and Water has stated that they have no use for the easement, and staff sees no potential to route sanitary or storm sewer piping through it, as all of the existing homes are served by utilities which are located in Park Circle.

The last thing we have checked, through a diggers-hotline request, is whether there is any existing buried phone or cable TV wires in the easement.

Per diggers-hotline, there are no utilities in the 20 foot easement.

Motion made by Commissioner Dries, seconded by Commissioner Hammetter to recommend the Common Council approve to vacate the 20 foot utility easement on lots seven, eight, nine, ten, eleven and twelve of the Cedarwood Subdivision. The motion carried unanimously with Commissioner Guse excused and Commissioner Oakes absent

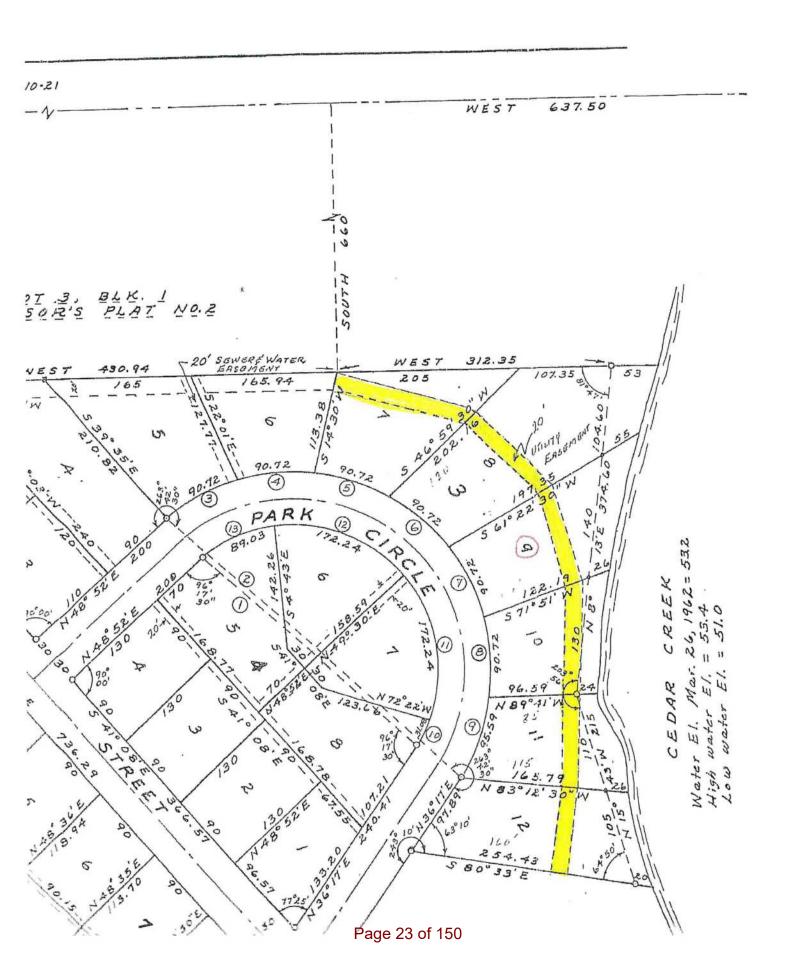
CONSIDER CHANGING THE EXISTING YIELD SIGN TO A STOP SIGN FOR EASTBOUND SANDHILL TRAILS (OAK STREET IN GRAFTON) AT BOBOLINK AVENUE; AND ACTION THEREON

Last year the City reviewed and ultimately installed traffic signage for the Sandhill Trails Subdivision. A yield sign was erected for eastbound Sandhill Trails at Bobolink Avenue.

Just recently the Village of Grafton approved a stop sign for westbound Oak Street at Bobolink, which is now opposite our yield sign. Staff is not certain what factors went into the Village decision to place the stop sign, but there may have been sight distance issues.

Bottom line, we can't have a stop sign for eastbound traffic and a yield sign for westbound traffic at this intersection. Therefore, the Police Chief has requested we change our yield sign to a stop sign. This is a simple change, and we will put the yield sign back in our sign inventory. In addition, the Common Council will need to amend the Ordinance to make it enforceable.

Motion made by Commissioner Dries, seconded by Commissioner Schumacher to approve the traffic control signage for Sandhill Trails at Bobolink Avenue as presented.



Consider City cost sharing proposal for pavement maintenance on public access easement along the west bank of Cedar Creek just north of Columbia Road; and action thereon.

The City has a continuous public access easement that runs behind the Washington Avenue businesses from the parking lot adjacent to Delicately Delicious, south to Columbia Road. The easement operates as a one-way southbound route for motorists.

All of the recorded easement documents state that the City is responsible for maintenance of the easement. That's fairly simple if we need to patch a pothole, but we have recently been approached by business owners who would like to repave their back parking area, and question how to coordinate that with paving of the City's 25-foot easement. Typically the easement bisects their parking areas.

It would make no sense for businesses to pave on either side of our easement, and there is no way for the City to coordinate a publicly bid paving project with their work. There's also about a half dozen different business owners, and it is doubtful we could request them all to repave at the same time.

It was suggested by a business owner that perhaps the City could reimburse them for a 25-foot strip of pavement for the width of their lot. They would have to obtain a unit price bid for the paving, and staff would need to review it in advance.

While I can't think of any precedence for this, the businesses would have one seamless pavement which would be more durable, and in the end, it should be a cost savings for all involved.

Discuss possible vacation of backyard utility easement for Cedarwood Subdivision; and action thereon.

Cedarwood Subdivision was platted in 1962 and created the single family lots on Park Circle. There is one vacant lot remaining that was never built on, but a potential buyer is now proposing to construct a home on that lot.

When the subdivision was platted, it included a "20-foot utility easement" through the middle of the backyards of the lots with creek frontage. It appears that this easement was never used for utilities, has been encroached upon by many property owners, and really no longer serves a purpose. The potential buyer of the vacant lot is proposing a home that would also encroach upon the easement, and thus he is requesting if the City would consider vacating the easement.

Cedarburg Light and Water has stated that they have no use for the easement, and I see no potential to route sanitary or storm sewer piping through it, as all of the existing homes are served by utilities which are located in Park Circle.

The last thing we are checking, though a diggers-hotline request, is whether there is any existing buried phone or cable TV wires in the easement. I will have that answer prior to our meeting, but if we find nothing, staff is recommending the easement be vacated.

PARTIAL RELEASE OF EASEMENT

Document Number

Document Title

Recording Area

Name and Return Address
Michael P. Herbrand
Houseman & Feind, LLP
1650 - 9th Avenue
Grafton, WI 53024

Parcel Identification Number (PIN)

THIS PAGE IS PART OF THIS LEGAL DOCUMENT - DO NOT REMOVE.

This information must be completed by submitter: document title, name & return address, and PIN (if required). Other information such as the granting clause, legal description, etc., may be placed on this first page of the document or may be placed on additional pages of the document.

WRDA Rev. 12/22/2010

PARTIAL RELEASE OF EASEMENT

WHEREAS, on the 12th day of March, 1964, at 4:50 pm, the Plat of Cedarwood Subdivision was recorded with the Ozaukee County Register of Deeds office, in Volume M of Plats on Page No. 18, as Document No. 197998 (hereinafter "Plat");

WHEREAS, a 20 foot utility easement was created in Block 3 in plat of Cedarwood Subdivision, on Lots 7, 8, 9, 10, 11 and 12;

WHEREAS, no public utilities of any kind have ever been constructed or installed within the 20 foot utility easement area identified herein;

WHEREAS, the City has been requested and is willing to release the following rights from the force and effect of the aforesaid easement, to-wit:

Twenty (20) foot utility easement created on Lots 7, 8, 9, 10, 11 and 12 in Block 3 of Plat of Cedarwood Subdivision, recorded with the Ozaukee County Register of Deeds office, in Volume M of Plats on Page No. 18, as Document No. 197998.

NOW, THEREFORE, for good and valuable consideration, the City does hereby release, discharge and abandon only those specific easement rights heretofore mentioned in the immediately preceding paragraph. It is expressly understood and agreed that all other easement rights set forth in the aforesaid recorded Plat of Cedarwood Subdivision, recorded in the Office of the Register of Deeds for Ozaukee County, Wisconsin, on March 12, 1964, at 4:50 pm in Volume M of Plats on Page No. 18, as Document No. 197998, shall remain in full force and effect.

on this day of	OF, the City has caused these presents to be executed on its behalf, 2020.
	CITY OF CEDARBURG
	Michael O'Keefe, Mayor
ATTEST:	
Tracie Sette, City Clerk	
STATE OF WISCONSIN)) ss.
COUNTY OF OZAUKEE)
This instrument was 2020, by Michael O'Keefe ar foregoing instrument and ac	acknowledged before me this day of, and Tracie Sette, to me known to be the persons who executed the knowledge the same.
	Notary Public, Ozaukee County, Wisconsin.
THIS DOCUMENT DRAFTED E	My commission

Michael P. Herbrand Houseman & Feind, LLP 1650 – 9th Avenue Grafton, WI 53024

CITY OF CEDARBURG

MEETING DATE: 11/9/20 **ITEM NO:** 9.C.

TITLE: Consider proposed 2021 budget; discussion and direction thereon

ISSUE SUMMARY: Attached is the proposed budget. The tax rate remains at 7.87 which is a \$0.01 increase

from 2020. Streets, Forestry Operations, and Public Safety remain to be priorities for 2021.

STAFF RECOMMENDATION: None

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION: N/A

BUDGETARY IMPACT: Sets budget for 2021

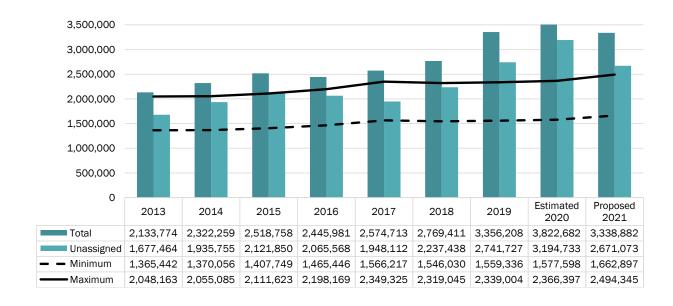
ATTACHMENTS: Proposed 2021 budget

INITIATED/REQUESTED BY: Mikko Hilvo, City Administrator

FOR MORE INFORMATION CONTACT: Mikko Hilvo, City Administrator

City of Cedarburg—Tax L	evy History						
a = 1	2016	2017	2018	2019	2020	2021	% Change
City Tax Levies	Actual	Actual	Actual	Actual	Actual	Proposed	,
General Fund Levy—Operating	5,803,256	5,869,616	6,133,050	5,954,081	6,107,595	6,220,091	1.8%
Capital Improvement Levy	1,170,000	1,192,000	915,000	1,235,000	1,680,000	1,625,000	-3.3%
Levy—Library	707,306	707,306	722,194	722,194	738,194	758,194	2.7%
TIF District - City Portion		62	106	148	34,345	88,523	157.7%
Special Revenue Fund Levy—Pool	44,121	65,658	69,652	67,429	69,216	69,216	0.0%
Debt Service Levy	705,776	1,284,280	1,502,211	1,817,184	1,664,669	1,917,470	15.2%
Total City Levy	8,430,459	9,118,922	9,342,213	9,796,036	10,294,019	10,678,494	3.7%
Other Taxing Bodies							
Cedarburg Schools—Operating	11,817,277	11,937,297	11,882,675	12,113,832	12,845,138	13,478,204	4.9%
Cedarburg Schools—TIFs		81	136	183	43,099	111,044	157.6%
Ozaukee County—Operating	2,211,000	2,262,791	2,353,560	2,381,557	2,431,019	2,452,070	0.9%
Ozaukee County—TIFs		15	27	36	8,138	19,957	145.2%
State of Wisconsin	204,381	212,892					
M.A.T.C.—Operating	1,514,199	1,580,353	1,646,116	1,651,388	1,690,227	1,766,961	4.5%
M.A.T.C.—TIFs		11	19	25	5,657	14,494	156.2%
Total Tax Levy (Gross)	24,177,316	25,112,362	25,224,746	25,943,057	27,317,297	28,521,224	4.4%
- State School Credit	(2,087,023)	(2,103,864)	(2,307,992)	(2,285,536)	(2,283,669)	(2,283,669)	0.0%
Total Tax Levy (Net)	22,090,293	23,008,498	22,916,754	23,657,521	25,033,628	26,237,555	4.8%
Equalized Valuation	1,204,323,800	1,254,478,000	1,309,147,300	1,347,465,200	1,433,294,900	1,548,438,900	8.0%
City Equalized Tax Rate	7.00	7.27	7.14	7.27	7.18	6.90	-4.0%
School District Equalized Tax Rate	9.84	9.54	9.08	9.01	8.98	8.72	-2.9%
Total Equalized Tax Rate	18.36	18.35	17.53	17.58	17.49	16.95	-3.0%
Assessed Valuation	1,208,692,140	1,221,899,680	1,248,857,140	1,262,000,218	1,310,325,200	1,356,239,540	3.5%
Assessment Ratio	100.36%	97.39%	95.40%	93.66%	91.42%	87.59%	
Tax Rates (Per \$1,000 A.V.)							
City of Cedarburg	6.97	7.46	7.48	7.76	7.86	7.87	0.1%
Cedarburg School District	9.80	9.79	9.54	9.62	9.86	10.04	1.8%
Ozaukee County	1.83	1.85	1.88	1.89	1.86	1.82	-2.2%
State of Wisconsin	0.17	0.17					
M.A.T.C.	1.25	1.29	1.32	1.31	1.29	1.31	1.6%
Total Tax Rate (Gross)	20.02	20.56	20.22	20.58	20.87	21.04	0.8%
- State School Credit	(1.73)	(1.72)	(1.85)	(1.81)	(1.74)	(1.68)	-3.4%
Total Tax Rate (Net)	18.29	18.84	18.37	18.77	19.13	19.36	1.2%

General Fund - Fund Balance History



General Fund							
Fund 100							
				2020	2020	2021	% Change
Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Public Improvements	0	0	2,094	0	0	0	
Intergovernmental Revenues	1,056,396	952,888	1,269,631	1,327,656	1,431,412	1,438,670	8.36%
Regulation & Compliance	387,151	666,514	644,984	378,775	441,020	376,479	-0.61%
Law & Ordinance Violations	52,233	56,852	67,723	70,000	50,350	70,000	0.00%
Public Charges for Services	201,976	159,301	150,672	123,060	71,872	118,960	-3.33%
Intergovernmental Charges	215,829	228,453	519,392	257,944	239,307	290,099	12.47%
Commercial Revenues	226,811	307,887	587,730	351,140	334,282	286,162	-18.50%
Property Taxes	6,634,954	6,938,714	6,798,567	6,964,991	6,964,991	7,110,213	2.09%
Total	8,775,350	9,310,609	10,040,793	9,473,566	9,533,234	9,690,583	2.29%
				2020	2020	2021	%Change
Expenditures	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
General Government	1,080,769	1,096,258	1,102,727	1,314,181	1,257,649	1,212,241	-7.76%
Public Safety	3,886,636	4,110,246	4,430,009	4,362,593	4,233,180	4,618,068	5.86%
Engineering & Public Works	2,473,107	2,463,833	2,591,775	2,758,608	2,636,947	2,822,344	2.31%
Parks, Recreation & Forestry	981,329	1,039,614	1,019,293	925,703	832,390	959,872	3.69%
Conservation & Development					00.040	77.050	00 000/
Conservation & Development	86,702	121,987	100,568	104,501	98,648	77,058	-26.26%
Transfers to Other Funds	86,702 138,175	121,987 87,500	100,568 276,359	104,501	7,944	484,800	
'		,			,		0.00%
Transfers to Other Funds Total	138,175	87,500	276,359	0	7,944	484,800	0.00%
Transfers to Other Funds	138,175 8,646,718	87,500 8,919,438	276,359 9,520,731	9,465,586	7,944 9,066,758	484,800 10,174,383	-26.26% 0.00% 7.49% -6162.61%

General Fund Revenues							
Fund 100							
				2020	2020	2021	% Change
Public Improvements	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Special Assessment Revenue			2,094		184		-
Total Special Assessment Revenue			2,094				
				2020	2020	2021	% Change
Intergovernmental Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
State Shared Revenues	201,653	200,798	199,127	204,124	204,124	203,986	-0.07%
Fire Insurance Dues	83,047	82,175	88,361				0.00%
Expenditure Restraint Program	166,773	0	181,615	200,041	230,659	200,264	0.11%
State Grant, Police Training	2,880	3,200	3,040	3,360	3,360	3,360	0.00%
State Transportation Aids	527,404	606,514	697,492	802,115	802,115	900,213	12.23%
State Computer Aids	20,253	20,551	21,048	21,048	21,048	24,048	14.25%
State Recycling Grant	37,857	37,841	37,907	38,000	37,903	38,000	0.00%
State Personal Property Aid			39,213	39,213	39,213	39,214	0.00%
State Aid Cable Franchise Fees				14,955	14,955	29,585	97.83%
State Grant, Fire Safety	729	802	228	800			0.00%
State Grant Fire CARES Act					35,000		
State Grants—DOT/Police		1,000	1,000	4,000	3,812		
State Grant CARES Act					30,000		
State Grant - Elections			600		9,223		
State Grant - Elections State Grant - Forestry	15,800	7	600		9,223		
	15,800 1,056,396	7 952,888	1,269,631	1,327,656	9,223	1,438,670	8.36%
State Grant - Forestry					1,431,412		
State Grant - Forestry Total Intergovernmental Revenues	1,056,396	952,888	1,269,631	2020	1,431,412 2020	2021	% Change
State Grant - Forestry Total Intergovernmental Revenues Regulation and Compliance	1,056,396 2017	952,888 2018	1,269,631 2019	2020 Proposed	1,431,412 2020 Estimated	2021 Proposed	% Change 2021/2020
State Grant - Forestry Total Intergovernmental Revenues Regulation and Compliance Liquor & Beer Licenses	2017 21,515	952,888 2018 20,727	1,269,631 2019 19,552	2020 Proposed 20,380	1,431,412 2020	2021 Proposed 20,380	% Change 2021/2020 0.00%
State Grant - Forestry Total Intergovernmental Revenues Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses	2017 21,515 1,750	952,888 2018 20,727 490	2019 19,552 760	2020 Proposed 20,380 500	1,431,412 2020 Estimated 20,280	2021 Proposed 20,380 500	% Change 2021/2020 0.00% 0.00%
State Grant - Forestry Total Intergovernmental Revenues Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses	2017 21,515 1,750 600	952,888 2018 20,727 490 600	2019 19,552 760 500	2020 Proposed 20,380 500 500	1,431,412 2020 Estimated 20,280 500	2021 Proposed 20,380 500 500	% Change 2021/2020 0.00% 0.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses	2017 21,515 1,750	952,888 2018 20,727 490 600 13,365	2019 19,552 760 500 12,885	2020 Proposed 20,380 500 500 12,500	2020 Estimated 20,280 500 9,620	2021 Proposed 20,380 500 500 12,500	% Change 2021/2020 0.00% 0.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses	2017 21,515 1,750 600 14,810 40	952,888 2018 20,727 490 600 13,365 245	2019 19,552 760 500 12,885 125	2020 Proposed 20,380 500 500 12,500	2020 Estimated 20,280 500 9,620 100	2021 Proposed 20,380 500 500 12,500 100	% Change 2021/2020 0.00% 0.00% 0.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses	2017 21,515 1,750 600 14,810 40 393	952,888 2018 20,727 490 600 13,365 245 403	2019 19,552 760 500 12,885	2020 Proposed 20,380 500 500 12,500 100 500	2020 Estimated 20,280 500 9,620	2021 Proposed 20,380 500 500 12,500 100 200	% Change 2021/2021 0.00% 0.00% 0.00% 0.00% 0.00%
State Grant - Forestry Total Intergovernmental Revenues Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses	2017 21,515 1,750 600 14,810 40	952,888 2018 20,727 490 600 13,365 245	2019 19,552 760 500 12,885 125 3,800	2020 Proposed 20,380 500 500 12,500	2020 Estimated 20,280 500 9,620 100 200	2021 Proposed 20,380 500 500 12,500 100	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -1.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee	2017 21,515 1,750 600 14,810 40 393 145,549	2018 20,727 490 600 13,365 245 403 149,552	2019 19,552 760 500 12,885 125 3,800 147,925	2020 Proposed 20,380 500 500 12,500 100 500 134,600	2020 Estimated 20,280 500 9,620 100 200	2021 Proposed 20,380 500 500 12,500 100 200 133,254	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -1.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses	2017 21,515 1,750 600 14,810 40 393 145,549 250 985	2018 20,727 490 600 13,365 245 403 149,552 250 1,035	1,269,631 2019 19,552 760 500 12,885 125 3,800 147,925 250 975	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995	2020 Estimated 20,280 500 9,620 100 200 134,600	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -1.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee	2017 21,515 1,750 600 14,810 40 393 145,549 250	2018 20,727 490 600 13,365 245 403 149,552 250	1,269,631 2019 19,552 760 500 12,885 125 3,800 147,925 250	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -1.00% 0.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Building Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940	2019 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675 232,568	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995	% Change 2021/2021 0.00% 0.00% 0.00% 0.00% -60.00% -60.00% 0.00% 0.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450	1,269,631 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -60.00% 0.00% 0.00% 0.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee Building Permits Electrical Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877 23,988	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940 50,254	2019 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675 232,568 46,882	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000 22,000	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751 36,180	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000 22,000	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -60.00% 0.00% 0.00% 0.00% 0.00% -3.03%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee Building Permits Electrical Permits Plumbing Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877 23,988 23,080	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940 50,254 48,820	2019 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675 232,568 46,882 46,229	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000 22,000 24,750	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751 36,180 29,028	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000 22,000 24,000	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -60.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee Building Permits Electrical Permits Heating/Air Conditioning Permits Drive Opening Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877 23,988 23,080 21,067 905	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940 50,254 48,820 51,794 805	2019 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675 232,568 46,882 46,229 63,494 935	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000 22,000 24,750 20,000	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751 36,180 29,028 22,300	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000 22,000 24,000 20,000	% Change 2021/2021 0.00% 0.00% 0.00% 0.00% -60.00% -60.00% 0.00% 0.00% 0.00% 0.00% -3.03% 0.00% -9.09%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee Building Permits Electrical Permits Plumbing Permits Heating/Air Conditioning Permits Drive Opening Permits Erosion Control Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877 23,988 23,080 21,067	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940 50,254 48,820 51,794	2019 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675 232,568 46,882 46,229 63,494	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000 22,000 24,750 20,000 1,100 5,200	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751 36,180 29,028 22,300 1,000 5,440	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000 22,000 24,000 20,000 1,000	% Change 2021/2021 0.00% 0.00% 0.00% 0.00% -60.00% -1.00% 0.00% 0.00% 0.00% 0.00% -3.03% 0.00% -3.85%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee Building Permits Electrical Permits Heating/Air Conditioning Permits Drive Opening Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877 23,988 23,080 21,067 905 5,280	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940 50,254 48,820 51,794 805 6,240	2019 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675 232,568 46,882 46,229 63,494 935 6,600	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000 22,000 24,750 20,000 1,100	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751 36,180 29,028 22,300 1,000	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000 22,000 24,000 20,000 1,000 5,000	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -60.00% -1.00% 0.00% 0.00% 0.00% -3.03% 0.00% -3.85% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee Building Permits Electrical Permits Plumbing Permits Heating/Air Conditioning Permits Drive Opening Permits Erosion Control Permits Occupancy Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877 23,988 23,080 21,067 905 5,280 4,590	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940 50,254 48,820 51,794 805 6,240 14,520	2019 19,552 760 500 12,885 125 3,800 147,925 250 975 20,675 232,568 46,882 46,229 63,494 935 6,600 10,110	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000 22,000 24,750 20,000 1,100 5,200 5,200	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751 36,180 29,028 22,300 1,000 5,440 6,710	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000 22,000 24,000 20,000 1,000 5,000 5,200	% Change 2021/2020 0.00% 0.00% 0.00% 0.00% -0.00% -60.00% 0.00% 0.00% 0.00% 0.00% -3.03% 0.00% -3.85% 0.00%
Regulation and Compliance Liquor & Beer Licenses Direct Seller Licenses Cigarette Licenses Operator Licenses Bicycle Licenses Dog and Cat Licenses Cable TV Franchise Fee Transient Permit Fee Weights & Measures Licenses Fire Inspection Fee Building Permits Electrical Permits Plumbing Permits Heating/Air Conditioning Permits Drive Opening Permits Erosion Control Permits Sign Permits	2017 21,515 1,750 600 14,810 40 393 145,549 250 985 15,010 87,877 23,988 23,080 21,067 905 5,280 4,590 1,405	2018 20,727 490 600 13,365 245 403 149,552 250 1,035 20,450 248,940 50,254 48,820 51,794 805 6,240 14,520 2,000	1,269,631 19,552 760 500 12,885 125 3,800 147,925 250 975 232,568 46,882 46,229 63,494 935 6,600 10,110 2,735	2020 Proposed 20,380 500 500 12,500 100 500 134,600 250 995 21,000 88,000 22,000 24,750 20,000 1,100 5,200 5,200 1,800	2020 Estimated 20,280 500 9,620 100 200 134,600 995 20,525 125,751 36,180 29,028 22,300 1,000 5,440 6,710 1,955	2021 Proposed 20,380 500 500 12,500 100 200 133,254 250 995 21,000 88,000 22,000 24,000 20,000 1,000 5,000 5,200 1,800	

General Fund Revenues							
Fund 100 (contd.)							
				2020	2020	2021	% Change
Regulation and Compliance (contd.)	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Stormwater Management Permit	517	11,175	1,677	1,200	600	1,000	-16.67%
Plan Review	4,885	9,851	5,005	5,500	5,500	5,500	0.00%
Zoning Permits	0	0		200	200	200	0.00%
Total Regulation & Compliance	387,151	666,514	644,984	378,775	441,020	376,479	-0.61%
				0000	2000	2024	0/ 0! .
				2020	2020	2021	% Change
Law & Ordinance Violations	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Court Penalties & Costs	32,262	37,169	47,281	47,000	37,000	47,000	0.00%
State Forfeitures			1,641		1,350		0.00%
Parking Violations	19,971	19,683	18,801	23,000	12,000	23,000	0.00%
Total Law & Ordinance Violations	52,233	56,852	67,723	70,000	50,350	70,000	0.00%
				2020	2020	2021	% Change
Public Charges for Services	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Treasurer's Office Fees	3,602	1,645	895	1,200	200	500	-58.33%
License Publication Fees	1,040	980	910	800	880	800	0.00%
Assessor's Office Fees	5,505	6,675	6,385	5,500	6,000	5,800	5.45%
General Government Misc. Fees	25	322					0.00%
Engineering Fees	116	12,706	2,145	3,000	2,000	3,000	0.00%
Building Inspection House Nos.	723	1,266	963	700	783	700	0.00%
State Tag Fee	1,705	2,145	2,145	1,760	1,870	1,760	0.00%
Tax Exemption Fees	0	200		200	200		0.00%
Central Duplicating Fees	433	155	83	150	50	150	0.00%
Police Department Fees	10,805	15,387	15,140	11,500	11,800	11,500	0.00%
Alarm Permit Fees	6,755	400	325	250	250	250	0.00%
False Alarm Fees	1,155	370	360	2,000	2,000	2,000	0.00%
Public Works Department Fees	74,923	19,065	12,740	12,000	15,000	14,000	16.67%
Celebrations	23,085	30,986	33,670	21,000	3,341	21,000	0.00%
Recycling—Aluminum/Tin	51						
Recycling Cart Upgrade	768	2,786	2,429	1,000	2,596	1,000	0.00%
Weed Mowing Fees	(920)			1,000		1,000	0.00%
Park Rental Fees	7,120	5,778	8,415	7,000	7,402	7,000	0.00%
Senior Center Fees	59,673	52,821	59,461	50,000	15,000	45,000	-10.00%
Senior Van Receipts	5,412	5,614	4,376	4,000	2,500	3,500	-12.50%
Public Charges for Services			230				
Total Public Charges for Services	201,976	159,301	150,672	123,060	71,872	118,960	-3.33%

				2020	2020	2021	% Change			
Intergovernmental Charges	2017	2018	2019	Budget	Estimated	Proposed	2021/2020			
Sanitation—Town	3,350	3,350	2,166	2,165	2,165	2,165	0.00%			
Fire— Operating—Town	145,017	156,985	185,422	184,265	184,265	217,020	17.78%			
Fire/EMS Dispatching—Town	3,483	4,140	4,186	3,500	3,500	3,500	0.00%			
General Fund Revenues	,	,	,	,	,	,				
Fund 100 (contd.)										
				2020	2020	2021	% Change			
Intergovernmental Charges (contd.)	2017	2018	2019	Budget	Estimated	Proposed	2021/2020			
Emergency Management—Town		100	507		200	200	0.00%			
Crossing Guards—School District	42,249	43,915	50,012	50,000	30,232	50,000	0.00%			
Sewer Administrative Services	10,250	10,250	10,250	10,250	10,250	10,250	0.00%			
Transfer from Room Tax Fund	4,039	4,160	2,943	3,500	2,863	2,500	-28.57%			
Transfer from Rec Programs			13,500							
Transfer from CDBG—Admin.	1,221	1,247	644		868					
Transfer from TIF—Admin.	343	1,358	1,818	1,300	2,000	1,500	15.38%			
Transfer from Debt Service			244,965							
City of Mequon—Reimbursement	5,877	2,948	2,979	2,964	2,964	2,964	0.00%			
Total Intergovernmental Charges	215,829	228,453	519,392	257,944	239,307	290,099	12.47%			
				2000	0000	0004	0/ O b			
O	2047	0040	0040	2020	2020	2021	% Change			
Commercial Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020			
Interest—Delinquent Property Taxes	478	507	50	400	4,153	300	-25.00%			
Interest—Investments	53,773	94,111	144,977	140,750	70,000	80,000	-43.16%			
Interest—Special Assessments	364	78	880	0	268	284	0.00%			
Change in Market Value	(10,181)	(7,256)	49,324	Ů	30,000	0	0.00%			
Rent—City Property	13,252	10,489	11,649	13,000	13,000	13,000	0.00%			
Rent—City Property, Water Tower	143,853	151,179	168,774	173,490	219,134	177,578	2.36%			
Sale of City Property	2,122	1,920	54,633		(07.050)					
Refund of Prior Years Expense	(559)	717	3,501		(27,353)					
Donations	18,517	40,289	133,708	13,500	24,257	14,000	3.70%			
Miscellaneous Revenue	5,192	15,853	20,234	10,000	823	1,000	0.00%			
Total Commercial Revenues	226,811	307,887	587,730	351,140	334,282	286,162	-18.50%			
Total Non-Tax Revenues	2,140,396	2,371,895	3,240,132	2,508,575	2,568,243	2,580,370	2.86%			
	., .,	-, -,		., .,.						
				2020	2020	2021	% Change			
Tax Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020			
Property Taxes	5,869,661	6,133,050	5,958,406	6,107,595	6,107,595	6,220,091	1.84%			
Property Tax Equivalent	765,293	805,664	840,161	857,396	857,396	890,122	3.82%			
Total Property Taxes	6,634,954	6,938,714	6,798,567	6,964,991	6,964,991	7,110,213	2.09%			
				0000	0000	0001	0/ 61			
				2020	2020	2021	% Change			
Total General Fund Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020			
	8,775,350	9,310,609	10.040,793	9,473,566	9,533,234	9.690,583	2.29%			

Admi	nistrator & Employee F	Relations						
513200)				2020	2020	2021	% Change
Personnel		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries	72,693	74,377	76,126	100,000	100,000	105,000	5.00%
135	135 Sick Payout		940					
151	Social Security	5,530	5,655	5,763	7,717	7,717	8,033	4.09%
152	Retirement	5,156	5,072	5,056	6,608	6,810	7,088	7.26%
154	Health Insurance	15,435	15,643	7,007	21,723	21,723	29,360	35.16%
155	Life Insurance	48	49	70				
159	Longevity	1,344	1,394	1,827	882	882	0	-100.00%
165	Workers' Comp. Insurance	177	169	144	137	137	167	21.90%
	Total Personnel	101,389	103,299	95,993	137,067	137,269	149,648	9.18%
513200)				2020	2020	2021	% Change
Operat		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
225	Telephone	90	88	433	410	410	650	58.54%
310	Office Supplies	8	9	208	150	158	200	33.33%
320	Publications & Dues	333	366	390	400	391	1,200	200.00%
330	Training & Travel	166	339	1,095	700	100	2,000	185.71%
	Total Operating	597	802	2,126	1,660	1,059	4,050	143.98%
	Total Administrator	101,986	104,101	98,119	138,727	138,328	153,698	10.79%
519200					2020	2020	2021	% Change
	yee Relations	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
161	EAP Administration	1,318	1,711	1,826	2,300	2,100	2,300	0.00%
210	Professional Services	1,061	550	1,184	28,200	2,500	5,000	-82.27%
335	Leadership & Development	574	610	408	600	200	600	0.00%
343	Awards, Supplies	3,027	1,833	2,175	1,875	1,900	775	-58.67%
0.10	Total Employee Relations	5,980	4,704	5,593	32,975	6,700	8,675	-73.69%
	- rotal Employee Relations	5,000	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	- 0,000	02,010	3,100	3,010	1 3.00 70
	Total Expenditures	107,966	108,805	103,712	171,702	145,028	162,373	-5.43%
					2020	2020	2021	% Change
Net Cos	Net Cost of Program		2017	2019	Budget	Estimated	Proposed	2021/2020
		107,966	108,805	103,712	171,702	145,028	162,373	-5.43%

Assess	or's Office							
515400					2020	2020	2021	% Change
Personne	el	2017	2018	2019	Budget	Estimated	Proposed	2020/2021
111	Salaries	72,634	74,354	75,836	77,057	70,566	0	-100.00%
135	Sick Payout	875	801	839	750	22,043	0	-100.00%
151	Social Security	5,135	5,262	5,372	6,097	4,113	0	-100.00%
152	Retirement	5,180	5,095	5,094	5,380	3,941	0	-100.00%
154	Health Insurance	21,892	22,013	21,571	21,236	11,935	0	-100.00%
155	Life Insurance	68	70	83	89	60	0	-100.00%
159	Longevity	1,701	1,764	1,827	1,890	0	0	-100.00%
165	Workers' Comp. Insurance	3,408	3,414	3,118	2,738	2,738	0	-100.00%
	Total	110,893	112,773	113,740	115,237	115,396	0	-100.00%
515400					2020	2020	2021	% Change
Operating	g	2017	2018	2019	Budget	Estimated	Proposed	2020/2021
210	Professional Services—Assessments	13,500	13,500	13,500	13,500	13,500	83,500	518.52%
219	Revaluation	0	0	6,500	10,000	10,000		-100.00%
225	Telephone	179	177	180	200	181	200	0.00%
310	Office Supplies	903	153	194	300	225	300	0.00%
312	Computer Supplies	3,884	4,207	4,347	4,515	4,300	1,890	-58.14%
320	Publications and Dues	305	320	240	240	260	0	-100.00%
323	State of Wisconsin Fees	1,592	1,506	1,502	1,600	1,475	1,550	-3.13%
330	Training & Travel	946	977	824	1,100	67	0	-100.00%
	Total	21,309	20,840	27,287	31,455	30,008	87,440	177.98%
	Total Expenditures	132,202	133,613	141,027	146,692	145,404	87,440	-40.39%
					2020	2020	2021	% Change
Revenue	S	2017	2018	2019	Budget	Estimated	Proposed	2020/2021
461153	Assessor's Office Fees	5,505	6,675	6,385	5,500	6,000	5,800	5.45%
	Total	5,505	6,675	6,385	5,500	6,000	5,800	5.45%
					2020	2020	2021	9/ Changa
Not Cost	of Drogram	0045	0047	0040				% Change
net Cost	of Program	2015	2017	2019	Budget	Estimated	Proposed	2020/2021
		126,697	126,938	134,642	141,192	139,404	81,640	-42.18%

522310					2020	2020	2021	% Change
Personnel		2017	2018	2019	Budget	Estimated	Proposed	% Change 2021/2020
	laries	101,400	103,478	106,584	107,586			1.59%
	cial Security	7,509	7,672	7,845	8,303	107,586 8,303	109,293 8,361	0.70%
	tirement	7,309	6,982	7,049	7,326	7,326	7,377	0.70%
	alth Insurance	26,630	28,463	29,140	29,656	29,656	32,114	8.29%
	e Insurance	58	59	29,140	29,030	61	77	26.239
	ngevity	756	819	882	945	945	0	-100.009
	orkers' Comp. Insurance	3,145	2,967	2,705	2,383	2,383	2,174	-8.779
103 W0	Total	146,621	150,440	154,266	156,260	156,260	159,396	2.019
	10001	,	200,					
522310					2020	2020	2021	% Change
Operating		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
210 Pro	ofessional Services	1,275	2,624	7,009	5,000	7,000	5,000	0.009
	lephone	840	957	1,064	700	956	1,000	42.869
310 Offi	fice Supplies	2,471	3,545	2,971	2,400	3,252	2,800	16.67%
	aining & Travel	155	574	140	500	500	500	0.009
	s and Oil Expense	2,119	2,117	1,740	1,700	1,100	1,700	0.009
512 Lia	bility Insurance	944	874	882	979	979	956	-2.35%
	Total	7,804	10,691	13,806	11,279	13,787	11,956	6.00%
	Total Expenditures	154,425	161,131	168,072	167,539	170,047	171,352	2.28%
522360								
					2020	2020	2021	% Change
Weights and I	Measures	2017	2018	2019	2020 Budget	2020 Estimated	2021 Proposed	% Change 2021/2020
	Measures ofessional Services	2,000	2018	2019	Budget	2020 Estimated 2,000	Proposed	2021/2020
Weights and I		2017 2,000 2,000	2018 2,000 2,000	2019 2,000 2,000		Estimated		2021/2020
	ofessional Services	2,000	2,000	2,000	2,000 2,000	2,000 2,000	2,000 2,000	2021/2020 0.00%
214 Pro	ofessional Services	2,000	2,000	2,000	2,000 2,000 2020	2,000 2,000 2020	2,000 2,000 2,000	0.00% 0.00% 0.00%
214 Pro	ofessional Services Total	2,000 2,000 2017	2,000 2,000 2018	2,000	2,000 2,000 2020 Budget	2,000 2,000 Estimated	2,000 2,000 2,000 2021 Proposed	2021/2020 0.00% 0.00% % Change 2021/2020
214 Pro Revenues 441129 We	Total eights & Measures Licenses	2,000 2,000 2017 985	2,000 2,000 2018 1,035	2,000 2,000 2019 975	2,000 2,000 2020 Budget 995	2,000 2,000 2020 Estimated 995	2,000 2,000 2,000 2021 Proposed 995	2021/2020 0.009 0.009 % Change 2021/2020 0.009
214 Pro Revenues 441129 We 443500 Bui	rotal Peights & Measures Licenses Ilding Permits	2,000 2,000 2017 985 87,877	2,000 2,000 2018 1,035 248,940	2,000 2,000 2019 975 232,568	2,000 2,000 2020 Budget 995 88,000	2,000 2,000 2,000 2020 Estimated 995 125,751	2,000 2,000 2021 Proposed 995 88,000	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009
214 Pro Revenues 441129 We 443500 Bui 443501 Ele	rotal Seights & Measures Licenses Iding Permits Sectrical Permits	2,000 2,000 2017 985 87,877 23,988	2,000 2,000 2018 1,035 248,940 50,254	2,000 2,000 2019 975 232,568 46,882	2,000 2,000 2020 Budget 995 88,000 22,000	2,000 2,000 2,000 2020 Estimated 995 125,751 36,180	2,000 2,000 2021 Proposed 995 88,000 22,000	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009
214 Pro Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu	eights & Measures Licenses ilding Permits ectrical Permits umbing Permits	2,000 2,000 2017 985 87,877 23,988 23,080	2,000 2,000 2018 1,035 248,940 50,254 48,820	2,000 2,000 2019 975 232,568 46,882 46,229	2,000 2,000 2020 Budget 995 88,000 22,000 24,750	2,000 2,000 2,000 2020 Estimated 995 125,751 36,180 29,028	2,000 2,000 2021 Proposed 995 88,000 22,000 24,000	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039
214 Pro Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hei	rotal Peights & Measures Licenses Ilding Permits Petrical Permits	2,000 2,000 2017 985 87,877 23,988 23,080 21,067	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794	2,000 2,000 2019 975 232,568 46,882 46,229 63,494	2,000 2,000 2020 Budget 995 88,000 22,000 24,750 20,000	2,000 2,000 2,000 2020 Estimated 995 125,751 36,180 29,028 22,300	2,000 2,000 2021 Proposed 995 88,000 22,000 24,000 20,000	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero	eights & Measures Licenses ilding Permits ectrical Permits umbing Permits ating/Air Conditioning Permits osion Control Permits	2,000 2,000 2017 985 87,877 23,988 23,080 21,067 5,280	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600	2,000 2,000 2020 Budget 995 88,000 22,000 24,750 20,000 5,200	2,000 2,000 2,000 2020 Estimated 995 125,751 36,180 29,028 22,300 5,440	2,000 2,000 2021 Proposed 995 88,000 22,000 24,000 20,000 5,000	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero 443508 Occ	eights & Measures Licenses ilding Permits ectrical Permits umbing Permits ating/Air Conditioning Permits osion Control Permits cupancy Permits	2,000 2,000 2017 985 87,877 23,988 23,080 21,067 5,280 4,590	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110	8udget 2,000 2,000 Budget 995 88,000 22,000 24,750 20,000 5,200 5,200	2,000 2,000 2,000 2,000 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710	2,000 2,000 2021 Proposed 995 88,000 22,000 24,000 20,000 5,000 5,200	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009 -3.859 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero 443508 Occ 443509 Sig	rotal eights & Measures Licenses ilding Permits ectrical Permits ating/Air Conditioning Permits osion Control Permits cupancy Permits gn Permits	2,000 2,000 2,000 2017 985 87,877 23,988 23,080 21,067 5,280 4,590 1,405	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520 2,000	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110 2,735	8udget 2,000 2,000 Budget 995 88,000 22,000 24,750 20,000 5,200 1,800	2,000 2,000 2,000 2,000 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710 1,955	Proposed 2,000 2,000 2021 Proposed 995 88,000 22,000 24,000 20,000 5,000 5,200 1,800	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009 -3.859 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443507 Ero 443507 Ero 443508 Occ 443509 Sig 443512 Bui	eights & Measures Licenses ilding Permits ectrical Permits ating/Air Conditioning Permits osion Control Permits cupancy Permits gn Permits ilding Inspection Plan Review	2,000 2,000 2,000 2,000 2017 985 87,877 23,988 23,080 21,067 5,280 4,590 1,405 6,250	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520 2,000 7,950	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110 2,735 7,875	8udget 2,000 2,000 2020 Budget 995 88,000 22,000 24,750 20,000 5,200 5,200 1,800 6,000	2,000 2,000 2,000 2,000 2020 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710 1,955 6,925	2,000 2,000 2021 Proposed 995 88,000 22,000 24,000 5,000 5,200 1,800 6,000	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009 -3.859 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero 443508 Occ 443509 Sig 443512 Bui 461156 Hot	eights & Measures Licenses ilding Permits ectrical Permits ating/Air Conditioning Permits ating/Air Conditioning Permits cupancy Permits gn Permits ilding Inspection Plan Review use Numbers	2,000 2,000 2017 985 87,877 23,988 23,080 21,067 5,280 4,590 1,405 6,250 723	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520 2,000 7,950 1,266	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110 2,735 7,875 963	8udget 2,000 2,000 8udget 995 88,000 22,000 24,750 20,000 5,200 5,200 1,800 6,000 700	2,000 2,000 2,000 2,000 2,000 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710 1,955 6,925 783	995 88,000 20,000 2,000 995 88,000 22,000 24,000 5,000 5,200 1,800 6,000 700	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009 -3.859 0.009 0.009 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero 443508 Occ 443509 Sig 443512 Bui 461156 Hot	rotal reights & Measures Licenses ilding Permits retrical Permits ating/Air Conditioning Permits resion Control Permits cupancy Permits gn Permits ilding Inspection Plan Review ruse Numbers reterate Tag Fee	2,000 2,000 2,000 2,000 2,000 2,000 985 87,877 23,988 23,080 21,067 5,280 4,590 1,405 6,250 723 1,705	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520 2,000 7,950 1,266 2,145	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110 2,735 7,875 963 2,145	8udget 2,000 2,000 8udget 995 88,000 22,000 24,750 20,000 5,200 5,200 1,800 6,000 700 1,760	2,000 2,000 2,000 2,000 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710 1,955 6,925 783 1,870	995 88,000 22,000 24,000 25,000 26,000 21,000 20,000 20,000 20,000 20,000 1,800 6,000 700 1,760	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009 0.009 0.009 0.009 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero 443508 Occ 443509 Sig 443512 Bui 461156 Hot	eights & Measures Licenses ilding Permits ectrical Permits ating/Air Conditioning Permits ating/Air Conditioning Permits cupancy Permits gn Permits ilding Inspection Plan Review use Numbers	2,000 2,000 2017 985 87,877 23,988 23,080 21,067 5,280 4,590 1,405 6,250 723	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520 2,000 7,950 1,266	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110 2,735 7,875 963	8udget 2,000 2,000 8udget 995 88,000 22,000 24,750 20,000 5,200 5,200 1,800 6,000 700	2,000 2,000 2,000 2,000 2,000 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710 1,955 6,925 783	995 88,000 20,000 2,000 995 88,000 22,000 24,000 5,000 5,200 1,800 6,000 700	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.009 0.009 0.009 0.009 0.009
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero 443508 Occ 443509 Sig 443512 Bui 461156 Hot	rotal reights & Measures Licenses ilding Permits retrical Permits ating/Air Conditioning Permits resion Control Permits cupancy Permits gn Permits ilding Inspection Plan Review ruse Numbers reterate Tag Fee	2,000 2,000 2,000 2,000 2,000 2,000 985 87,877 23,988 23,080 21,067 5,280 4,590 1,405 6,250 723 1,705	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520 2,000 7,950 1,266 2,145	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110 2,735 7,875 963 2,145	8udget 2,000 2,000 8udget 995 88,000 22,000 24,750 20,000 5,200 5,200 1,800 6,000 700 1,760	2,000 2,000 2,000 2,000 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710 1,955 6,925 783 1,870	995 88,000 22,000 24,000 25,000 26,000 21,000 20,000 20,000 20,000 20,000 1,800 6,000 700 1,760	2021/2020 0.00%
Revenues 441129 We 443500 Bui 443501 Ele 443502 Plu 443505 Hea 443507 Ero 443508 Occ 443509 Sig 443512 Bui 461156 Hot	eights & Measures Licenses ilding Permits ectrical Permits ating/Air Conditioning Permits osion Control Permits cupancy Permits gn Permits ilding Inspection Plan Review use Numbers ate Tag Fee Total	2,000 2,000 2,000 2,000 2,000 2,000 985 87,877 23,988 23,080 21,067 5,280 4,590 1,405 6,250 723 1,705	2,000 2,000 2018 1,035 248,940 50,254 48,820 51,794 6,240 14,520 2,000 7,950 1,266 2,145	2,000 2,000 2019 975 232,568 46,882 46,229 63,494 6,600 10,110 2,735 7,875 963 2,145	8udget 2,000 2,000 8udget 995 88,000 22,000 24,750 20,000 5,200 1,800 6,000 700 1,760 176,405	2,000 2,000 2,000 2,000 2,000 Estimated 995 125,751 36,180 29,028 22,300 5,440 6,710 1,955 6,925 783 1,870 237,937	Proposed 2,000 2,000 2021 Proposed 995 88,000 22,000 24,000 5,000 5,200 1,800 6,000 700 1,760 175,455	2021/2020 0.009 0.009 % Change 2021/2020 0.009 0.009 -3.039 0.00

City Ha	II Complex							
518100					2020	2020	2021	% Change
Personne	I	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries	108,468	74,030	74,817	73,683	73,683	74,428	1.01%
112	Overtime	2,138	2,065	1,983	2,000	1,000	1,500	-25.00%
125	Part Time Salaries			192				
135	Sick Payout	249	281	0	323	323	416	28.79%
151	Social Security	8,276	5,808	6,121	5,872	5,796	5,840	-0.54%
152	Retirement	6,204	5,317	5,473	5,181	4,962	5,153	-0.54%
154	Health Insurance	13,845	11,740	11,071	13,213	13,213	15,747	19.18%
155	Life Insurance	94	96	103	77	77	98	28.10%
159	Longevity	643	680	718	756	756	0	-100.00%
165	Workers' Comp. Insurance	4,247	3,373	3,080	2,627	2,627	2,397	-8.76%
	Total	144,164	103,390	103,558	103,732	102,437	105,579	1.78%
518100					2020	2020	2021	% Change
Operating		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
222	Electric	23,087	21,633	20,777	25,609	25,609	25,993	1.50%
224	Natural Gas	21,924	20,549	20,142	25,000	25,000	25,000	0.00%
225	Telephone	1,914	3,150	2,150	2,025	2,500	2,500	23.46%
226	Water Service	3,155	3,135	3,446	3,500	3,500	3,500	0.00%
240	Repair & Maintenance Services	24,260	52,332	27,552	30,000	30,000	30,000	0.00%
350	Operating Supplies	12,773	7,731	6,586	14,000	14,000	14,000	0.00%
385	Capital Equipment Outlay	20,210	42,027	25,466	22,000	22,000	22,000	0.00%
	Total	107,323	150,557	106,119	122,134	122,609	122,993	0.70%
	Total Expenditures	251,487	253,947	209,677	225,866	225,046	228,572	1.20%
					2020	2020	2021	% Change
Revenues		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
469000	Public Charges for Services			230			· I	,
	J							
	Total	0	0	230	0	0	0	
					2020	2020	2021	% Change
Net Cost	of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
100 0030	or r rogium	251,487	253,947	209,447	225,866	225,046	228,572	1.20%
		231,467	255,947	209,447	225,800	225,040	220,372	1.20%

Clerk's	Office							
514100					2020	2020	2021	% CHANG
Personnel		2017	2018	2019	Budget	Estimated	Proposed	2021/202
111	Salaries	126,270	128,848	160,265	139,983	139,983	147,609	5.45
125	Part Time/Temporary	17,535	16,491	17,463				
135	Sick Payout	1,629	1,680	329	559	559	584	4.54
151	Social Security	11,229	11,477	10,931	10,877	10,877	11,337	4.23
152	Retirement	10,143	9,537	9,275	9,597	9,597	10,003	4.23
154	Health Insurance	31,660	31,542	37,189	47,169	26,967	43,898	-6.93
155	Life Insurance	86	88	78	58	58	100	72.41
159	Longevity	2,079	2,205	1,575	1,638	1,638	0	-100.00
165	Workers' Comp. Insurance	348	331	283	243	243	261	7.41
	Total	200,979	202,199	237,388	210,124	189,922	213,792	1.75
514100					2020	2020	2021	% CHANG
Operating		2017	2018	2019	Budget	Estimated	Proposed	2021/202
210	Professional Services	1,676	1,017	730	11,020	10,500	1,000	-90.93
225	Telephone	448	443	412	500	500	500	0.00
240	Repair & Maintenance Services	1,463	1,125	1,350	1,415	1,400	1,400	-1.06
310	Office Supplies & Expenses	1,972	2,671	1,402	2,750	2,750	2,750	0.00
311	Recording Fees	210	330	172	350	350	350	0.00
312	Copier Supplies	1,284	1,727	1,367	2,000	2,000	2,000	0.00
315	Postage	6,506	7,878	7,941	9,000	16,000	12,000	33.33
320	Publications & Dues	390	130	690	575	300	575	0.00
325	Legal Notice Publication	3,961	4,478	3,500	4,500	4,500	4,500	0.00
330	Training & Travel	387	429	729	1,500	200	1,200	-20.00
380	Office Equipment		500	673	600	800	600	0.00
	Total	18,297	20,728	18,966	34,210	39,300	26,875	-21.44
	Total Expenditures	219,276	222,927	256,354	244,334	229,222	240,667	-1.50
514200 EI	ections				2020	2020	2021	% CHANG
Personnel		2017	2018	2019	Budget	Estimated	Proposed	2021/202
111	Salaries	9,625	25,782	11,130	30,009	30,000	12,000	-60.01
112	Overtime		721					
125	Part Time Salaries					500		
151	Social Security	54	127	44		160		
165	Workers' Comp. Insurance	31	71	61	49	49	20	-59.18
	Total	9,710	26,701	11,235	30,058	30,709	12,020	-60.01
514200 EI	ections				2020	2020	2021	% CHANG
Operating		2017	2018	2019	Budget	Estimated	Proposed	2021/202
310	Supplies	4,900	8,073	5,569	10,000	14,000	10,000	0.00
321	Legal Notices	100	3,010	3,303	200	302	200	0.00
380	Equipment	100			200	4,554	1,700	0.00
		5.000	0.070	5.500	10.000			16.67
	Total	5,000	8,073	5,569	10,200	18,856	11,900	TD.D.(

					2020	2020	2021	% CHANGE
Revenues		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
435435	State Grant - Cares Act Elections	6				9,223		
441110	Liquor & Beer Licenses	21,515	20,727	19,552	20,380	20,280	20,380	0.00%
441122	Direct Seller Licenses	1,750	490	760	500		500	0.00%
441123	Cigarette Licenses	600	600	500	500	500	500	0.00%
441124	Operator Licenses	14,810	13,365	12,885	12,500	9,620	12,500	0.00%
441128	Transient Permit Fees	250	250	250	250	0	250	0.00%
461152	License Publication Fees	1,040	980	910	800	880	800	0.00%
443511	Miscellaneous Permit Fees	2,605	2,490	2,177	2,100	2,100	2,100	0.00%
461158	Tax Exemption Report Fees		200		200	200	0	-100.00%
461160	Central Duplicating	433	155	83	150	50	150	0.00%
474110	Sewer Administrative Services	5,637	5,637	5,337	5,637	5,637	5,637	0.00%
	Total	48,640	44,894	42,454	43,017	48,490	42,817	-0.46%
					2020	2020	2021	0/ CHANCE
					2020	2020	2021	% CHANGE
Net Cost o	f Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
		185,346	212,807	230,704	241,575	230,297	221,770	-8.20%

City Pla	anning							
566310					2020	2020	2021	% Change
Operating	\$	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
210	Professional Services	85,813	113,288	99,754	102,421	97,713	74,978	-26.79%
225	Telephone	179	199	180	250	250	250	0.00%
310	Office Supplies & Expenses	176	80	95	200	200	200	0.00%
320	Publications & Dues	100	45	175	430	45	430	0.00%
330	Conference & Travel	183		50	200	30	200	0.00%
380	Equipment Outlay	250	8,375	314	1,000	410	1,000	0.00%
	Total Expenditures	86,701	121,987	100,568	104,501	98,648	77,058	-26.26%
					2020	2020	2021	% Change
Revenues	5	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
443514	Plan Review				•		•	2021/2020
	i iaii iteview	4,885	9,851	5,005	5,500	5,500	5,500	0.00%
444400	Zoning Permits	4,885	9,851	5,005	-	5,500 200	5,500	•
444400 485550		,		5,005 1,000	5,500			0.00%
	Zoning Permits	0	0	,	5,500 200	200	200	0.00%
	Zoning Permits Donations	1,000	1,000	1,000	5,500 200 1,000	200 1,000	200 1,000	0.00% 0.00% 0.00%
	Zoning Permits Donations	1,000	1,000	1,000	5,500 200 1,000	200 1,000	200 1,000	0.00% 0.00% 0.00%
485550	Zoning Permits Donations	1,000	1,000	1,000	5,500 200 1,000 6,700	200 1,000 6,700	200 1,000 6,700	0.00% 0.00% 0.00% 0.00%

	mon Council, Mayor & Ci	•						
51110	0 Common Council				2020	2020	2021	% Chang
Person	nel	2017	2018	2019	Budget	Estimated	Proposed	2021/202
111	Salaries	16,757	16,154	16,923	16,800	16,800	16,800	0.009
151	Social Security	1,278	1,236	1,264	1,285	1,285	1,285	0.009
165	Workers' Comp. Insurance	37	35	30	27	27	28	3.709
Total		18,072	17,425	18,217	18,112	18,112	18,113	0.019
51110	0				2020	2020	2021	% Chang
Operati	ing	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
320	Publications and Dues	6,032	6,367	6,613	6,700	6,500	6,700	0.009
330	Training & Travel	72	51	88	225	100	225	0.00%
390	Operating Expenses	135	568	112	375	200	375	0.00%
Total		6,239	6,986	6,813	7,300	6,800	7,300	0.00%
Total Ex	penditures	24,311	24,411	25,030	25,412	24,912	25,413	0.00%
51310	0 Mayor				2020	2020	2021	% Chang
Person	•	2017	2018	2019	Adopted	Estimated	Proposed	2021/2020
111	Salaries	6,000	6,000	6,000	6.000	6,000	6,000	0.009
151	Social Security	459	459	459	459	459	459	0.00%
165	Workers' Comp. Insurance	13	12	11	10	10	10	0.00%
Total		6,472	6,471	6,470	6,469	6,469	6,469	0.00%
51310	0				2020	2020	2021	% Change
Operati		2017	2018	2019	Adopted	Estimated	Proposed	2021/2020
225	Telephone	89	89	90	104	104	104	0.00%
313	Printing	00			101	101	101	0.00%
330	Training & Travel	106	650	60	600	200	600	0.00%
343	Awards, Supplies		1,290		1,000		1,000	0.00%
390	Operating Expenses	0	301	60	250	250	250	0.00%
Total		195	2,330	210	1,954	554	1,954	0.00%
Total Ex	penditures	6,667	8,801	6,680	8,423	7,023	8,423	0.00%
E1610	0 City Attorney				2020	2020	2021	% Change
	sional Services	2017	2018	2019	Adopted	Estimated	Proposed	2021/2020
211	Extraordinary Services	51,727	37,738	37,684	55,000	36,000	40,000	-27.27%
Total	Extraordinary Services	51,727	37,738	37,684	55,000	36,000	40,000	-27.27%
Total		01,121	31,130	01,004	00,000	30,000		
					2020	2020	2021	% Change
	ies	2017	2018	2019	Adopted	Estimated	Proposed	2021/2020
Revenu			4 040	4,613	4,613	4,613	4,613	0.009
	O Sewer Administrative	4,613	4,613	4,013	4,013		7,013	0.007
	O Sewer Administrative	4,613 4,613	4,613 4,613	4,613	4,613	4,613	4,613	
474110	O Sewer Administrative	i i			4,613	4,613	4,613	0.00%
474110 Total		4,613	4,613	4,613	4,613 2020	4,613 2020	4,613 2021	0.00% % Change
474110 Total	Sewer Administrative st of Program	i i			4,613	4,613	4,613	0.009

Public	Safety Emergency Mana	gement/	Auxiliary	/ Police				
522410					2020	2020	2021	% Change
Operati	ng	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
165	Workers' Comp. Insurance	75	56	56	100	52	55	-45.00%
220	Internet			1,559	1,620	1,620	1,620	0.00%
222	Electric	688	691	651	800	800	820	2.50%
224	Natural Gas	773	787	791	1,200	1,200	1,212	1.00%
225	Telephone	1,354	1,094	1,606	1,500	1,500	1,500	0.00%
226	Water Service	390	402	418	500	500	525	5.00%
239	Siren Maintenance	2,940	2,940	1,847	2,000	2,000	2,000	0.00%
240	Repair & Maintenance	1,027	4,866	783	2,000	2,000	2,000	0.00%
290	Contracted Maintenance	219	841	178	500	0	500	0.00%
310	Office Supplies			464	800	200	800	0.00%
316	Radio Equipment Maintenance	677	525	230	2,000	100	2,000	0.00%
330	Training & Travel	464	916	1,336	2,000	2,000	2,000	0.00%
340	Repair & Maintenance Supplies	459	283	410	700	700	700	0.00%
343	Awards	117	411	118	800	300	800	0.00%
346	Clothing & Uniforms	1,279	921	855	1,200	600	1,200	0.00%
350	Operating Supplies—Vehicles	1,494	2,170	2,902	3,000	1,500	3,000	0.00%
351	Fuel/Vehicles	695	576	1,859	2,000	750	2,000	0.00%
380	Equipment	3,819	3,229	703	3,000	2,000	3,000	0.00%
510	Property Insurance	1,335	1,417	1,297	1,527	1,527	1,561	2.23%
	Total	17,805	22,125	18,063	27,247	19,349	27,293	0.17%
					2020	2020	2021	% Change
Revenu	es	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
473409	Emergency Management—Town	0	100	507	200	200	200	0.00%
	Total	0	100	507	200	200	200	0.00%
					2020	2020	2021	% Change
Net Cos	st of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
1400 003	or or regioni	17,805	22,025	17,556	27,047	19,149	27,093	0.17%
		17,000	22,020	11,000	21,071	13,173	21,000	0.17/0

Engine	ering							
533110	, coming				2020	2020	2021	0/ Change
Personne	ما	2017	2018	2019	Proposed	2020 Estimated	Proposed	% Change 2021/2020
111	Salaries	115,346	118,377	117,441	112,450	111,833	97,941	-12.90%
135	Sick Payout	736	1,015	6,533	580	580	30,515	5161.21%
151	Social Security	8,261	8,666	8,598	8,726	8,679	9,827	12.61%
152	Retirement	8,185	8,081	7,545	7,661	7,619	6,611	-13.71%
154	Health Insurance	19,234	18,865	21,029	20,797	20,797	28,360	36.37%
155	Life Insurance	180	189	188	108	108	15	-86.11%
159	Longevity	2,268	2,363	2,429	1,040	1,040	0	-100.00%
165	Workers' Comp. Insurance	3,710	3,791	3,458	2,991	2,991	3,192	6.72%
	Total	157,920	161,347	167,221	154,353	153,647	176,461	14.32%
533110					2020	2020	2021	% Change
Operating	g	2017	2018	2019	Proposed	Estimated	Proposed	2021/2020
210	Professional Services	400	6,253	39,961	10,500	18,000	18,000	71.43%
225	Telephone	371	413	369	1,000	1,000	1,000	0.00%
310	Office Supplies	195	322	655	400	500	400	0.00%
318	GIS mapping	2,053	9,783	7,614	10,000	5,000	7,000	-30.00%
320	Publications & Dues	315	962	590	950	950	950	0.00%
330	Training & Travel	1,332	1,295	1,275	1,350	500	1,350	0.00%
350	Operating supplies	328	1,187	354	1,100	700	1,100	0.00%
351	Gas and Oil Expense	941	1,132	907	1,000	600	1,000	0.00%
380	Equipment Outlay	400	197	404	800	800	800	0.00%
512	Liability Insurance	6,734	6,831	6,891	7,663	7,663	7,012	-8.50%
	Total	13,069	28,375	59,020	34,763	35,713	38,612	11.07%
	Total Expenditures	170,989	189,722	226,241	189,116	189,360	215,073	13.73%
					0000	0000	0004	0/ 01
Davision		0047	0040	0040	2020	2020	2021	% Change
Revenue		2017	2018	2019	Proposed	Estimated	Proposed	2021/2020
443506 443510	, o	905 3,800	805 4,558	935 11,250	1,100 4,400	1,000 10,106	1,000 5,000	-9.09% 13.64%
-		517	11,175		1,200	600	1,000	-16.67%
443513 461155		116	12,706	1,677 2,145	3,000	2,000	3,000	0.00%
401133	Total Revenues	5,338	29,244	16,007	9,700	13,706	10,000	3.09%
	Total Revenues	0,336	25,244	10,007	9,700	13,700	10,000	3.09%
					2020	2020	2021	% Change
Not Cost	of Program	2017	2018	2019				_
Net Cost	of Program				Proposed	Estimated	Proposed	2021/2020
		165,651	160,478	210,234	179,416	175,654	205,073	14.30%

Public	Safety/Fire Departmen	nt						
522230					2020	2020	2021	% Change
Personn	el	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries	22,117	51,198	54,133	81,219	72,102	130,459	60.63%
112	Overtime		·	·	2,500	·	5,000	100.00%
121	Part Time Salaries	12,256	28,825	44,249	53,061	53,061	54,652	3.00%
151	FICA	2,623	4,832	7,528	10,464	9,575	14,543	38.99%
152	Retirement/LOSA	21,723	21,548	24,985	29,739	28,955	43,580	46.54%
154	Health Insurance	6,184	21,155	21,240	31,854	28,240	73,399	130.42%
165	Workers' Comp. Insurance	9,409	15,995	8,171	5,083	5,083	8,168	60.69%
	Total	74,312	143,553	160,306	213,920	197,016	329,801	54.17%
500000					2000	2000	2024	0/ 01
522230		2047	0040	0040	2020	2020	2021	% Change
Operatin		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
222	Electric	15,172	15,595	15,365	17,000	17,000	17,000	0.00%
224	Natural Gas	10,023	10,472	10,164	12,000	12,000	12,000	0.00%
225	Telephone	652	655	796	800	1,200	1,200	50.00%
226	Water Service	2,520	2,420	2,887	3,000	3,000	3,000	0.00%
235	Operating Expense	212,404	262,108	493,523	217,500	217,500	217,500	0.00%
240	Building Maintenance	5,045	11,830	9,738	15,000	10,000	15,000	0.00%
290	Maint/Contracted Services	2,240	360	1,120	1,500	1,500	1,500	0.00%
380	Equipment Outlay	04.500	43,207	00.040	00.440	00.440	07.070	0.700/
510	Property/Auto Insurance	34,563	39,533	36,612	38,146	38,146	37,879	-0.70%
512	Liability Insurance	2,834	2,865	2,333	1,353	1,353	2,221	64.15%
	Total Operating	285,453	389,045	572,538	306,299	301,699	307,300	0.33%
	Total Expenditures	359,765	532,598	732,844	520,219	498,715	637,101	22.47%
					2020	2020	2021	% Change
Revenue	es	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
435101	Fire Insurance Dues	83,047	82,175	88,361				,
435201	State Grant - Fire Safety	729	802	228	800	800		
435400	State Grant - CARES Act					35,000		
441130	Fire Inspection Fee	15,010	20,450	20,675	21,000	20,525	21,000	0.00%
473407	Fire—Operating Exp. (Town)	145,017	156,985	185,422	184,265	184,265	221,210	20.05%
473408	Fire/EMS Dispatching	3,483	4,140	4,186	3,500	3,500	3,500	0.00%
481120	Fire Dept. Interest	556	909	794	750			-100.00%
483320	Fire Dept. Equip. Sales			54,533				
485551	Donations	(9,742)	20,136	93,599				
485600	Contribution of FD Assets							
	Total Revenues	238,100	285,597	447,798	210,315	244,090	245,710	16.83%
					2020	2020	2021	% Change
Net Cost	of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
ĺ		121,665	247,001	285,046	309,904	254,625	391,391	26.29%

Hoaiti	h and Sanitation							
533710	—Solid Waste Collection				2020	2020	2021	% Change
Operation	ng	2017	2018	2019	Budget	Estimated	Adopted	2021/2020
290	Contracted Services	410,047	417,963	426,401	461,820	435,038	485,616	5.15%
	Total	410,047	417,963	426,401	461,820	435,038	485,616	5.15%
	Landfill-Groundwater Monitoring	0045	0040	0040	2020	2020	2021	% Change
Operatii		2017	2018	2019	Budget	Estimated	Adopted	2021/2020
290	Contracted Services	10,050	10,050	6,500	6,500	6,500	6,500	0.00%
	Total	10,050	10,050	6,500	6,500	6,500	6,500	0.00%
533730.	—Recycling				2020	2020	2021	% Change
Personr	, ,	2017	2018	2019	Budget	Estimated	Adopted	2021/2020
111	Salaries (1.5 FTE)	92,266	94,867	94,380	94,380	94,380	95,316	0.99%
112	Overtime	974	760	500	500	600	600	20.00%
125	Part-Time/Temporary	77	, 55		000	333		0.00%
151	Social Security	7,026	7,047	7,258	7,258	7,266	7,338	1.10%
152	Retirement	6,476	6,231	6,404	6,404	6,411	6,474	1.09%
154	Health Insurance	105	34	-, -	-, -	- /	- /	0.00%
155	Life Insurance	8	3					0.00%
165	Workers' Comp. Insurance	4,188	4,056	3,260	3,260	3,260	2,014	-38.22%
	Total	111,120	112,998	111,802	111,802	111,917	111,742	-0.05%
533730					2020	2020	2021	% Change
Operatii	ng	2017	2018	2019	Budget	Estimated	Adopted	2021/2020
240	Repair & Maintenance						4,000	
290	Maintenance/Contracted Services	203,315	203,869	220,416	220,416	210,259	220,782	0.17%
344	Recycling Expenses	13,581	1,315	2,000	2,000	2,500	2,400	20.00%
380	Equipment/Capital Outlay	11,463						0.00%
								0.00%
	Total	228,359	205,184	222,416	222,416	212,759	227,182	2.14%
	Total Total Recycling Expenditures	228,359 339,479	205,184 318,182	222,416 334,218	222,416 334,218	212,759 324,676	227,182 338,924	
	Total Recycling Expenditures	339,479	318,182	334,218	334,218	324,676	338,924	2.14% 1.41%
								2.14%
	Total Recycling Expenditures	339,479	318,182	334,218	334,218 802,538	324,676 766,214	338,924 831,040	2.14% 1.41% 3.55%
Non-Tax	Total Recycling Expenditures Total Health and Sanitation	339,479	318,182	334,218	334,218	324,676	338,924	2.14% 1.41% 3.55% % Change
	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program	339,479 759,576 2017	318,182 746,195 2018	334,218 767,119 2019	334,218 802,538 2020 Budget	324,676 766,214 2020 Estimated	338,924 831,040 2021 Adopted	2.14% 1.41% 3.55% % Change 2021/2020
435420	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program Recycling State Grant	339,479 759,576 2017 37,857	318,182 746,195	334,218 767,119	334,218 802,538 2020	324,676 766,214 2020	338,924 831,040 2021	2.14% 1.41% 3.55% % Change 2021/2020 0.00%
435420 464103	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program Recycling State Grant Recycling—Aluminum/Tin	339,479 759,576 2017 37,857 51	746,195 2018 37,841	334,218 767,119 2019 37,907	334,218 802,538 2020 Budget 38,000	324,676 766,214 2020 Estimated 37,903	338,924 831,040 2021 Adopted 38,000	2.14% 1.41% 3.55% % Change 2021/2020 0.00% 0.00%
435420 464103 464105	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program Recycling State Grant	339,479 759,576 2017 37,857	318,182 746,195 2018	334,218 767,119 2019	334,218 802,538 2020 Budget	324,676 766,214 2020 Estimated	338,924 831,040 2021 Adopted	2.14% 1.41% 3.55% % Change 2021/2020 0.00% 0.00% 0.00%
435420 464103 464105	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program Recycling State Grant Recycling—Aluminum/Tin Recycling Cart Upgrade	339,479 759,576 2017 37,857 51 768	318,182 746,195 2018 37,841 2,786	334,218 767,119 2019 37,907	334,218 802,538 2020 Budget 38,000	324,676 766,214 2020 Estimated 37,903 2,596	338,924 831,040 2021 Adopted 38,000 1,000	2.14% 1.41% 3.55% % Change 2021/2020 0.00% 0.00% 0.00%
435420 464103 464105	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program Recycling State Grant Recycling—Aluminum/Tin Recycling Cart Upgrade Landfill Monitoring—Town Contribution	339,479 759,576 2017 37,857 51 768 3,350	318,182 746,195 2018 37,841 2,786 3,350	334,218 767,119 2019 37,907 2,429 2,166	334,218 802,538 2020 Budget 38,000 1,000 2,165	324,676 766,214 2020 Estimated 37,903 2,596 2,165	338,924 831,040 2021 Adopted 38,000 1,000 2,165	2.14% 1.41% 3.55% % Change 2021/2020 0.00% 0.00% 0.00%
435420 464103 464105	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program Recycling State Grant Recycling—Aluminum/Tin Recycling Cart Upgrade Landfill Monitoring—Town Contribution	339,479 759,576 2017 37,857 51 768 3,350	318,182 746,195 2018 37,841 2,786 3,350	334,218 767,119 2019 37,907 2,429 2,166	334,218 802,538 2020 Budget 38,000 1,000 2,165	324,676 766,214 2020 Estimated 37,903 2,596 2,165	338,924 831,040 2021 Adopted 38,000 1,000 2,165	2.14% 1.41%
435420 464103 464105 473405	Total Recycling Expenditures Total Health and Sanitation x Revenues Supporting this Program Recycling State Grant Recycling—Aluminum/Tin Recycling Cart Upgrade Landfill Monitoring—Town Contribution	339,479 759,576 2017 37,857 51 768 3,350	318,182 746,195 2018 37,841 2,786 3,350	334,218 767,119 2019 37,907 2,429 2,166	334,218 802,538 2020 Budget 38,000 1,000 2,165 41,165	324,676 766,214 2020 Estimated 37,903 2,596 2,165 42,664	338,924 831,040 2021 Adopted 38,000 1,000 2,165 41,165	2.14% 1.41% 3.55% % Change 2021/2020 0.00% 0.00% 0.00% 0.00%

555510	Parks, Recreation & Forestry				2020	2020	2021	% Chang
Personr	nel	2017	2018	2019	Budget	Estimated	Proposed	2021/202
111	Salaries (6.45 FTE)	383,551	445,854	424,058	359,298	359,298	361,941	0.749
112	Overtime	9,983	7,903	8,475	14,211	10,000	14,211	0.00
128	DPW Seasonal	24,607	35,444	33,612	40,000	40,000	40,000	0.00
151	Social Security	32,675	41,178	36,323	31,778	31,456	31,836	0.18
152	Retirement	27,193	30,156	27,378	25,339	24,313	24,431	-3.58
154	Health Insurance	81,597	73,194	76,468	72,421	46,629	47,491	-34.42
155	Life Insurance	62	68	70	71	71	67	-5.15
159	Longevity	1,512	1,638	1,764	1,890	1,890		-100.00
165	Workers' Comp. Insurance	15,894	19,908	18,184	16,273	16,273	13,818	-15.09
	Tota	577,074	655,343	626,332	561,281	529,930	533,795	-4.90
555510	Parks, Recreation & Forestry				2020	2020	2021	% Chang
Operatii	•	2017	2018	2019	Budget	Estimated	Proposed	2021/202
210	Professional Services	2,733	937	885	2,500	2,500	2,500	0.00
220	Internet	2,733	1,961	1,841	3,900	3,900	3,900	0.00
222	Electric	17,551	18,026	14,798	20,000	20,000	20,300	1.50
224	Natural Gas	1,974	2,226	2,174	2,000	2,000	2,000	0.00
225	Telephone	3,448	3,672	3,251	4,740	4,740	4,740	0.00
226	Water Service	7,397	7,846	9,032	8,000	8,100	8,500	6.25
240	Repair & Maintenance Services	52,266	56,656	57,747	54,900	45,000	54,900	0.23
241	Vandalism Repairs	52,200	30,030	51,141	800	45,000	800	0.00
243	Field Maintenance Supplies	6,011	5,398	5,394	4,500	1,000	4,500	0.00
290	Contracted Services	56,284	72,327	80,140	75,000	75,000	108,000	44.00
310	Office Supplies	1,552	1,356	1,211	2,000	2,000	2,000	0.00
320	Publications & Dues	887	1,485	1,395	1,620	1,620	1,620	0.00
330	Employee Training, Travel	3,030	4,900	3,340	4,900	3,000	4,900	0.00
341	Trees and Supplies—Contracted	59,845	15,780	4,459	4,500	262	30,000	100.00
350	Operating Supplies	3,107	3,836	3,993		242	00,000	0.00
363	Sign Supplies	637	210	924	1.000	1,000		-100.00
380	Equipment	5,717	8,034	8,971	5,500	5,500	5,500	0.00
384	Legacy Tree & Bench Program	3,391	6,656	5,852	3,500	2,800	3,500	0.00
390	Other Expenses	1,850	3,050	2,552	3,060	4,400	1,560	-49.02
510	Property/Auto Insurance	5,287	6,486	8,001	8,792	8,792	11,721	33.31
512	Liability Insurance	3,390	3,745	3,778	4,273	4,273	3,851	-9.88
U + _			224,587	219,738	210,985	196,129	274,792	30.24
	Tota							

533740 Weed Control				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
290 Maintenance/Contracted Services	920	274		1,000		1,000	0.00%
555220 Celebrations				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111 Salaries (0.35 FTE)	22,073	22,989	25,776	20,000	14,500	20,000	0.00%
112 Overtime	2,924	3,691	3,596	4,000	705	4,000	0.00%
121 Part-Time Salaries	707						0.00%
151 Social Security	1,963	2,061	2,247	1,836	1,163	1,836	0.00%
152 Retirement	1,655	1,710	1,920	1,620	1,026	1,620	0.00%
Total	29,322	30,451	33,539	27,456	17,394	27,456	0.00%
555220 Celebrations				2020	2020	2021	% Change
O perating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
210 Professional Services	132	2,506	0	500	0	500	0.00%
347 Supplies & Expenses	5,337	11,711	9,432	10,500	10,500	10,500	0.00%
390 Other Expenses	17,000	7,000	7,000	7,000	7,000	7,000	0.00%
Total	22,469	21,217	16,432	18,000	17,500	18,000	0.00%
Total Expenditures	51,791	51,668	49,971	45,456	34,894	45,456	0.00%
Grand Total for Department	868,214	931,872	896,041	818,722	760,953	855,043	4.44%
				2020	2020	2021	% Change
Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
435424 State Forestry Grant	15,800	7				Ī	0.00%
463103 Celebrations Revenue	23,085	30,986	33,670	21,000	3,341	21,000	0.00%
464125 Weed Mowing Fees	(920)			1,000		1,000	0.00%
467200 Park Rental Fees	7,120	5,778	8,415	7,456	7,402	7,000	-6.12%
482215 Rent—City Property-Gym & Lincoln Bldg.	13,252	10,489	11,649	13,000	13,000	13,000	0.00%
485550 Donations	3,866	17,375	6,117	3,000	6,000	3,000	0.00%
Total	62,203	64,635	59,851	45,456	29,743	45,000	-1.00%
				2020	2020	2021	% Change
Net Cost of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
	806,011	867,237	836,190	773,266	731,210	810,043	4.76%
	300,011	301,231	330,130	. 10,200	101,210	010,040	7.1070

	Department Police Station				2020	2020	2021	9/ Change
			2010	2042				% Change
Personn		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries	14,951	18,363	19,673	20,689	20,689	20,899	1.02%
112	Overtime	0	0		400	400	400	0.00%
135	Sick Payout	166	188	135	235	235	278	18.30%
151	Social Security	1,218	1,454	1,140	1,670	1,670	1,651	-1.15%
152	Retirement	1,107	1,259	954	1,458	1,458	1,438	-1.379
154	Health Insurance	3,592	5,601	3,993	3,645	3,645	4,194	15.069
155	Life Insurance	0	6		24	24	25	3.79%
159	Longevity	428	454	679	504	504	0	-100.009
165	Workers' Comp. Insurance	932	932	852	703	703	677	-3.70%
	Total	22,394	28,257	27,426	29,328	29,328	29,562	0.80%
522100	Police Station				2020	2020	2021	% Change
Operatin	ng	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
222	Electric	25,280	24,966	21,960	29,305	29,305	30.037	2.50%
224	Natural Gas	7,951	7,383	6,934	12,120	12,120	12,241	1.00%
226	Water Service	1,050	1,006	963	1,346	1,346	1,413	4.98%
240	Repair & Maintenance Services	28,499	32,737	23,281	20,000	30,000	20,000	0.00%
340	Maintenance Supplies	3,862	1.712	1,933	4,500	6,600	4,500	0.007
510	Property/Auto Insurance	2,038	1.310	1,333	1.533	1.533	1,703	11.09%
310	Total	68,680	69.114	56,381	68.804	80,904	69.894	1.58%
	Total Expenditures	91,074	97,371	83,807	98,132	110.232	99,456	1.35%
	Total Expenditures	91,074	91,311	03,007	90,132	110,232	99,436	1.55%
522110	Administration				2020	2020	2021	% Change
Personn	el	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries	198,164	201,656	204,961	209,638	250,870	222,269	6.03%
112	Overtime	26,484	17,917	15,295	5,000	2,000	5.000	0.00%
122	Office/Dispatchers	386,941	351,931	375,977	412,970	412,970	432,964	4.84%
134	Holiday	8,202	9,112	10,283	13,559	13,559	13.930	2.74%
135	Sick Payout	5,418	5,512	4,717	5,768	4,500	3,491	-39.48%
151	Social Security	48.035	44,782	46,720	50,516	50,516	51,841	2.62%
152	Retirement	50,867	48,674	49,291	54,456	58,962	56,397	3.56%
154	Health Insurance		136,743	128,390	133,304	133,304	141,550	6.19%
155	Life Insurance	119,206 212	227	247	247	247	174	-29.55%
							174	
159	Longevity	11,896	12,400	10,321	13,408	12,000	0.000	-100.009
165	Workers' Comp. Insurance Total	7,983 863,408	7,880 836,834	6,850 853,052	6,233 905,099	6,233 945,161	6,899 934,515	10.69% 3.25%
	Total	603,406	030,034	655,052	905,099	945,161	934,515	3.23%
522110					2020	2020	2021	% Change
Operatin	ng	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
212	Attorney/Consultant—Legal	13,837	21,400	18,426	15,000	15,000	15,000	0.00%
213	Animal Pound	1,075	655	875	1,500	1,500	1,500	0.00%
225	Telephone/Communications	33,029	28,772	35,865	29,000	29,000	29,000	0.00%
240	Repair & Maintenance Services	45,536	46,320	47,022	46,000	46,000	46,000	0.00%
310	Office Supplies	6,116	7,222	7,709	6,500	6,500	6,500	0.00%
313	Printing	3,658	2,805	2,673	3,500	3,500	3,500	0.00%
320	Publications & Dues	327	1,130	425	1,250	1,250	1,250	0.00%
330	Employee Training, Travel	6,492	5,687	6,844	4,500	4,500	4,500	0.00%
	Clothing & Uniforms	3,611	2,915	1,780	3,700	3,700	3,700	0.009
346	•			·	·			
346	Supplies and Expenses—Hunter		(29)	38	300	300	300	0.00%
	Safety	316	(23)					
346		2,110	5,996	1,120	2,500	2,500	2,500	0.00%
346 347 380	Safety Equipment Outlay	2,110	5,996					
346 347 380 390	Safety Equipment Outlay Other Expenses (Photo.)	2,110 1,172		1,405	2,000	2,000	2,000	0.00% 0.00% -3.36%
346 347 380	Safety Equipment Outlay	2,110	5,996 1,267					

522120 P	Patrol				2020	2020	2021	% Change
Personne	el	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries	1,193,629	1,241,509	1,343,353	1,375,468	1,300,000	1,400,187	1.80%
112	Overtime	38,051	37,311	42,590	51,253	58,000	52,175	1.80%
123	Crossing Guards	39,382	41,081	46,700	46,700	27,959	46,685	-0.03%
129	Wages/Billable	(13,526)	(7,798)	(52,959)	(75,000)	(75,000)	(75,000)	0.00%
134	Holiday	37,066	33,933	38,293	62,663	62,663	63,790	1.80%
135	Sick Payout	4,375	1,749	1,949	2,259	2,259	1,503	-33.47%
151	Social Security	101,149	104,333	107,362	118,513	111,823	120,292	1.50%
152	Retirement	144,786	146,193	149,031	174,777	166,771	177,576	1.60%
154	Health Insurance	210,480	232,931	258,875	293,840	260,000	379,293	29.08%
155	Life Insurance	201	206	202	187	187	177	-5.35%
159	Longevity	12,658	12,232	12,033	10,852	10,852	8,106	-25.30%
165	Workers' Comp. Insurance	49,543	47,792	41,621	41,837	41,837	43,347	3.61%
	Total	1,817,794	1,891,472	1,989,050	2,103,349	1,967,351	2,218,131	5.46%
522120 P	Patrol				2020	2020	2021	% Change
Operating		2017	2018	2019		Estimated	Proposed	2021/2020
240	Repair & Maintenance Services	25,233	22,405	20,248	20,000	20,000	20,000	0.00%
	Employee Training, Travel			,	16,000	18,000	,	0.00%
330 346	1 , 5	17,371	23,360	35,832			16,000	
	Clothing & Uniforms	18,001	20,596	24,100 13,978	12,000	18,000	12,000 5.500	0.00%
347	Supplies and Expenses	6,078	1,050		5,500	3,000	-,	0.00%
351	Gasoline, Motor Oil	30,843	30,375	26,802	25,000 3.000	25,000	25,000	0.00%
352	K-9 Expense	1,006	968	13,193	-,	7,000	3,000	0.00%
380	Equipment Outlay	23,375	32,704	20,187	25,000	31,000	25,000	0.00%
390	Other Expenses	125	305	165	500	200	500	0.00%
510	Property/Auto Insurance Total	3,922 125,954	3,915 135,678	3,401 157,906	3,997 110,997	3,597 125,797	3,906 110,906	-2.28% -0.08%
	Total Expenditures	1,943,748	2,027,150	2,146,956	2,214,346	2,093,148	2,329,037	5.18%
		77 -	7- 7	, -,	7 7	, ,	77	
	nvestigative				2020	2020	2021	% Change
Personne	el	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Personne 111	el Salaries	211,292	172,467	182,587	Budget 184,709	Estimated 165,000	Proposed 189,957	2021/2020 2.84%
Personne 111 112	Salaries Overtime	211,292 4,171	172,467 5,107	182,587 168	Budget 184,709 5,629	Estimated 165,000 3,000	Proposed 189,957 2,894	2021/2020 2.84% -48.59%
111 112 129	el Salaries	211,292 4,171 2,858	172,467 5,107 (1,767)	182,587	Budget 184,709 5,629 (1,500)	Estimated 165,000 3,000 0	Proposed 189,957 2,894 (1,500)	2021/2020 2.84%
111 112 129 134	Salaries Overtime Wages/Billable Holiday	211,292 4,171 2,858 6,290	172,467 5,107 (1,767) 5,047	182,587 168	Budget 184,709 5,629 (1,500) 3,639	Estimated 165,000 3,000 0 2,629	Proposed 189,957 2,894 (1,500) 1,351	2021/2020 2.84% -48.59% 0.00% -62.87%
111 112 129 134 135	Salaries Overtime Wages/Billable Holiday Sick Payout	211,292 4,171 2,858 6,290 0	172,467 5,107 (1,767) 5,047 1,348	182,587 168 (749) 2,966	Budget 184,709 5,629 (1,500) 3,639 0	Estimated 165,000 3,000 0 2,629 0	Proposed 189,957 2,894 (1,500) 1,351 0	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00%
111 112 129 134 135 151	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security	211,292 4,171 2,858 6,290 0 16,199	172,467 5,107 (1,767) 5,047 1,348 13,622	182,587 168 (749) 2,966 13,225	Budget 184,709 5,629 (1,500) 3,639 0 14,901	Estimated 165,000 3,000 0 2,629 0 13,230	Proposed 189,957 2,894 (1,500) 1,351 0 14,779	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82%
Personne 111 112 129 134 135 151 152	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement	211,292 4,171 2,858 6,290 0 16,199 19,283	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017	182,587 168 (749) 2,966 13,225 20,177	8udget 184,709 5,629 (1,500) 3,639 0 14,901 22,867	Estimated 165,000 3,000 0 2,629 0 13,230 20,147	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81%
Personne 111 112 129 134 135 151 152 154	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078	182,587 168 (749) 2,966 13,225 20,177 43,364	8udget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60%
Personne 111 112 129 134 135 151 152 154 155	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078	182,587 168 (749) 2,966 13,225 20,177 43,364 34	8udget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57%
Personne 111 112 129 134 135 151 152 154 155	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184	8udget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87%
Personne 111 112 129 134 135 151 152 154 155	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078	182,587 168 (749) 2,966 13,225 20,177 43,364 34	8udget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57%
Personne 111 112 129 134 135 151 152 154 155	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184	8udget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87%
Personne 111 112 129 134 135 151 152 154 155 159 165	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54%
Personne 111 112 129 134 135 151 152 154 155 159 165	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change
Personne 111 112 129 134 135 151 152 154 155 159 165 522130 In Operating	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354 2020 Budget	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669 2020 Estimated	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401 Proposed	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020
Personne 111 112 129 134 135 151 152 154 155 159 165 522130 In Operating 210	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total nvestigative g Professional Services	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479 2018 7,857	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change
Personne 111 112 129 134 135 151 152 154 155 159 165 522130 In Operating 210 235	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total nvestigative g Professional Services Operating Expenses	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332 2017 7,449	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479 2018 7,857 101	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590 2019 3,137	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401 Proposed 2,500	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00%
Personne 111 112 129 134 135 151 152 154 155 159 165 522130 In Operating 210 235 310	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total nvestigative g Professional Services Operating Expenses Investigative Office Supplies	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332 2017 7,449	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479 2018 7,857 101 2,380	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590 2019 3,137	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500 3,000	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401 Proposed 2,500 3,000	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00%
Personne 111 112 129 134 135 151 152 154 155 159 165 522130 II Operating 210 235 310 330	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total nvestigative g Professional Services Operating Expenses Investigative Office Supplies Employee Training, Travel	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332 2017 7,449 2,049 889	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479 2018 7,857 101 2,380 5,836	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590 2019 3,137 2,939 3,302	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500 3,000 2,000	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000 1,000 2,702	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401 Proposed 2,500 3,000 2,000	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00% 0.00%
Personne 111 112 129 134 135 151 152 154 155 159 165 522130 In Operating 210 235 310	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total nvestigative g Professional Services Operating Expenses Investigative Office Supplies Employee Training, Travel Clothing & Uniforms	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332 2017 7,449 2,049 889 968	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479 2018 7,857 101 2,380 5,836 3,090	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590 2019 3,137 2,939 3,302 2,741	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500 3,000 2,000 1,250	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000 1,000 2,702 1,250	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401 Proposed 2,500 3,000 2,000 1,250	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00% 0.00% 0.00%
Personne 111 112 129 134 135 151 152 154 155 159 165 522130 II Operating 210 235 310 330	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total nvestigative g Professional Services Operating Expenses Investigative Office Supplies Employee Training, Travel Clothing & Uniforms	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332 2017 7,449 2,049 889 968 11,355	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479 2018 7,857 101 2,380 5,836 3,090 19,264	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590 2019 3,137 2,939 3,302 2,741 12,119	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500 3,000 2,000 1,250 8,750	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000 1,000 2,702 1,250 8,952	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401 Proposed 2,500 3,000 2,000 1,250 8,750	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00% 0.00% 0.00%
Personne 111 112 129 134 135 151 152 154 155 165	Salaries Overtime Wages/Billable Holiday Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total nvestigative g Professional Services Operating Expenses Investigative Office Supplies Employee Training, Travel Clothing & Uniforms	211,292 4,171 2,858 6,290 0 16,199 19,283 33,906 43 4,814 6,476 305,332 2017 7,449 2,049 889 968	172,467 5,107 (1,767) 5,047 1,348 13,622 21,017 43,078 33 2,058 6,469 268,479 2018 7,857 101 2,380 5,836 3,090	182,587 168 (749) 2,966 13,225 20,177 43,364 34 2,184 5,634 269,590 2019 3,137 2,939 3,302 2,741	Budget 184,709 5,629 (1,500) 3,639 0 14,901 22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500 3,000 2,000 1,250	Estimated 165,000 3,000 0 2,629 0 13,230 20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000 1,000 2,702 1,250	Proposed 189,957 2,894 (1,500) 1,351 0 14,779 22,681 35,366 18 488 5,367 271,401 Proposed 2,500 3,000 2,000 1,250	2021/2020 2.84% -48.59% 0.00% -62.87% 0.00% -0.82% -0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00% 0.00% 0.00%

					2020	2020	2021	% Change
Revenues	\$	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
435200	Police Training Grants	2,880	3,200	3,040	3,360	3,360	3,360	0.00%
435431	State Grant-DOT Police		1,000	1,000	4,000	3,812		0.00%
441125	Bicycle Licenses	40	245	125	100	100	100	0.00%
451101	Court Penalties and Costs	32,262	37,169	47,281	47,000	37,000	47,000	0.00%
451102	State Forfeitures			1,641		1,350		
451301	Parking Violations	19,971	19,683	18,801	23,000	12,000	23,000	0.00%
462140	Police Department Fees	10,805	15,387	14,140	11,500	11,800	11,500	0.00%
462141	Alarm Permit Fees	6,755	400	325	250	250	250	0.00%
462145	False Alarm Fees	1,155	370	360	2,000	2,000	2,000	0.00%
473500	School District—Crossing Guards	42,249	43,915	50,012	50,000	32,232	50,000	0.00%
475100	City of Mequon—Reimbursement	5,877	2,948	2,979	2,964	2,964	2,964	0.00%
485550	Donations	820	1,778	32,442	7,000	7,000	7,000	0.00%
	Total	122,814	126,095	172,146	151,174	113,868	147,174	-2.65%
					2020	2020	2021	% Change
Net Cost	of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
		3,229,824	3,266,297	3,336,883	3,494,414	3,429,201	3,633,147	3.97%

Public	Works							
	Garage—Mechanic				2020	2020	2021	% Change
Personn	_	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries (1.15 FTE)	144,170	101,193	90,004	77,047	77,047	78,405	1.76%
112	Overtime	3.576	823	1,872	1,050	500	1,050	0.00%
125	Part time/Seasonal Salaries	-,-		1,980	4,500	5,000	4,500	0.00%
151	Social Security	10,865	7,358	6,766	6,391	6,387	6,423	0.50%
152	Retirement	10.304	6,871	6,085	5,335	5,141	5,363	0.52%
154	Health Insurance	19,787	17,234	12,662	21,236	19,000	21,834	2.82%
155	Life Insurance	9	18	5	0	12	0	0.00%
159	Longevity	756	819	882	945	945	0	-100.00%
165	Workers' Comp. Insurance	5,268	3,218	2,939	2,861	2,861	2,636	-7.86%
	Total	194,735	137,534	123,195	119,365	116,893	120,211	0.71%
F22040		20 1,1 00	201,001	220,200				
533210		2017	2010	2010	2020	2020	2021	% Change
Operation		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
210	Contracted Services	1,220	1,217	828	700	1,100	700	0.00%
222	Electric	22,442	20,680	20,156	24,400	24,400	24,400	0.00%
224	Natural Gas	8,507	8,825	9,274	11,500	11,500	11,500	0.00%
225	Telephone	6,318	5,645	5,939	7,100	7,100	7,100	0.00%
226	Water Service	4,827	4,674	7,356	10,000	8,000	10,000	0.00%
326	Fuel System Maintenance		1,070	5,444				
330	Travel & Training	2,023	1,182	2,992	2,200	2,200	2,200	0.00%
350	Garage/Maint. Supplies	31,050	37,385	38,214	32,350	32,350	32,500	0.46%
351	Gasoline/Diesel Fuel, Oil	54,692	61,695	78,749	55,000	50,000	55,000	0.00%
353	Mach.—Equip Maint./Parts	74,663	66,242	59,814	75,000	75,000	75,000	0.00%
385	Equipment Outlay	5,028	1,980	569	5,000	7,000	5,000	0.00%
510	Property/Auto Insurance	34,723	38,263	34,033	35,806	35,806	36,323	1.44%
	Total	245,493	248,858	263,368	259,056	254,456	259,723	0.26%
	Total Expenditures	440,228	386,392	386,563	378,421	371,349	379,934	0.40%
533311-	Total Expenditures -Street Maintenance				2020	2020	2021	% Change
533311- Personn	-Street Maintenance	440,228 2017	386,392 2018	386,563				
Personn 111	-Street Maintenance				2020	2020	2021	% Change
Personn 111 112	-Street Maintenance nel	2017 259,879 20,207	2018 301,962 28,984	2019	2020 Budget	2020 Estimated	2021 Proposed 362,485 45,500	% Change 2021/2020 1.59% 0.00%
Personn 111 112 125	-Street Maintenance nel Salaries (5.55 FTE)	2017 259,879 20,207 11,072	2018 301,962 28,984 9,310	2019 332,070 31,425 658	2020 Budget 356,806 45,500 6,900	2020 Estimated 356,806 45,500 6,900	2021 Proposed 362,485 45,500 6,900	% Change 2021/2020 1.59% 0.00% 0.00%
Personn 111 112 125 135	Salaries (5.55 FTE) Overtime	2017 259,879 20,207	2018 301,962 28,984	2019 332,070 31,425	2020 Budget 356,806 45,500	2020 Estimated 356,806 45,500	2021 Proposed 362,485 45,500	% Change 2021/2020 1.59% 0.00% 0.00%
Personn 111 112 125 135 151	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security	2017 259,879 20,207 11,072 2,831 20,099	2018 301,962 28,984 9,310 2,447 23,785	2019 332,070 31,425 658 2,113 25,147	2020 Budget 356,806 45,500 6,900 2,963 32,341	2020 Estimated 356,806 45,500 6,900 2,963 32,341	2021 Proposed 362,485 45,500 6,900 3,008 31,969	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15%
Personn 111 112 125 135	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout	2017 259,879 20,207 11,072 2,831	2018 301,962 28,984 9,310 2,447	2019 332,070 31,425 658 2,113	2020 Budget 356,806 45,500 6,900 2,963	2020 Estimated 356,806 45,500 6,900 2,963	2021 Proposed 362,485 45,500 6,900 3,008	% Change 2021/2020 1.59% 0.00% 0.00% 1.52%
Personn 111 112 125 135 151	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security	2017 259,879 20,207 11,072 2,831 20,099	2018 301,962 28,984 9,310 2,447 23,785	2019 332,070 31,425 658 2,113 25,147	2020 Budget 356,806 45,500 6,900 2,963 32,341	2020 Estimated 356,806 45,500 6,900 2,963 32,341	2021 Proposed 362,485 45,500 6,900 3,008 31,969	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15%
Personn 111 112 125 135 151 152	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement	2017 259,879 20,207 11,072 2,831 20,099 19,591	2018 301,962 28,984 9,310 2,447 23,785 22,795	2019 332,070 31,425 658 2,113 25,147 24,443	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19%
Personn 111 112 125 135 151 152 154	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362	2019 332,070 31,425 658 2,113 25,147 24,443 185,434	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97%
Personn 111 112 125 135 151 152 154 155	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68%
Personn 111 112 125 135 151 152 154 155 159	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00%
Personn 111 112 125 135 151 152 154 155 159	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00%
Personn 111 112 125 135 151 152 154 155 159 165	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03%
Personn 111 112 125 135 151 152 154 155 159 165	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operatin 210	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% 6.03% % Change 2021/2020
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operatio	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% 6.03% % Change 2021/2020 0.00%
Personn 111 112 125 135 151 152 154 155 165 533311 Operatin 210 240	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% 6.03% % Change 2021/2020 0.00%
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operation 240 346	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms Operating Supplies	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300 561	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 52,000	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% 6.03% % Change 2021/2020 0.00%
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operatin 210 240 346 350	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212 3,117 12,336	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831 6,252 6,279	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500 3,000 9,473	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 52,000	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change 2021/2020 0.00% 0.00% -4.99%
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operatin 210 240 346 350	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms Operating Supplies Sign, Supplies & Parts	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212 3,117 12,336 67,174	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300 561 11,562 63,841	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831 6,252 6,279 53,502	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500 3,000 9,473 58,723	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 52,000 4,000 10,206 66,706	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500 3,000 9,000 58,250	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change 2021/2020 0.00% 0.00% -0.00%
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operation 240 346 350 363	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms Operating Supplies Sign, Supplies & Parts Total	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212 3,117 12,336	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300 561 11,562	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831 6,252 6,279	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500 3,000 9,473 58,723 737,496	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 52,000 4,000 10,206 66,706 744,653	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500 3,000 9,000 58,250 777,973	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change 2021/2020 0.00% 0.00% -4.99% -0.81% 5.49%
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operation 240 346 350 363 533410-	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms Operating Supplies Sign, Supplies & Parts Total Total Expenditures	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212 3,117 12,336 67,174 578,599	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300 561 11,562 63,841 652,045	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831 6,252 6,279 53,502 680,300	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500 3,000 9,473 58,723 737,496	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 52,000 4,000 10,206 66,706 744,653	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500 3,000 9,000 58,250 777,973	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change 2021/2020 0.00% 0.00% -4.99% -0.81% 5.49%
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operatin 210 240 346 350 363 533410-Operatin	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms Operating Supplies Sign, Supplies & Parts Total Expenditures -Streets Ineligible	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212 3,117 12,336 67,174	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300 561 11,562 63,841	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831 6,252 6,279 53,502	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500 3,000 9,473 58,723 737,496 2020 Budget	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 4,000 10,206 66,706 744,653 2020 Estimated	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500 3,000 9,000 58,250 777,973	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change 2021/2020 0.00% 0.00% -4.99% -0.81% 5.49%
Personn 111 112 125 135 151 152 154 155 159 165 533311 Operation 240 346 350 363 533410-Operation 240	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms Operating Supplies Sign, Supplies & Parts Total Expenditures -Streets Ineligible ing Repair & Maintenance - alleys	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212 3,117 12,336 67,174 578,599	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300 561 11,562 63,841 652,045	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831 6,252 6,279 53,502 680,300	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500 3,000 9,473 58,723 737,496 2020 Budget 20,000	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 52,000 4,000 10,206 66,706 744,653 2020 Estimated 20,000	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500 3,000 9,000 58,250 777,973 2021 Proposed	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change 2021/2020 0.00% 0.00% -4.99% -0.81% 5.49%
Personn 111 112 125 135 151 152 154 155 159 165 S33311 Operatio 240 346 350 363 S33410-Operatio	Salaries (5.55 FTE) Overtime Part Time Temporary Sick Payout Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total Professional Services Repair & Maint. Services Uniforms Operating Supplies Sign, Supplies & Parts Total Expenditures -Streets Ineligible	2017 259,879 20,207 11,072 2,831 20,099 19,591 153,796 48 9,072 14,830 511,425 2017 509 51,212 3,117 12,336 67,174 578,599	2018 301,962 28,984 9,310 2,447 23,785 22,795 171,362 54 9,576 17,929 588,204 2018 353 51,065 300 561 11,562 63,841 652,045	2019 332,070 31,425 658 2,113 25,147 24,443 185,434 60 9,072 16,376 626,798 2019 140 40,831 6,252 6,279 53,502 680,300	2020 Budget 356,806 45,500 6,900 2,963 32,341 27,870 181,229 76 10,584 14,504 678,773 2020 Budget 750 45,500 3,000 9,473 58,723 737,496 2020 Budget	2020 Estimated 356,806 45,500 6,900 2,963 32,341 27,044 181,229 76 10,584 14,504 677,947 2020 Estimated 500 4,000 10,206 66,706 744,653 2020 Estimated	2021 Proposed 362,485 45,500 6,900 3,008 31,969 27,539 230,106 94 0 12,122 719,723 2021 Proposed 750 45,500 3,000 9,000 58,250 777,973	% Change 2021/2020 1.59% 0.00% 0.00% 1.52% -1.15% -1.19% 26.97% 23.68% -100.00% -16.42% 6.03% % Change 2021/2020 0.00% 0.00% -4.99% -0.81% 5.49%

Public	c Works							
533420	-Street Lighting				2020	2020	2021	% Change
Operati		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
222	Electric	265,093	272,777	262,630	270,000	253,792	251,888	-6.71%
	Total	265,093	272,777	262,630	270,000	253,792	251,888	-6.71%
500404	T. (1) 1 101 1				2000	2222	2024	0/ 01
	.—Traffic Control Signals	2017	2010	2010	2020 Budget	2020	2021	% Change
Operati		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
222	Electric	2,889	2,712	2,698	3,150	3,150	3,150	0.00%
240	Repair & Maintenance Services Total	3,972 6,861	7,464 10,176	8,847 11,545	5,000 8,150	5,500 8,650	6,000 9,150	20.00% 12.27%
				,	278.150		,	
	Total Expenditures - Lighting/Signals	271,954	282,953	274,175	278,150	262,442	261,038	-6.15%
533440	-Storm Sewers				2020	2020	2021	% Change
Personi	nel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries (2.05 FTE)	61,340	43,598	55,773	134,507	75,000	137,528	2.25%
112	Overtime	0	925	479	1,000	500	1,000	0.00%
151	Social Security	4,644	3,390	4,212	10,366	5,776	10,597	2.23%
152	Retirement	4,342	2,982	3,688	9,147	4,945	9,351	2.23%
154	Health Insurance	0	0	3,431	5,309	5,309	5,459	2.83%
155	Life Insurance	1	1	1	2	2	2	0.00%
165	Workers' Comp. Insurance	4,611	5,721	5,225	4,656	4,656	4,349	-6.59%
	Total	74,938	56,617	72,809	164,987	96,188	168,286	2.00%
533440					2020	2020	2021	% Change
Operati		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
240	Repair & Maintenance Services	32,025	27,704	35,678	30,000	30,000	30,000	0.00%
295	Street Sweepings	10,608	10,264	12,624	15.000	10,000	15,000	0.00%
323	DNR Fees	1,500	1,500	1,500	1,500	1,500	1,500	0.00%
020	Total	44,133	39,468	49,802	46,500	41,500	46,500	0.00%
	Total Expenditures	119,071	96,085	122,611	211,487	137,688	214,786	1.56%
	·							
	Snow and Ice Control				2020	2020	2021	% Change
Operati		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
209	Professional Services—Seasonal	0	0		4,000	4,000	4,000	0.00%
210	Contracted Services	2,458	1,153	2,100	12,000	12,000	12,000	0.00%
340	Maintenance Supplies	8,288	12,617	14,622	7,200	12,000	7,200	0.00%
380	Equipment	7,450	4,134	826	4,000	4,000	4,000	0.00%
450	Ice Control Materials	120,850	88,172	115,498	109,000	109,000	110,000	0.92%
	Total Expenditures	139,046	106,076	133,046	136,200	141,000	137,200	0.73%
	Total Public Works	1,553,085	1,527,642	1,600,865	1,765,954	1,681,373	1,775,231	0.53%
					2020	2020	2021	% Change
Revenu		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
	O State Transportation Aids	527,404	606,514	697,492	802,115	802,115	900,213	12.23%
463102	1 Public Works Dept. Fees	74,923	19,065	12,740	12,000	15,000	14,000	16.67%
	Total	602,327	625,579	710,232	814,115	817,115	914,213	12.30%
					2020	2020	2021	% Change
Net Cos	st of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
.100 000		950,758	902,063	890,633	951,839	864,258	861,018	-9.54%
		330,138	302,003	000,000	331,033	004,200	001,010	-5.5470

Senio	r Center							
555140					2020	2020	2021	% CHANGE
Personr	nel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
121	Part Time Salaries (1.30 FTE)	51,190	49,785	63,955	56,100	50,000	57,816	3.06%
135	Sick Pay Out	426	416	416	0	0	0	0.00%
151	Social Security	4,114	3,965	3,974	4,292	3,825	4,336	1.03%
152	Retirement	2,494	2,366	2,038	0	1,894	1,951	0.00%
154	Health Insurance	465	394	102	0	0	0	0.00%
159	Longevity	976	1,008	1,008	0	0	0	0.00%
165	Workers' Comp. Insurance	127	125	107	91	91	96	5.49%
	Total	59,792	58,059	71,600	60,483	55,810	64,199	6.14%
555140					2020	2020	2021	% CHANGE
Operati		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
210	Professional Services	9,513	6,609	6,465	7,500	2,600	6,500	-13.33%
225	Telephone	179	177	180	325	325	325	0.00%
310	Supplies & Expenses	1,703	553	1,744	2,000	1,700	2,000	0.00%
313	Printing	153	65	65	1,000	25	600	-40.00%
330	Employee Training, Travel	629	411	396	1,200	128	900	-25.00%
390	Other Expenses	38,036	37,695	39,862	28,000	7,100	26,000	-7.14%
510	Property/Auto Insurance	478	1,511	1,511	1,768	1,768	1,964	11.09%
512	Liability Insurance	483	477	481	474	474	506	6.75%
	Total	*	47,498	50,704	42,267	14,120	38,795	-8.21%
	Total Expenditures	110,966	105,557	122,304	102,750	69,930	102,994	0.24%
555145	Senior Van				2020	2020	2021	% CHANGE
Operati	ng	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
225	Telephone	38	31	31	50	83	85	70.00%
240	Repair & Maintenance	300	112	261	500	300	500	0.00%
351	Gas & Oil	2,508	2,081	1,800	2,100	600	2,000	-4.76%
510	Property Insurance	223	235	279	252	252	249	-1.19%
	Total	3,069	2,459	2,371	2,902	1,235	2,834	0.00%
	Total Expenditures	114,035	108,016	124,675	105,652	71,165	105,828	0.17%
						2222	2024	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
Davision		0047	0040	0040	2020	2020	2021	% CHANGE
Revenu		2017	2018	2019	Budget	Estimated	Proposed	2021/2020 0.00%
	5 Senior Center Fees 5 Senior Van Interest	59,673 10	52,821 0	59,461 0	50,000 0	15,000 0	50,000	0.00%
	5 Senior Van Interest Company Donations	3,032	0	0	2,500	1,000	3,000	20.00%
) Senior Van Receipts	5,412	5,614	4,376	4,000	2,500	4,000	0.00%
700000	Total		58,435	63,837	56,500	18,500	57,000	0.88%
	Total	00,121	50,455	05,051	30,300	10,500	31,000	0.00%
					2020	2020	2021	% CHANGE
Net Cos	st of Program	2017	2018	2019	2020 Budget	2020 Estimated	2021 Proposed	% CHANGE 2021/2020

Treasu	rer's Office							
515600 Personne	اد	2017	2018	2019	2020 Budget	2020 Estimated	2021 Adopted	% Change 2021/2020
111	Salaries	82,629	80,369	82,597	163,627	163,627	169,013	3.29%
121	Part Time Salaries	0	7,820	10,211	100,021	100,027	100,010	0.2070
135	Sick Payout	362	482	10,211	531	531	1,481	178.91%
151	Social Security	6,007	6,372	6,897	12,794	12,794	13,043	1.95%
152	Retirement	5,869	5,429	5,949	10,954	11,289	11,508	5.06%
154	Health Insurance	24,404	24,463	22,423	27,233	27,233	30,197	10.88%
155	Life Insurance	83	106	123	144	144	162	12.50%
159	Longevity	1,628	1,720	1,811	3,082	3,082		-100.00%
165	Workers' Comp. Insurance	197	187	161	153	153	280	83.01%
100	Total Personnel	121,179	126,948	130,172	218,518	218,853	225,684	3.28%
515600		,	·		2020	2020	2021	% Change
Operating	g	2017	2018	2019	Budget	Estimated	Adopted	2021/2020
210	Professional Services	49,200	48,602	52,292	55,000	55,000	36,600	-33.45%
225	Telephone	269	266	270	315	276	300	-4.76%
310	Office Supplies	5,713	4,955	6,053	7,000	7,000	7,000	0.00%
320	Publications and Dues	370	380	380	520	445	520	0.00%
330	Training & Travel	684	72	185	400	290	1,020	155.00%
380	Office Equipment			2,715	100	100	100	0.00%
390	Other Expenses	2,431	1,513	2,085	2,900	2,958	2,500	-13.79%
	Total	58,667	55,788	63,980	66,235	66,069	48,040	-27.47%
	Total Expenditures	179,846	182,736	194,152	284,753	284,922	273,724	-3.87%
515900					2020	2020	2021	% Change
Independ	dent Audit	2017	2018	2019	Budget	Estimated	Adopted	2021/2020
210	Professional Services	33,750	27,250	27,750	29,000	28,500	32,000	10.34%
	Total	33,750	27,250	27,750	29,000	28,500	32,000	10.34%
514700					2020	2020	2021	% Change
Technolo	gy	2017	2018	2019	Budget	Estimated	Adopted	2021/2020
210	Professional Services	16,870	16,586	35,495	31,500	31,500	34,725	10.24%
220	Internet Service	13,460	13,512	12,381	13,000	12,492	13,000	0.00%
312	Computer Supplies	28						0.00%
380	Equipment Outlay	9,973	14,914	19,435	22,175	22,175	25,475	14.88%
385	Multi Use Equipment	7,419	7,340	8,808	7,700	7,700	7,800	1.30%
	Total	47,750	52,352	76,119	74,375	73,867	81,000	8.91%
519100					2020	2020	2021	% Change
Illegal/Ur	ncollectible Taxes	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
591	Uncollectible Taxes	2,113			0			0.00%
	Total	2,113	0	0	0	0	0	0.00%
E40400					2020	2020	2021	% Change
519400		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
	e							
	Property	3,702	2,720	2,646	2,974	2,974	3,119	4.88%
519400 Insurance 510 512			2,720 5,588	2,646 4,377	2,974 4,642	2,974 4,642	3,119 5,328	4.88% 14.78%
Insurance 510	Property	3,702						

I I

					2020	2020	2021	% Change
Revenues		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
411800	Interest—Delinquent Property Tax	478	507	50	400	4,153	300	-25.00%
441126	Dog & Cat License	393	403	3,800	500	200	200	-60.00%
461151	Treasurer's Office fees	3,602	1,645	895	1,200	200	500	-58.33%
481100	Interest Income	53,207	93,202	144,183	140,000	70,000	80,000	-42.86%
481110	Interest-Spec. Assess.	364	78	880	0	268	284	0.00%
474210	Transfer from Room Tax	4,039	4,160	2,943	3,500	2,863	2,500	-28.57%
474230	Transfer from CDBG	1,221	1,247	644	0	868	0	0.00%
474510	Transfer from TIF	343	1,358	1,818	1,300	2,000	1,500	15.38%
487000	Change in Market Value	(10,181)	(7,256)	49,324	0	30,000	0	0.00%
	Total	53,466	95,344	204,537	146,900	110,552	85,284	-41.94%
					0000	0000	0004	0/ Ob 200 de
					2020	2020	2021	% Change
Net Cost of	of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
		218,854	175,898	101,221	249,594	284,896	310,539	24.42%

Fund 400								
	2040	2040	2020	2021	2022	2023	2024	2025
	2018	2019	Estimated	Projected	Projected	Projected	Projected	Projected
Beginning Fund Balance	695,794	807,660	807,660	799,804	461,601	669,375	409,473	688,848
Revenues								
Property Tax Levy:								
General Projects	40,000		220,000	130,000	580,000	450,000	360,000	375,000
Street Improvements	200,000	525,000	950,000	930,000	800,000	1,000,000	1,075,000	1,075,000
Equipment Replacements	450,000	550,000	350,000	230,000	600,000	650,000	650,000	650,000
Storm Water Improvements	225,000	150,000	150,000	325,000	530,000	585,000	575,000	575,000
Environmental Reserve		10,000	10,000	10,000	10,000	10,000	10,000	10,000
Special Assessment Revenue	11,030	29,333	25,028					
Project Reimbursements		18,525	74,209					
Parks & Playground Transfer	70,000	86,056			475,000	75,000		
General Fund Transfer	75,000	252,000		483,800				
Library Impact Fees	109,979	67,162	63,288					
Local Road Improvements Grant		48,217				48,000		
Proceeds from Borrowing	1,512,078		280,000					
DNR Urban Storm Water Mgt. Grant	24,263	18,915						
State Grant - Police for 911				52,200				
DNR Grant - dams			183,702	400,000				
Lease Proceeds		190,000						
Donations	3,000	13,530				25,000	45,000	
Interest Income	18,030	15,411	8,000	10,000	12,000	12,000	12,000	15,000
Change in Market Value	(24)	8,162	5,000					
Miscellaneous Revenue	13,469	65,005						
Sale/Rent of Property	3,310	55,519	75,598	30,000	30,000	30,000	30,000	30,000
Total Revenues	2,755,135	2,102,835	2,394,825	2,601,000	3,037,000	2,885,000	2,757,000	2,730,000
Expenditures			2020	2021	2022	2023	2024	2025
General Government	2018	2019	Estimated	Projected	Projected	Projected	Projected	Projected
Complex Improvements			53,120	85,000	150,000	25,000	50,000	50,000
City Hall File Server/Acctg				83,800				
Software				00,000				
Monopole	327,057							
Total	327,057	0	53,120	168,800	150,000	25,000	50,000	50,000
Public Safety			2020	2021	2022	2023	2024	2025
Police Department	2018	2019	Estimated	Projected	Projected	Projected	Projected	Projected
Squad Cars	73,194	42,017	92,000	46,000	138,000	184,000	92,000	138,000
Computers			50,000					
Station Improvements			87,000	35,000	108,000	70,000	151,500	
Total	73,194	42,017	229,000	81,000	246,000	254,000	243,500	138,000
			2020	2021	2022	2023	2024	2025
Fire Department	2018	2019	Estimated	Projected	Projected		Projected	Projected
Station Improvements	118,714	61,045	60,872	Projected	145.000	Projected 110,000	30,000	145,000

	_						
		2020	2021	2022	2023	2024	2025
2018	2019	Estimated	Projected	Projected	Projected	Projected	Projected
48.557	5.062	T	Ī	Ī	50.000	75.000	
	,				5 2,2 5 2	,	
69,449	25,954	0	0	0	50,000	75,000	0
261,357	129,016	289,872	81,000	391,000	414,000	348,500	283,000
		2020	2021	2022	2023	2024	2025
2018	2019						Projected
			-		-		176,000
	, -	,					1,228,000
							242,500
		,					
1,579,917	1,245,114	1,521,622	1,779,147	1,577,930	2,467,606	1,977,125	1,646,500
		2020	2021	2022	2023	2024	2025
2018	2019	Estimated	Projected	Projected	Projected	Projected	Projected
66,004	232,454	140,100	43,256	128,296	108,296	67,000	217,500
211,390	5,925			475,000	75,000	25,000	
	97,986						
		275,000					
			7,000	97,000			10,000
26,751			·	·	25,000		· · · · · · · · · · · · · · · · · · ·
304,145	336,365	415,100	50,256	700,296	208,296	92,000	227,500
		2000	0004	2222	2000	0004	2007
							2025
			-		-	-	Projected
				10,000	10,000	10,000	10,000
	,						
70,629	376,266	24,878	810,000	10,000	10,000	10,000	10,000
		2020	2021	2022	2023	2024	2025
2018							
_010	2019	Estimated		Projected	Projected	Projected	Projected
41.420	2019	Estimated 5 089	Projected	Projected	Projected	Projected	Projected
41,420		5,089	Projected	,			,
41,420 41,420	2019 0			Projected 0	Projected 0	Projected O	Projected O
,		5,089	Projected	,			0
,		5,089 5,089	Projected O	0	0	0	0 2025
41,420	0	5,089 5,089 2020	Projected 0 2021	0 2022	0 2023	0 2024	0 2025
41,420 2018	2019	5,089 5,089 2020 Estimated	Projected 0 2021 Projected	0 2022	0 2023	0 2024	0 2025
2018 58,741 58,741	2019 100,000 100,000	5,089 5,089 2020 Estimated 93,000 93,000	Projected 0 2021 Projected 50,000 50,000	O 2022 Projected	2023 Projected 0	O 2024 Projected	2025 Projected
2018 58,741 58,741 2,643,266	2019 100,000 100,000 2,185,421	5,089 5,089 2020 Estimated 93,000 93,000	Projected 0 2021 Projected 50,000 50,000 2,939,203	0 2022 Projected 0 2,829,226	0 2023 Projected 0 3,144,902	0 2024 Projected 0 2,477,625	0 2025 Projected 0 2,217,000
2018 58,741 58,741 2,643,266 111,869	2019 100,000 100,000 2,185,421 (82,586)	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856)	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203)	0 2022 Projected 0 2,829,226 207,774	0 2023 Projected 0 3,144,902 (259,902)	0 2024 Projected 0 2,477,625 279,375	0 2025 Projected 0 2,217,000 513,000
2018 58,741 58,741 2,643,266	2019 100,000 100,000 2,185,421	5,089 5,089 2020 Estimated 93,000 93,000	Projected 0 2021 Projected 50,000 50,000 2,939,203	0 2022 Projected 0 2,829,226	0 2023 Projected 0 3,144,902	0 2024 Projected 0 2,477,625	0 2025 Projected 0 2,217,000
2018 58,741 58,741 2,643,266 111,869	2019 100,000 100,000 2,185,421 (82,586)	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856)	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203)	0 2022 Projected 0 2,829,226 207,774	0 2023 Projected 0 3,144,902 (259,902)	0 2024 Projected 0 2,477,625 279,375	0 2025 Projected 0 2,217,000 513,000 1,201,848
2018 58,741 58,741 2,643,266 111,869 807,663	2019 100,000 100,000 2,185,421 (82,586) 725,074	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected	0 2022 Projected 0 2,829,226 207,774 669,375 2022 Projected	0 2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected	0 2024 Projected 0 2,477,625 279,375 688,848 2024 Projected	0 2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected
2018 58,741 58,741 2,643,266 111,869 807,663 2018 \$505,178	2019 100,000 100,000 2,185,421 (82,586) 725,074 2019 (\$116,014)	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated \$54,066	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected \$76,010	0 2022 Projected 0 2,829,226 207,774 669,375 2022 Projected \$39,714	0 2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected \$163,418	0 2024 Projected 0 2,477,625 279,375 688,848 2024 Projected \$211,918	0 2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected \$179,418
2018 58,741 58,741 2,643,266 111,869 807,663 2018 \$505,178 12,086	2019 100,000 100,000 2,185,421 (82,586) 725,074 2019 (\$116,014) 12,086	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated \$54,066 12,086	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected \$76,010 12,086	2022 Projected 0 2,829,226 207,774 669,375 2022 Projected \$39,714 12,086	0 2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected \$163,418 12,086	0 2024 Projected 0 2,477,625 279,375 688,848 2024 Projected \$211,918 12,086	0 2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected \$179,418 12,086
2018 58,741 58,741 2,643,266 111,869 807,663 2018 \$505,178 12,086 89,748	2019 100,000 100,000 2,185,421 (82,586) 725,074 2019 (\$116,014) 12,086 159,188	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated \$54,066 12,086 385,122	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected \$76,010 12,086 85,122	2022 Projected 0 2,829,226 207,774 669,375 2022 Projected \$39,714 12,086 85,122	2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected \$163,418 12,086 85,122	2024 Projected 0 2,477,625 279,375 688,848 2024 Projected \$211,918 12,086 85,122	0 2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected \$179,418 12,086 85,122
2018 58,741 58,741 2,643,266 111,869 807,663 2018 \$505,178 12,086 89,748 38,453	2019 100,000 100,000 2,185,421 (82,586) 725,074 2019 (\$116,014) 12,086 159,188 252,243	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated \$54,066 12,086 385,122 226,176	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected \$76,010 12,086 85,122 150,176	2022 Projected 0 2,829,226 207,774 669,375 2022 Projected \$39,714 12,086 85,122 202,176	2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected \$163,418 12,086 85,122 38,176	2024 Projected 0 2,477,625 279,375 688,848 2024 Projected \$211,918 12,086 85,122 146,176	0 2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected \$179,418 12,086 85,122 512,176
2018 58,741 58,741 2,643,266 111,869 807,663 2018 \$505,178 12,086 89,748 38,453 11,148	2019 100,000 100,000 2,185,421 (82,586) 725,074 2019 (\$116,014) 12,086 159,188 252,243 92,464	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated \$54,066 12,086 385,122 226,176 70,464	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected \$76,010 12,086 85,122 150,176 40,464	2022 Projected 0 2,829,226 207,774 669,375 2022 Projected \$39,714 12,086 85,122 202,176 225,464	2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected \$163,418 12,086 85,122 38,176 79,464	2024 Projected 0 2,477,625 279,375 688,848 2024 Projected \$211,918 12,086 85,122 146,176 199,464	0 2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected \$179,418 12,086 85,122 512,176 46,464
2018 58,741 58,741 2,643,266 111,869 807,663 2018 \$505,178 12,086 89,748 38,453 11,148 36,772	2019 100,000 100,000 2,185,421 (82,586) 725,074 2019 (\$116,014) 12,086 159,188 252,243 92,464 13,843	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated \$54,066 12,086 385,122 226,176 70,464 0	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected \$76,010 12,086 85,122 150,176 40,464 95,853	2022 Projected 0 2,829,226 207,774 669,375 2022 Projected \$39,714 12,086 85,122 202,176 225,464 102,923	2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected \$163,418 12,086 85,122 38,176 79,464 29,317	2024 Projected 0 2,477,625 279,375 688,848 Projected \$211,918 12,086 85,122 146,176 199,464 32,192	2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected \$179,418 12,086 85,122 512,176 46,464 364,692
2018 58,741 58,741 2,643,266 111,869 807,663 2018 \$505,178 12,086 89,748 38,453 11,148	2019 100,000 100,000 2,185,421 (82,586) 725,074 2019 (\$116,014) 12,086 159,188 252,243 92,464	5,089 5,089 2020 Estimated 93,000 93,000 2,402,681 (7,856) 799,804 2020 Estimated \$54,066 12,086 385,122 226,176 70,464	Projected 0 2021 Projected 50,000 50,000 2,939,203 (338,203) 461,601 2021 Projected \$76,010 12,086 85,122 150,176 40,464	2022 Projected 0 2,829,226 207,774 669,375 2022 Projected \$39,714 12,086 85,122 202,176 225,464	2023 Projected 0 3,144,902 (259,902) 409,473 2023 Projected \$163,418 12,086 85,122 38,176 79,464	2024 Projected 0 2,477,625 279,375 688,848 2024 Projected \$211,918 12,086 85,122 146,176 199,464	0 2025 Projected 0 2,217,000 513,000 1,201,848 2025 Projected \$179,418 12,086 85,122 512,176 46,464
	48,557 20,892 69,449 261,357 2018 227,039 1,085,287 267,591 1,579,917 2018 66,004 211,390 26,751 304,145 2018 40,785 29,844 70,629	48,557 5,062 20,892 20,892 69,449 25,954 261,357 129,016 2018 2019 227,039 298,672 1,085,287 704,880 267,591 240,222 1,579,917 1,243,774 2018 2019 66,004 232,454 211,390 5,925 97,986 97,986 26,751 304,145 304,145 336,365 2018 2019 40,785 20,402 29,844 355,864	2018 2019 Estimated 48,557 5,062	2018 2019 Estimated Projected 48,557 5,062 ————————————————————————————————————	2018 2019 Estimated Projected Projected 48,557 5,062	2018 2019 Estimated Projected Projected Projected 48,557 5,062 50,000 50,000 20,892 20,892 0 0 50,000 69,449 25,954 0 0 391,000 414,000 261,357 129,016 289,872 81,000 391,000 414,000 2018 2019 Estimated Projected Projected Projected 227,039 298,672 359,665 290,000 440,000 635,000 1,085,287 704,880 972,000 1,060,000 615,000 1,194,000 267,591 240,222 189,957 429,147 522,930 658,606 1,579,917 1,243,774 1,521,622 1,779,147 1,577,930 2,487,606 2018 2019 Estimated Projected Projected Projected 66,004 232,454 140,100 43,256 128,296 108,296 211,390 5,925 7,000 97,000	2018 2019 Estimated Projected Projected Projected Projected 48,557 5,062 0 50,000 75,000 20,892 20,892 0 0 50,000 75,000 69,449 25,954 0 0 0 50,000 75,000 261,357 129,016 289,872 81,000 391,000 414,000 348,500 2018 2019 Estimated Projected Projected

ADMINISTRATIVE Capital Projects	Status	Funding Sources	Impact on Operating Budget
Environmental	No Change	\$10,000	Negligible
Legal and consulting services	go	Property Tax; Environmental Reserve	
City Hall Technology	New Project	\$13,800	Positive
File Server and backup replacement	Now I Tojout	General Fund - Fund Balance	1 0011110
City Hall Technology	New Project	\$70,000	Positive
Accounting Software	New Project	General Fund - Fund Balance	rositive
BUILDING INSPECTION			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
City Hall Complex	New Project	\$85,000	Positive
Boiler Replacement		Property Tax	
ENGINEERING			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Environmental	New Project	\$100,000	Negligible
Woolen Mill Dam Repairs		General Fund - Fund Balance	
		\$300,000 Environmental Fund	
		\$400,000	
		DNR Grant	
Equipment Replacement	Moved from 2019	\$225,000	
#98 10-yard dump truck with plow, wing and salter; replaces #98 2003 7400 International Dump Truck		Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement		\$65,000	
#70 4x4 half ton pickup truck with plow; replaces #70, 2008 GMC Canyon 4x4	Moved from 2020	Property Tax; Equipment Replacement Reserve	Positive
Stormwater Consulting	No Change	\$40,000	
Hire engineers for State NR216 Compliance		Property Tax; Stormwater Improvement Reserve	Negligible
Stormwater Improvements	Moved from 2020	\$30,000	Positive
Complete Susan Ln: Susan Ct to Holly Ln		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Cost Modified	\$26,147	Positive
Engineering Services—2022 projects		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	New Project	\$333,000	Positive
Evergreen Blvd: Bridge to Western		Property Tax; Stormwater Improvement Reserve	
Street Improvements	Moved from 2020	\$100,000	Positive
Extend Susan Ln: Susan Ct to Holly Ln		Property Tax; Street Improvement Reserve	
Street Improvements		\$625,000	Positive
Evergreen Blvd: Bridge to Western		Property Tax; Street Improvement Reserve	
Street Improvements	No Change	\$45,000	Positive
Sidewalk replacement	_	Property Tax; Street Improvement Reserve	

Positive

Positive

Washington Avenue: Center to Hamilton		Property Tax; Stormwater Improvement Reserve)
LIBRARY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Library Improvements		\$7,000	
Telephone System	New Project	Property Tax	Positive
PARKS, REC. & FORESTRY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equipment Replacement	New Project	\$43,256	Positive
Grapple Saw Truck		Property Tax; 5-year lease (Year 3)	
POLICE DEPARTMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Squad Replacement	No Change	\$46,000	Positive

\$290,000

Property Tax; Equipment Replacement Reserve

\$35,000

Property Tax

New Project

New Project

Street Improvements

#4 to be replaced

Station Improvements:

Boiler replacement (1 of 2)

ADMINISTRATIVE Capital Projects	Status	Funding Sources	Impact on Operating Budget
Environmental		\$10,000	
Legal and consulting services	New Project	Property Tax; Environmental Reserve	Negligible
BUILDING INSPECTION			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
City Hall Complex	New Project	\$150,000	Positive
A/C Air Handler		Property Tax	
EMERGENCY MANAGEMENT Capital Projects	Status	Funding Sources	Impact on Operating Budget
ENGINEERING & PUBLIC WORKS	_		Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equipment Replacement #2 Backhoe Loader; replaces #2 2008 Caterpillar 430E Backhoe Loader	No Change	\$200,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement #97 10-yard dump truck with plow, wing and salter; replaces #97, 2007 7400 International dump truck	Moved from 2020	\$240,000 Property Tax; Equipment Replacement Reserve	Positive
Stormwater Consulting Hire engineers for State NR216 Compliance	No Change	\$40,000 Property Tax; Stormwater Improvement Reserve	Negligible
Stormwater Improvements	Cost Modified	\$32,930	Positive
Engineering Services—2023 projects		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Moved from 2021	\$250,000	Positive
Regional Stormwater Quality BMP		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements Install storm sewer in Highland Dr.: Cedar Creek	Moved from 2021	\$200,000 Property Tax; Stormwater Improvement Reserve	Positive
Street Improvements Asphalt Repairs	No Change	\$60,000 Property Tax; Street Improvement Reserve	Negligible
Street Improvements	No Change	\$45,000	
Sidewalk replacement	ondingo	Property Tax; Street Improvement Reserve	Positive
Street Improvements Highland Dr.: Columbia to Portland	Moved from 2021	\$510,000 Property Tax; Stormwater Improvement Reserve	Positive
FIRE DEPARTMENT Capital Projects	Status	Funding Sources	Impact on Operating Budget
Station Improvements Refinish Station #1 engine room floor	New Project	\$70,000 Property Tax	Positive
Station Improvements Refinish Station #3 engine room floor	New Project	\$50,000 Property Tax	Positive
2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			Positive

Station Improvements	New Project	\$25,000	
New garage doors for Station #3		Property Tax	

The Wigardige doors for ottation in o		Troporty Tax	
LIBRARY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Library Improvements		\$7,000	
Update Door/Security System/Burglar Alarm	New Project	Property Tax	Positive
opuate bool/ security system/ burgian Alaim	New Froject	Troperty rax	1 OSITIVE
Library Improvements		\$10,000	
Updates to community room entrances	New Project	Property Tax	Positive
opaates to community room ont ances		Troporty Tax	
Library Improvements		\$60,000	
Electronic Book Drop	New Project	Property Tax	Positive
•			
Library Improvements		\$20,000	
Self Check Machines	New Project	Property Tax	Positive
PARKS, REC. & FORESTRY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equinment Denlesement		\$20,000	
Equipment Replacement	Na D!	\$20,000	De - iti
#41 Utility Vehicle; replaces #41 Kabuta RTV	New Project	Property Tax; Equipment Replacement Reserve	Positive
1100 utility vehicle			
Equipment Replacement	No Change	\$20,000	Positive
#48 Zero Turn mower; replaces #48 2015	6.	Property Tax; Equipment Replacement Reserve	
Kubota Zero Turn mower		Troporty Tary Equipment Tropiacoment Tocorto	
Equipment Replacement	Moved from 2019	\$45,000	Positive
#73 Replace 2009 Toyota Tacoma 4x4		Property Tax; Equipment Replacement Reserve	
Equipment Replacement	New Project	\$43,296	
Grapple Saw Truck		Property Tax; 5-year lease (Year 4)	Positive
Doub Improvements	Moved from 2020	\$400,000	Docitivo
Park Improvements	Moved from 2020	\$400,000	Positive
All Children's Playground equipment		Park Impact Fees; Donations	
replacement			
Park Development	New Project	\$75,000	
Baehmans Playground	,	Park Impact Fees	Positive
,0		,	
POLICE DEPARTMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Squad Replacement	No Change	\$138,000	Positive
#5, #6 and #7 to be replaced		Property Tax; Equipment Replacement Reserve	
Challen Immunion	Na D!	005.000	De status
Station Improvements	New Project	\$85,000	Positive
Roof replacement		Property Tax	
Station Improvements:	Moved from 2021	\$10,000	Positive
Station improvements: Paint exterior of building	woveu nom 2021	•	rositive
raint exterior or building		Property Tax	
Station Improvements	Moved from 2021	\$13,000	Negligible
	MOVEU HUIH ZUZI	•	ivegligible
Electronic lock system for Police Station		Property Tax	

ADMINISTRATIVE			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Environmental	No Change	\$10,000	Negligible
Legal and consulting services		Property Tax; Environmental Reserve	
BUILDING INSPECTION			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Gymnasium	New Project	\$25,000	
New Storm Windows		Property Tax	
EMERGENCY MANAGEMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equipment Replacement	Moved from 2021	\$50,000	Positive
2007 GMC Canyon pickup; replaces #5		Property Tax; Equipment Replacement Reserve	
ENGINEERING & PUBLIC WORKS	_		Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equipment Replacement	New Project	\$300,000	Positive
Salt Elevator	-	Property Tax; Equipment Replacement Reserve	
Equipment Replacement #72 Pickup truck; replaces #72 2004 Chevy	Moved from 2021	\$55,000 Property Tax; Equipment Replacement Reserve	
Tahoe		Troporty rax, Equipment replacement receive	
Equipment Replacement	Moved from 2020	\$80,000	
#75 4x4 one-ton service pick-up truck with lift		Property Tax; Equipment Replacement Reserve	Positive
gate; replaces #75 2008 GMC 3500 Ext cab service pick-up			
Faudamant Daulasamant	No Change	2000 000	
Equipment Replacement #92 Dump Truck; replaces #93 2006 Sterling	No Change	\$200,000 Property Tax; Equipment Replacement Reserve	Positive
7500 Dump Truck		,	
Stormwater Consulting	Cost Modified	\$40,000	Negligible
Hire engineers for State NR216 Compliance		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Cost Modified	\$28,606	Positive
Engineering Services—2024 projects		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements Willowbrooke Pond Dredging	Moved from 2022	\$400,000 Property Tax; Stormwater Improvement Reserve	Positive
The Approprie Found proughing		Traporty ran, diaminated improvement reserve	
Stormwater Improvements	Moved from 2022	\$40,000	Positive
Garfield/Fillmore Catch Basins	Cost Modified	Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Moved from 2022	\$120,000	Positive
Sunnyside Ln./Edgewater Dr. Stormwater	Cost Modified	Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Moved from 2022	\$30,000	Positive
Somerset/Wirth Catch Basins	Cost Modified	Property Tax; Stormwater Improvement Reserve	
Street Improvements	No Change	\$60,000	Positive
Asphalt repairs	110 Olluligo	Property Tax; Street Improvement Reserve	1 0010140

Ob 1 I	O+ M	045.000	Destrict
Street Improvements	Cost Modified	\$45,000	Positive
Sidewalk replacement		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2022	\$150,000	Positive
Sunnyside Ln.: Edgewater Dr. to Highland Dr.	Cost Modified	Property Tax; Street Improvement Reserve	
, , ,			
Street Improvements	Moved from 2022	\$62,000	Positive
Birch St.: Edgewater Dr. to Sunnyside Ln.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2022	\$232,000	Positive
Edgewater Dr.: Sunnyside Ln. to Highland Dr.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2022	\$120,000	Positive
Jackson St./Hilgen Ave.: Washington Ave. to			
Hamilton Rd.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2022	\$95,000	Positive
Sommerset Ave.: Pioneer Rd. to Wirth St.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2022	\$90,000	Positive
Wirth St.:Sommerset Ave. to McKinley Ct.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2022	\$160,000	Positive
Garfield St.:Fillmore to McKinley	Cost Modified	Property Tax; Street Improvement Reserve	1 OSITIVE
damera can innere to morning	oost mounicu	Troporty ran, etrost improvement receive	
Street Improvements	Moved from 2022	\$180,000	Positive
Fillmore Ave.:Hamilton to Garfield	Cost Modified	Property Tax; Street Improvement Reserve	
FIRE DEPARTMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Station Improvements	New Project	\$12,000	Positive
Gear wash machine	Tion i roject	Property Tax	1 0010110
		, ,	
Station Improvements	New Project	\$8,000	Positive
Gear dryer		Property Tax	
Station Improvements	New Project	\$50,000	Positive
Station #1 boiler		Property Tax	
Station Improvements	Moved from 2020	\$40,000	Positive
CAD in Vehicles	Moved from 2020	Property Tax	rositive
PARKS, REC. & FORESTRY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equipment Replacement	No Change	\$5,000	Positive
#25 Trailer; replaces #25 1997 King Trailer		Property Tax; Equipment Replacement Reserve	. 22.0.0
Equipment Replacement	No Change	\$5,000	Positive
#29 Utility Trailer; replaces #29 2005 Falcon		Equipment Replacement	
Utility Trailer			
Equipment Replacement		\$55,000	
#42 Tractor with cab, deck & snow blower;	No Change	Property Tax; Equipment Replacement Reserve	Positive
replaces #42 2016 John Deere 1570 tractor,	, 6	and the second s	
deck & snow blower			
Equipment Replacement	New Project	\$43,296	Positive

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Grapple Saw Truck	Property Tax: 5-year lease (Year 5)

Park Improvements	Moved from 2024	\$75,000	Negligible
New Subdivision playground		Park Impact Fees	

POLICE DEPARTMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Squad Replacement	New Project	\$184,000	Positive
#2, #3, #9 and #10 to be replaced		Property Tax; Equipment Replacement Reserve	
Station Improvements	Moved from 2021	\$15,000	Negligible
Replace Network Server		Property Tax	
Station Improvements	Moved from 2022	\$35,000	Positive
Boiler replacement (2 of 2)		Property Tax	
Station Improvements	Moved from 2021	\$20,000	Positive
Resurface parking lot		Property Tax	

SENIOR CENTER Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement	No Change	\$25,000	Positive
Senior Van Replacement		Donation; Rider Fees	

ADMINISTRATIVE			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Environmental	No Change	\$10.000	Negligible
Legal and consulting services		Property Tax; Environmental Reserve	
BUILDING INSPECTION			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
City Hall Complex	New Project	\$50,000	
Paint Complex		Property Tax	
EMERGENCY MANAGEMENT Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement	Moved from 2022	\$75,000	Positive
Replace Unit #1, 2006 Ford Road Rescue		Property Tax; Equipment Replacement Reserve	
ENGINEERING & PUBLIC WORKS			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement	Replacement	\$250,000	Positive
#95 5-yard dump truck with plow & salter; replaces #95 2009 5-yard Peterbilt dump ruck with plow & salter		Property Tax; Equipment Replacement Reserve	
Equipment Replacement	Replacement	\$200,000	Positive
#5 Garbage Truck; replaces #5 2009 Freightliner M2 garbage truck		Property Tax; Equipment Replacement Reserve	
Stormwater Consulting		\$40,000	
Hire engineers for State NR216 Compliance	No Change	Property Tax; Stormwater Improvement Reserve	Negligible
Stormwater Improvements	Cost Modified	\$12,125	Positive
Engineering Services—2025 projects		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Moved from 2023	\$60,000	Positive
Monroe Ave.: Walnut St. to Bridge Rd		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements Harrison Ave.: Bridge Rd. to Pine St. Catch	Moved from 2023	\$60,000 Property Tax; Stormwater Improvement Reserve	Positive
Basins			
Stormwater Improvements	Moved from 2023	\$50,000	Positive
Pine St.: Hickory to Evergreen		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Moved from 2023	\$350,000	Positive
Wilshire Pond Dredging		Property Tax; Stormwater Improvement Reserve	
Street Improvements	No Change	\$30,000	Positive
Sidewalk Replacement		Property Tax; Street Improvement Reserve	
Street Improvements	No Change	\$60,000	Positive
Asphalt Repairs		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2023	\$240,000	Positive
Harrison Ave.: Bridge St. to Pine St. (SS,W)		Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2023	\$105,000	Positive
Monroe Ave.: Linden St. to Bridge Rd.		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2023	\$165,000	Positive
Linden St.: Pine St. to Harrison Ave.		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2023	\$135,000	Positive
Oak St.: Harrison Ave. to Pine St.		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2023	\$100,000	Positive
Hickory St.: Harrison Ave. to Pine St.		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2023	\$120,000	Positive
Pine St.: Hickory St. to Evergreen (SS)		Property Tax; Street Improvement Reserve	
FIRE DEPARTMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Station Improvements	New Project	\$30,000	
New furniture officers room	•	Property Tax	
PARKS, REC. & FORESTRY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equipment Replacement	No Change	\$2,000	Positive
#24 Utility Trailer; replaces #24 2010 Chilton	· ·	Equipment Replacement	
Utility Trailer			
Equipment Replacement	No Change	\$65,000	Positive
#77 Pickup Truck; replaces #77 2009 GMC	S .	Equipment Replacement	
2500 HD Sierra from WRC			
Park Improvements	New Project	\$10,000	Positive
Asphalt resealing at Cedar Creek Park		Property Tax	
		· ·	
Park Improvements	New Project	\$5,000	Positive
Asphalt resealing at Cedar Pointe Park		Property Tax	
Park Improvements	New Project	\$10,000	Positive
Asphalt resealing at Centennial Park		Property Tax	
POLICE DEPARTMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Fundament Deuteeser auf	Nov. Prois -+	005 000	Desiries
Equipment Replacement	New Project	\$25,000	Positive
Replace phone system		Property Tax	
Squad Replacement	New Project	\$93,000	Positive
#2, #8, and #10 to be replaced		Property Tax; Equipment Replacement Reserve	
Station Improvements	Moved from 2021	\$126,500	Negligible
LRAD mass notification system for major		Property Tax	

ADMINISTRATIVE	Chahaa	Funding Courses	Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Environmental	No Change	\$10,000	Negligible
Legal and consulting services		Property Tax; Environmental Reserve	
BUILDING INSPECTION			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
City Hall	New Project	\$50.000	
Gym roof replacement		Property Tax	
ENGINEERING & PUBLIC WORKS			Impact on Operating
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement 1.75 yd. concrete mixer	New Project	\$25,000 Property Tax	Positive
2.10 ye. contract mixer		Tropoley Tax	
Equipment Replacement	New Project	\$90,000	Positive
Sno Go snowblower		Property Tax; Equipment Replacement	
Equipment Replacement	New Project	\$6,000	Positive
Concrete saw		Property Tax; Equipment Replacement	
Equipment Replacement	New Project	\$55,000	Positive
#74 Pickup with liftgate; replaces #74 2012	New Project	Property Tax; Equipment Replacement	Positive
GMC Sierra 1500 with liftgate			
Storm Water Consulting		\$40,000	Positive
Hire engineers for State NR216 Compliance	New Project	Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements		\$32,500	Positive
Engineering Services - 2026 Projects	New Project	Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements Woodland Dr. Storm Sewer	Moved from 2024	\$70,000 Property Tax; Stormwater Improvement Reserve	Positive
Noodana 21. decim done.		Troporty range eleminates improvement receive	
Stormwater Improvements	Moved from 2024	\$50,000	Positive
St. John Ave.: Storm Sewer and Catch Basins		Property Tax; Stormwater Improvement Reserve	
Stormwater Improvements	Moved from 2024	\$50,000	Positive
Alyce St. Catch Basins		Property Tax; Stormwater Improvement Reserve	
Street Improvements	New Project	\$50,000	Positive
Sidewalk Replacement		Property Tax; Street Improvement Reserve	
Street Improvements	New Project	\$60,000	Positive
Asphalt Repairs	NOW I TOJECT	Property Tax; Street Improvement Reserve	i osiuve
Street Improvements Jefferson Ave.: Bridge to N. Terminus	Moved from 2024	\$150,000 Property Tax; Street Improvement Reserve	Positive
Solicison West Bridge to N. Terrining		Traporty rax, decot improvement resolve	
Street Improvements	Moved from 2024	\$240,000	Positive
Woodland Dr.: Highwood Dr. to Cedar Ridge		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2024	\$130,000	Positive
St. John Ave.: Bridge St. to Washington Ave.		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2024	6970 000	Dogitiva
Street Improvements	Moved from 2024	\$270,000	Positive

St. John Ave.: Cleveland St. to Western Rd.		Property Tax; Street Improvement Reserve	
Street Improvements Elm St.: St. John Ave. to Washington Ave.	Moved from 2024	\$53,000 Property Tax; Street Improvement Reserve	Positive
Street Improvements Alyce St.: Washington Ave. to Evergreen Blvd.	Moved from 2024	\$275,000 Property Tax; Street Improvement Reserve	Positive
FIRE DEPARTMENT Capital Projects	Status	Funding Sources	Impact on Operating Budget
Station Improvement Remodel men's restroom	New Project	\$75,000 Property Tax	Positive
Station Improvement Remodel women's restroom	New Project	\$50,000 Property Tax	Positive
Station Improvement New furniture meeting room	New Project	\$20,000 Property Tax	Positive
LIBRARY Capital Projects	Status	Funding Sources	Impact on Operating Budget
Library Improvements Updates to community room entrances	New Project	\$10,000 Property Tax	Positive
PARKS, RECREATION & FORESTRY Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement #45 Mower; replaces #45 2017 John Deere 1570 Terrain Cut	No Change	\$58,000 Property Tax; Equipment Replacement	Positive
Equipment Replacement #46 Mower; replaces #46 2017 Ventrac mower	No Change	\$47,500 Property Tax; Equipment Replacement	Positive
Equipment Replacement #49 Stander Mower; replaces #49 2018 Wright Stander Mower	No Change	\$7,000 Property Tax; Equipment Replacement	Positive
Equipment Replacement #81 4x4 dump truck with blower & salter; replaces #81 2015 GMC Sierra dump truck	No Change	\$75,000 Property Tax; Equipment Replacement	Positive
Equipment Replacement #40 Tractor w/Loader & Backhoe; replaces #40 2005 Kubota Tractor w/Loader & Backhoe	Replacement	\$30,000 Vehicle Replacement	Positive
POLICE DEPARTMENT Capital Projects	Status	Funding Sources	Impact on Operating Budget
Squad Replacement #4, #5, and #6 to be replaced	New Project	\$138,000 Property Tax; Equipment Replacement	Positive

ADMINISTRATIVE Capital Projects	Status	Funding Sources	Impact on Operating Budget
Environmental Legal and consulting services	No Change	\$10,000 Property Tax; Environmental Fund	Negligible
City Hall Technology File Server and backup replacement	New Project	\$13,800 Property Tax	Positive
BUILDING INSPECTION Capital Projects	Status	Funding Sources	Impact on Operating Budget
City Hall Complex Interior painting - City Hall, Gym, Lincoln Bldg.	New Project	\$75,000 Property Tax	Positive
ENGINEERING & PUBLIC WORKS Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement #20 Forklift; replaces #20 2012 Hyundai Forklift	Replacement	\$50,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement #3 Garbage Packer; replaces #3 2011 International Garbage Packer	Replacement	\$200,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement #80 Service Truck; replaces #80 2016 Chevrolet 3500 service truck w/lift gate	Replacement	\$85,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement Brine Tanks	Replacement	\$75,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement Anti-Icing Tank	Replacement	\$10,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement Automotive Code Reader	Replacement	\$12,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement AC Recovery Station	Replacement	\$10,000 Property Tax; Equipment Replacement Reserve	Positive
Storm Water Consulting Hire engineers for State NR216 Compliance	No change	\$40,000 Property Tax; Stormwater Improvement Reserve	Positive
Stormwater Improvements Engineering Services - 2027 Projects	No change	\$12,500 Property Tax; Stormwater Improvement Reserve	Positive
Stormwater Improvements Madison/Franklin CatchBasins	Moved from 2025	\$50,000 Property Tax; Stormwater Improvement Reserve	Positive
Stormwater Improvements Georgetown Dr. and Cts. Catch Basins	Moved from 2025	\$50,000 Property Tax; Stormwater Improvement Reserve	Positive
Stormwater Improvements Cedar Ridge Dr. Catch Basins	Moved from 2025	\$40,000 Property Tax; Stormwater Improvement Reserve	Positive
Stormwater Improvements	Moved from 2025	\$100,000	Positive

Property Tax; Stormwater Improvement Reserve

Stormwater Improvements	Moved from 2025	\$350,000	Positive
ail Race/Behling Field Box Culvert		Property Tax; Stormwater Improvement Reserve	
treet Improvements	New Project	\$50,000	Positive
Sidewalk Replacement		Property Tax; Street Improvement Reserve	
Street Improvements	New Project	\$60,000	Positive
Asphalt Repairs		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2025	\$240,000	Positive
Georgetown Dr.: Cedar Ridge Dr. to Windsor		Property Tax; Stormwater Improvement	
Dr. and Cts.		ReserveStreet Improvement Reserve	
Street Improvements	Moved from 2025	\$120,000	Positive
Windsor Dr.: Georgetown Dr. to Bywater Ln. to Windsor Ct.		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2025	\$270,000	Positive
Cedar Ridge Dr.: Bridge Rd. to Orchard St.		Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2025	\$620,000	Positive
Evergreen Blvd.: Western to Lincoln Blvd.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2025	\$70,000	Positive
Park Ln.: Spring to CWRC driveway	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2025	\$135,000	Positive
Madison Ave.: Walnut St. to Fair St.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2025	\$88,000	Positive
Franklin Ave.: Bridge St. to Walnut St.	Cost Modified	Property Tax; Street Improvement Reserve	
Street Improvements	Moved from 2025	\$82,000	Positive
Franklin Ave.:Pine St. to Fair Street	Cost Modified	Property Tax; Street Improvement Reserve	rositive
Street Improvements	Moved from 2025	\$85,000	Positive
Fair St.: Evergreen Blvd. to Washington Ave.	Cost Modified	Property Tax; Street Improvement Reserve	
PARKS, RECREATION & FORESTRY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
quipment Replacement	Replacement	\$55,000	Positive
#85 Dump Truck; replaces #85 2016 Chevy		Vehicle Replacement	
Silverado Dump			
quipment Replacement	Replacement	\$60,000	Positive
#43 Lawn Mower with snowblower, replaces		Vehicle Replacement	
#43 2011 John Deere Mower with			
Equipment Replacement	Replacement	\$60,000	Positive
#44 Rotary Mower; replaces #44 2018 Toro	Nopidooment	Vehicle Replacement	FUSITIVE
Groundmaster 4000 Rotary Mower			
	New Project	\$75,000	Positive

Replacement	New Project	\$250,000	Positive
Behling Field Concession Stand		Property Tax	

POLICE DEPARTMENT Capital Projects Status		Funding Sources	Impact on Operating Budget
Squad Replacement	New Project	\$138,000	Positive
#1, #3, and #9 to be replaced		Property Tax; Equipment Replacement	

ADMINISTRATIVE			Impact on Operating
Capital Projects	Status	Funding Sources	Budget

ENGINEERING & PUBLIC WORKS Capital Projects	Status	Funding Sources	Impact on Operating Budget	
Equipment Replacement	Ponlacoment	\$40,000	Positive	
#14 Sealing Machine; replaces #14 2015	Replacement	Property Tax; Equipment Replacement Reserve	Positive	
Crafco Crack sealing machine		Property rax, Equipment Replacement Reserve		
Equipment Replacement	Replacement	\$5,000	Positive	
#30 2-Ton Patch Trailer; replaces #30 2015 Spaulding 2-Ton Patch Trailer		Property Tax; Equipment Replacement Reserve		
Equipment Replacement	Replacement	\$65,000	Positive	
#76 Pickup Truck w/Lift Gate; replaces #76 2015 GMC Sierra 2500 Pickup w/ Lift Gate		Property Tax; Equipment Replacement Reserve		
Equipment Replacement	Replacement	\$75,000	Positive	
#83 Dump Truck; replaces #83 2017 Chevrolet 3500 Dump Truck		Property Tax; Equipment Replacement Reserve		
Storm Water Consulting	No change	\$40,000	Positive	
Hire engineers for State NR216 Compliance		Property Tax; Stormwater Improvement Reserve		
Stormwater Improvements	No change	\$12,500	Positive	
Engineering Services - 2027 Projects		Property Tax; Stormwater Improvement Reserve		
Stormwater Improvements	New Project	\$30,000	Positive	
Meadow Lane & Court Catch Basins		Property Tax; Stormwater Improvement Reserve		
Stormwater Improvements	New Project	\$5,000	Positive	
Orchard Drive Catch Basins		Property Tax; Stormwater Improvement Reserve		
Stormwater Improvements	New Project	\$75,000	Positive	
Portland Rd. Storm Sewer		Property Tax; Stormwater Improvement Reserve		
Stormwater Improvements	New Project	\$100,000	Positive	
Madison Ave Lincoln to Western Storm Sewer		Property Tax; Stormwater Improvement Reserve		
Street Improvements	New Project	\$50,000	Positive	
Sidewalk Replacement		Property Tax; Street Improvement Reserve		
Street Improvements	New Project	\$70,000	Positive	
Asphalt Repairs		Property Tax; Street Improvement Reserve		
Street Improvements	Moved from 2021	\$30,000	Positive	
Thornapple Ln.: Keup to East City		Property Tax; Street Improvement Reserve		
Street Improvements	Moved from 2021	\$60,000	Positive	
Layton St.: Washington Ave. to the Interurban Tr.		Property Tax; Street Improvement Reserve		
Street Improvements	New Project	\$285,000	Positive	
Meadow Lane and Court		Property Tax; Street Improvement Reserve		

Street Improvements	New Project	\$180,000	Positive
Orchard Drive		Property Tax; Street Improvement Reserve	
Olonara Elive		Troporty ran, decoer improvement receive	
Street Improvements	New Project	\$400,000	Positive
Portland Road - R.R. Tracks to Columbia		Property Tax; Street Improvement Reserve	
Street Improvements	New Project	\$315,000	Positive
Madison Ave - Lincoln to Wester		Property Tax; Street Improvement Reserve	
Street Improvements	New Project	\$1,300,000	Positive
Washington Ave - Center to Hamilton		Property Tax; Street Improvement Reserve	
PARKS, RECREATION & FORESTRY			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Equipment Replacement	Replacement	\$100,000	Positive
#15 Stumper; replaces #15 2014 Vermeer Stumper		Vehicle Replacement	
Equipment Replacement	Replacement	\$58,000	Positive
#47 Tractor, mower, blower, broom, cab & salter; replaces #47 2020 John Deere 1570		Vehicle Replacement	
Tractor, mower, blower, broom, cab & salter			
POLICE DEPARTMENT			Impact on Operating
Capital Projects	Status	Funding Sources	Budget
Squad Replacement	New Project	\$46,000	Positive
#2 to be replaced		Property Tax; Equipment Replacement	

Revenues	2021	2022	2023	2024	2025	2026	2027
Beginning Balance	(26,114)	69,739	76,809	(21,797)	(18,906)	313,914	245,313
2-5	(==,== :)	55,155	. 0,000	(==,:::)	(==,==)	0_0,0_1	
Property Tax Support	525,000	530,000	560,000	575,000	575,000	575,000	575,000
Transfer from General Fund							
Capital Fund Balance							
DNR Stormwater Grant							
Debt Proceeds							
Total	498,886	599,739	636,809	553,203	556,094	888,914	820,313
Capital Expenditures	2021	2022	2023	2024	2025	2026	2027
Stormwater Consulting	40,000	40,000	40,000	40,000	40,000	40,000	40,000
Regional Stormwater Quality BMP		250,000					
Willowbrooke Pond dredging			400,000				
Woodland Dr storm sewer					70,000		
Cedar Ridge Dr catch basins					·	40,000	
Georgetown Dr and Ct catch basins						50,000	
St John Ave storm sewer and catch basins					50,000		
Madison Ave/Franklin Ave catch basins						50,000	
Wilshire Pond dredging				350,000			
Highland Dr — Cedar Creek to Portland Rd		200,000					
Sunnyside Ln/Edgewater Dr storm sewer			120,000				
Garfield St/Fillmore Ave catch basins			40,000				
Sommerset Ave/Wirth St catch basins			30,000				
Evergreen Blvd — Bridge Rd to Western Rd	333,000						
Meadow Ln and Ct catch basins							30,000
Orchard Dr catch basins							5,000
Portland Rd storm sewer							75,000
Madison Ave Lincoln Blvd to Western Rd storm							100,000
sewer							100,000
Monroe Ave — Walnut St to Bridge Rd				60,000			
Pine St — Hickory St to Evergreen Blvd				50,000			
Harrison Ave — Bridge Rd to Pine St catch basins				60,000			
Alyce St catch basins					50,000		
Evergreen Blvd — Western Rd to Lincoln Blvd						100,000	
Complete Susan Ln — Susan Ct to Holly Ln	30,000						
Tail Race/Behling Field box culvert						350,000	
Engineering (5% of following year construction total)	26,147	32,930	28,605	12,109	32,180	13,601	20,000
Total	429,147	522,930	658,605	572,109	242,180	643,601	272,027
Total	,		,	- ,	,		

Annual Road Improvement Program							
Revenues	2021	2022	2023	2024	2025	2026	2027
Beginning Balance	70,464	(189,536)	5,464	(140,536)	(95,536)	(223,536)	(243,536)
Property Tax	800,000	900,000	1,000,000	1,000,000	1,100,000	1,100,000	1,300,000
General Fund Transfer							
State/Federal Grant							
Debt Proceeds						700,000	
Local Road Improvement Program (LRIP)			48,000				
Total	870,464	710,464	1,053,464	859,464	1,004,464	1,576,464	1,056,464
Expenditures	2021	2022	2023	2024	2025	2026	2027
Asphalt Repairs—Miscellaneous		60,000	60,000	60,000	60,000	60,000	70,000
Sidewalk Program—Replacements	45,000	45,000	45,000	30,000	50,000	50,000	50,000
St John Ave Ave—Cleveland St to Western Rd (S, SS, W)	40,000	40,000	40,000	50,000	270,000	00,000	00,000
Highland Dr–Columbia Rd to Portland Rd (S, SS, W)		510,000			210,000		
Sunnyside Ln–Edgewater Dr to Highland Dr(S,SS,W)		310,000	150,000				
Birch St–Edgewater Dr to Sunnyside Ln (S,W)			62,000				
Edgewater Dr.—Sunnyside Ln to Highland Dr(S,W)			232,000				
Eagewater Br. Carringston Erice Highland Br(C,W)			232,000				
Jackson St/Hilgen Ave—Washington Ave to Hamilton Rd (S,W)			120,000				
Sommerset Ave—Pioneer Rd to Wirth St(S)			95,000				
Wirth St—Sommerset Ave to McKinley Blvd(W)			90,000				
St John Ave—Bridge Rd to Washington Ave (S,W,SS)					130,000		
Franklin Ave—Bridge Rd to Walnut St(S,W)						88,000	
Evergreen Blvd - Bridge Rd to Western Rd	625,000						
Extend Susan Ln-Susan Ct to Holly Ln	100,000						
Meadow Ln and Meadow Ct							285,000
Orchard Dr							180,000
Portland Rd - RR tracks to Columbia Rd							400,000
Madison Ave - Lincoln Blvd to Western Rd							315,000
Washington Ave - Center St to Hamilton Rd	290,000						1,300,000
Franklin Ave — Pine St to Fair St	200,000					82,000	2,000,000
Madison Ave — Walnut St to Fair St (SS)						135,000	
Fair St — Evergreen Blvd to Washington Ave (S,W)						85,000	
Monroe Ave — Linden St to Bridge Rd (SS)				105,000		53,733	
Linden St — Pine St to Harrison Ave (W)				165,000			
Harrison Ave — Bridge Rd to Pine St (SS,W)				240,000			
Oak St — Harrison Ave to Pine St (W)				135,000			
Hickory St — Harrison Ave to Pine St (W)				100,000			
Pine St — Hickory St to Evergreen Blvd (SS)				120,000			
Georgetown Dr — Cedar Ridge Dr to Windsor Dr and Ct (SS)				220,000		240,000	
Windsor Dr — Georgetown Dr to Bywater Ln and Ct						120,000	
Cedar Ridge Dr — Bridge Rd to Orchard Dr (SS)						270.000	
Jefferson Ave—Bridge Rd to north terminus					150,000	210,000	
Woodland Dr — Highwood Dr to Cedar Ridge Dr (SS)					240,000		
Garfield St — Fillmore Ave to McKinley Blvd			160,000		240,000		
Fillmore Ave — Hamilton Rd to Garfield St			180,000				
Elm St — St John Ave to Washington Ave			100,000		53,000		
Alyce St — Washington Ave to Evergreen Blvd					275,000		
Evergreen Blvd — Western Rd to Lincoln Blvd (SS)					2.0,000	620,000	
Cottonwood Ct and Windwood Ct						70,000	
Thornapple Ln — Keup Rd to eastern city limit		30,000				. 0,000	
Layton St — Washington Ave to Interurban Trail		60,000					
Total	1,060,000	705,000	1,194,000	955,000	1,228,000	1,820,000	2,600,000

WATER RECYCLING CENTER

The Cedarburg Water Recycling Center (WRC) fund is a proprietary-enterprise fund of the City of Cedarburg. All financial transactions for the WRC Division operation are recorded within this fund. The WRC fund is supported by the user charges to our customers, which is based on water usage for residential and commercial customers, and effluent volume and strength for our industrial customers. The policies and planning of the Water Recycling Center* operations are overseen by the nine members of the Public Works/Sewerage Commission, which are appointed by the Mayor and approved by the Council for two-year terms of office. Currently, Cedarburg has eleven lift stations which keep the influent moving through approximately 60 miles of sewer lines until its ultimate destination, the Water Recycling Center.

HISTORY

In June of 2008, the WRC Discharge Permit was renewed for another five years which brought us to the twenty-five year mark for the current plant. There were reductions in the limits for ammonia nitrogen. The City is able to operate within these permit levels. We were issued a new permit on April 1, 2017 further lowering the limits for phosphorus removal.

In January of 2017 the city's 11th lift station was put online. This new station called Kenzie Way will allow development to be added on the northern portion of the sanitary district. The station was sized proportionally for the current flows but allowing it to be upgraded as the development increases.

*In September of 2017 the Sewer Utility Fund changed its name to the Cedarburg Water Recycling Center.

In 2019 the Highland Lift Station was completely rebuilt and sized for future sewer expansion on the north side of Cedarburg.

SEWER USER CHARGES

The City of Cedarburg currently has approximately 11,628 residents. The sanitary sewer service area for the Cedarburg WRC includes the present City limits plus a considerable amount of area in the Town of Cedarburg and a portion in the Town of Grafton and the City of Mequon. The current Sewer Service Area was last amended in 1996.

Cedarburg has a variety of commercial, public, and industrial users contributing to the Water Recycling Center in addition to the residential users. Below is a list of the meter counts from the Cedarburg Light & Water Utility for customers who have sewer service.

Sewer Meter Count:	2019/2020	2020/2021
Residential	3,852	3,964
Commercial	271	275
Industrial	26	26
Public	36	38
Total	4,185	4,303

The 2019/2020 influent wastewater characteristics for the Cedarburg WRC are as follows:

	MGD	mg/1	lbs/day	lbs/yr.
Ave. Daily Flow	2.277			
Ave. Daily BOD		134	2,540	904,256
Ave. Daily TSS		134	2,550	914,002
Ave. Daily TKN		13.5	256	92,865
Ave. Daily P		2.5	47	16,850

The flow used in computing 2021 rates (315,887,900 gallons) was 100% of billable flow.

RECOVERY OF COSTS

The method of cost recovery for operation and maintenance (0&M), user-related debt costs and replacement costs is based on use of the system. These components are allocated to a use parameter (Flow, BOD, TSS, TKN, and P) on a percentage basis, and are assessed based upon the average use allocation percentages as determined from the allocated budget items. The allocation percentages applied to budgeted expenses is detailed in the user rate model, available in the Engineering and Public Works offices at City Hall.

Infiltration/inflow (I/I) connection charge is a percentage of the total cost assigned to the wastewater flow parameter. The percentage of clear water (I/I) entering the sewerage system is estimated to be 30. The cost allocated to I/I is divided by the number of connections to the sewerage system to determine the connection charge. This charge is assessed equally to each connection regardless of water use.

SUMMARY OF RETAINED EARNING FUNDS

Collection System Reconstruction Fund

The Collection System Reconstruction Fund is to be used to repair or replace sanitary sewer lines, force mains, and manholes. It pays for engineering of these projects as well as the sanitary sewer part of the project. Laterals up to the right of way may also be replaced with this fund.

Equipment Replacement Fund

This fund was mandated by the DNR in accordance with NR 162.08(3) Wis. Admin. Code, and is to be used for "obtaining and installing any equipment, accessories or appurtenances which are necessary during the useful life of the treatment works to maintain the capacity and performance or which such works were designed and constructed." Annual deposits to this account are required.

Impact Fees

The Water Recycling Center Reserve Capacity Fee is used to recover capital costs for future capacity built into the wastewater treatment plant in 1988. These funds were first used to decrease any outstanding principal and interest cost. Since, no debt is outstanding; all proceeds are transferred to the undesignated reserve at the beginning of each fiscal year.

The Biosolids Impact Fee was created to recover future developments' share of costs related to Water Recycling Center capital improvements required to comply with NR 204 Sludge Management Regulations. At the beginning of each fiscal year, all proceeds from this account will be transferred to the undesignated reserve, as the Biosolids improvements were originally funded from this account.

In 2012 the City did an impact fee study and combined the Biosolids Impact Fee with the Water Recycling Center Reserve Capacity Fee.

The Connection Fee for new development funds collection system over sizing, regional lift stations, force mains, highway and river crossings, and other non-assessable sewer costs. The one-time fee is assessed at the time of platting or annexation and is per residential equivalent (REC) for single-family and non-residential development, per dwelling unit for a duplex, multiple family.

SUMMARY OF RATES

Based upon the sewer use rate model the rates will remain the same for 2021, which are effective January 1, 2021.

		Monthly
	Flow Rate	Connection Fee
	(\$/1,000 gal.)	(\$/month)
2020 Rate	\$7.55	\$15/month
2021 Rate	\$7.55	\$15/month

SURCHARGE

Users of the Cedarburg Sewage System who have been identified as having wastewater with strengths of one or more "use parameters" greater than domestic wastewater are assessed a surcharge. The charges for these parameters are as follows:

Volume	\$7.55/1,000 gallons
BOD > 200 mg/l	\$0.191/lb.
TSS > 225 mg/l	\$0.244/lb.
Phosphorus > 10 mg/l	\$5.510/lb.

TKN > 30 mg/l \$0.952/lb.

Fixed Charge \$15.00/month/connection

SEPTAGE HAULERS

These rates are remaining the same for both holding waste and septic waste.

COSTS FOR SEPTAGE HAULERS PER 1,000 GALLONS

 2020 RATE
 2021 RATE

 Holding Tank
 \$9.14/1,000 gallons
 \$9.14/1,000 gallons

 Septic Tank
 \$49.50/1,000 gallons
 \$49.50/1,000 gallons

In addition to the above charges, a \$10 administrative fee is charged for each septage truckload received.

Costs allocated to septage haulers do not include 0 & M costs associated with the collection system, connection charges for I/I, collection system debt, or the collection system replacement funds.

573805—	Administrative				2020	2020	2021	% CHANG
Personne	el	2017	2018	2019	Budget	Estimated	Proposed	2021/202
111	Salaries (3.41 FTE)	231,422	248,524	245,273	256,233	256,233	234,663	-8.429
135	Sick Pay Out	1,663	1,855	3,613	1,481	1,481	11,686	689.069
151	Social Security	18,741	20,166	19,089	19,988	19,988	18,846	-5.719
152	Retirement	30,006	19,887	33,784	17,536	17,536	15,840	-9.679
154	Health Insurance	38,093	37,224	30,101	32,277	32,277	36,225	12.23
155	Life Insurance	49	53	100	174	174	136	-21.849
159	Longevity	3,643	3,785	4,543	3,566	3,566	0	-100.009
161	EAP/125 Admin.	247	339	287	500	115	500	0.009
165	Workers' Comp. Insurance	154	147	126	123	124	115	-6.509
	Ţ	otal 324,018	331,980	336,916	331,878	331,494	318,011	-4.189
	General Labor				2020	2020	2021	% CHANG
Personne	el	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries (4.0 FTE)	172,841	231,930	220,338	227,932	227,932	249,137	9.30%
112	Overtime	5,619	7,755	4,329	5,000	5,500	6,000	20.009
120	Pager Pay			18,250	18,250	18,250	18,250	0.009
151	Social Security	13,586	18,091	17,855	17,819	17,858	19,518	9.539
152	Retirement	20,521	19,231	33,136	15,723	15,757	17,222	9.539
154	Health Insurance	23,378	33,946	38,181	59,799	59,799	83,308	39.319
155	Life Insurance	14	43	57	10	37	77	670.009
165	Workers' Comp. Insurance	17,180	23,216	21,205	19,249	19,249	18,279	-5.04%
	Ţ	otal 253,139	334,212	353,351	363,782	364,382	411,791	13.20%
573815-0	Collection System				2020	2020	2021	% CHANG
Personne	el	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
111	Salaries (1.75 FTE)	118,513	103,759	102,081	104,180	104,180	106,779	2.49%
112	Overtime	3,010	2,270	2,079	4,000	3,000	3,000	-25.009
151	Social Security	9,152	7,818	8,117	8,120	8,199	8,398	3.429
152	Retirement	12,817	8,474	15,415	7,111	7,235	7,410	4.209
154	Health Insurance	20,322	22,468	21,516	5,767	26,300	26,655	362.209
155	Life Insurance	35	58	71	35	37	70	100.009
159	Longevity	0	0		0	0	0	0.00%
	Т	otal 163,849	144,847	149,279	129,213	148,951	152,312	17.88%
573835					2020	2020	2021	% CHANG
Operating	र्	2017	2018	2019	Budget	Estimated	Proposed	2021/202
•	Collections	22,946	28,400	27,608	28,400	25,000	28,400	0.009
360		,	.,					
360	Т	otal 22,946	28,400	27,608	28,400	25,000	28,400	0.009

573825-	WRC Operations				2020	2020	2021	% CHANGE
Operating	g	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
222	Electric	101,405	93,281	88,193	100,000	100,000	100,000	0.00%
224	Natural Gas	3,329	3,723	3,463	6,500	3,500	5,000	-23.08%
225	Telephone	5,759	6,379	6,087	9,000	8,000	9,000	0.00%
226	Water Service	4,242	4,182	4,432	5,000	3,000	5,000	0.00%
294	Sludge Hauling	201,410	236,823	270,194	300,000	260,000	300,000	0.00%
312	Computer Supplies	10,292	11,972	10,405	14,000	14,000	14,000	0.00%
370	Lab Supplies	24,113	22,000	20,007	22,000	22,000	22,000	0.00%
371	Coagulants	10,034	12,754	12,751	14,000	14,796	16,000	14.29%
372	Safety Equipment	7,759	6,826	7,448	9,000	9,052	9,000	0.00%
	Tot	al 368,343	397,940	422,980	479,500	434,348	480,000	0.10%
573830-	WRC Maintenance				2020	2020	2021	% CHANGE
Operating	g	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
297	Refuse Collection	15,250	18,300	19,105	20,000	16,000	20,000	0.00%
340	Maintenance Supplies	44,253	44,500	43,113	50,500	47,000	50,500	0.00%
342	Janitorial Supplies	2,144	1,983	1,646	2,500	2,000	2,500	0.00%
	Tot	al 61,647	64,783	63,864	73,000	65,000	73,000	0.00%
573840-	Lift Station				2020	2020	2021	% CHANGE
Operating	g	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
340	Lift Station Maintenance Supplies	60,523	63,500	65,379	63,500	48,000	63,500	0.00%
	Tot	al 60,523	63,500	65,379	63,500	48,000	63,500	0.00%
573845—	Transportation				2020	2020	2021	% CHANGE
Operating		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
240	Repair and Maintenance	8,891	10,500	13,826	12,000	10,000	12,000	0.00%
	Tot		10,500	13,826	12,000	10,000	12,000	0.00%
573850_	Administrative Services				2020	2020	2021	% CHANGE
Operating		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
210	Administrative Services	10.250	10,250	10.277	15,250	10,680	10.000	-34.43%
211	Legal	24,117	29.318	10,426	12.000	7,000	8,000	-33.33%
215	Engineering	1,311	6,866	3.964	40,000	20,000	40,000	0.00%
216	Light & Water Billing	117,743	130,334	140,285	160.000	150,000	160,000	0.00%
218	Audit	5,500	5,500	5,500	5,500	5,500	5,500	0.00%
310	Office Supplies	307	35	112	1,000	603	1,000	0.00%
320	Publications/Dues	387	131	401	500	250	200	-60.00%
323	DNR Fees	9,140	10,208	9,880	11,000	10,000	11,000	0.00%
330	Travel/Training	3,517	4,932	4,135	6,000	3,000	6,000	0.00%
390	Other Expenses	391	188	314	500	250	500	0.00%
								4.070/
510	Property—Liability Insurance	14,720	15,512	15,267	17,222	17,222	17,923	4.07%

573855-99	90 WRC Contingency Account				2020	2020	2021	% CHANGE
		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
990	Sewer Contingency Account	5,410	40,000	40,000	0	0	30,000	0.00%
	Total	5,410	40,000	40,000	0	0	30,000	0.00%
573860	Debt Service - Principal & Interest				2020	2020	2021	% CHANGE
Operating	5	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
610	Principal	55,000	50,000	45,000	45,000	45,000	45,000	0.00%
620	Interest	19,631	18,961	24,624	19,138	19,138	18,613	-2.74%
	Total	74,631	68,961	69,624	64,138	64,138	63,613	0.00%
573870-54	40 Depreciation Expense				2020	2020	2021	% CHANGE
Operating	§	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
540	Depreciation Expense	1,124,400	1,191,268	1,216,134	1,030,000	1,030,000	1,030,000	0.00%
	Total	1,124,400	1,191,268	1,216,134	1,030,000	1,030,000	1,030,000	0.00%
	Total Sewer Expenses	2,655,180	2,889,665	2,959,522	2,844,383	2,745,818	2,922,750	2.76%
	-Operating				2020	2020	2021	% CHANGE
Public Cha	arges for Services	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
423200	Special Assessments							
464111	Residential	1,485,803	1,509,162	1,594,587	2,127,320	1,800,000	2,067,701	-2.80%
464112	Commercial	433,849	438,414	457,217	622,715	500,000	580,775	-6.74%
464113	Industrial	375,017	315,464	296,732	409,685	400,000	419,909	2.50%
464114	Public Authority	68,749	68,488	70,872	95,722	70,000	89,775	-6.21%
464200	Miscellaneous	2,076	1,897	555	1,000	0	0	0.00%
464215	Sewer Connection Fee	112,683	166,471	112,553	10,000	80,000	10,000	0.00%
464220	Reserve Capacity Fee	52,473	78,179	51,755	5,000	37,000	5,000	0.00%
464310	Septage Hauler Revenues	45,951	62,560	66,519	60,000	68,000	65,000	8.33%
	Total Operating Revenues	2,576,601	2,640,635	2,650,790	3,331,442	2,955,000	3,238,160	-2.80%
	Sewer Fund Operating Income	(78,579)	(249,030)	(308,732)	487,059	209,182	315,410	
D	N - 0				2020	2000	0004	0/ OHANOE
	–Non-Operating Revenues/Expenses eous Revenues—Interest	2017	2018	2010	2020	2020 Estimated	2021	% CHANGE
		1		2019	Budget	Estillateu	Proposed	2021/2020
473900	Capital Contributions from Developer	10.026	535,500 34,149	52,755	10,000	20,000	10,000	0.00%
481100 481121	Unrestricted Funds WWTF Replacement Fund	19,926 18.744	36,135	39,754 44,208	10,000 10,000	20,000 17,000	10,000 10,000	0.00%
481121	Collection System Reconstruction	4,452	25,418	30,575	4,000	4,000	4,000	0.00%
	Impact Fees	366	1,860	3,467	100	1,000	500	400.00%
482215	Rent—City Property	4,401	1,000	3,407	1	1,000	0	-100.00%
483315	Sale of City Property	64,750	5,701	0	0	70	0	100.0070
487000	Change in Market Value	(9,472)	(724)	32,078	0	30,000	0	
107000	Total Miscellaneous Revenues	103,167	638,040	202,838	24,101	72,071	24,500	1.66%
	- Total Micosianeodo Neveridos	100,101	-000,040	202,000	2 1,202	12,011	2 1,000	1.00/0
					2020	2020	2021	% CHANGE
Net Cost of	of Program	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
		24,588	389,010	(105,894)	511,160	281,253	339,910	-33.50%

Collection System Fund	2021	2022	2023	2024	2025	2026
Sommerset Ave., Wirth, Garfield St., Filmore			165,000			
Highland —Cedar Creek to Portland Rd		375,000				
Engineering	30,000	30,000	30,000	30,000	30,000	30,000
Madison—Walnut to Fair						95,000
Evergreen Blvd., Franklin, Madison, Fair, Georgetown Dr., Windsor, Cedar Ridge						400,000
Harrison Ave., Hickory St., Oak St., Linden St., Monroe Ave.				250,000		
Jackson, Hilgen, Sunnyside, Edgewater, Birch			500,000			
Evergreen Blvd.	50,000					
Thornapple, Layton		30,000				
St. John -Elm-Jefferson					350,000	
Sewer Lining Lateral Repairs	35,000	35,000	35,000	35,000	35,000	35,000
Portland Rd 2 manholes and connect laterals from						
bathrooms	20,000					
Madison-Western to Lincoln						
Orchard, Meadow Ct., Meadow Lane						
Portland Ave.					050.000	
Meadow-Woodland-Georgetown-Highwood	405.000	470.000	700.000	0.45.000	250,000	500.000
Subtotal Collection System	135,000	470,000	730,000	315,000	665,000	560,000
Waste Water Treatment Plant Equipment						
Replacement Fund	2021	2022	2023	2024	2025	2026
Replacement Fund Vehicle Replacement #61	2021	2022	2023	2024 35,000	2025	2026
•	2021	2022	2023		2025	2026
Vehicle Replacement #61	2021	2022	2023		2025	2026
Vehicle Replacement #61 Vehicle Replacement #63	2021	2022	2023		2025	2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62	2021	2022	2023		2025 400,000	2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60	2021	2022	2023			2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60 Vehicle Replacement #66	10,000	2022	2023	35,000		2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60 Vehicle Replacement #66 UV Bulbs (Bank A)		2022	250,000	35,000	400,000	2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60 Vehicle Replacement #66 UV Bulbs (Bank A) UV Bulbs (Bank B)		2022		35,000	400,000	2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60 Vehicle Replacement #66 UV Bulbs (Bank A) UV Bulbs (Bank B) UV System Replacement	10,000	2022		35,000	400,000	2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60 Vehicle Replacement #66 UV Bulbs (Bank A) UV Bulbs (Bank B) UV System Replacement New Air Conditioners on Control Building	10,000	2022		35,000	400,000	2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60 Vehicle Replacement #66 UV Bulbs (Bank A) UV Bulbs (Bank B) UV System Replacement New Air Conditioners on Control Building New Ferrous Chloride Delivery System	10,000	3,000,000		35,000	400,000	2026
Vehicle Replacement #61 Vehicle Replacement #63 Vehicle Replacement #62 Vehicle Replacement #60 Vehicle Replacement #66 UV Bulbs (Bank A) UV Bulbs (Bank B) UV System Replacement New Air Conditioners on Control Building New Ferrous Chloride Delivery System New Portable Generator	10,000			35,000	400,000	40,000

	Equipment Replacement	Collection Reconstruction	Impact Fees	Unrestricted	Total
Balance—December 31, 2019	\$2,201,579	\$523,818	\$711,371	\$13,889,418	\$17,326,186
2020					
Interest Earnings	17,000	4,000	1,000	(22,000)	
Yearly Allocations	668,500	800,000		(1,468,500)	
Impact Fees			37,000	(37,000)	
Disbursements:	•			•	
Miscellaneous Equipment	(40,000)				
New Air Conditioners on Control Building	(50,000)				
New Ferrous Chloride Delivery System	(250,000)				
UV Bank A	(10,000)				
Engineering		(30,000)			
Park Circle		(155,000)			
Farmstead Parking Lot to Cardinal		(40,000)			
Sewer Lining Lateral Repairs		(50,000)			
Replace 3 Check Valves at Garfield Lift Station		(60,000)			
Arbor, Crescent, Glenwood, Lynwood		(120,000)			
Projected Net Income/(Loss)				209,182	
Projected Balance, December 31, 2020	\$2,537,079	\$872,818	\$749,371	\$12,571,100	\$16,730,36
2021					
Interest Earnings	10,000	4,000	500	(14,500)	
Yearly Allocations	567,900	775,000		(1,342,900)	
Impact Fees			5,000	(5,000)	
Disbursements:	•		•		
Miscellaneous Equipment	(40,000)				
ee.aeeae =qa.pe					
UV Bulbs (Bank B)	(10,000)				
• • •	(10,000) (50,000)				
UV Bulbs (Bank B)		(30,000)			
UV Bulbs (Bank B) New Air Conditioners on Control Building		(30,000)			
UV Bulbs (Bank B) New Air Conditioners on Control Building Engineering		, ,			
UV Bulbs (Bank B) New Air Conditioners on Control Building Engineering Evergreen Blvd Sewer Lining Lateral Repairs		(50,000)			
UV Bulbs (Bank B) New Air Conditioners on Control Building Engineering Evergreen Blvd Sewer Lining Lateral Repairs Portland Rd2 manholes and connect laterals		(50,000)			
UV Bulbs (Bank B) New Air Conditioners on Control Building Engineering Evergreen Blvd Sewer Lining Lateral Repairs Portland Rd2 manholes and connect laterals from bathrooms	(50,000)	(50,000)			
UV Bulbs (Bank B) New Air Conditioners on Control Building Engineering Evergreen Blvd Sewer Lining Lateral Repairs Portland Rd2 manholes and connect laterals from bathrooms New Ferrous Chloride Delivery System	(300,000)	(50,000)			

Capital Project	Status	Funding Source
2021		
Engineering for 2022 Projects	No Change	\$30,000
		Collection System Reconstruction Fund
Miscellaneous Equipment	No Change	\$40,000
		Equipment Replacement Fund
Evergreen Boulevard	New Project	\$50,000
		Collection System Reconstruction Fund
Portland Rd. 2 Manholes and Connect Laterals from	New Project	\$20,000
Bathrooms		Collection System Reconstruction Fund
Sewer Lining Lateral Repairs	New Project	\$35,000
		Collection System Replacement Fund
UV Bulbs (Bank B)	No Change	\$10,000
		Equipment Replacement Fund
New Air Conditioners on Control Building	Moved from 2020	\$50,000
		Equipment Replacement Fund
New Ferrous Chloride Delivery System	Moved from 2020	\$300,000
		Equipment Replacement Fund
New Portable Generator	New Project	\$75,000
		Equipment Replacement Fund
2022		
Engineering for 2023 Projects	No Change	\$30,000
		Collection System Reconstruction Fund
Miscellaneous Equipment	No Change	\$40,000
		Equipment Replacement Fund
Highland – Cedar Creek to Portland	Moved from 2021	\$375,000
		Collection System Reconstruction Fund
Thornapple, Layton	Moved from 2018	\$30,000
		Collection System Reconstruction Fund
Effluent Filtration	New Project	\$3,000,000
		Equipment Replacement Fund
Sewer Lining Lateral Repairs	New Project	\$35,000
		Collection System Replacement Fund
2023		
Engineering for 2024 Projects	No Change	\$30,000
		Collection System Reconstruction Fund
Miscellaneous Equipment	No Change	\$40,000
		Equipment Replacement Fund
Sewer Lining Lateral Repairs	New Project	\$35,000
		Collection System Reconstruction Fund
Sommerset, Pioneer to Wirth, Garfield, Filmore	Moved from 2022	\$165,000
		Collection System Reconstruction Fund
Jackson, Hilgen, Sunnyside, Edgewater, Birch	Moved from 2022	\$500,000
		Collection System Reconstruction Fund

Capital Project	Status	Funding Source
2024		
Engineering for 2025 Projects	No Change	\$30,000
		Collection System Reconstruction Fund
Miscellaneous Equipment	New Project	\$40,000
		Equipment Replacement Fund
Sewer Lining Lateral Repairs	New project	\$35,000
		Collection System Reconstruction Fund
Vehicle Replacement #61	New Project	\$35,000
		Equipment Replacement Fund
Harrison Ave., Hilgen, Sunnyside, Edgewater, Bircl	h New Project	\$250,000
		Collection System Reconstruction Fund
UV Bulbs (Bank A)	New Project	\$10,000
		Collection Sys. Reconstruction Fund
2025		
Engineering for 2026 Projects	No Change	\$30,000
		Collection System Reconstruction Fund
Miscellaneous Equipment	New Project	\$40,000
		Equipment Replacement Fund
St. John, Elm, Jefferson	New project	\$350,000
		Collection System Reconstruction Fund
Sewer Lining Lateral Repairs	New Project	\$35,000
		Collection System Replacement Fund
Meadow, Woodland, Georgetown, Highwood	New Project	\$250,000
		Equipment Replacement Fund
Vehicle Replacement #66	New Project	\$400,000
	N. Bullet	Equipment Replacement Fund
UV Bulbs (Bank B)	New Project	\$10,000
2026		Collection Sys. Reconstruction Fund
2026	1	122.222
Engineering for 2027 Projects	No Change	\$30,000
NA: 11 5 : .	N 5	Collection System Reconstruction Fund
Miscellaneous Equipment	New Project	\$40,000
Convertining Lateral Bonsins	Nowaraiaat	Equipment Replacement Fund \$35,000
Sewer Lining Lateral Repairs	New project	Collection System Reconstruction Fund
Madison-Walnut to Fair	New Project	\$95,000
Madison-Wallut to Fall	New Project	Collection System Replacement Fund
Vehicle Replacement #60	New Project	\$40,000
vernere nepracement #00	INEW FIUJECT	Equipment Replacement Fund
Evergreen Blvd., Franklin, Madison, Fair,	New Project	\$400,000
	INCW FIUJECT	7700,000
Georgetown Dr., Windsor, Cedar Ridge		Collection System Reconstruction Fund

2027		
Engineering for 2028	No change	\$30,000 Collection System Reconstruction Fund
Miscellaneous Equipment	New Project	\$40,000 Equipment Replacement Fund
Sewer Lining Laterals	New Project	\$35,000 Collection System Reconstruction Fund
Madison-Western to Lincoln	New Project	\$25,000 Collection System Reconstruction Fund
Orchard, Meadow Ct, Meadow Ln	New Project	\$35,000 Collection System Reconstruction Fund
Meadow, Woodland, Georgetown, Highland	New Project	\$100,000 Collection System Reconstruction Fund
Replace Vehicle #60	New Project	\$40,000 Equipment Replacement Fund

					2020	2020	2021	% Change
Revenues	•	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
411111	Property Taxes	1,284,280	1,502,211	1,817,184	1,664,669	1,664,669	1,917,470	15.19%
467530	Police Impact Fee	37,222	125,815	79,533		114,232		
456305	Build America Bond Reimbursement	4,932	3,787	2,588	1,331	1,329		-100.00%
481100	Interest Revenue	1,011	2,769	11,046	3,000	750	1,000	
491000	Proceeds from Borrowing		47,377			14,220		
491400	Transfer from Capital Improvements	200,000	58,741	100,000	93,000	93,000	50,000	-46.24%
	Total Revenues	1,527,445	1,740,700	2,010,351	1,762,000	1,888,200	1,968,470	11.72%
					2020	2020	2021	% Change
Expenditu	ires	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
581582	2010 Capital improvement Notes	98,686	98,686	98,686	98,686	98,686		-100.00%
581565	2012 G.O. Capital Improvement Notes	566,725	562,225	556,850	550,725	550,725	642,975	16.75%
581521	2015 G.O. Capital Improvement Notes	312,900	392,050	454,650	451,500	451,500	443,300	-1.82%
001021	2010 d.o. Supital improvement Notes	312,900	392,030	434,030	431,300	431,300	443,300	-1.02/
581530	2016 G.O. Capital Improvement Notes	710,963	542,962	541,537	540,950	540,950	540,288	-0.12%
581575	2018 G.O. Capital Improvement Notes			151,707	141,950	141,950	143,575	1.14%
581560	2018 State Trust Fund Loan			36,074	36,074	36,074	36,073	0.00%
581580	2018 TIF #4 Taxable Bonds				246,895		243,114	-1.53%
582000	Issuance Costs		11,533					
	Total Expenditures	1,689,274	1,607,456	1,839,504	2,066,780	1,819,885	2,049,325	-0.84%
	Revenues over/(under) Expenditures	(161,829)	133,244	170,847	(304,780)	68,315	(80,855)	
					2020	2020	2021	
Fund Bala	ance	2017	2018	2019	Budget	Estimated	Proposed	
	Beginning	197,710	35,881	176,456	347,303	347,303	415,618	
	Prior Year Adjustment		7,331					
	Ending	35,881	176,456	347,303	42,523	415,618	334,763	

Dobt Ob	ligations Payment So	hodulo						
Dent Of	nigations rayment st	ileuule						
Library—M	unicipal Building							
	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
	G.O. Promissory Notes	\$2,625,000	Р	3/1	600,000	600,000	300,000	300,000
9/3/2012	\$5,175,000 1.667%		Ι	3/1, 9/1	42,975	33,525	25,875	20,250
	Term: 15 years	Callable 3/1/21						
Total					642,975	633,525	325,875	320,250
2015 and	2016 Capital Projects; 200	7 Pofinancing						
2015 and	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
	G.O. Promissory Notes	\$1,870,000	Р	3/1	410,000	420,000	340,000	345,000
l.	\$3,470,000 .35%-2.0%		Ι	3/1, 9/1	33,300	25,000	17,400	10,550
	Term: 10 years	Callable 3/1/21						
Total					443,300	445,000	357,400	355,550
Public Wo	rks - Municipal Building							
	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
	G.O. Corporate Purpose Bonds	\$7,120,000	Р	3/1	380,000	385,000	395,000	405,000
5/18/2016	\$8,700,000 2.179%		1	3/1, 9/1	160,288	153,588	145,788	137,788
	Term: 20 years	callable 3/1/25						
Total					540,288	538,588	540,788	542,788
Canital Pro	piects - Streets							
Capitairi	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
	G.O. Corporate Purpose Bonds	\$1,010,000	Р	3/1	115,000	115,000	120,000	125,000
6/28/2018	\$1,230,000 2.7%	. ,,	1	3/1, 9/1	28,575	25,125	21,600	17,925
	Term: 10 years	callable 3/1/25		-, -, -, -	5,51.5		,	,
Total		2222.0 0/ 1/ 20			143.575	140.125	141.600	142,925
					1.0,010	1.0,120	1.1,000	

Debt Ob	ligations Payment So	hodulo						
Dent On	ingations rayment st	ileuule						
Canital Pro	ojects - Monopole							
Capitairi	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
Date	State Trust Fund Loan	\$247,953	Р	3/1	27.395	28.354	29.347	30.358
3/1/2018	\$300,000 3.5%	Ψ241,955	<u>.</u>	3/1, 9/1	8,678	7,720	6,727	5,716
-, -,	Term: 10 years	no prepayment pena		0/ 1, 0/ 1	0,010	1,120	0,121	0,1.20
Total	Torrini 20 youro	no propaymone pone	a.cy		36,073	36,074	36,074	36,074
Capital Pro	ojects - Swimming Pool Imp	rovements						
	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
Juto	G.O. Corporate Purpose Bonds		Р	3/1	25,000	25,000	25,000	25,000
9/14/2020	\$280,000 2.0%		÷	3/1, 9/1	5,645	5,800	5,300	4,800
-,,	Term: 20 years	Callable 3/1/30	_	0/ 1, 0/ 1	0,040	5,500	0,000	4,000
Total	Tomic 20 years	04114616 0/ 1/ 00			30,645	30,800	30,300	29,800
Total					50,045	30,000	30,300	23,000
Total Debt Pr	incipal and Interest Payments for	the Year (incl. TIF)			2,079,970	2,068,272	1,676,956	1,672,767
	rvice Fund Balance—Interest and			1	(106,855)	2,000,212	1,010,000	1,012,101
	from Capital Improv.	impact iccs			(50,000)			
Bid Pren					(5,645)			
	.evy Support Needed				1,917,470	2,068,272	1,676,956	1,672,767
Alliluai Tax L	evy Support Needed				1,911,410	2,000,212	1,070,930	1,072,707
Change from	Prior Vear				252,801	150,802	(391,316)	(4,189)
Ollange Holl	i riioi i cai				232,001	150,002	(551,510)	(4,103)
Tax Rate (Eq	malian)				1.24	1.31	1.04	1.02
Tux Ituto (Eq	uunzouj				1.27	1.01	1.04	1.02
Sewer Util	itv							
	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
Juto	G.O. Corporate Purpose Bonds	\$820,000	Р	3/1	45,000	45,000	45,000	45,000
5/18/2016	\$1,005,000 2.179%	4020,000	i	3/1, 9/1	18,463	17,675	16,775	15,875
-,,	Term: 20 years	callable 3/1/25	_	0/ 1, 0/ 1	10,400	11,010	10,110	10,010
Total	Torrin 20 yours	04114515 0/ 1/ 20			63,463	62,675	61,775	60,875
Total					00,400	02,010	01,110	00,010
TID #4 - A	mcast Clean Up							
	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
	GO Community Dev. Bonds	\$3,145,000	Р	3/1	125,000	130,000	135,000	140,000
9/1/2018	\$3,415,000 3.4%	10,210,000	1	3/1, 9/1	118,114	114,160	109,919	105,380
-, , -	Term: 20 years	callable 3/1/25	÷	0/ 1, 0/ 1	110,111	11,100	100,010	100,000
Total					243,114	244.160	244,919	245,380
Total					2 10,22 1	2 . 1,200	2 . 1,020	2.0,000
TID #6 - H	wy 60 Business Park							
	Purpose of Borrowing,	Balance		Payment				
Date	Amount, Interest Rate	2020		Dates	2021	2022	2023	2024
	GO Community Dev. Bonds	\$0	Р	3/1				
9/14/2020	\$6,070,000 2.0%	Ψ0	÷	3/1, 9/1	115,200	128,000	128.000	128,000
, ,	Term: 20 years	callable 3/1/30	•	5, 1, 5, 1	110,200			
Total	10 20 years	Sullubic 0/ 1/30			115,200	128,000	128,000	128,000
· otal					110,200	120,000	120,000	120,000

Beginning Fund Balance \$276,573 \$267,574 \$255,687 \$262,634 \$362,634 \$300,785	Special Revenue—Cemetery							
Beginning Fund Balance \$276,573 \$267,574 \$255,687 \$262,634 \$300,785 \$262,634 \$3600 \$262,7202 \$262,72	Fund 200							
Revenues 2017 2018 2019 8uget Estimated Proposed 2021/2021 % Change Change in Market Value Cason Change in Market Value Cason Caso					2020	2020	2021	% Change
Revenues 2017 2018 2019 8udget Estimated Proposed 2021/2021 4655500 Property Sales 16,200 10,825 24,600 7,200 45,600 7,200 0.00% 465550 Monuments & Markers 4,250 2,450 4,350 1,200 1,800 1,200 0.00% 482170 Rental Income 37 4,564 5,034 1,500 2,400 1,500 0.00% 482170 Rental Income 11,940 11,740 12,935 11,940 11,940 11,940 0.00% 487000 Change in Market Value (230) (524) 1,748 1,000 1,200 0.00% 487000 Change in Market Value (230) (524) 1,748 1,000 1,200 0.00% 1,200 0		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Revenues	Beginning Fund Balance	\$276,573	\$267,574	\$255,687	\$262,634	\$262,634	\$300,785	
Revenues					2020	2020	2021	% CHANGE
465550 Monuments & Markers 4,250 2,450 4,350 1,200 1,800 1,200 0,00%	Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
A81100 Interest Income	465500 Property Sales	16,200	10,825	24,600	7,200	45,600	7,200	0.00%
A82170 Rental Income	465550 Monuments & Markers	4,250	2,450	4,350	1,200	1,800	1,200	0.00%
A86000 Cemetery—Misc. Revenue 3,910 2,180 4,380 1,200 2,760 1,200 0.00%	481100 Interest Income	37	4,564	5,034	1,500	2,400	1,500	0.00%
A87000 Change in Market Value (230) (524) 1,748 1,000	482170 Rental Income	11,940	11,740	12,935	11,940	11,940	11,940	0.00%
Total Revenues 36,107 31,235 53,047 23,040 65,500 23,040 0.00%	486000 Cemetery—Misc. Revenue	3,910	2,180	4,380	1,200	2,760	1,200	0.00%
S44210 Salaries (.08 FTE) 10,386 8,143 4,491 6,635 5,500 3,746 -43,54%	487000 Change in Market Value	(230)	(524)	1,748		1,000		
Personnel 2017 2018 2019 Budget Estimated Proposed 2021/2020 111 Salaries (.08 FTE) 10,386 8,143 4,491 6,635 5,500 3,746 -43,54% 112 Overtime 0 0 250 0 250 0,00% 125 Part time/Seasonal (.53 FTE) 7,646 5,352 8,032 7,400 6,100 7,388 -0,16% 151 Social Security 1,379 1,013 958 1,093 887 871 -20,31% 152 Retirement 725 545 295 465 371 270 -41,94% 154 Health Insurance 4,276 2,022 1,281 674 3,800 822 21,96% 155 Life Insurance 0 0 3 3 4 33,33% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 544210 To	Total Revenues	36,107	31,235	53,047	23,040	65,500	23,040	0.00%
111 Salaries (.08 FTE) 10,386 8,143 4,491 6,635 5,500 3,746 -43,54% 112 Overtime 0 0 0 250 0 250 0.00% 125 Part time/Seasonal (.53 FTE) 7,646 5,352 8,032 7,400 6,100 7,388 -0.16% 151 Social Security 1,379 1,013 958 1,093 887 871 -20,31% 152 Retirement 725 545 295 465 371 270 -41,94% 154 Health Insurance 4,276 2,022 1,281 674 3,800 822 21,96% 155 Life Insurance 0 0 0 3 3 3 4 33,33% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24,84% 165 465 475 475 475 475 357 -24,84% 165 475	544210				2020	2020	2021	% Change
112 Overtime	Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
125	111 Salaries (.08 FTE)	10,386	8,143	4,491	6,635	5,500	3,746	-43.54%
151 Social Security 1,379 1,013 958 1,093 887 871 -20.31% 152 Retirement 725 545 295 465 371 270 -41.94% 154 Health Insurance 4,276 2,022 1,281 674 3,800 822 21.96% 155 Life Insurance 0 0 3 3 3 4 33.33% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24.84% Total 25,303 17,621 15,556 16,995 17,136 13,708 -19.34% 544210	112 Overtime	0	0		250	0	250	0.00%
152 Retirement 725 545 295 465 371 270 -41.94% 154 Health Insurance 4,276 2,022 1,281 674 3,800 822 21.96% 155 Life Insurance 0 0 0 3 3 3 4 33.33% 165 Workers' Comp. Insurance 891 546 499 475 475 357 -24.84% Total 25,303 17,621 15,556 16,995 17,136 13,708 -19.34% 544210 2020 2020 2021 % Change Operating 2017 2018 2019 Budget Estimated Proposed 2021/2020 210 Professional Services 12,627 10,681 24,818 23,500 2,000 23,500 0.00% 222 Electric 485 479 478 550 550 558 1.45% 226 Water Service 625 581 677 500 705 740 48.00% 230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000 Total Expenditures 45,106 43,122 46,100 48,503 27,349 45,454 -6.29% Revenue - Expenditures (8,999) (11,887) 6,947 (25,463) 38,151 (22,414)	125 Part time/Seasonal (.53 FTE)	7,646	5,352	8,032	7,400	6,100	7,388	-0.16%
154 Health Insurance	151 Social Security	1,379	1,013	958	1,093	887	871	-20.31%
155 Life Insurance	152 Retirement	725	545	295	465	371	270	-41.94%
Total 25,303 17,621 15,556 16,995 17,136 13,708 -19,34%	154 Health Insurance	4,276	2,022	1,281	674	3,800	822	21.96%
Total 25,303 17,621 15,556 16,995 17,136 13,708 -19,34% 544210 2017 2018 2019 Budget Estimated Proposed 2021/2020 210 Professional Services 12,627 10,681 24,818 23,500 2,000 23,500 0.00% 222 Electric 485 479 478 550 550 550 558 1.45% 226 Water Service 625 581 677 500 705 740 48.00% 230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000 Total 19,803 25,501 30,544 31,508 10,213 31,746 0.76% Total Expenditures 45,106 43,122 46,100 48,503 27,349 45,454 -6.29% Revenue - Expenditures (8,999) (11,887) 6,947 (25,463) 38,151 (22,414)	155 Life Insurance	0	0		3	3	4	33.33%
544210 2017 2018 2019 Budget Estimated Proposed 2021/2020 210 Professional Services 12,627 10,681 24,818 23,500 2,000 23,500 0.00% 222 Electric 485 479 478 550 550 558 1.45% 226 Water Service 625 581 677 500 705 740 48.00% 230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.8	165 Workers' Comp. Insurance	891	546	499	475	475	357	-24.84%
Operating 2017 2018 2019 Budget Estimated Proposed 2021/2020 210 Professional Services 12,627 10,681 24,818 23,500 2,000 23,500 0.00% 222 Electric 485 479 478 550 550 558 1.45% 226 Water Service 625 581 677 500 705 740 48.00% 230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -	Tota	25,303	17,621	15,556	16,995	17,136	13,708	-19.34%
210 Professional Services 12,627 10,681 24,818 23,500 2,000 23,500 0.00% 222 Electric 485 479 478 550 550 558 1.45% 226 Water Service 625 581 677 500 705 740 48.00% 230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000 7,000 7,000 7,000 7,000 </th <th>544210</th> <th></th> <th></th> <th></th> <th>2020</th> <th>2020</th> <th>2021</th> <th>% Change</th>	544210				2020	2020	2021	% Change
222 Electric 485 479 478 550 550 558 1.45% 226 Water Service 625 581 677 500 705 740 48.00% 230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 7,000 <td< th=""><th>Operating</th><th>2017</th><th>2018</th><th>2019</th><th>Budget</th><th>Estimated</th><th>Proposed</th><th>2021/2020</th></td<>	Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
226 Water Service 625 581 677 500 705 740 48.00% 230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000 </td <td>210 Professional Services</td> <td>12,627</td> <td>10,681</td> <td>24,818</td> <td>23,500</td> <td>2,000</td> <td>23,500</td> <td>0.00%</td>	210 Professional Services	12,627	10,681	24,818	23,500	2,000	23,500	0.00%
230 Grounds Maintenance 2,621 3,965 1,180 2,800 2,800 2,800 0.00% 240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000 <t< td=""><td>222 Electric</td><td>485</td><td>479</td><td>478</td><td>550</td><td>550</td><td>558</td><td>1.45%</td></t<>	222 Electric	485	479	478	550	550	558	1.45%
240 Repair & Maintenance 814 1,908 2,058 2,000 2,000 2,000 0.00% 245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000<	226 Water Service	625	581	677	500	705	740	48.00%
245 House Maintenance 1,335 444 502 1,000 1,000 1,000 0.00% 350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000	230 Grounds Maintenance	2,621	3,965	1,180	2,800	2,800	2,800	0.00%
350 Operating Supplies 900 226 614 900 900 900 0.00% 510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000	240 Repair & Maintenance	814	1,908	2,058	2,000	2,000	2,000	0.00%
510 Property/Liability Insurance 396 217 217 258 258 248 -3.88% 940 Transfer to Capital Improvement Fund 7,000 7,000 10,213 31,746 0.76% Total Expenditures 45,106 43,122 46,100 48,503 27,349 45,454 -6.29% Revenue - Expenditures (8,999) (11,887) 6,947 (25,463) 38,151 (22,414)		1,335			1,000	1,000	1,000	0.00%
940 Transfer to Capital Improvement Fund 7,000 Total 19,803 25,501 30,544 31,508 10,213 31,746 0.76% Total Expenditures 45,106 43,122 46,100 48,503 27,349 45,454 -6.29% Revenue - Expenditures (8,999) (11,887) 6,947 (25,463) 38,151 (22,414)		900		614	900	900	900	0.00%
Total 19,803 25,501 30,544 31,508 10,213 31,746 0.76% Total Expenditures 45,106 43,122 46,100 48,503 27,349 45,454 -6.29% Revenue - Expenditures (8,999) (11,887) 6,947 (25,463) 38,151 (22,414)				217	258	258	248	-3.88%
Total Expenditures 45,106 43,122 46,100 48,503 27,349 45,454 -6.29% Revenue - Expenditures (8,999) (11,887) 6,947 (25,463) 38,151 (22,414)								
Revenue - Expenditures (8,999) (11,887) 6,947 (25,463) 38,151 (22,414)								
	Total Expenditures	45,106	43,122	46,100	48,503	27,349	45,454	-6.29%
Ending Fund Balance 267,574 255,687 262,634 237,171 300,785 278,371	Revenue - Expenditures	(8,999)	(11,887)	6,947	(25,463)	38,151	(22,414)	
210,011 200,100 210,011	Ending Fund Balance	267,574	255,687	262,634	237,171	300,785	278,371	

				2020	2020	2021
Fund Balance	2017	2018	2019	Budget	Estimated	Proposed
Designated Cemetery Fund Balance	\$160,174	\$146,487	\$150,359	\$126,771	\$183,985	\$160,671
Designated for Perpetual Care	107,400	109,200	112,275	110,400	116,800	117,700
Total Fund Balance	267,574	255,687	262,634	237,171	300,785	278,371

Fund 26								
		2017	2018	2019	2020	2020	2021	% Chang
Revenue		Actual	Actual	Actual	Budget	Estimated	Proposed	- / -
	City Property Taxes	707,306	722,194	722,194	738,194	738,194	758,194	2.719
	State Grant - Cares Act-COVID					20,000		
	Library Fines and Fees	21,072	19,569	20,317	21,000	8,000	20,000	-4.76
	Library Other Revenues—County	191,669	205,720	212,192	213,849	229,221	226,035	5.70
	Library Other Revenues—Copies	2,392	2,224	2,099	2,300	1,000	1,500	-34.78
	Rent of City Property	788	752	1,592	1,000	435	500	-50.00°
	Transfer from Cap. Improvements	7,474						
Total Reve	enues	930,701	950,459	958,394	976,343	996,850	1,006,229	3.06
555110		2017	2018	2019	2020	2020	2021	% Chang
Personne		Actual	Actual	Actual	Budget	Estimated	Proposed	_
111	Salaries (8.0 FTE)	359.961	364,005	381,222	389,514	389,514	418,649	7.489
124	Bonus	555,501	554,005	123	325	325	825	153.85
125	Part Time Salaries (4.39 PTE)	118,514	129.086	128,070	125,000	130.000	138,759	11.01
128	Maintenance Salaries (.50 PTE)	17,376	13,448	11,702	18,312	9.000	20,000	9.22
135	Sick Leave Payout	652	481	447	472	7,023	10,241	2069.70
151	Social Security	37,631	38,707	39.802	40,923	41,146	45,018	10.01
152	Retirement	29,747	28,981	28,280	29,550	29,923	29,792	0.82
154	Health Insurance	114,451	118,877	113,111	112,124	112,124	139,769	24.66
155	Life Insurance	86	122	143	149	149	156	4.70
159	Longevity	3,433	2,740	2,898	1,323	2,000	200	-100.00
161	EAP/125 Admin.	0,100	100	100	100	100	100	0.00
165	Workers' Comp. Insurance	1,178	1,143	979	922	922	953	3.36
Total	The second secon	683,029	697,690	706,877	718,714	722,226	804,262	11.909
			2010	<u>, , , , , , , , , , , , , , , , , , , </u>	2020	2020	2024	0/ Ohana
555110	ď	2017	2018 Actual	2019	2020 Rudget	2020	2021	_
555110 Operatin			2018 Actual	2019 Actual	Budget	2020 Estimated	Proposed	2021/202
555110 Operatin 211	Extraordinary Services	2017 Actual	Actual	2019 Actual 80	Budget 275	Estimated	Proposed 275	2021/202
555110 Operatin 211 222	Extraordinary Services Electric	2017 Actual 22,615	Actual 22,139	2019 Actual 80 20,384	275 23,689	Estimated 20,000	275 23,000	2021/202 0.00 -2.91
555110 Operatin 211 222 223	Extraordinary Services Electric Marketing	2017 Actual 22,615 61	22,139 134	2019 Actual 80 20,384 304	275 23,689 1,000	20,000 9,500	275 23,000 7,000	0.00 -2.91 600.00
555110 Operating 211 222 223 224	Extraordinary Services Electric Marketing Natural Gas	2017 Actual 22,615 61 6,874	22,139 134 6,107	2019 Actual 80 20,384 304 5,590	275 23,689 1,000 7,000	20,000 9,500 6,000	275 23,000 7,000 7,000	0.00 -2.91 600.00 0.00
555110 Operatin 211 222 223 224 225	Extraordinary Services Electric Marketing Natural Gas Telephone	2017 Actual 22,615 61 6,874 2,254	22,139 134 6,107 2,273	2019 Actual 80 20,384 304 5,590 2,839	275 23,689 1,000 7,000 2,500	20,000 9,500 6,000 5,270	275 23,000 7,000 7,000 4,800	0.00° -2.91° 600.00° 0.00° 92.00°
555110 Operating 211 222 223 224 225 226	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service	2017 Actual 22,615 61 6,874 2,254 1,839	22,139 134 6,107 2,273 1,798	2019 Actual 80 20,384 304 5,590 2,839 1,764	275 23,689 1,000 7,000 2,500 2,135	20,000 9,500 6,000 5,270 1,900	275 23,000 7,000 7,000 4,800 2,000	2021/202 0.00 -2.91 600.00 0.00 92.00 -6.32
555110 Operatin 211 222 223 224 225 226 240	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance	2017 Actual 22,615 61 6,874 2,254 1,839 3,935	22,139 134 6,107 2,273 1,798 5,924	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332	275 23,689 1,000 7,000 2,500 2,135 10,000	20,000 9,500 6,000 5,270 1,900 10,000	275 23,000 7,000 7,000 4,800 2,000 10,000	2021/202 0.000 -2.911 600.000 0.000 92.000 -6.320 0.000
555110 Operatin 211 222 223 224 225 226 240 290	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760	22,139 134 6,107 2,273 1,798 5,924 46,378	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032	275 23,689 1,000 7,000 2,500 2,135 10,000 51,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000	275 23,000 7,000 7,000 4,800 2,000 10,000 55,000	2021/202 0.00 -2.91 600.00 0.00 92.00 -6.32 0.00 7.84
555110 Operating 211 222 223 224 225 226 240 290 308	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760	22,139 134 6,107 2,273 1,798 5,924 46,378 622	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958	275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000	2021/202 0.00 -2.91 600.00 92.00 -6.32 0.00 7.84 0.00
555110 Operating 211 222 223 224 225 226 240 290 308 310	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000	2021/202 0.00 -2.91' 600.00 92.00 -6.32' 0.00 7.84 0.00' 0.00'
555110 Operating 211 222 223 224 225 226 240 290 308 310 312	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906	275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 3,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341	275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000 6,000	2021/202 0.000 -2.910 600.000 92.000 -6.320 0.000 7.840 0.000 100.000
555110 Operatin 211 222 223 224 225 226 240 290 308 310 312 315	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298	275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 3,000 1,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450	275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000 6,000 450	2021/202 0.00 -2.91 600.00 92.00 -6.32 0.00 7.84 0.00 0.00 100.00 -55.00
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647	275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 3,000 1,000 90,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450 65,000	275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000 6,000 450 70,000	2021/202 0.00 -2.91 600.00 92.00 -6.32 0.00 7.84 0.00 100.00 -55.00 -22.22
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319 320	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions Prof. Publications and Dues	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694 1,270	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110 1,444	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647 1,483	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 3,000 1,000 90,000 1,600	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450 65,000 901	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000 6,000 450 70,000 1,600	0.00° -2.91° 600.00° 92.00° -6.32° 0.00° 7.84° 0.00° 100.00° -55.00° -22.22° 0.00°
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319 320 330	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions Prof. Publications and Dues Travel & Training	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694 1,270 5,790	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110 1,444 4,556	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647 1,483 7,816	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 8,000 3,000 1,000 90,000 1,600 6,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450 65,000 901 2,200	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000 450 70,000 1,600 4,000	2021/202 0.00 -2.91' 600.00 92.00' -6.32' 0.00' 7.84' 0.00' 100.00' -55.00' -22.22' 0.00'
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319 320 330 350	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions Prof. Publications and Dues Travel & Training Operating Supplies	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694 1,270	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110 1,444 4,556 3,908	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647 1,483 7,816 4,370	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 1,000 90,000 1,600 6,000 4,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 17,637 7,341 450 65,000 901 2,200 8,200	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000 450 70,000 1,600 4,000 4,000	2021/202 0.00 -2.91 600.00 92.00 -6.32 0.00 7.84 0.00 100.00 -55.00 -22.22 0.00 -33.33
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319 320 330	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions Prof. Publications and Dues Travel & Training Operating Supplies Equipment/Capital Outlay	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694 1,270 5,790 1,755	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110 1,444 4,556 3,908 2,362	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647 1,483 7,816 4,370 1,485	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 3,000 1,000 90,000 1,600 6,000 4,000 8,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450 65,000 901 2,200 8,200 9,000	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 8,000 450 70,000 1,600 4,000 4,000 4,000 10,000	2021/202 0.00 -2.91 600.00 92.00 -6.32 0.00 7.84 0.00 100.00 -55.00 -22.22 0.00 -33.33 0.00 25.00
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319 320 330 350 380 381	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions Prof. Publications and Dues Travel & Training Operating Supplies Equipment/Capital Outlay Shared System Services	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694 1,270 5,790 1,755	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110 1,444 4,556 3,908 2,362 21,302	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647 1,483 7,816 4,370 1,485 20,216	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 3,000 1,000 90,000 1,600 6,000 4,000 8,000 23,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450 65,000 901 2,200 8,200 9,000 24,500	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 6,000 450 70,000 1,600 4,000 4,000 4,000 24,500	2021/202 0.00 -2.91 600.00 92.00 -6.32 0.00 7.84 0.00 100.00 -55.00 -22.22 0.00 -33.33 0.00 6.52
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319 320 330 350 380 381 382	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions Prof. Publications and Dues Travel & Training Operating Supplies Equipment/Capital Outlay Shared System Services Library Technology	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694 1,270 5,790 1,755	Actual 22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110 1,444 4,556 3,908 2,362 21,302 4,419	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647 1,483 7,816 4,370 1,485 20,216 2,790	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 3,000 1,000 90,000 1,600 6,000 4,000 8,000 23,000 5,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450 65,000 901 2,200 8,200 9,000	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 450 70,000 4,000 4,000 4,000 10,000 24,500 5,000	2021/202 0.00 -2.91' 600.00' 92.00' -6.32' 0.00' 7.84' 0.00' 100.00' -55.00' -22.22' 0.00' -33.33' 0.00' 6.52' 0.00'
555110 Operating 211 222 223 224 225 226 240 290 308 310 312 315 319 320 330 350 380 381	Extraordinary Services Electric Marketing Natural Gas Telephone Water Service Repair and Maintenance Maint./Contracted Services Program Supplies Office supplies Computer Supplies Postage Publications and Subscriptions Prof. Publications and Dues Travel & Training Operating Supplies Equipment/Capital Outlay Shared System Services	2017 Actual 22,615 61 6,874 2,254 1,839 3,935 45,760 161 7,923 2,167 580 64,694 1,270 5,790 1,755	22,139 134 6,107 2,273 1,798 5,924 46,378 622 9,023 1,792 335 82,110 1,444 4,556 3,908 2,362 21,302	2019 Actual 80 20,384 304 5,590 2,839 1,764 14,332 58,032 958 8,154 1,906 298 89,647 1,483 7,816 4,370 1,485 20,216	8udget 275 23,689 1,000 7,000 2,500 2,135 10,000 51,000 1,000 8,000 3,000 1,000 90,000 1,600 6,000 4,000 8,000 23,000	20,000 9,500 6,000 5,270 1,900 10,000 60,000 1,000 17,637 7,341 450 65,000 901 2,200 8,200 9,000 24,500 5,500	Proposed 275 23,000 7,000 7,000 4,800 2,000 10,000 55,000 1,000 6,000 450 70,000 1,600 4,000 4,000 4,000 24,500	2021/202 0.00 -2.91 600.00 92.00 -6.32 0.00 7.84 0.00 100.00 -55.00 -22.22 0.00 -33.33 0.00 6.52

Special Revenue Fund—Library							
Fund 260							
	2017	2018	2019	2020	2020	2021	% Change
Revenues	Actual	Actual	Actual	Budget	Estimated	Proposed	2021/2020
Total Expenditures*	877,529	921,245	956,308	974,277	984,442	1,056,539	8.44%
Revenues - Expenditures	53,172	29,214	2,086	2,066	12,408	(50,310)	
Beginning Fund Balance	(33,733)	19,439	48,653	50,739	50,739	63,147	
Ending Unassigned Fund Balance	19,439	48,653	50,739	52,805	63,147	12,837	
Assigned Funds - Donations							
435432 Grants	13,615	11,300			24,000		
473200 Library Donations	13,597	11,356	12,945	5,000	20,000	30,000	500.00%
Total	27,212	22,656	12,945	5,000	44,000	30,000	500.00%
322 Donation Expenditures	15,269	9,617	11,432	5,000	15,000	27,000	440.00%
331 Grant Expenditures	45	14,616	6,329		22,030		
Revenues - Expenditures	11,898	(1,577)	(4,816)	0	6,970	3,000	
Beginning Assigned Fund Balance	1,439	13,337	11,760	6,944	6,944	13,914	
Ending Assigned Fund Balance	13,337	11,760	6,944	6,944	13,914	16,914	
Total Library Fund Balance	32,776	60,413	57,683	59,749	77,061	29,751	

^{*}Debt Service due to new library building in 2021 is \$642,975

Fund 2								
. and 2					2020	2020	2021	% Chang
Revenues	S	2017	2018	2019	Budget	Estimated	Proposed	2021/202
411111	Real Estate Taxes	65,658	69,652	67,429	69,216	69,216	69,216	0.009
467340	Daily Pool Admissions	67,806	75,448	75,666	82,763	0	82,763	0.009
467341	Passes	95,382	89,326	81,411	92,000	0	92,000	0.009
467342	Lessons	21,519	20,820	21,460	21,000	0	21,000	0.009
467343	Water Aerobics	5,873	6,002	4,538	5,500	0	5,500	0.009
467344	Uniforms/Miscellaneous	1,681	856	2,465	2,400	0	2,400	0.009
467345	, , , , , , , , , , , , , , , , , , ,	40,823	39,824	37,412	47,000	0	47,000	0.009
467346	Swim Team	4,180	4,562	3,597	4,500	0	4,500	0.009
467351	Swimming Pool Banner Program	2,800	1,400	1,200	1,400	0	1,400	0.009
473118		,		,	,		,	
482215		5,072	4,785	4,945	4,000	0	4.000	0.009
485500	<u>-</u>	459	.,. 55	3,200	.,		.,	2.207
491100	=	37,175	11,500	24,359	7,944	7,944		-100.009
	Transfer from Rec Programs	13,900	11,000	2 1,000	1,011	13,957	8,374	100.007
.0222	Total Revenues	· ·	324,175	327,682	337,723	91,117	338,153	0.139
	. 514 1515 455	001,010	02.,2.0	01.,001	301,120	0 =, = = :	333,233	0.20
555320					2020	2020	2021	% Chang
Personne		2017	2018	2019	Budget	Estimated	Proposed	2021/202
111	Salaries/Rec. Supervisor (.55 FTE)	25,266	25,966	26,115	29,418	29,713	29,713	1.00%
125	Part-Time Salaries/Seasonal	114,070	108,105	123,318	115,000	29,713	115,000	0.009
128	Salaries/City DPW (.35 FTE)	17,765	13,536	15,501	16,000	1,385	16,000	0.007
132	Part-Time/Maintenance Salaries	2,465	2,468	560	2,800	0	2,800	0.007
151	Social Security	12,191	11,472	12,682	12,486	2,379	12,509	0.189
152	Retirement	3,624	3,176	3,620	3,066	2,037	3,086	0.167
154	Health Insurance	11,116	15,586	12,095	11,948	16,847	16,148	35.15%
155	Life Insurance	0	15,580	12,095	3	3	3	0.00%
165		7,575	7,539	6 006	5,754	5,754		-3.96%
700	Workers' Comp. Insurance	194,072	187,848	6,886 200,777	196,475	58,118	5,526 200,785	-3.969 2.199
	Total	194,072	101,040	200,111	190,475	50,110	200,765	2.19/
555320					2020	2020	2021	% Chang
	g	2017					D	0004 (000)
Operating		2017	2018	2019	Budget	Estimated	Proposea	2021/2020
	Professional Services		2018 5,263	2019 3,536	Budget 2,970	2,343	Proposed 2,970	2021/202 0
210	Professional Services Internet	5,076	2018 5,263	3,536	2,970	2,343	2,970	0.00%
210 220	Internet	5,076	5,263	3,536 540	2,970 540	2,343 540	2,970 540	0.009
220 222	Internet Electric	5,076 18,562	5,263 18,251	3,536 540 17,065	2,970 540 16,500	2,343 540 4,000	2,970 540 16,748	0.009 0.009 1.509
210 220 222 224	Internet Electric Natural Gas	5,076 18,562 14,794	5,263 18,251 11,358	3,536 540 17,065 11,775	2,970 540 16,500 12,000	2,343 540 4,000 1,000	2,970 540 16,748 12,000	0.00% 0.00% 1.50% 0.00%
210 220 222 224 225	Internet Electric Natural Gas Telephone	5,076 18,562 14,794 448	5,263 18,251 11,358 443	3,536 540 17,065 11,775 375	2,970 540 16,500 12,000 440	2,343 540 4,000 1,000 489	2,970 540 16,748 12,000 440	0.009 0.009 1.509 0.009
210 220 222 224 225 226	Internet Electric Natural Gas Telephone Water Service	5,076 18,562 14,794 448 9,556	5,263 18,251 11,358 443 8,589	3,536 540 17,065 11,775 375 8,776	2,970 540 16,500 12,000 440 9,760	2,343 540 4,000 1,000 489 2,500	2,970 540 16,748 12,000 440 9,760	0.009 0.009 1.509 0.009 0.009
210 220 222 224 225 226 290	Internet Electric Natural Gas Telephone Water Service Contracted Services	5,076 18,562 14,794 448 9,556 1,476	5,263 18,251 11,358 443 8,589 1,745	3,536 540 17,065 11,775 375 8,776 1,854	2,970 540 16,500 12,000 440 9,760 2,000	2,343 540 4,000 1,000 489	2,970 540 16,748 12,000 440 9,760 2,000	0.009 0.009 1.509 0.009 0.009 0.009
210 220 222 224 225 226 290 324	Internet Electric Natural Gas Telephone Water Service Contracted Services Permits & Licenses	5,076 18,562 14,794 448 9,556 1,476 400	5,263 18,251 11,358 443 8,589 1,745 400	3,536 540 17,065 11,775 375 8,776 1,854 400	2,970 540 16,500 12,000 440 9,760 2,000 400	2,343 540 4,000 1,000 489 2,500 885 0	2,970 540 16,748 12,000 440 9,760 2,000 400	0.009 0.009 1.509 0.009 0.009 0.009
210 220 222 224 225 226 290 324 330	Internet Electric Natural Gas Telephone Water Service Contracted Services Permits & Licenses Travel & Training	5,076 18,562 14,794 448 9,556 1,476 400 378	5,263 18,251 11,358 443 8,589 1,745 400 380	3,536 540 17,065 11,775 375 8,776 1,854 400 58	2,970 540 16,500 12,000 440 9,760 2,000 400 600	2,343 540 4,000 1,000 489 2,500 885 0	2,970 540 16,748 12,000 440 9,760 2,000 400 600	0.009 0.009 1.509 0.009 0.009 0.009 0.009
210 220 222 224 225 226 290 324 330 340	Internet Electric Natural Gas Telephone Water Service Contracted Services Permits & Licenses Travel & Training Repair & Maintenance Supplies	5,076 18,562 14,794 448 9,556 1,476 400 378 14,447	5,263 18,251 11,358 443 8,589 1,745 400 380 10,338	3,536 540 17,065 11,775 375 8,776 1,854 400 58 11,270	2,970 540 16,500 12,000 440 9,760 2,000 400 600 16,000	2,343 540 4,000 1,000 489 2,500 885 0 400 11,000	2,970 540 16,748 12,000 440 9,760 2,000 400 600 16,000	0.009 0.009 1.509 0.009 0.009 0.009 0.009 0.009
210 220 222 224 225 226 290 324 330 340 346	Internet Electric Natural Gas Telephone Water Service Contracted Services Permits & Licenses Travel & Training Repair & Maintenance Supplies Uniforms	5,076 18,562 14,794 448 9,556 1,476 400 378 14,447 2,572	5,263 18,251 11,358 443 8,589 1,745 400 380 10,338 1,954	3,536 540 17,065 11,775 375 8,776 1,854 400 58 11,270 4,875	2,970 540 16,500 12,000 440 9,760 2,000 400 600 16,000 2,500	2,343 540 4,000 1,000 489 2,500 885 0 400 11,000	2,970 540 16,748 12,000 440 9,760 2,000 400 600 16,000 2,000	0.009 0.009 1.509 0.009 0.009 0.009 0.009 0.009
210 220 222 224 225 226 290 324 330 340 346 350	Internet Electric Natural Gas Telephone Water Service Contracted Services Permits & Licenses Travel & Training Repair & Maintenance Supplies Uniforms Operating Supplies/Chemicals	5,076 18,562 14,794 448 9,556 1,476 400 378 14,447 2,572 21,257	5,263 18,251 11,358 443 8,589 1,745 400 380 10,338 1,954 18,065	3,536 540 17,065 11,775 375 8,776 1,854 400 58 11,270 4,875 19,870	2,970 540 16,500 12,000 440 9,760 2,000 400 600 16,000 2,500 20,000	2,343 540 4,000 1,000 489 2,500 885 0 400 11,000	2,970 540 16,748 12,000 440 9,760 2,000 400 600 16,000 2,000 20,000	0.009 0.009 1.509 0.009 0.009 0.009 0.009 0.009 0.009
210 220 222 224 225 226 290 324 330 340 346	Internet Electric Natural Gas Telephone Water Service Contracted Services Permits & Licenses Travel & Training Repair & Maintenance Supplies Uniforms	5,076 18,562 14,794 448 9,556 1,476 400 378 14,447 2,572	5,263 18,251 11,358 443 8,589 1,745 400 380 10,338 1,954	3,536 540 17,065 11,775 375 8,776 1,854 400 58 11,270 4,875	2,970 540 16,500 12,000 440 9,760 2,000 400 600 16,000 2,500	2,343 540 4,000 1,000 489 2,500 885 0 400 11,000	2,970 540 16,748 12,000 440 9,760 2,000 400 600 16,000 2,000	0.009 0.009 1.509 0.009 0.009 0.009 0.009 0.009

Special Revenue Fund—Swimming Pool	I					
Fund 240						
Total 132	2,576 95,563	98,600	107,269	32,999	103,738	-3.29%

555321—Concessions				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
125 Part Time Salaries/Seasonal	13,124	13,815	12,562	12,500	0	12,500	0.00%
151 Social Security	1,004	1,057	960	1,050	0	1,050	0.00%
Total	14,128	14,872	13,522	13,550	0	13,550	0.00%
555321—Concessions				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
324 Permits & Licenses	330	330	330	330	0	330	0.00%
350 Operating Supplies	20,791	18,296	19,675	19,000	0	19,000	0.00%
380 Equipment	416	0	2,059	750	0	750	0.00%
Total	21,537	18,626	22,064	20,080	0	20,080	0.00%
Total Swimming Pool Expenses	362,313	316,909	334,963	337,374	91,117	338,153	0.23%
Revenue - Expenditures	15	7,266	(7,281)	349	0	0	
Beginning Fund Balance	0	15	7,281	0	0	0	

Fund 22	20							
					2020	2020	2021	% Change
Revenues		2017	2018	2019	Budget	Estimated	Proposed	2021/2020
467201	Gym Rentals	2,525	4,943	6,034	3,000	2,764	3,000	0.00%
467202	Athletic Field Rentals	480	300	330	300	0	300	0.00%
467310	Summer/Winter Recreation Fees	64,510	69,936	80,642	60,000	98,298	65,000	8.33%
467316	WPRA Ticket Sales Revenue	7,943	9,070	7,907	5,000	191	5,000	0.00%
467317	Youth Football Registration	3,055	3,885	4,335	3,500	5,000	3,500	0.00%
467318	Safety Training	7,699	6,446	4,565	6,500	3,295	6,500	0.00%
467319	Basketball Fees	28,790	25,530	25,940	26,000	26,000	26,000	0.00%
467320	Softball Fees	12,926	10,518	10,839	12,000	11,584	12,000	0.00%
467323	Volleyball Fees	1,089	1,420	947	1,200	1,204	1,200	0.00%
467324	Aquatics Fees	5,095	4,871	4,252	5,000	3,000	5,000	0.00%
467325	Concession Revenue	795	636		800		800	0.00%
467326	Special Rec Programs	1,407	933	625	1,000		1,000	0.00%
467327	Solar Recreation	9,740	9,906	12,335	8,000	2,000	8,000	0.00%
467328	Summer Sand Volleyball	1,390	1,405	305	1,800	130	1,800	0.00%
467329	Soccer	18,645	18,150	20,322	20,000	9,690	20,000	0.00%
467331	Banner Advertising	700	350		700	500	700	0.00%
467332	Poms Revenue	58,991	81,228	84,130	58,991	58,991	58,991	0.00%
467335	Low Impact Fitness-Swing and Easy Fitness	12,205	11,008	11,648	12,000	9,000	12,000	0.00%
467336	Civic Band Revenue	3,195	2,375	2,375	3,000	0	3,000	0.00%
467352	Recreation Brochure Sponsorships	8,050	3,846	3,600	5,500	6,200	5,500	0.00%
467431	Gym Vending Machine Receipts		1,322					
467432	Tennis	13,801		130				
484410	Youth Center Receipts			129	500		250	-50.00%
485550	Donations	5,615	4,039	22,891	4,000	1,218	4,000	0.00%
486000	Miscellaneous Revenue	11,108	9,893	13,550	15,000	3,000	15,000	0.00%
481100	Interest	24						
491100	General Fund Transfer—CIVIC Band	1,000	1,000		1,000		1,000	0.00%
	Total Revenues	280,778	283,010	317,831	254,791	242,065	259,541	1.86%

555390					2020	2020	2021	% Change
Personne	el	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
125	Part time/Seasonal	104,198	113,198	110,431	105,000	105,000	105,000	0.00%
127	Exercise/Fitness Salaries	6,973	6,606	7,775	7,000	6,000	7,000	0.00%
151	Social Security	8,489	9,164	9,043	8,568	8,492	8,568	0.00%
161	EAP/125 Administration				60	60	60	0.00%
165	Workers' Comp. Insurance	4,221	4,298	3,926	3,605	3,605	3,516	-2.47%
	Total	123,881	133,266	131,175	124,233	123,157	124,144	-0.07%
555390/	592000				2020	2020	2021	% Change
Operating		2017	2018	2019	Budget	Estimated		2021/2020
225	Telephone	798	474	840	900	900	900	0.00%
228	School District Fees	22,982	16,600	12,450	25,000	15,000	25,000	0.00%
290	Contracted Services	23,658	24,964	45,600	28,000	20,000	28,000	0.00%
309	Recreation Brochure Expenses	4,360	4,125	4,315	4,500	2,536	4,500	0.00%
310	Office Supplies	555	26	29		,	,	
320	Publications & Dues	190	30		200	200	200	0.00%
330	Travel & Training	1,186	(250)	1,295	700	200	700	0.00%
336	Transportation	5,232	4,049	3,823	4,000	0	4,000	0.00%
347	Supplies and Expenses	38,190	34,741	49,274	27,825	35,137	27,825	0.00%
350	Operating supplies	1,359						
355	WPRA Ticket Expense	7,688	8,841	7,732	4,500	178	4,500	0.00%
356	Solar Recreation	7,224	12,228	8,512	6,050	6,050	6,050	0.00%
357	Tennis	11,000						
372	Safety equipment	2,389	2,307	2,262	3,000	3,000	3,000	0.00%
380	Equipment Outlay/Lease				4,500	4,500	4,500	0.00%
386	Civic Band Expenses	4,092	3,205	3,705	4,000	0	4,000	0.00%
390	Other Expenses	202		54		130		
394	Poms Program	13,590	35,318	31,172	20,000	10,000	25,000	25.00%
510	Insurance Charges	832	809	816	947	947	980	3.48%
701	Transfer to Other Funds	13,900		13,500		14,155	8,374	
	Total	159,427	147,467	185,379	134,122	112,933	147,529	10.00%
	Total Expenditures	283,308	280,733	316,554	258,355	236,090	271,673	5.15%
Revenue -	- Expenditures	(2,530)	2,277	1,277	(3,564)	5,975	(12,132)	
Beginning	Fund Balance	\$93,839	\$90,952	\$93,229	\$94,506	\$94,506	\$100,481	
	Adjustment	(357)	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , ,	,		
	Total Fund Balance	\$90,952	\$93,229	\$94,506	\$90,942	\$100,481	\$88,349	

Special Revenue Fund—Room Ta	X						
				2020	2020	2021	% CHANGE
Revenues	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
411500 Room Taxes	80,783	83,226	84,110	70,000	32,000	50,000	-28.57%
Total Revenues	80,783	83,226	84,110	70,000	32,000	50,000	-28.57%
566700 Operating							
721 Chamber Tourism & Development	76,744	79,044	79,647	66,500	30,657	47,500	-28.57%
Total	76,744	79,044	79,647	66,500	30,657	47,500	-28.57%
592000 Operating							
701 Transfer to General Fund	4,039	4,160	2,943	3,500	2,863	2,500	-28.57%
Total	4,039	4,160	2,943	3,500	2,863	2,500	-28.57%
Total Expenditures	80,783	83,204	82,590	70,000	33,520	50,000	-28.57%
Revenue - Expenditures	0	22	1,520	0	(1,520)	0	
Beginning Fund Balance	\$462	\$462	\$484	\$2,004	\$2,004	\$484	
Total Fund Balance	\$462	\$484	\$2,004	\$2,004	\$484	\$484	

Special	Revenue Fund—Fuel Syste	em					
Fund 2	21						
				2020	2020	2021	% CHANGE
Revenues	3	2018	2019	Budget	Estimated	Proposed	2021/2020
463101	Public Works Fees	1,748	3,822	2,000	2,600	2,600	30.00%
	Total Revenues	1,748	3,822	2,000	2,600	2,600	30.00%
533210 (Operating						
240	Repair & Maintennance		263	5,000	4,000	5,000	0.00%
308	Program Supplies						
380	Equipment Outlay						
	Total Expenditures	0	263	5,000	4,000	5,000	0.00%
Revenue -	Expenditures	1,748	3,559	(3,000)	(1,400)	(2,400)	
Beginning	Fund Balance	\$0	\$1,748	\$5,307	\$5,307	\$3,907	
Total Fund	Balance	\$1,748	\$5,307	\$2,307	\$3,907	\$1,507	

	al Service—Risk Management							
Fund 7	700							
519400					2020	2020	2021	% Change
Operatin	g Expenditures	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
165	Workers' Compensation Insurance	180,759	177,678	148,821	156,010	129,973	152,342	-2.35%
393	Unemployment Compensation	1,601	1,546	1,126		5,000	2,500	
510	Property—Auto Insurance	71,587	65,248	69,681	74,848	71,895	81,064	8.31%
512	General Liability Insurance	62,111	63,588	65,841	66,192	67,472	66,549	0.54%
513	Employment Practices Insurance	11,699	12,350	11,921	14,726	12,032	16,278	10.54%
515	Boiler Insurance	1,196	1,366	1,196	1,417	2,471	2,854	101.41%
552	2016 Liability Claims Paid	13,600	7,310	4,051		11,134		
553	2017 Liability Claims Paid	61,624	22,065					
523	2018 Liability Claims Paid		32,471	6,502	5,000			-100.00%
546	2019 Liability Claims Paid			214,723	5,000	28,000	5,000	0.00%
524	2020 Liability Claims Paid				15,000	20,000	5,000	-66.67%
525	2021 Liability Claims Paid						15,000	
				•	•	•	•	
	Total Expenditures	404,177	383,622	523,862	338,193	347,977	346,587	2.48%
					2020	2020	2021	% Change
Revenue		2017	2018	2019		Estimated		% Change 2021/2020
	Interest Income	12,590	17,147	20,762	10,000	13,000	Proposed 10,000	0.00%
	Change in Market Value	(3,920)	(2,642)	17,369	10,000	15,000	10,000	0.00%
	Dividend Income/WC Dividend	44,117	95,464	36,355	13,404	16,520		-2.78%
	<u>'</u>	,	95,464	30,333	13.404 1		12 021 1	
404000		27 0 1 5	17 757	12 605	-, -		13,031	-2.1070
	Insurance Recoveries	27,845	17,757	13,685	-, -	4,758	13,031	-2.10%
482000	Workers' Compensation-Wage Recovery	3,844	•	•	,	4,758 3,382	·	
482000 491100	Workers' Compensation-Wage Recovery Charges to General Fund	3,844 260,560	278,049	249,871	251,245	4,758 3,382 248,042	254,374	1.25%
482000 491100 491200	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund	3,844 260,560 1,288	278,049 763	249,871 716	251,245 733	4,758 3,382 248,042 733	254,374 605	1.25% -17.42%
482000 491100 491200 491220	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund	3,844 260,560 1,288 5,053	278,049 763 5,107	249,871 716 4,742	251,245 733 4,552	4,758 3,382 248,042 733 4,552	254,374 605 4,496	1.25% -17.42% -1.22%
482000 491100 491200 491220 491240	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund	3,844 260,560 1,288 5,053 10,758	278,049 763 5,107 10,019	249,871 716 4,742 9,378	251,245 733 4,552 8,507	4,758 3,382 248,042 733 4,552 8,507	254,374 605 4,496 8,445	1.25% -17.42% -1.22% -0.73%
482000 491100 491200 491220 491240 491260	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library	3,844 260,560 1,288 5,053 10,758 9,151	278,049 763 5,107 10,019 7,718	249,871 716 4,742 9,378 7,593	251,245 733 4,552 8,507 8,337	4,758 3,382 248,042 733 4,552 8,507 8,337	254,374 605 4,496 8,445 8,884	1.25% -17.42% -1.22% -0.73% 6.57%
482000 491100 491200 491220 491240 491260 491601	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center	3,844 260,560 1,288 5,053 10,758 9,151 32,054	278,049 763 5,107 10,019 7,718 38,875	249,871 716 4,742 9,378 7,593 36,598	251,245 733 4,552 8,507 8,337 36,595	4,758 3,382 248,042 733 4,552 8,507 8,337 36,595	254,374 605 4,496 8,445 8,884 36,316	1.25% -17.42% -1.22% -0.73% 6.57% -0.76%
482000 491100 491200 491220 491240 491260	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center	3,844 260,560 1,288 5,053 10,758 9,151	278,049 763 5,107 10,019 7,718	249,871 716 4,742 9,378 7,593	251,245 733 4,552 8,507 8,337	4,758 3,382 248,042 733 4,552 8,507 8,337	254,374 605 4,496 8,445 8,884	1.25% -17.42% -1.22% -0.73% 6.57%
482000 491100 491200 491220 491240 491260 491601	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center	3,844 260,560 1,288 5,053 10,758 9,151 32,054	278,049 763 5,107 10,019 7,718 38,875	249,871 716 4,742 9,378 7,593 36,598	251,245 733 4,552 8,507 8,337 36,595	4,758 3,382 248,042 733 4,552 8,507 8,337 36,595	254,374 605 4,496 8,445 8,884 36,316	1.25% -17.42% -1.22% -0.73% 6.57% -0.76%
482000 491100 491200 491220 491240 491260 491601 Total Rev	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center	3,844 260,560 1,288 5,053 10,758 9,151 32,054	278,049 763 5,107 10,019 7,718 38,875	249,871 716 4,742 9,378 7,593 36,598	251,245 733 4,552 8,507 8,337 36,595 333,372	4,758 3,382 248,042 733 4,552 8,507 8,337 36,595 359,426	254,374 605 4,496 8,445 8,884 36,316 336,152	1.25% -17.42% -1.22% -0.73% 6.57% -0.76% 0.83%
482000 491100 491200 491220 491240 491260 491601 Total Rev	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center enues	3,844 260,560 1,288 5,053 10,758 9,151 32,054 403,340	278,049 763 5,107 10,019 7,718 38,875 468,257	249,871 716 4,742 9,378 7,593 36,598 397,069	251,245 733 4,552 8,507 8,337 36,595 333,372	4,758 3,382 248,042 733 4,552 8,507 8,337 36,595 359,426	254,374 605 4,496 8,445 8,884 36,316 336,152	1.25% -17.42% -1.22% -0.73% 6.57% -0.76% 0.83%
482000 491100 491200 491220 491240 491260 491601 Total Rev	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center enues of Program	3,844 260,560 1,288 5,053 10,758 9,151 32,054 403,340 2017 (837)	278,049 763 5,107 10,019 7,718 38,875 468,257 2018 84,635	249,871 716 4,742 9,378 7,593 36,598 397,069 2019 (126,793)	251,245 733 4,552 8,507 8,337 36,595 333,372 2020 Budget (4,821)	4,758 3,382 248,042 733 4,552 8,507 8,337 36,595 359,426 2020 Estimated 11,449	254,374 605 4,496 8,445 8,884 36,316 336,152 2021 Proposed (10,436)	1.25% -17.42% -1.22% -0.73% 6.57% -0.76% 0.83% % Change 2021/2020
482000 491100 491200 491220 491240 491260 491601 Total Rev Net Cost	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center enues Tof Program	3,844 260,560 1,288 5,053 10,758 9,151 32,054 403,340 2017 (837)	278,049 763 5,107 10,019 7,718 38,875 468,257 2018 84,635	249,871 716 4,742 9,378 7,593 36,598 397,069	251,245 733 4,552 8,507 8,337 36,595 333,372 2020 Budget	4,758 3,382 248,042 733 4,552 8,507 8,337 36,595 359,426 2020 Estimated	254,374 605 4,496 8,445 8,884 36,316 336,152 2021 Proposed	1.25% -17.42% -1.22% -0.73% 6.57% -0.76% 0.83% % Change 2021/2020
482000 491100 491200 491220 491240 491260 491601 Total Rev Net Cost	Workers' Compensation-Wage Recovery Charges to General Fund Charges to Cemetery Fund Charges to Recreation Programs Fund Charges to Swimming Pool Fund Charges to Library Transfer from Water Recycling Center enues of Program	3,844 260,560 1,288 5,053 10,758 9,151 32,054 403,340 2017 (837)	278,049 763 5,107 10,019 7,718 38,875 468,257 2018 84,635	249,871 716 4,742 9,378 7,593 36,598 397,069 2019 (126,793)	251,245 733 4,552 8,507 8,337 36,595 333,372 2020 Budget (4,821)	4,758 3,382 248,042 733 4,552 8,507 8,337 36,595 359,426 2020 Estimated 11,449	254,374 605 4,496 8,445 8,884 36,316 336,152 2021 Proposed (10,436)	1.25% -17.42% -1.22% -0.73% 6.57% -0.76% 0.83% % Change

General Government Fund 100	2047	0040	0040	2020	2020	2021	% Chan
Common Council 511100	2017	2018	2019	Budget	Estimated	Proposed	2021/202
Salaries	16,757	16,154	16,924	16,800	16,800	16,800	0.00
Social Security	1,278	1,236	1,264	1,285	1,285	1,285	0.00
Workers' Comp. Insurance	37	35	30	27	27	28	3.70
Total	18,072	17,425	18,218	18,112	18,112	18,113	0.01
511100 Common Council	2017	2010	2010	2020	2020	2021	% Chan
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/20
Subscriptions and Dues Travel & Meeting Expenses	6,032 72	6,367	6,613	6,700 225	6,500	6,700 225	0.00
ŭ 1		51	88	_	100		0.00
Operating Expenses	135	568	112	375	200	375	0.00
Total	6,239 24,311	6,986	6,813	7,300	6,800	7,300	0.00
Total Expenditures	24,311	24,411	25,031	25,412	24,912	25,413	0.00
513100 Mayor				2020	2020	2021	% Chan
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/20
Salary	6,000	6,000	6,000	6,000	6,000	6,000	0.00
Social Security	459	459	459	459	459	459	0.00
Workers' Comp. Insurance	13	12	11	10	10	10	0.00
Total	6,472	6,471	6,470	6,469	6,469	6,469	0.00
542400 Marra							
513100 Mayor				2020	2020	2021	% Chan
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/20
Telephone	90	89	90	104	104	104	0.00
Printing							
Travel & Meeting Expenses	106	650	60	600	200	600	0.00
Awards & Supplies		1,290		1,000		1,000	0.00
Other Expenses		301	60	250	250	250	0.00
Total	196	2,330	210	1,954	554	1,954	0.00
Total Expenditures	6,668	8,801	6,680	8,423	7,023	8,423	0.00
513200 City Administrator				2020	2020	2021	% Chan
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/20
Salaries (1.00 FTE)	72,693	74,377	76,126	100,000	100,000	105,000	5.00
Sick Payout	1,006	940	-, -	,	/	,	
Social Security	5.530	5.655	5,763	7,717	7,717	8,033	4.09
Retirement	5,156	5,072	5,056	6,608	6,810	7,088	7.26
Health Insurance	15,434	15.643	7,007	21,723	21,723	29,360	35.16
Life Insurance	48	49	70		,	_3,000	30.10
Longevity	1,344	1,394	1,827	882	882		-100.00
Workers' Comp Insurance	177	169	144	137	137	167	21.90
Total	101,388	103,299	95,993	137,067	137,269	149,648	9.18
513200 City Administrator				2020	2020	2021	% Chan
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/20
Telephone	90	88	433	410	410	650	58.54
Operating Supplies	8	9	208	150	158	200	33.33
Publications & Dues	333	366	390	400	391	1,200	200.00
Conferences & Travel	166	339	1,095	700	100	2,000	185.71
Total	597	802	2,126	1,660	1,059	4,050	143.98
Total Expenditures	101,985	104.101	98,119	138,727	138,328	153,698	10.79

				2020	2020	2021	% Change
519200 Employee Relations	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
EAP/125	1,318	1,711	1,826	2,300	2,100	2,300	0.00%
Professional Services	1,061	550	1,184	28,200	2,500	5,000	-82.27%
Leadership Development	574	610	408	600	200	600	0.00%
Awards and Supplies	3,027	1,833	2,175	1,875	1,900	775	-58.67%
Total	5,980	4,704	5,593	32,975	6,700	8,675	-73.69%
516100				2020	2020	2021	% Change
Legal Services	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Extraordinary Services	51,727	37,738	37.684	55.000	36.000	40,000	-27.27%
Total Legal Services	51,727	37,738	37,684	55,000	36,000	40,000	-27.27%
				,	,	.,	
514100 City Clerk				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (2.5 FTE)	126,270	128,848	160,265	139,983	139,983	147,609	5.45%
Salaries—Part-Time	17,535	16,491	17,463				
Sick Payout	1,629	1,680	329	559	559	584	4.47%
Social Security	11,229	11,477	10,931	10,877	10,877	11,337	4.23%
Retirement	10,143	9,537	9,275	9,597	9,597	10,003	4.23%
Health Insurance	31,660	31,542	37,189	47,169	26,967	43,898	-6.93%
Life Insurance	86	88	78	58	58	100	72.41%
Longevity	2,079	2,205	1,575	1,638	1,638		-100.00%
Workers' Comp. Insurance	348	331	283	243	243	261	7.41%
Total	200,979	202,199	237,388	210,124	189,922	213,792	1.75%
514100 City Clerk				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Professional Services	1.676	1.017	730	11,020	10,500	1,000	-90.93%
Telephone	448	443	412	500	500	500	0.00%
Repair & Maintenance Services	1,463	1,125	1,350	1,415	1,400	1,400	-1.06%
Office Supplies & Expenses	1,972	2,671	1,402	2,750	2,750	2,750	0.00%
Recording Fees	210	330	172	350	350	350	0.00%
Computer/Copier Supplies	1,284	1,727	1,367	2,000	2,000	2,000	0.00%
Postage	6,506	7,878	7,941	9,000	16,000	12,000	33.33%
Publication & Dues	390	130	690	575	300	575	0.00%
Legal Notice Publications	3,961	4,478	3,500	4,500	4,500	4,500	0.00%
Employee Training, Travel	387	429	729	1,500	200	1,200	-20.00%
Equipment	0	500	673	600	800	600	0.00%
Total	18,297	20,728	18,966	34,210	39,300	26,875	-21.44%
Total Expenditures	219,276	222,927	256,354	244,334	229,222	240,667	-1.50%
514200 Elections				2020	2020	2021	0/ Ohanda
Personnel	2017	2018	2019	2020 Budget	2020 Estimated	2021 Proposed	% Change 2021/2020
Salaries	9,625	25,782	11,130	30,009	30.000	12,000	-60.01%
Overtime	9,023	721	11,130	30,009	30,000	12,000	-00.01%
Salaries—Part Time		121			500		
Social Security	54	127	44		160		
Workers' Comp. Insurance	31	71	61	49	49	20	-59.18%
Total	9,710	26,701	11,235	30,058	30,709	12,020	-60.01%
	5,710	20,101	11,255				
514200 Elections				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Supplies	4,900	8,073	5,569	10,000	14,000	10,000	0.00%
Legal Notice Publications	100			200	302	200	0.00%
Equipment	100				4,554	1,700	
Total	5,100	8,073	5,569	10,200	18,856	11,900	16.67%
Total Expenditures	14,810	34,774	16,804	40,258	49,565	23,920	-40.58%

515400 City Assessor				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (1.0 FTE)	72,634	74,354	75,836	77,057	70,566	0	-100.00%
Sick Payout	875	801	839	750	22,043	0	-100.00%
Social Security	5,135	5,262	5,372	6,097	4,113	0	-100.00%
Retirement	5,180	5,095	5,094	5,380	3,941	0	-100.00%
Health Insurance	21,892	22,013	21,571	21,236	11,936	0	-100.00%
Life Insurance	68	70	83	89	60	0	-100.00%
Longevity	1,701	1,764	1,827	1,890	0	0	-100.00%
Workers' Comp. Insurance	3,408	3,414	3,118	2,738	2,738	0	-100.00%
Total	110,893	112,773	113,740	115,237	115,397	0	-100.00%
515400 City Assessor				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Professional Services	13,500	13,500	13,500	13,500	13,500	83,500	518.52%
Revaluation	0	0	6,500	10,000	10,000	33,333	-100.00%
Telephone	179	177	180	200	181	200	0.00%
Office Supplies	903	153	194	300	225	300	0.00%
Computer Supplies	3.884	4,207	4,347	4,515	4,300	1,500	-66.78%
Publication & Dues	305	320	240	240	260	0	-100.00%
State Fees—Mfg. Assessment	1,592	1,506	1.502	1,600	1,475	1,550	-3.13%
Employee Training, Travel	947	977	824	1,100	67	0	-100.00%
Total	21,310	20,840	27.287	31,455	30.008	87.050	176.74%
Total Expenditures	132,203	133,613	141,027	146,692	145,405	87,050	-40.66%
			,	,,		21,722	
515600 City Treasurer				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (3.5 FTE)	82,629	80,369	82,597	163,627	163,627	169,013	3.29%
Salaries—Part Time	0	7,820	10,211				
Sick Payout	362	482		531	531	1,481	178.91%
Social Security	6,007	6,372	6,897	12,794	12,794	13,043	1.95%
Retirement	5,869	5,429	5,949	10,954	11,289	11,508	5.06%
Health Insurance	24,404	24,463	22,423	27,233	27,233	30,197	10.88%
Life Insurance	83	106	123	144	144	162	12.50%
Longevity	1,629	1,720	1,811	3,082	3,082		-100.00%
Workers' Comp. Insurance	197	187	161	153	153	280	83.01%
Total	121,180	126,948	130,172	218,518	218,853	225,684	3.28%
515600 City Treasurer				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Professional Services	49,200	48,602	52,292	55,000	55,000	36,600	-33.45%
Telephone	269	266	270	315	276	300	-4.76%
Office Supplies	5,713	4.955	6,053	7,000	7,000	7,000	0.00%
Publication & Dues	370	380	380	520	445	520	0.00%
Employee Training, Travel	684	72	185	400	290	1,020	155.00%
Office Equipment	001		2,715	100	100	100	0.00%
Other Expenses	2,431	1,513	2,715	2,900	2,958	2,500	-13.79%
Total	58,667	55,788	63,980	66,235	66,069	48,040	-27.47%
Total Expenditures	179,847	182,736	194,152	284,753	284,922	273,724	-3.87%
Total Experialtures	110,041	102,130	10-7,102	204,733	204,022	210,124	3.01 %
				2020	2020	2021	% Change
515900 Independent Auditing	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
				Duugot			
Professional Services	33,750	27,250	27,750	29,000	28,500	32,000	10.34%

				2020	2020	2021	% Change
514700 Technology	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Professional Services	16,870	16,586	35,495	31,500	31,500	34,725	10.24%
Internet Service	13,460	13,512	12,381	13,000	12,492	13,000	0.00%
Computer Supplies	28						
Equipment Outlay	9,973	14,914	19,435	22,175	22,175	25,475	14.88%
Multi Use Equipment	7,419	7,340	8,808	7,700	7,700	7,800	1.30%
Tota	al 47,750	52,352	76,119	74,375	73,867	81,000	8.91%
				2000	2022	2024	0/ 01 - 4
E40400 Uppellestible Toyer	2017	2018	2019	2020 Budget	2020 Estimated	2021	% Change
519100 Uncollectible Taxes	2017	2018	2019	Budget	Estimateu	Proposed	2021/2020
Uncollectible Taxes	2,113						
				2020	2020	2021	% Change
519400 Insurance	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Property/Auto Insurance	3,702	2,720	2,646	2,974	2,974	3,119	4.88%
General Liability Insurance	4,555	5,588	4,377	4,642	4,642	5,328	14.78%
Surety Bonds	605	596	714	750	543	652	-13.07%
Tota	al 8,862	8,904	7,737	8,366	8,159	9,099	8.76%
518100 City Hall Complex				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (1.52 FTE)	108,468	74,030	74,817	73,683	73,683	74,428	1.01%
Overtime	2,138	2,065	1,983	2,000	1,000	1,500	-25.00%
Salaries—Part-Time			192				
Sick Payout	249	281		323	323	416	28.79%
Social Security	8,276	5,808	6,121	5,872	5,796	5,840	-0.54%
Retirement	6,204	5,317	5,473	5,181	4,962	5,153	-0.54%
Health Insurance	13,845	11,740	11,071	13,213	13,213	15,747	19.18%
Life Insurance	94	96	103	77	77	98	27.27%
Longevity	643	680	718	756	756		-100.00%
Workers' Comp. Insurance	4,247	3,373	3,080	2,627	2,627	2,397	-8.76%
Tota	al 144,164	103,390	103,558	103,732	102,437	105,579	1.78%
518100 City Hall Complex				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Electric	23,087	21,633	20,777	25,609	25.609	25,993	1.50%
Natural Gas	21,924	20,549	20,111	25,009	25,009	25,000	0.00%
Telephone	1,914	3,150	2,150	2,025	2,500	2,500	23.46%
Water Service	3,155	3,135	3,446	3,500	3,500	3,500	0.00%
Repair & Maintenance Services	24.260	52.332	27.552	30.000	30.000	30.000	0.00%
Operating Supplies	12,773	7,731	6,586	14,000	14,000	14,000	0.00%
Capital Equipment Outlay	20,210	42.027	25.466	22,000	22,000	22,000	0.00%
Tota		150.557	106,119	122,134	122,609	122,993	0.70%
Total Expenditure		253.947	209,677	225.866	225.046	228,572	1.20%
rotal Experiatione	231,401	200,041	203,077	223,000	223,040	220,512	1.20/0
	t 1,080,769	1,096,258	1,102,727	1,314,181	1,257,649	1,212,241	-7.76%

Public Safety							
522100 Police Station				2020	2020	2021	% Change
	2017	2018	2019		Estimated	Proposed	2021/2020
Personnel Salaries (0.4 FTE)	14,951	18,363	19,673	20,689	20,689	20,899	1.02%
Overtime	14,951	10,303	19,073	400	400	400	0.00%
			125				
Sick Payout	166	188	135	235	235	278	18.30%
Social Security	1,218	1,454	1,140	1,670	1,670	1,651	-1.14%
Retirement	1,107	1,259	954	1,458	1,458	1,438	-1.37%
Health Insurance	3,592	5,601	3,993	3,645	3,645	4,194	15.06%
Life Insurance	0	6		24	24	25	4.17%
Longevity	428	454	679	504	504	0	-100.00%
Workers' Comp. Insurance	932	932	852	703	703	677	-3.70%
Total	22,394	28,257	27,426	29,328	29,328	29,562	0.80%
522100 Police Station				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Electric	25,280	24,966	21,960	29,305	29,305	30,037	2.50%
Natural Gas	7,951	7,383	6,934	12,120	12,120	12,241	1.00%
Water Service	1,050	1,006	963	1,346	1,346	1,413	4.98%
Repair & Maintenance Services	28,499	32,737	23,281	20,000	30,000	20,000	0.00%
Maintenance Supplies	3,863	1,712	1,933	4,500	6,600	4,500	0.00%
Property/Auto Insurance	2.038	1,310	1,310	1,533	1,533	1,703	11.09%
Total	68,681	69,114	56,381	68,804	80,904	69,894	1.58%
Total Expenditures	91,075	97,371	83,807	98,132	110,232	99,456	1.35%
522110 Police Administration				2020	2020	2021	0/ Ohanga
Personnel	2017	2018	2019	2020 Budset	2020 Estimated		% Change 2021/2020
	198.164	201,656	204,961	209,638		Proposed 222,269	6.03%
Salaries (10.0 FTE)	, -			,	250,870	,	
Overtime	26,484	17,917	15,295	5,000	2,000	5,000	0.00%
Office/Dispatchers	386,941	351,931	375,977	412,970	412,970	432,964	4.84%
Holiday	8,202	9,112	10,283	13,559	13,559	13,930	2.74%
Sick Payout	5,418	5,512	4,717	5,768	4,500	3,491	-39.48%
Social Security	48,035	44,782	46,720	50,516	50,516	51,841	2.62%
Retirement	50,867	48,674	49,291	54,456	58,962	56,397	3.56%
Health Insurance	119,206	136,743	128,390	133,304	133,304	141,550	6.19%
Life Insurance	212	227	247	247	247	174	-29.55%
Longevity	11,896	12,400	10,321	13,408	12,000	0	-100.00%
Workers' Comp. Insurance	7,983	7,880	6,850	6,233	6,233	6,899	10.69%
Total	863,408	836,834	853,052	905,099	945,161	934,515	3.25%
522110 Police Administration					2000	2021	% Change
				2020	2020		
Operating	2017	2018	2019	2020 Budget	Estimated	Proposed	2021/2020
Operating Legal Services	2017 13,837	2018 21,400	2019 18,426				2021/2020 0.00%
	-			Budget	Estimated	Proposed	,
Legal Services	13,837	21,400	18,426	Budget 15,000	Estimated 15,000	Proposed 15,000	0.00%
Legal Services Animal Pound	13,837 1,075	21,400 655	18,426 875	15,000 1,500	15,000 1,500	Proposed 15,000 1,500	0.00%
Legal Services Animal Pound Telephone/Communications	13,837 1,075 33,029	21,400 655 28,772	18,426 875 35,864	15,000 1,500 29,000	15,000 1,500 29,000	Proposed 15,000 1,500 29,000	0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services	13,837 1,075 33,029 45,536	21,400 655 28,772 46,320	18,426 875 35,864 47,022	15,000 1,500 29,000 46,000	15,000 1,500 29,000 46,000	Proposed 15,000 1,500 29,000 46,000	0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies	13,837 1,075 33,029 45,536 6,116	21,400 655 28,772 46,320 7,222	18,426 875 35,864 47,022 7,709	15,000 1,500 29,000 46,000 6,500	15,000 1,500 29,000 46,000 6,500	Proposed 15,000 1,500 29,000 46,000 6,500	0.00% 0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies Printing Publications & Dues	13,837 1,075 33,029 45,536 6,116 3,658	21,400 655 28,772 46,320 7,222 2,805	18,426 875 35,864 47,022 7,709 2,673 425	15,000 1,500 29,000 46,000 6,500 3,500	15,000 1,500 29,000 46,000 6,500 3,500	Proposed 15,000 1,500 29,000 46,000 6,500 3,500	0.00% 0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies Printing	13,837 1,075 33,029 45,536 6,116 3,658 327 6,492	21,400 655 28,772 46,320 7,222 2,805 1,130 5,687	18,426 875 35,864 47,022 7,709 2,673 425 6,843	15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500	Estimated 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500	Proposed 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500	0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies Printing Publications & Dues Employee Training, Travel Clothing & Uniforms	13,837 1,075 33,029 45,536 6,116 3,658 327 6,492 3,611	21,400 655 28,772 46,320 7,222 2,805 1,130 5,687 2,915	18,426 875 35,864 47,022 7,709 2,673 425 6,843 1,780	8udget 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700	Estimated 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700	Proposed 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies Printing Publications & Dues Employee Training, Travel Clothing & Uniforms Supplies & Expenses—Hunter Safety	13,837 1,075 33,029 45,536 6,116 3,658 327 6,492 3,611 316	21,400 655 28,772 46,320 7,222 2,805 1,130 5,687 2,915 (29)	18,426 875 35,864 47,022 7,709 2,673 425 6,843 1,780 38	8udget 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700	Estimated 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300	Proposed 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies Printing Publications & Dues Employee Training, Travel Clothing & Uniforms Supplies & Expenses—Hunter Safety Equipment Outlay	13,837 1,075 33,029 45,536 6,116 3,658 327 6,492 3,611 316 2,111	21,400 655 28,772 46,320 7,222 2,805 1,130 5,687 2,915 (29) 5,996	18,426 875 35,864 47,022 7,709 2,673 425 6,843 1,780 38 1,120	8udget 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500	Estimated 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500	Proposed 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies Printing Publications & Dues Employee Training, Travel Clothing & Uniforms Supplies & Expenses—Hunter Safety Equipment Outlay Other Expenses (Photo)	13,837 1,075 33,029 45,536 6,116 3,658 327 6,492 3,611 316 2,111 1,172	21,400 655 28,772 46,320 7,222 2,805 1,130 5,687 2,915 (29) 5,996 1,267	18,426 875 35,864 47,022 7,709 2,673 425 6,843 1,780 38 1,120 1,405	### Budget 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500 2,000	Estimated 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500 2,000	Proposed 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500 2,000	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Legal Services Animal Pound Telephone/Communications Repair & Maintenance Services Office Supplies Printing Publications & Dues Employee Training, Travel Clothing & Uniforms Supplies & Expenses—Hunter Safety Equipment Outlay	13,837 1,075 33,029 45,536 6,116 3,658 327 6,492 3,611 316 2,111	21,400 655 28,772 46,320 7,222 2,805 1,130 5,687 2,915 (29) 5,996	18,426 875 35,864 47,022 7,709 2,673 425 6,843 1,780 38 1,120	8udget 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500	Estimated 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500	Proposed 15,000 1,500 29,000 46,000 6,500 3,500 1,250 4,500 3,700 300 2,500	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%

522120 Patrol				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (17.0 FTE)	1,193,629	1,241,509	1,343,353	1,375,468	1,300,000	1,400,187	1.80%
Overtime	38,051	37,311	42,590	51,253	58,000	52,175	1.80%
Crossing Guards	39,382	41,081	46,700	46,700	27,959	46,685	-0.03%
Wages/Billable	(13,526)	(7,798)	(52,959)	(75,000)	(75,000)	(75,000)	0.00%
Holiday	37,066	33,933	38,293	62,663	62,663	63,790	1.80%
Sick Payout	4,376	1,749	1,949	2,259	2,259	1,503	-33.47%
Social Security	101,149	104,333	107,362	118,513	111,823	120,292	1.50%
Retirement	144,786	146,193	149,031	174,777	166,771	177,576	1.60%
Health Insurance	210,480	232,931	258,875	293,840	260,000	379,293	29.08%
Life Insurance	201	206	202	187	187	177	-5.35%
Longevity	12,658	12,232	12,033	10,852	10,852	8,106	-25.30%
Workers' Comp. Insurance	49,543	47,792	41,621	41,837	41,837	43,347	3.61%
Tota	1,817,795	1,891,472	1,989,050	2,103,349	1,967,351	2,218,131	5.46%
522120 Patrol				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Repair & Maintenance Services	25,233	22,405	20,248	20,000	20,000	20,000	0.00%
Employee Training, Travel	17,371	23,360	35,832	16,000	18,000	16,000	0.00%
Clothing & Uniforms	18,001	20,596	24,100	12,000	18,000	12,000	0.00%
Supplies & Expenses	6,078	1,050	13,978	5,500	3,000	5,500	0.00%
Gasoline, Motor Oil	30,843	30,375	26,802	25,000	25,000	25,000	0.00%
K-9 Unit Expense	1,006	968	13,193	3,000	7,000	3,000	0.00%
Equipment Outlay	23,375	32,704	20,187	25,000	31,000	25,000	0.00%
Other Expenses	125	305	165	500	200	500	0.00%
Property/Automobile Insurance	3,922	3,915	3,401	3,997	3,597	3,906	-2.28%
Tota	125,954	135,678	157,906	110,997	125,797	110,906	-0.08%
Total Expenditures	1,943,749	2,027,150	2,146,956	2,214,346	2,093,148	2,329,037	5.18%
522130 Investigative Division				2020	2020	2021	0/ Ohanda
Personnel	2017	2018	2019	Budget	Estimated	Proposed	% Change 2021/2020
Salaries (2.0 FTE)	211,292	172,467	182,587	184,709	165,000	189,957	2.84%
Overtime	4,171	5,107	162,367	5,629	3,000	2,894	-48.59%
	2,858	(1,767)	(749)	(1,500)	3,000	(1.500)	0.00%
Wages/Billable Holiday	6.290	5.047	2.966	3,639	2.629	1,351	-62.87%
Sick Payout	0,290	1,348	2,900	3,039	2,029	1,331	-02.01 /0
•	U	1,340			U		0.000/
	16 100	13 622	13 225	1/1 901	13 230	1/1770	
Social Security	16,199	13,622	13,225	14,901	13,230	14,779	-0.82%
Retirement	19,283	21,017	20,177	22,867	20,147	22,681	-0.81%
Retirement Health Insurance	19,283 33,906	21,017 43,078	20,177 43,364	22,867 43,446	20,147 36,000	22,681 35,366	-0.81% -18.60%
Retirement Health Insurance Life Insurance	19,283 33,906 43	21,017 43,078 33	20,177 43,364 34	22,867 43,446 35	20,147 36,000 35	22,681 35,366 18	-0.81% -18.60% -48.57%
Retirement Health Insurance Life Insurance Longevity	19,283 33,906 43 4,814	21,017 43,078 33 2,058	20,177 43,364 34 2,184	22,867 43,446 35 2,310	20,147 36,000 35 2,310	22,681 35,366 18 488	-0.81% -18.60% -48.57% -78.87%
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance	19,283 33,906 43 4,814 6,476	21,017 43,078 33 2,058 6,469	20,177 43,364 34 2,184 5,634	22,867 43,446 35 2,310 5,318	20,147 36,000 35 2,310 5,318	22,681 35,366 18 488 5,367	-0.81% -18.60% -48.57% -78.87% 0.92%
Retirement Health Insurance Life Insurance Longevity	19,283 33,906 43 4,814 6,476	21,017 43,078 33 2,058	20,177 43,364 34 2,184	22,867 43,446 35 2,310	20,147 36,000 35 2,310	22,681 35,366 18 488	-0.81% -18.60% -48.57% -78.87%
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance	19,283 33,906 43 4,814 6,476	21,017 43,078 33 2,058 6,469	20,177 43,364 34 2,184 5,634	22,867 43,446 35 2,310 5,318	20,147 36,000 35 2,310 5,318	22,681 35,366 18 488 5,367	-0.81% -18.60% -48.57% -78.87% 0.92%
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Tota	19,283 33,906 43 4,814 6,476	21,017 43,078 33 2,058 6,469	20,177 43,364 34 2,184 5,634	22,867 43,446 35 2,310 5,318 281,354	20,147 36,000 35 2,310 5,318 247,669	22,681 35,366 18 488 5,367 271,401	-0.81% -18.60% -48.57% -78.87% 0.92% -3.54%
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Tota 522130 Investigative Division	19,283 33,906 43 4,814 6,476 305,332	21,017 43,078 33 2,058 6,469 268,479	20,177 43,364 34 2,184 5,634 269,590	22,867 43,446 35 2,310 5,318 281,354	20,147 36,000 35 2,310 5,318 247,669	22,681 35,366 18 488 5,367 271,401	-0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Tota 522130 Investigative Division Operating	19,283 33,906 43 4,814 6,476 305,332	21,017 43,078 33 2,058 6,469 268,479	20,177 43,364 34 2,184 5,634 269,590	22,867 43,446 35 2,310 5,318 281,354 2020 Budget	20,147 36,000 35 2,310 5,318 247,669 2020 Estimated	22,681 35,366 18 488 5,367 271,401 2021 Proposed	-0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Tota 522130 Investigative Division Operating Professional Services	19,283 33,906 43 4,814 6,476 305,332 2017 7,449	21,017 43,078 33 2,058 6,469 268,479 2018 7,857	20,177 43,364 34 2,184 5,634 269,590 2019 3,137	22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500	20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000	22,681 35,366 18 488 5,367 271,401 2021 Proposed 2,500	-0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00%
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Tota 522130 Investigative Division Operating Professional Services Investigative Supplies	19,283 33,906 43 4,814 6,476 305,332 2017 7,449 2,049	21,017 43,078 33 2,058 6,469 268,479 2018 7,857 2,481	20,177 43,364 34 2,184 5,634 269,590 2019 3,137 2,939	22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500 3,000	20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000 1,000	22,681 35,366 18 488 5,367 271,401 2021 Proposed 2,500 3,000	-0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00% 0.00%
Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Tota 522130 Investigative Division Operating Professional Services Investigative Supplies Employee Training, Travel	19,283 33,906 43 4,814 6,476 305,332 2017 7,449 2,049 889 968	21,017 43,078 33 2,058 6,469 268,479 2018 7,857 2,481 5,836	20,177 43,364 34 2,184 5,634 269,590 2019 3,137 2,939 3,302	22,867 43,446 35 2,310 5,318 281,354 2020 Budget 2,500 3,000 2,000	20,147 36,000 35 2,310 5,318 247,669 2020 Estimated 4,000 1,000 2,702	22,681 35,366 18 488 5,367 271,401 Proposed 2,500 3,000 2,000	-0.81% -18.60% -48.57% -78.87% 0.92% -3.54% % Change 2021/2020 0.00% 0.00%

522230 Fire Station				2020	2020	2021	% Change
Personnel	2017	2018		Budget	Estimated	Proposed	2021/2020
Salaries (2.0 FTE)	22,117	51,198	54,133	81,219	72,102	130,459	60.63%
Overtime	,	,	,	2,500	,	5,000	
Part Time Salaries (0.5 FTE)	12,256	28,825	44,249	53,061	53,061	54,652	3.00%
FICA	2,623	4,832	7,528	10,464	9,575	14,543	38.98%
Retirement	21,723	21,548	24,985	29,739	28,955	43,580	46.54%
Health Insurance	6,184	21,155	21,240	31,854	28,240	73,399	130.42%
Workers' Comp. Insurance	9,409	15,995	8,171	5,083	5,083	8,168	60.69%
Total	74,312	143,553	160,306	213,920	197,016	329,801	54.17%
	,						
522230 Fire Station				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Electric	15,172	15,595	15,365	17,000	17,000	17,000	0.00%
Natural Gas	10,023	10,472	10,164	12,000	12,000	12,000	0.00%
Telephone	652	655	796	800	1,200	1,200	50.00%
Water Service	2,520	2,420	2,887	3,000	3,000	3,000	0.00%
Operating Expense	212,404	262,108	175,140	217,500	217,500	217,500	0.00%
Building Maintenance	5,045	11,830	9,738	15,000	10,000	15,000	0.00%
Maintenance/Contracted Services	2,240	360	66,123	1,500	1,500	1,500	0.00%
Equipment Outlay		43,207	253,380				
Property/Auto Insurance	34,563	39,533	36,612	38,146	38,146	37,879	-0.70%
		2.865	2,333	1,353	1,353	2,221	64.15%
Liability Insurance	2,834	2,003	2,333				
Liability Insurance Total	2,834	389,045	572,538	306,299	301,699	307,300	0.33%
•	,	,				307,300 637,101	0.33% 22.47%
Total	285,453	389,045	572,538	306,299	301,699		
Total	285,453	389,045	572,538	306,299	301,699		
Total Total Expenditures	285,453	389,045	572,538	306,299 520,219	301,699 498,715	637,101	22.47%
Total Total Expenditures 522310 Building Inspection	285,453 359,765	389,045 532,598	572,538 732,844	306,299 520,219 2020	301,699 498,715 2020	637,101 2021	22.47% % Change
Total Expenditures 522310 Building Inspection Personnel	285,453 359,765 2017	389,045 532,598 2018	572,538 732,844 2019	306,299 520,219 2020 Budget	301,699 498,715 2020 Estimated	637,101 2021 Proposed	22.47% % Change 2021/2020
Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE)	285,453 359,765 2017 101,400	389,045 532,598 2018 103,478	572,538 732,844 2019 106,584	306,299 520,219 2020 Budget 107,586	301,699 498,715 2020 Estimated 107,586	2021 Proposed 109,293	22.47% % Change 2021/2020 1.59%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security	285,453 359,765 2017 101,400 7,509	389,045 532,598 2018 103,478 7,672	572,538 732,844 2019 106,584 7,846	306,299 520,219 2020 Budget 107,586 8,303	301,699 498,715 2020 Estimated 107,586 8,303	2021 Proposed 109,293 8,361	% Change 2021/2020 1.59% 0.70%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement	285,453 359,765 2017 101,400 7,509 7,123	389,045 532,598 2018 103,478 7,672 6,982	2019 106,584 7,049	306,299 520,219 2020 Budget 107,586 8,303 7,326	301,699 498,715 2020 Estimated 107,586 8,303 7,326	2021 Proposed 109,293 8,361 7,377	22.47% % Change 2021/2020 1.59% 0.70% 0.70%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance	285,453 359,765 2017 101,400 7,509 7,123 26,630	389,045 532,598 2018 103,478 7,672 6,982 28,463	2019 106,584 7,846 7,049 29,140	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656	2021 Proposed 109,293 8,361 7,377 32,114	22.47% % Change 2021/2020 1.59% 0.70% 0.70% 8.29% 26.23%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance	285,453 359,765 2017 101,400 7,509 7,123 26,630 58	389,045 532,598 2018 103,478 7,672 6,982 28,463 59	2019 106,584 7,846 7,049 29,140 61	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61	2021 Proposed 109,293 8,361 7,377 32,114	22.47% % Change 2021/2020 1.59% 0.70% 0.70% 8.29%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819	2019 106,584 7,846 7,049 29,140 61 882	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945	2021 Proposed 109,293 8,361 7,377 32,114 77	22.47% % Change 2021/2020 1.59% 0.70% 0.70% 8.29% 26.23% -100.00%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967	2019 106,584 7,846 7,049 29,140 61 882 2,705	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440	2019 106,584 7,846 7,049 29,140 61 882 2,705 154,267	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396	22.47% % Change 2021/2020 1.59% 0.70% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440	2019 106,584 7,846 7,049 29,140 61 882 2,705 154,267	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed	22.47% % Change 2021/2020 1.59% 0.70% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624	2019 106,584 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% % Change 2021/2020 0.00%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957	2019 106,584 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545	2019 106,584 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86% 16.67%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574	2019 106,584 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86% 16.67% 0.00%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel Vehicle Maintenance—Gasoline	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155 2,119	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574 2,117	2019 106,584 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140 1,740	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500 1,700	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500 1,100	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500 1,700	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86% 16.67% 0.00% 0.00%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel Vehicle Maintenance—Gasoline Liability Insurance	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155 2,119 944	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574 2,117 874	2019 106,584 7,846 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140 1,740 882	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500 1,700 979	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500 1,100 979	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500 1,700 956	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86% 16.67% 0.00% -2.35%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel Vehicle Maintenance—Gasoline Liability Insurance	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155 2,119 944 7,804	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574 2,117 874 10,691	2019 106,584 7,846 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140 1,740 882 13,806	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500 1,700 979 11,279	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500 1,100 979 13,787	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500 1,700 956 11,956	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% 2.01% % Change 2021/2020 0.00% 42.86% 0.00% 0.00% -2.35% 6.00%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel Vehicle Maintenance—Gasoline Liability Insurance	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155 2,119 944	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574 2,117 874	2019 106,584 7,846 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140 1,740 882	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500 1,700 979	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500 1,100 979	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500 1,700 956	22.47% % Change 2021/2020 1.59% 0.70% 8.29% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86% 16.67% 0.00% -2.35%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel Vehicle Maintenance—Gasoline Liability Insurance	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155 2,119 944 7,804	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574 2,117 874 10,691	2019 106,584 7,846 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140 1,740 882 13,806	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500 1,700 979 11,279 167,539	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500 1,100 979 13,787 170,047	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500 1,700 956 11,956 171,352	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86% 16.67% 0.00% -2.35% 6.00% 2.28%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel Vehicle Maintenance—Gasoline Liability Insurance Total Total Expenditures	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155 2,119 944 7,804 154,425	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574 2,117 874 10,691 161,131	2019 106,584 7,846 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140 1,740 882 13,806 168,073	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500 1,700 979 11,279 167,539	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500 1,100 979 13,787 170,047	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500 1,700 956 11,956 171,352	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% -8.77% 2.01% % Change 2021/2020 0.00% 42.86% 0.00% -2.35% 6.00% 2.28%
Total Total Expenditures 522310 Building Inspection Personnel Salaries (2.0 FTE) Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 522310 Building Inspection Operating Professional Services Telephone Office Supplies & Expenses Employee Training, Travel Vehicle Maintenance—Gasoline Liability Insurance	285,453 359,765 2017 101,400 7,509 7,123 26,630 58 756 3,145 146,621 2017 1,275 840 2,471 155 2,119 944 7,804	389,045 532,598 2018 103,478 7,672 6,982 28,463 59 819 2,967 150,440 2018 2,624 957 3,545 574 2,117 874 10,691	2019 106,584 7,846 7,846 7,049 29,140 61 882 2,705 154,267 2019 7,009 1,064 2,971 140 1,740 882 13,806	306,299 520,219 2020 Budget 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Budget 5,000 700 2,400 500 1,700 979 11,279 167,539	301,699 498,715 2020 Estimated 107,586 8,303 7,326 29,656 61 945 2,383 156,260 2020 Estimated 7,000 956 3,252 500 1,100 979 13,787 170,047	2021 Proposed 109,293 8,361 7,377 32,114 77 2,174 159,396 2021 Proposed 5,000 1,000 2,800 500 1,700 956 11,956 171,352	22.47% % Change 2021/2020 1.59% 0.70% 8.29% 26.23% -100.00% 2.01% % Change 2021/2020 0.00% 42.86% 0.00% 0.00% -2.35% 6.00%

522410 Emergency Management				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Workers' Comp. Insurance	75	56	56	100	52	55	-45.00%
Internet			1,559	1,620	1,620	1,620	0.00%
Electric	688	691	651	800	800	820	2.50%
Natural Gas	773	787	791	1,200	1,200	1,212	1.00%
Telephone	1,354	1,094	1,606	1,500	1,500	1,500	0.00%
Water Service	390	402	418	500	500	525	5.00%
Sirens Maintenance	2,940	2,940	1,847	2,000	2,000	2,000	0.00%
Repair & Maintenance	1,027	4,866	783	2,000	2,000	2,000	0.00%
Maintenance—Contracted	219	841	178	500		500	0.00%
Office Supplies			464	800	200	800	0.00%
Radio Equipment Maintenance	677	525	230	2,000	100	2,000	0.00%
Training & Travel	464	916	1,337	2,000	2,000	2,000	0.00%
Repair & Maintenance—Supplies	459	283	410	700	700	700	0.00%
Awards	117	411	118	800	300	800	0.00%
Clothing & Uniforms	1,279	921	855	1,200	600	1,200	0.00%
Operating Supplies—Vehicles	1,494	2,170	2,902	3,000	1,500	3,000	0.00%
Fuel-Vehicles	695	576	1,860	2,000	750	2,000	0.00%
Equipment	3,819	3,229	703	3,000	2,000	3,000	0.00%
Property Insurance	1,335	1,417	1,297	1,527	1,527	1,561	2.23%
Total	17,805	22,125	18,065	27,247	19,349	27,293	0.17%
Total Public Safety	3.886,636	4,110,246	4,430,009	4,362,593	4,233,180	4,618,068	5.86%
533110 Engineering				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	
Salaries (1.5 FTE)		1100===	447.444			-	2021/2020
` '	115,346	118,377	117,441	112,450	111,833	97,941	-12.90%
Sick Pay Out	736	1,015	6,533	112,450 580	111,833 580	97,941 30,515	-12.90% 5161.21%
Sick Pay Out Social Security	736 8,261	1,015 8,666	6,533 8,598	112,450 580 8,726	111,833 580 8,679	97,941 30,515 9,827	-12.90% 5161.21% 12.62%
Sick Pay Out Social Security Retirement	736 8,261 8,185	1,015 8,666 8,081	6,533 8,598 7,545	112,450 580 8,726 7,661	111,833 580 8,679 7,619	97,941 30,515 9,827 6,611	-12.90% 5161.21% 12.62% -13.71%
Sick Pay Out Social Security Retirement Health Insurance	736 8,261 8,185 19,233	1,015 8,666 8,081 18,865	6,533 8,598 7,545 21,029	112,450 580 8,726 7,661 20,797	111,833 580 8,679 7,619 20,797	97,941 30,515 9,827 6,611 28,360	-12.90% 5161.21% 12.62% -13.71% 36.37%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance	736 8,261 8,185 19,233 180	1,015 8,666 8,081 18,865 189	6,533 8,598 7,545 21,029 188	112,450 580 8,726 7,661 20,797 108	111,833 580 8,679 7,619 20,797 108	97,941 30,515 9,827 6,611	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity	736 8,261 8,185 19,233 180 2,268	1,015 8,666 8,081 18,865 189 2,363	6,533 8,598 7,545 21,029 188 2,429	112,450 580 8,726 7,661 20,797 108 1,040	111,833 580 8,679 7,619 20,797 108 1,040	97,941 30,515 9,827 6,611 28,360	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance	736 8,261 8,185 19,233 180 2,268 3,710	1,015 8,666 8,081 18,865 189 2,363 3,791	6,533 8,598 7,545 21,029 188 2,429 3,458	112,450 580 8,726 7,661 20,797 108 1,040 2,991	111,833 580 8,679 7,619 20,797 108 1,040 2,991	97,941 30,515 9,827 6,611 28,360 15	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity	736 8,261 8,185 19,233 180 2,268	1,015 8,666 8,081 18,865 189 2,363	6,533 8,598 7,545 21,029 188 2,429	112,450 580 8,726 7,661 20,797 108 1,040	111,833 580 8,679 7,619 20,797 108 1,040	97,941 30,515 9,827 6,611 28,360	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance	736 8,261 8,185 19,233 180 2,268 3,710	1,015 8,666 8,081 18,865 189 2,363 3,791	6,533 8,598 7,545 21,029 188 2,429 3,458	112,450 580 8,726 7,661 20,797 108 1,040 2,991	111,833 580 8,679 7,619 20,797 108 1,040 2,991	97,941 30,515 9,827 6,611 28,360 15	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	736 8,261 8,185 19,233 180 2,268 3,710	1,015 8,666 8,081 18,865 189 2,363 3,791	6,533 8,598 7,545 21,029 188 2,429 3,458	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647	97,941 30,515 9,827 6,611 28,360 15 3,192	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total	736 8,261 8,185 19,233 180 2,268 3,710 157,919	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating	736 8,261 8,185 19,233 180 2,268 3,710 157,919	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 2021 Proposed	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 2021 Proposed 18,000 1,000	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services	736 8,261 8,185 19,233 180 2,268 3,710 157,919	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 2021 Proposed 18,000	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone Office Supplies	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371 195	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413 322	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369 655	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000 400	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000 500	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 Proposed 18,000 1,000 400	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone Office Supplies Maps & Plats Publications & Dues	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371 195 2,053	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413 322 9,783	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369 655 7,614	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000 400 10,000	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000 500 5,000	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 Proposed 18,000 1,000 400 7,000	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00% -30.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone Office Supplies Maps & Plats	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371 195 2,053 315	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413 322 9,783 962	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369 655 7,614 590	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000 400 10,000 950	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000 500 5,000 950	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 Proposed 18,000 1,000 400 7,000 950	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00% -30.00% 0.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone Office Supplies Maps & Plats Publications & Dues Employee Training, Travel	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371 195 2,053 315 1,332	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413 322 9,783 962 1,295	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369 655 7,614 590 1,275	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000 400 10,000 950 1,350	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000 500 5,000 950 500	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 Proposed 18,000 1,000 400 7,000 950 1,350	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00% -30.00% 0.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone Office Supplies Maps & Plats Publications & Dues Employee Training, Travel Operating Supplies	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371 195 2,053 315 1,332 328	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413 322 9,783 962 1,295 1,187	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369 655 7,614 590 1,275 354	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000 400 10,000 950 1,350 1,100	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000 500 5,000 950 500 700	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 Proposed 18,000 1,000 400 7,000 950 1,350 1,100	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00% 0.00% -30.00% 0.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone Office Supplies Maps & Plats Publications & Dues Employee Training, Travel Operating Supplies Gas & Oil Expense	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371 195 2,053 315 1,332 328 941	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413 322 9,783 962 1,295 1,187 1,132	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369 655 7,614 590 1,275 354 907	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000 400 10,000 950 1,350 1,100 1,000	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000 500 5,000 950 500 700 600	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 Proposed 18,000 1,000 400 7,000 950 1,350 1,100 1,000	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00% 0.00% -30.00% 0.00% 0.00%
Sick Pay Out Social Security Retirement Health Insurance Life Insurance Longevity Workers' Comp. Insurance Total 533110 Engineering Operating Professional Services Telephone Office Supplies Maps & Plats Publications & Dues Employee Training, Travel Operating Supplies Gas & Oil Expense Equipment Outlay	736 8,261 8,185 19,233 180 2,268 3,710 157,919 2017 400 371 195 2,053 315 1,332 328 941 400	1,015 8,666 8,081 18,865 189 2,363 3,791 161,347 2018 6,253 413 322 9,783 962 1,295 1,187 1,132 197	6,533 8,598 7,545 21,029 188 2,429 3,458 167,221 2019 39,961 369 655 7,614 590 1,275 354 907 404	112,450 580 8,726 7,661 20,797 108 1,040 2,991 154,353 2020 Budget 10,500 1,000 400 10,000 950 1,350 1,100 1,000 800	111,833 580 8,679 7,619 20,797 108 1,040 2,991 153,647 2020 Estimated 18,000 1,000 500 5,000 950 500 700 600 800	97,941 30,515 9,827 6,611 28,360 15 3,192 176,461 Proposed 18,000 1,000 400 7,000 950 1,350 1,100 1,000 800	-12.90% 5161.21% 12.62% -13.71% 36.37% -86.11% -100.00% 6.72% 14.32% % Change 2021/2020 71.43% 0.00% 0.00% -30.00% 0.00% 0.00% 0.00%

533210 Garage-Mechanic				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (1.15 FTE)	144,170	101,193	90,004	77,047	77,047	78,405	1.76%
Overtime	3,576	823	1,872	1,050	500	1,050	0.00%
Part Time Seasonal			1,980	4,500	5,000	4,500	0.00%
Social Security	10,865	7,358	6,766	6,391	6,387	6,423	0.50%
Retirement	10,304	6,871	6,085	5,335	5,141	5,363	0.52%
Health Insurance	19,787	17,234	12,662	21,236	19,000	21,834	2.82%
Life Insurance	9	18	5		12		0.00%
Longevity	756	819	882	945	945		-100.00%
Workers' Comp. Insurance	5,268	3,218	2,939	2,861	2,861	2,636	-7.86%
Total	194,735	137,534	123,195	119,365	116,893	120,211	0.71%
533210 Garage-Mechanic				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Contracted Services	1,220	1,217	828	700	1,100	700	0.00%
Electric	22,442	20,680	20,156	24,400	24,400	24,400	0.00%
Natural Gas	8,507	8,825	9,274	11,500	11,500	11,500	0.00%
Telephone	6,318	5,645	5,939	7,100	7,100	7,100	0.00%
Water Service	4,827	4,674	7,356	10,000	8,000	10,000	0.00%
Fuel System Maintenance		1,070	5,444				
Employee Training, Travel	2,024	1,182	2,992	2,200	2,200	2,200	0.00%
Garage/Maintenance Supplies	31,050	37,385	38,214	32,350	32,350	32,500	0.46%
Gas/Diesel Fuel & Oil Expense	54,692	61,695	78,749	55,000	50,000	55,000	0.00%
M&E Maintenance/Parts	74,663	66,242	59,814	75,000	75,000	75,000	0.00%
Equipment Outlay	5,028	1,980	569	5,000	7,000	5,000	0.00%
Property/Auto Insurance	34,724	38,263	34,033	35,806	35,806	36,323	1.44%
Total	245,495	248,858	263,368	259,056	254,456	259,723	0.26%
Total Expenditures	440,230	386,392	386,563	378,421	371,349	379,934	0.40%
533311 Street Maintenance				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (5.55 FTE)	259.879	301,962	332,070	356,806	356.806	362,485	1.59%
Overtime	20,207	28,984	31,425	45,500	45,500	45,500	0.00%
Part Time Salaries/Temporary	11,072	9,310	658	6,900	6.900	6,900	0.00%
Sick Pay Out	2,831	2,447	2,113	2,963	2,963	3,008	1.52%
Social Security	20,099	23,785	25,147	32,341	32,341	31.969	-1.15%
Retirement	19,591	22,795	24,443	27,870	27.044	27,539	-1.15%
Health Insurance	153,796	171,362	185,434	181,229	181,229	230,106	26.97%
Life Insurance	48	54	60	76	76	230,100	23.68%
1 11 1 11	9,072	9.576	9.072	10,584	10.584	34	-100.00%
Longevity Workers' Comp. Insurance		- /	- , -	14,504	14,504	12 122	-16.42%
Total	14,830 511,425	17,929 588,204	16,376 626,798	678,773	677,947	12,122 719,723	6.03%
Total	311,423	300,204	020,730	010,113	011,941	113,123	0.03%
533311 Street Maintenance				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Professional Services	509	353	140	750	500	750	0.00%
Repair & Maintenance Services	51,212	51,365	40,831	45,500	52,000	45,500	0.00%
Operating Supplies	3,117	561	6,252	3,000	4,000	3,000	0.00%
Signs, Supplies & Parts	12,336	11,562	6,279	9,473	10,206	9,000	-4.99%
Total	67,174	63,841	53,502	58,723	66,706	58,250	-0.81%

533410 Streets Ineligible				2020	2020	2021	% Change
Operating Control of the Control of	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Repair & Maintenance - alleys				20,000	20,000		, ,
Lease Expenses	4,187	4,091	4,170	4,200	4,241	4,300	2.38%
Total Expenditures	4.187	4.091	4.170	24,200	24.241	4.300	-82.23%
	, -	, , , ,	, ,	,		,	
				2020	2020	2021	% Change
533420 Street Lighting	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Electric	265,093	272,777	262,630	270,000	253,792	251,888	-6.71%
Total	265,093	272,777	262,630	270,000	253,792	251,888	-6.71%
				****	****	2224	a/ al
				2020	2020	2021	% Change
533421 Traffic Control Signals	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Electric	2,889	2,712	2,698	3,150	3,150	3,150	0.00%
Repair & Maintenance Services	3,972	7,464	8,847	5,000	5,500	6,000	20.00%
Total	6,861	10,176	11,545	8,150	8,650	9,150	12.27%
Total Lighting and Signals	271,954	282,953	274,175	278,150	262,442	261,038	-6.15%
533440 Storm Sewers				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (2.05 FTE)	61,340	43,598	55,773	134,507	75,000	137,528	2.25%
Overtime	0	925	479	1,000	500	1,000	0.00%
Social Security	4,644	3,390	4,212	10,366	5,776	10,597	2.23%
Retirement	4,342	2,982	3,688	9,147	4,945	9,351	2.23%
Health Insurance	0	0	3,431	5,309	5,309	5,459	2.83%
Life Insurance	1	1	1	2	2	2	0.00%
Workers' Comp. Insurance	4,611	5,721	5,225	4,656	4,656	4,349	-6.59%
Total	74,938	56,617	72,809	164,987	96,188	168,286	2.00%
533440 Storm Sewers				2020	2020	2021	0/ Ob
	2017	2018	2019		Estimated		% Change
Operating Repair & Maintenance Services	32.025	27.704	35.678	30.000	30.000	Proposed 30.000	2021/2020 0.00%
Contracted Services (street sweepings)	10,608	10.264	12.624	15,000	10.000	15.000	0.00%
State Fees—DNR Stormwater Permit	1.500	1.500	1.500	1.500	1.500	1.500	0.00%
Total	44.133	39,468	49.802	46.500	41,500	46.500	0.00%
Total Expenditures	119,071	96.085	122.611	211.487	137.688	214.786	1.56%
Total Experiultures	119,071	90,083	122,011	211,467	137,088	214,780	1.50%
533450 Snow and Ice Control				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Contracted Services—Seasonal	0	0		4,000	4,000	4,000	0.00%
Contracted Services	2,458	1,153	2,100	12,000	12,000	12,000	0.00%
Maintenance Supplies	8,288	12,617	14,622	7,200	12,000	7,200	0.00%
Equipment	7,450	4,134	826	4,000	4,000	4,000	0.00%
Ice Control Materials	120,850	88,172	115,498	109,000	109,000	110,000	0.92%
Total Expenditures	139.046	106.076	133.046	136.200	141.000	137,200	0.73%

533730 Recycling				2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (1.5 FTE)	92,266	94,867	98,601	94,380	94,380	95,316	0.99%
Overtime	974	760	4,754	500	600	600	20.00%
Part Time Salaries/Temporary	77						
Social Security	7,026	7,047	7,885	7,258	7,266	7,338	1.10%
Retirement	6,476	6,231	6,778	6,404	6,411	6,474	1.09%
Health Insurance	105	34	1,846				
Life Insurance	7	3	2				
Workers' Comp. Insurance	4,188	4,056	3,705	3,260	3,260	2,014	-38.22%
Total	111,119	112,998	123,571	111,802	111,917	111,742	-0.05%
533730 Recycling				2020	2020	2021	% Change
Operating .	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Repair & Maintenance						4,000	
Contracted Services	203,315	203,869	205,857	220,416	210,259	220,782	0.17%
Recycling Expenses	2,118	1,315	2,340	2,000	2,500	2,400	20.00%
Equipment/Capital Outlay	11,463						
Total	216,896	205,184	208,197	222,416	212,759	227,182	2.14%
Total Expenditures	328,015	318,182	331,768	334,218	324,676	338,924	1.41%
				2020	2020	2021	% Change
533710 Solid Waste Collection	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Contracted Services	410.047	417,963	426,401	461,820	435,038	485,616	5.15%
Total	410.047	417.963	426.401	461.820	435.038	485.616	5.15%
Total	120,011	121,000	120, 101	101,020	100,000	100,010	0.1070
533720 Landfill-Groundwater				2020	2020	2021	% Change
Monitoring	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Contracted Services	10,050	10,050	6,500	6,500	6,500	6,500	0.00%
				2020	2020	2021	% Change
533740 Weed Control	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Maintenance Services	920	274		1,000		1,000	0.00%
Total Health and Sanitation	421,017	428,287	432,901	469,320	441,538	493,116	5.07%
		•	•	•	,		
Total Engineering & Public Works	2,473,107	2,463,833	2,591,775	2,758,608	2,636,947	2,822,344	2.31%

			2020	2020	2021	% Change
2017	2018	2019	Budget	Estimated	Proposed	2021/2020
51,190	49,785	63,955	56,100	50,000	57,816	3.06%
426	416					
4,114	3,965	3,974	4,292	3,825	4,336	1.03%
2,494	2,366	2,038	2,329	1,894	1,951	-16.23%
465	394	102				
976	1,008					
127	125	108	91	91	96	5.49%
59,792	58,059	70,177	62,812	55,810	64,199	2.21%
			2020	2020	2021	% Change
2017	2019	2010				2021/2020
						-13.33%
- , -	-,	-,	,	,	-,	
						0.00%
				,	,	0.00%
						-40.00%
						-25.00%
,	- ,	,		,		-7.14%
	,			,	,	11.09%
						6.75%
- /	,	, -			,	-8.21%
110,966	105,557	120,881	105,079	70,102	102,994	-1.98%
			2020	2020	2021	% Change
2017	2018	2019	Budget	Estimated	Proposed	2021/2020
38	31	31	50	83	85	70.00%
38	31 112	31 261	50 500	83 300	85 500	· · · · · · · · · · · · · · · · · · ·
300		261			500	70.00%
	112		500	300		70.00% 0.00%
300 2,508	112 2,081	261 1,800	500 2,100	300 700	500 2,000	70.00% 0.00% -4.76%
300 2,508 223	112 2,081 235	261 1,800 279	500 2,100 252 2,902	300 700 252 1,335	500 2,000 249 2,834	70.00% 0.00% -4.76% -1.19% 0.00%
300 2,508 223 3,069	2,081 235 2,459	261 1,800 279 2,371	500 2,100 252 2,902 2020	300 700 252 1,335	500 2,000 249 2,834 2021	70.00% 0.00% -4.76% -1.19% 0.00%
300 2,508 223 3,069	2,081 235 2,459 2018	261 1,800 279 2,371	500 2,100 252 2,902 2020 Budget	300 700 252 1,335 2020 Estimated	500 2,000 249 2,834 2021 Proposed	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020
300 2,508 223 3,069 2017 22,073	2,081 235 2,459 2018 22,989	261 1,800 279 2,371 2019 25,776	500 2,100 252 2,902 2020 Budget 20,000	300 700 252 1,335 2020 Estimated 14,500	500 2,000 249 2,834 2021 Proposed 20,000	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00%
300 2,508 223 3,069 2017 22,073 2,924	2,081 235 2,459 2018	261 1,800 279 2,371	500 2,100 252 2,902 2020 Budget	300 700 252 1,335 2020 Estimated	500 2,000 249 2,834 2021 Proposed	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020
300 2,508 223 3,069 2017 22,073 2,924 707	2,081 235 2,459 2018 22,989 3,691	261 1,800 279 2,371 2019 25,776 3,596	2,100 2,100 252 2,902 2020 Budget 20,000 4,000	300 700 252 1,335 2020 Estimated 14,500 705	500 2,000 249 2,834 2021 Proposed 20,000 4,000	70.00% 0.00% -4.76% -1.19% 0.00% *Change 2021/2020 0.00% 0.00%
300 2,508 223 3.069 2017 22,073 2,924 707 1,963	2,081 235 2,459 2018 22,989 3,691 2,061	261 1,800 279 2,371 2019 25,776 3,596	2,100 2,100 252 2,902 2020 Budget 20,000 4,000	300 700 252 1,335 2020 Estimated 14,500 705	500 2,000 249 2,834 2021 Proposed 20,000 4,000	70.00% 0.00% -4.76% -1.19% 0.00% *Change 2021/2020 0.00% 0.00%
300 2,508 223 3.069 2017 22,073 2,924 707 1,963 1,655	2,081 235 2,459 2018 22,989 3,691 2,061 1,710	261 1,800 279 2,371 2019 25,776 3,596 2,247 1,920	2,100 2,100 252 2,902 2020 Budget 20,000 4,000 1,836 1,620	300 700 252 1,335 2020 Estimated 14,500 705 1,163 1,026	500 2,000 249 2,834 2021 Proposed 20,000 4,000 1,836 1,620	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00% 0.00%
300 2,508 223 3.069 2017 22,073 2,924 707 1,963	2,081 235 2,459 2018 22,989 3,691 2,061	261 1,800 279 2,371 2019 25,776 3,596	2,100 2,100 252 2,902 2020 Budget 20,000 4,000	300 700 252 1,335 2020 Estimated 14,500 705	500 2,000 249 2,834 2021 Proposed 20,000 4,000	70.00% 0.00% -4.76% -1.19% 0.00% *Change 2021/2020 0.00% 0.00%
300 2,508 223 3.069 2017 22,073 2,924 707 1,963 1,655	2,081 235 2,459 2018 22,989 3,691 2,061 1,710	261 1,800 279 2,371 2019 25,776 3,596 2,247 1,920	2,100 2,100 252 2,902 2020 Budget 20,000 4,000 1,836 1,620	300 700 252 1,335 2020 Estimated 14,500 705 1,163 1,026	500 2,000 249 2,834 2021 Proposed 20,000 4,000 1,836 1,620	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00% 0.00%
300 2,508 223 3.069 2017 22,073 2,924 707 1,963 1,655	2,081 235 2,459 2018 22,989 3,691 2,061 1,710	261 1,800 279 2,371 2019 25,776 3,596 2,247 1,920	500 2,100 252 2,902 2020 Budget 20,000 4,000 1,836 1,620 27,456	300 700 252 1,335 2020 Estimated 14,500 705 1,163 1,026 17,394	500 2,000 249 2,834 2021 Proposed 20,000 4,000 1,836 1,620 27,456	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00% 0.00% 0.00%
300 2,508 223 3,069 2017 22,073 2,924 707 1,963 1,655 29,322	2,081 235 2,459 2018 22,989 3,691 2,061 1,710 30,451	261 1,800 279 2,371 2019 25,776 3,596 2,247 1,920 33,539	500 2,100 252 2,902 2020 Budget 20,000 4,000 1,836 1,620 27,456	300 700 252 1,335 2020 Estimated 14,500 705 1,163 1,026 17,394	500 2,000 249 2,834 2021 Proposed 20,000 4,000 1,836 1,620 27,456	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00% 0.00% 0.00% % Change
300 2,508 223 3,069 2017 22,073 2,924 707 1,963 1,655 29,322	2018 2,081 235 2,459 2018 22,989 3,691 2,061 1,710 30,451	261 1,800 279 2,371 2019 25,776 3,596 2,247 1,920 33,539 2019	500 2,100 2,100 252 2,902 2020 Budget 20,000 4,000 1,836 1,620 27,456 2020 Budget	300 700 252 1,335 2020 Estimated 14,500 705 1,163 1,026 17,394	500 2,000 249 2,834 2021 Proposed 20,000 4,000 1,836 1,620 27,456 2021 Proposed	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00% 0.00% 0.00% 0.00% % Change 2021/2020
300 2,508 223 3,069 2017 22,073 2,924 707 1,963 1,655 29,322 2017 132 5,337	2,081 235 2,459 2018 22,989 3,691 2,061 1,710 30,451 2018 2,506 11,711	261 1,800 279 2,371 2019 25,776 3,596 2,247 1,920 33,539 2019 9,432	500 2,100 2,100 252 2,902 2020 Budget 20,000 4,000 1,836 1,620 27,456 2020 Budget 500 10,500	300 700 252 1,335 2020 Estimated 14,500 705 1,163 1,026 17,394 2020 Estimated	500 2,000 249 2,834 2021 Proposed 20,000 4,000 1,836 1,620 27,456 2021 Proposed 500 10,500	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00% 0.00% 0.00% % Change 2021/2020 0.00% 0.00%
300 2,508 223 3,069 2017 22,073 2,924 707 1,963 1,655 29,322 2017	2018 2,081 235 2,459 2018 22,989 3,691 2,061 1,710 30,451 2018 2,506	261 1,800 279 2,371 2019 25,776 3,596 2,247 1,920 33,539 2019	500 2,100 2,100 252 2,902 2020 Budget 20,000 4,000 1,836 1,620 27,456 2020 Budget 500	300 700 252 1,335 2020 Estimated 14,500 705 1,163 1,026 17,394 2020 Estimated	500 2,000 249 2,834 2021 Proposed 20,000 4,000 1,836 1,620 27,456 2021 Proposed 500	70.00% 0.00% -4.76% -1.19% 0.00% % Change 2021/2020 0.00% 0.00% 0.00% % Change 2021/2020 0.00%
	51,190 426 4,114 2,494 465 976 127 59,792 2017 9,512 179 1,703 153 629 38,036 479 483 51,174 110,966	51,190 49,785 426 416 4,114 3,965 2,494 2,366 465 394 976 1,008 127 125 59,792 58,059 2017 2018 9,512 6,609 179 177 1,703 553 153 65 629 411 38,036 37,695 479 1,511 483 477 51,174 47,498 110,966 105,557	51,190 49,785 63,955 426 416 4,114 3,965 3,974 2,494 2,366 2,038 465 394 102 976 1,008 127 127 125 108 59,792 58,059 70,177 2017 2018 2019 9,512 6,609 6,465 179 177 180 1,703 553 1,744 153 65 65 629 411 396 38,036 37,695 39,862 479 1,511 1,511 483 477 481 51,174 47,498 50,704 110,966 105,557 120,881	2017 2018 2019 Budget 51,190 49,785 63,955 56,100 426 416 4.14 3,965 3,974 4,292 2,494 2,366 2,038 2,329 465 394 102 976 1,008 102 91 91 91 59,792 58,059 70,177 62,812 62,812 2017 2018 2019 8 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2017 2018 2019 Budget Estimated 51,190 49,785 63,955 56,100 50,000 426 416	2017 2018 2019 Budget Estimated Proposed 51,190 49,785 63,955 56,100 50,000 57,816 426 416

555510 Parks, Recreation & Forestry	,			2020	2020	2021	% Change
Personnel	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Salaries (6.45 FTE)	383,551	445,854	424,058	359,298	359,298	361,941	0.74%
Overtime	9,983	7,903	8,475	14,211	10,000	14,211	0.00%
DPW Seasonal	24,607	35,444	33,612	40,000	40,000	40,000	0.00%
Social Security	32.675	41.178	36,323	31.778	31,456	31.836	0.18%
Retirement	27,193	30,156	27,378	25,339	24,313	24,431	-3.58%
Health Insurance	81,597	73,194	76,468	72.421	46.629	47.491	-34.42%
Life Insurance	62	68	70	71	71	68	-4.23%
Longevity	1,512	1,638	1,764	1,890	1,890		-100.00%
Workers' Comp. Insurance	15,894	19,908	18,184	16,273	16,273	13,818	-15.09%
Total	577,074	655,343	626,332	561,281	529,930	533,796	-4.90%
555510 Parks, Recreation & Forestry				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Professional Services	2,733	937	885	2,500	2,500	2,500	0.00%
Internet	2,072	1,961	1,841	3,900	3,900	3,900	0.00%
Electric	17,551	18,026	14,798	20,000	20,000	20,300	1.50%
Natural Gas	1,974	2,226	2,174	2,000	2,000	2,000	0.00%
Telephone	3,448	3,672	3,251	4,740	4,740	4,740	0.00%
Water Service	7,397	7,846	9,032	8,000	8,100	8,500	6.25%
Repair & Maintenance Services	52,266	56,656	57,747	54,900	45,000	54,900	0.00%
Vandalism Repair				800		800	0.00%
Field Maintenance Supplies	6,011	5,398	5,394	4,500	1,000	4,500	0.00%
Contracted Services	56,284	72,327	80,140	75,000	75,000	108,000	44.00%
Office Supplies	1,552	1,356	1,211	2,000	2,000	2,000	0.00%
Publications & Dues	887	1,485	1,395	1,620	1,620	1,620	0.00%
Employee Training; Travel	3,030	4,900	3,340	4,900	3,000	4,900	0.00%
Trees and Supplies—Contracted	59,845	15,780	4,459		262	30,000	0.00%
Operating Supplies	3,107	3,836	3,993		242		
Sign Supplies	637	210	924	1,000	1,000		-100.00%
Equipment	5,717	8,034	8,971	5,500	5,500	5,500	0.00%
Legacy Tree & Bench Program	3,391	6,656	5,852	3,500	2,800	3,500	0.00%
Other Expenses	1,850	3,050	2,552	3,060	4,400	1,560	-49.02%
Property/Auto Insurance	5,287	6,486	8,001	8,792	8,792	11,721	33.31%
Liability Insurance	3,390	3,745	3,778	4,273	4,273	3,851	-9.88%
Total	238,429	224,587	219,738	210,985	196,129	274,792	30.24%
Total Expenditures	815,503	879,930	846,070	772,266	726,059	808,588	4.70%
Total Parks, Recreation & Forestry	981,329	1,039,614	1,019,293	925,703	832,390	959,872	3.69%
566310 City Planning				2020	2020	2021	% Change
Operating	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Professional Services	85,813	113,288	99,754	102,421	97,713	74,978	-26.79%
Telephone	179	199	180	250	250	250	0.00%
Supplies & Expenses	177	80	95	200	200	200	0.00%
Publications & Dues	100	45	175	430	45	430	0.00%
Employee Training, Travel	183	0	50	200	30	200	0.00%
Equipment/Capital Outlay	250	8,375	314	1,000	410	1,000	0.00%
Total Expenditures	86,702	121,987	100,568	104,501	98,648	77,058	-26.26%
Total Operating Expenditures	8,508,543	8,831,938	9,244,372	9,465,586	9,058,814	9,689,583	2.37%
	2,000,040	2,002,000	2,211,312				
592000				2020	2020		% Change
Transfers to Other Funds	2017	2018	2019	Budget	Estimated	Proposed	2021/2020
Capital Improvement Fund	100,000	75,000	252,000			483,800	
Special Revenue Fund—Pool	37,175	11,500	24,359		7,944		
Special Revenue Fund—Rec Programs	1,000	1,000				1,000	
Total Transfers to Other Funds	138,175	87,500	276,359	0	7,944	484,800	0.00%
Total Expenditures and Transfers	8,646,718	8,919,438	9,520,731	9,465,586	9,066,758	10,174,383	7.49%

Tax Inc	remental District No. 3					
Fund 3	52					
				2020	2020	2021
Revenues	S	2018	2019	Budget	Estimated	Proposed
411111	Real Estate Taxes		390	216	527	741
411112	State Personal Property Aid		1			
469000	Public Charges for Services	289			25,000	
	Total Revenues	289	391	216	25,527	741
566710	Expenditures					
115	Admin - Salaries and Benefits	310	316	500	100	100
212	Attorney/Consultant	400	880	1,000	1,000	1,000
227	Developer's Incentive					
290	Maintenance/Contracted Services	4,551	(4,551)			
	Total Expenditures	5,261	(3,355)	1,500	1,100	1,100
Revenue -	Expenditures	(4,972)	3,746	(1,284)	24,427	(359)
Beginning	Fund Balance	(\$24,516)	(\$29,488)	(\$25,742)	(\$25,742)	(\$1,315)
Total Fund	l Balance	(\$29,488)	(\$25,742)	(\$27,026)	(\$1,315)	(\$1,674)

Tax Inc	remental District No. 4						
Revenues		2018	2019	2020 Budget	2020 Estimated	2021 Proposed	% CHANGE 2021/2020
411111	Real Estate Taxes			2	2	2	0.00%
411112	Property Tax Increment						
481100	Investment Income		42,695		11,000	3,000	
491000	Proceeds from Borrowing	3,415,000					
	Total Revenues	3,415,000	42,695	2	11,002	3,002	150000.00%
566710	Expenditures						
115	Admin - Salaries and Benefits	676	1,154	500	1,500	1,500	200.00%
212	Attorney/Consultant	18,215	15,503	1,000	12,500	5,000	400.00%
227	Developer's Incentive	455,796	782,108	1,000,000	650,000	440,096	-55.99%
610	Principal		145,000	125,000	125,000	125,000	0.00%
620	Interest	568	101,641	121,895	121,895	118,114	-3.10%
690	Paying Agent Fee	86,756					
	Total	562,011	1,045,406	1,248,395	910,895	689,710	-44.75%
	Total Expenditures	562,011	1,045,406	1,248,395	910,895	689,710	-44.75%
Revenue -	Expenditures	2,852,989	(1,002,711)	(1,248,393)	(899,893)	(686,708)	
Beginning	Fund Balance	(\$56,762)	\$2,796,227	\$1,793,516	\$1,793,516	\$893,623	
Total Fund	l Balance	\$2,796,227	\$1,793,516	\$545,123	\$893,623	\$206,915	

Tax Inc	remental District No. 5				
Fund 3	51				
			2020	2020	2021
Revenues	3	2019	Budget	Estimated	Proposed
411111	Real Estate Taxes		42,737	90,710	228,646
469000	Public Charges for Services			9,243	
	Total Revenues	0	42,737	99,953	228,646
566710 E	Expenditures				
115	Admin - Salaries and Benefits	348	500	500	500
212	Attorney/Consultant	150	150	3,002	500
227	Developer's Incentive		41,637	90,710	224,021
	Total	498	42,287	94,212	225,021
592000 (Operating				
701	Transfer to General Fund				
	Total	0	0	0	0
	Total Expenditures	498	42,287	94,212	225,021
Revenue -	Expenditures	(498)	450	5,741	3,625
Beginning	Fund Balance	(\$9,868)	(\$10,366)	(\$10,366)	(\$4,625)
Total Fund	Balance	(\$10,366)	(\$9,916)	(\$4,625)	(\$1,000)

	remental District No. 6		
Fund 3	53		
		2020	2021
Revenues	5	Estimated	Proposed
411111	Real Estate Taxes		
411112	Property Tax Increment		
481100	Intvestment Income	4,500	1,000
491000	Proceeds from Borrowing	6,415,955	1,984,045
491200	Premium from Borrowing	47,377	
	Total Revenues	6,467,832	1,985,045
566710	Expenditures		
115	Admin - Salaries and Benefits	500	1,500
210	Professional Services	250,000	,
212	Attorney/Consultant	18,000	
290	Maint/Contracted Services	3,000	6,381,317
452	Grading	1,245,711	
460	Stormwater Management		
610	Principal		
620	Interest		115,200
690	Paying Agent Fee	73,634	
	Total	1,590,845	6,498,017
592000	Operating		
701	Transfer to General Fund		
	Total	0	0
	Total Expenditures	1,590,845	6,498,017
Revenue -	Expenditures	4,876,987	(4,512,972)
Beginning	Fund Balance	\$0	\$4,876,987
Total Fund		\$4.876.987	\$364.015

MEETING DATE: November 9, 2020 ITEM NO: 9.D.

TITLE: Woolen Mills Dam discussion; and action thereon.

ISSUE SUMMARY: Repairs to the Woolen Mills Dam, which is located just north of Bridge Road on Cedar Creek, were planned to be completed this fall. The City retained Graef to prepare plans and specifications for the work, but the design has been repeatedly delayed due to factors outside of our control.

The main issue is that the floodplain mapping for Cedar Creek is in the process of being updated. The new maps and models are not yet approved, and thus revised stream flow and floodplain data is unavailable. DNR has to review and approve the dam repair plans, but they can't provide the necessary design parameters to our consultant.

Since the construction needs to be done in the late summer and fall when stream flow is typically lowest, the work will have to be postponed until 2021. DNR has granted a time extension for plan completion until April 30, 2021 with repairs completed by end of 2021.

Estimated cost of repairs is \$800,000 but could change based on DNR requirements. The 2021 budget includes \$300,000 from the environmental reserves fund, \$100,000 from Fund Balance and \$400,000 from a matching DNR grant.

A Cedarburg Dam Perpetuity Fund does exist to assist with dam repairs in the future but would not be able to help with repairs in 2021

Another option is to hire a consulting firm to do a feasibility study on the effects of dam removal. The estimated cost is \$38,180 (base) up to \$66,600 with other optional tasks. There is potential for grant funding through The Fund for Lake Michigan for the feasibility study. This would require that the Council considers removal of the dam or dams and approve staff to apply for the grant. The pre-proposal application was due October 31st but there is still time to get an application completed in time for their December Board meeting. Actual costs of dam removal have not been determined but based on several studies it is less expensive to remove a dam than repair it.

With a deadline coming up for a grant application on a feasibility study and a DNR deadline of either dam repairs or removal of December 2021 it is important for the council to evaluate the importance of the dam(s) in Cedarburg. If the City chooses to repair the dams DNR would need a plan provided to them by April 2021.

STAFF RECOMMENDATION: Based on the mission statement of the City to preserve its historic, "small town" atmosphere the recommendation would be to complete the required dam repairs in 2021. If the council deems that we should look at the option of dam removal further then the recommendation would be to approve the feasibility study with funding coming from grants and/or private donors in addition to holding public information sessions in early 2021 and then having a referendum on the April ballot to determine whether residents are in favor of keeping or removing the dams.

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION: N/A
BUDGETARY IMPACT: Estimated \$800,000 for repairs, with a 50/50 matching grant through the Municipal Dam Grant Program. City Portion: \$300,000 from conservation fund and \$100,000 from fund balance.
ATTACHMENTS: Dam removal feasibility study proposal, Dam Perpetual Fund information, Headwaters Economics Summary.
INITIATED/REQUESTED BY: Mikko Hilvo, City Administrator
FOR MORE INFORMATION CONTACT: Tom Wiza, City Engineer/Mikko Hilvo, City Administrator

PROPOSAL SCOPE OF WORK

Dam Removal Feasibility Study

Cedarburg Woolen Mills Dam

Submitted to

Mikko J. Hilvo, MPA City Administrator City of Cedarburg W63N645 Washington Ave. Cedarburg, WI 53012

October 19, 2020

Submitted by Inter-Fluve, Inc.

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Phone: 608-354-8260

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Introduction

The Columbia Road and Bridge Road dams are located on Cedar Creek in Cedarburg, Wisconsin. The City of Cedarburg (City) and their project partners are interested in better understanding alternatives available for management of the dams and impoundments. The scope of work below includes initial data collection and analysis for both dams, as well as development of a Concept Plan that addresses the major elements of dam removal.

Dam removal planning and design for large dams requires an understanding of several key elements including:

- Water control This examines options for impoundment drawdown, including using
 existing penstocks, gates or other mechanical means, siphoning, notching etc. Water
 control also examines water diversion or control within or downstream of the
 impoundment as it relates to sediment capture or trapping. Management of aquatic
 species is also considered, including mussel and fish relocation needs prior to drawdown.
- Demolition Planning demolition means and methods requires examination of the spillway and appurtenant structures, and how they may be manipulated to aid in drawdown. Demolition of built structures, the sequencing of demolition, management of demolished materials, hauling issues and road impacts, and aesthetic or historical concerns are all part of demolition logistical planning.
- Access and staging Equipment access is an important aspect of removal. Trucking of sediment and debris, road impacts, noise, time of day restrictions, in river fisheries windows, ingress and egress, traffic control and movement within the exposed sediment of the impoundment must all be examined.
- Restoration Post removal restoration in steep river systems is often aided by natural recovery, either with active sediment management or through more passive means.
 However, bank stabilization, floodplain restoration, aesthetic restoration of bedrock surfaces, in channel habitat features and restoration of geomorphic processes must all be considered. Restoration also includes long term management of invasive species and riparian corridors, and consideration of recreational aspects such as trails, water access, signage and overlooks.
- Sediment management Among the elements of dam removal, sediment management is pivotal in determining the means and methods for removal, and is the most influential factor determining the total potential cost of removal. A well thought out sediment management plan is key to successful removal, and includes sediment volume estimation, sediment grain size analysis, sediment evacuation analysis, active and passive sediment removal alternatives analysis and sediment contamination. Sediment contamination can have a significant impact on dam removal planning, as special handling and disposal can dramatically increase active management costs.

The base bid includes the University of Wisconsin method for estimating sediment trapped in an impoundment. This ballpark method examines the valley shape of the impoundment upstream and downstream of the dam, and extrapolates that surface through the impoundment. That

surface is then subtracted from the bathymetric surface (top of sediment) to give a sediment volume.

We have included a base bid scope with optional a la carte items that can be completed now or later in the process. The optional tasks would eventually need to be completed prior to dam removal permitting:

Bathymetric survey – Bathymetric surveys survey the top of the impounded sediment surface, or the existing bottom of the impoundment or pond. This information is critical in determining sediment volume when combined with sediment depth probing. For this task, we would use both wading near shore and a sonar mounted hydrone aquatic drone. This effort would take roughly one day per impoundment.

Sediment depth and volume estimate – Accurate sediment volume estimation will be required by the WDNR for removal permitting related to sediment management. Sediment volume is calculated by subtracting the bathymetric surface from the historic bed and floodplain elevation. The only way to measure this is to probe through the existing impounded sediment into the older pre-dam surfaces and measure the thickness of the sediment. This effort would take roughly one day per impoundment.

Contaminant sampling (Preliminary) – Nothing influences the cost of sediment management more than the presence of contaminants in the sediment. Knowing what is in the impoundment is a key piece of information in determining accurate removal costs and planning sediment management. For nearly all dam removals, at least two rounds of impoundment sediment contaminant sampling are required for permitting. The first round, covered under this optional task, is a cursory sampling for the presence or absence of contaminants to aid in the due diligence portion of the sediment permitting. In this case, three cores would be taken in each of the upper and lower halves of the impoundments, and those cores would be pooled into two samples for submittal to the laboratory. Samples would also be taken upstream and downstream of the two impoundments for controls. Inter-Fluve would collect the samples, process them and send them to our partner lab in Baraboo for testing. Results are then compared to regulatory thresholds for contaminants on a federal and state level. Typical contaminant sampling includes testing for polyaromatic hydrocarbons, PCBs, EPA priority pollutant metals, arsenic, mercury, organochlorine pesticides and herbicides. Later in the removal process, the WDNR may require additional sampling based on the results of the initial sampling.

The scope of work can be modified to best suit the needs of the City.

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Scope of Work

1. PROJECT MANAGEMENT AND COMMUNICATIONS

- 1.1. *General project management* Inter-Fluve will manage staff, scope, schedule, and budget to complete deliverables in a timely manner.
- 1.2. *Project Kickoff Meeting* Inter-Fluve will organize and conduct one project kickoff meeting of project partners via a web conference. This meeting will solicit performance criteria from stakeholders, and will detail those in table format. Scope of work, schedule and potential design concept formats will be reviewed and a preferred style chosen by the stakeholder.
- 1.3. *Concept Design Meeting* Inter-Fluve will attend one web meeting to discuss project partner feedback on the draft concept report and drawings.

Deliverables

Attendance at meetings as described and preparation of visual aids and figures.

<u>Assumptions</u>

 Minutes of meetings are the responsibility of others. Additional staff can be added for note-taking and minute preparation via addendum.

2. DATA COLLECTION

- 2.1. Desktop Investigation Inter-Fluve will review and synthesize previously collected information on Cedar Creek for use in internal and project team meetings, and for development of field investigation strategy and conceptual designs. This includes dam safety reports from the four City-owned dams, historical photos, structural engineering plans, LiDAR data, hydrologic data, floodplain maps, and ecological data including fish, threatened and endangered species, and macroinvertebrates (including mussels). A review of short term and long-term potential ecological impacts will be completed for no action and dam removal alternatives, and will be summarized in the feasibility report. This desktop approach does not include actual field surveys but will provide information regarding potential impacts of dam removal alternatives.
- 2.2. Field Reconnaissance Inter-Fluve will conduct a field reconnaissance of the project reach, including photo documentation of dam, impoundment and riverine conditions. Field reconnaissance will include basic geomorphic assessment, channel stability evaluation, survey of dam structure and appurtenances, stormwater outlet review and an assessment of affected tributaries.

Deliverables

• Findings of field reconnaissance, bathymetric survey, and sediment volume estimate will be included with the Feasibility Study Report.

Assumptions

• Wetland delineation is not included in this Scope of Work. It is recommended that formal wetland delineation be delayed until Final Design.

- Phase 1 Cultural Resources Investigation work (Section 106, NHPA) is not included in this scope of work. Such work will likely be needed, but can be completed during final design.
- Mussel inventory is not recommended at this time and is not included in this scope of work. It
 is likely that mussels inhabit the river downstream. Mussel inventory may need to be
 completed during final design or construction.

3. FEASIBILITY STUDY REPORT

- 3.1. *Feasibility Study Report* Inter-Fluve will develop a Draft and Final Feasibility Study Report that includes an Executive Summary and the following sections:
 - 3.1.1. Methods A summary of field data collection and analysis methods will be given for surveying and sediment analysis.
 - 3.1.2. Field Reconnaissance Review Inter-Fluve will summarize the findings of the field reconnaissance of the four City-owned dams.
 - 3.1.3. Preliminary Staging and Access Plan Inter-Fluve will develop a Preliminary Staging and Access Plan identifying staging areas and access for dam removal and river restoration work for the Columbia Road and Bridge Road dams.
 - 3.1.4. Preliminary Water Routing Plan Inter-Fluve will develop alternatives and describe drawdown methods, season and duration, sequencing; plans for potential dewatering; cofferdam, pumping, or siphoning scenarios that may (or may not) be utilized to dewater work areas; and contingencies in case of excessive rain and high water during the removal process. The Cedarburg Columbia Road and Bridge Road dams will be considered.
 - 3.1.5. Preliminary Sediment Management Plan (SMP) The preliminary SMP will summarize the results of the sediment sampling and analysis within the Columbia Road and Bridge Road dam impoundments, quantity and disposition of sediments in the impoundment, and alternatives for management of sediment during and after the dam removal process. We anticipate options to include allowing passive evacuation of sediment from the impoundment to downstream river reaches, active excavation of sediment throughout the impoundment, and a mix of passive and active management. A discussion of sediment fate and potential trapping will accompany passive allowance of mobile sediment. The preliminary SMP will document a recommended approach.
 - 3.1.6. Impoundment Restoration Alternatives Channel restoration alternatives will be presented, incorporating performance criteria, riparian vegetation, stream channel restoration, infrastructure, recreational paddler safety, overlooks, water access, and park amenities. Ecological impacts for No Action versus Dam Removal will be summarized.
 - 3.1.7.Cost Estimates Concept level estimates (+/- 50%) for engineering, permitting and construction will be generated for alternative concepts for the Columbia Road and

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Bridge Road dams.

3.2. Concept Renderings – Inter-Fluve will develop concept drawings for a post dam removal condition at the Columbia Road and Bridge Road dams based on initial discussions with the Owner and the collected data. Concept drawing style will be decided at initial design meetings. The concept alternatives drawing will include a plan view and up to two typical cross-sections for both dam locations.

Deliverables

- Draft and Final Feasibility Study Report as described above (PDF format). Comments to the Draft report will be incorporated into the Final Report.
- One concept drawing of the dam removal and restoration alternative will be developed for each of the Columbia Road and Bridge Road dams (PDF format, 11 x 17" color). Additional alternative renderings can be added via addendum.

Assumptions

• Inter-Fluve will solicit feedback from partners during the kickoff meeting regarding river access, and recreation amenities. Stakeholder comments to the draft concepts will be finalized, but it should be noted that these features can be modified in future design phases. The final concept designs will not be modified after submittal without addendum.

4. OPTIONAL TASKS

- 4.1. *Bathymetric Survey* An aquatic catamaran drone (Hydrone) equipped with sonar and RTK GPS will be used to survey existing bathymetry in the impoundments behind the Columbia Road and Bridge Road dams. Additional survey in shallow areas will be collected via GPS-RTK. Survey data will be integrated with local LiDAR data and refusal data to form a basemap.
- 4.2. Sediment Depth Measurement A depth of refusal survey will survey the approximate predam channel bed and floodplain surface at up to 20 cross-sections within each of the two impoundments. This assumes fine sediment probing and investigation of historic floodplain and channel bed areas. Fines and sand/fine mixes can be probed up to 12 feet, whereas sand or sand/gravel deposits deeper than 3.0 feet would require additional equipment and would require an amendment.
- 4.3. Contaminant Sampling and Testing
 - 4.3.1. *Due Diligence Review* Inter-Fluve will complete a due diligence review of potential contaminant sources, including a review of both state and federal databases. This information will be used to develop a sediment sampling plan.
 - 4.3.2. Sediment sampling plan Inter-Fluve will develop a brief sediment sampling plan for each impoundment based on the results of the due diligence review and develop a sampling plan with the proposed number of samples, location of samples, and contaminants to be tested.

4.3.3. Sediment quality – Based on the results of the sediment depth survey and volume estimate, Inter-Fluve will collect up to six sediment cores per impoundment and pool them into up to two separate samples to be processed in a state approved laboratory. Laboratory results will be tabulated and results summarized in the Feasibility Report. Analysis will depend on due diligence, but this cost estimate assumes polyaromatic hydrocarbons, PCBs, EPA priority pollutant metals, arsenic, mercury, organochlorine pesticides and herbicides and grain size. Additional contaminants can be added via addendum based on the due diligence results.

Deliverables

- Sediment sampling plan
- Laboratory analysis included in the Feasibility Study report

Assumptions

- This contaminant sampling plan is for general information purposes, and to establish presence or absence of typical contaminants. The sampling plan does not substitute for a full contaminant sampling required for dam removal permitting. It is assumed that sediment cores will be pooled for analysis. The findings of the due diligence review and/or sediment volume estimation will provide more information regarding the number of cores and analyses required for eventual removal. Additional coring and lab testing for actual dam removal permitting will be required.
- It is assumed the City will directly pay laboratory testing costs. Laboratory testing costs may be added to this scope via amendment.

BUDGET

Dam Removal Feasibility Study

Bridge Road and Columbia Road Dams

Task 1 - Project Management and Communications	
General PM & Coordination	\$5,590
Project Kickoff (includes internal & client	
mtgs)	\$630
Concept Design Meeting	\$940
Task 2 - Data Collection	
Desktop Investigations - Background Data	
Review	\$3,220
Field Reconnaisance	\$8,470
Task 4 - Feasibility Study Report	
Draft and Final Feasibility Report and Cost	
Estimate	\$9,720
Concept Drawings	\$9,610

Total Base Estimate

OPTIONAL TASKS	
Bathymetric survey	\$5,450
Sediment volume survey/estimate	\$8,840
Contaminant sampling and testing	\$14,130

Optional Tasks \$28,420

\$38,180

Total All Tasks \$66,600



Executive Summary: Dam Removal Case Studies on the Fiscal, Economic, Social, and Environmental Benefits of Dam Removal

Headwaters Economics | October 2016

This is an executive summary of a <u>larger report</u> that highlights the many factors that contribute to dam removal decisions, how these factors have been weighed, and the process that led to their removal. This review demonstrates that in many cases the economic, environmental, and social benefits of dam removal outweigh the costs of keeping a dam in place.

Summary Findings

- The U.S. has more than 87,000 dams greater than six feet high (and two million overall). While many dams continue to provide benefits such as flood control, irrigation, and water supply. For other dams the cost of maintenance or the negative effects on communities, fish, and tribes justifies their removal.
- Dam owners and regulators decide whether to remove a dam by weighing many factors: including the
 cost of removal and the ability to replace any lost power generation against avoided long-term
 maintenance, safety concerns, benefits to endangered fish populations, increased recreational and
 commercial fishing, and restoration of cultural values of nearby tribes.
- By 2020, roughly 70 percent of dams will be more than 50 years old, inviting us to reconsider the value to the public of long-term investments in this infrastructure.

Introduction

Since the 18th century, dams have been built across the United States to power mills, provide downstream flood control, facilitate transportation, provide irrigation water, and generate hydroelectricity. Presently there are more than two million dams across the country (William 1993), and a federal inventory has identified more than 87,000 dams across the United States that are more than six feet tall (CorpsMaps National Inventory of Dams 2013).

Over time these dams have aged. By 2020, 70 percent of dams in the United States will be more than 50 years old (2013 report card...2013). The Association of State Dam Safety Officials—a national non-profit serving state dam safety programs—estimates it could cost \$51.5 billion to rehabilitate the nation's non-federally owned dams (Association of State Dam Safety Officials 2009).

At the same time, economies and energy needs have shifted, and ecological research has advanced. Regulations like the Clean Water Act (CWA) and Endangered Species Act (ESA), state water and fisheries regulations, and tribal rights claims have elevated water quality, fish, and tribal claims where dams are concerned.

While some dams continue to serve useful purposes, others have outlived their original function. For these obsolete dams, the benefits to the public of removing them outweighs the costs. In light of aging infrastructure, it is appropriate to evaluate individual dams to determine whether their ongoing costs and effects on rivers and people justifies the services they provide.

Agencies like the U.S. Army Corps of Engineers (USACE) and the Federal Energy Regulatory Commission (FERC) have established processes to evaluate benefits and costs as a part of various agency programs.

Licensing decisions at FERC, for example, consider multiple management scenarios when evaluating whether to issue new or renew existing dam licenses. The management scenarios may require dam owners to allow greater water flow through the dam, install infrastructure to allow migratory fish to pass upstream, or make safety upgrades. Often the options include a dam removal scenario. These evaluations also include impact assessments that evaluate the benefits and costs to the many parties affected by each management alternative.

The USACE undertakes similar analyses when it evaluates its dams and other river restoration programs. Some dam owners have found that removing a dam is more appropriate than leaving it in place after comparing benefits and costs of addressing the needs of concerned parties and meeting state and federal regulatory requirements.

Since 1912, more than 1,300 dams have been removed across the U.S., and 62 dams were removed in 2015 alone (American Rivers 2016).

This report describes the methods used to measure the benefits of dam removal when comparing costs to benefits, including five case studies and a summary of small dams. The case studies illustrate the range of benefits and costs that can be considered, multiple methodological approaches, and a range of locations.

The case studies range from small former mill sites to large western hydropower dams, including:

- Whittenton Pond Dam on the Mill River in Massachusetts;
- Elwha and Glines Canyon Dams on the Elwha River in Washington;
- Edwards Dam on the Kennebec River in Maine;
- Condit Dam on the White Salmon River in Washington;
- Great Works and Veazie Dams on the Penobscot River in Maine; and
- Three small dam removals including Hyde Pond Dam on Whitford Brook in Connecticut, Bartlett Pond
 Dam on Wekepeke Brook in Massachusetts, and White Rock Dam on Pawcatuck River in Connecticut
 and Rhode Island.

Measuring the Benefits of Dam Removal

The circumstances for individual dam removal projects are wide-ranging and depend on unique combinations of environmental, historic, and economic factors. The following sections describe the most common reasons for removing dams and how those factors have been quantified. Examples of some benefit-cost comparisons are described in detail in the case studies.

In addition, at the end of this section and the Conclusion, Table 1 summarizes benefits by each case study, including the estimated costs of dam removal, the types of benefits, and the alternatives to dam removal that were considered.

Throughout this report, all dollar values have been converted to 2016 dollars.

Cost-Effectiveness of Maintenance Versus Removal

Dams require ongoing maintenance to remove accumulating sediment, make small repairs, and upgrade safety systems. Particularly when older dams are no longer used for their original purpose, dam owners may defer maintenance to the point where the dams pose a threat to public safety (see Whittenton Pond Mill Dam case study). In these cases, it is appropriate for dam owners to work with state and federal experts to figure out how to protect communities. In some cases, it is less expensive to remove the dam than to make the necessary repairs (see Small Dams case study).

Many dam removal decisions have been made after the costs of maintenance or upgrades have been compared with costs of removal.

Vulnerable Species and Other Environmental Benefits

Dams interfere with the life cycle of migratory fish by blocking the migration of adults to upstream spawning grounds, as well as limiting the passage of sediment and large woody debris necessary to maintain suitable spawning areas downstream (Brenkman et al. 2012). Fish passage devices at dams allow some fish to move upstream, but the success rate varies depending on the dam height and the species (Brown et al. 2013).

Dams can be significant impediments to the recovery of vulnerable fish species, including those listed as threatened or endangered under the Endangered Species Act. Removing one dam can open hundreds of miles of upstream spawning habitat in a river's main stem and tributaries, such as the Great Works and Veazie Dams in Maine.

In several cases, the Endangered Species Act has been the catalyst for dam removal due to mandated changes to river management to increase populations of endangered species. In cases such as the Glines Canyon Dam on the Elwha River, which was too high for fish ladders, fish passage facilities are insufficient to restore fish populations. In cases such as the Condit Dam on the White Salmon River, retrofitting the dam to allow fish passage would have been more expensive than removing the dam.

Follow-up population studies after dam removal have found that species quickly return to upstream spawning habitat, even when the river has been blocked for 100 years (Penobscot River Restoration Trust et al. 2015, NPS 2014).

Researchers have measured a cascade of ecological improvements associated with dam removal, including: more robust plant and animal health in upper watersheds due to ocean-derived nutrients transported upstream by migrating fish (Tonra et al. 2015); improved health of plants and animals in estuaries and river mouths due to more abundant sediment (Baurick 2015); and improved water quality (Bednarek 2001).

Cultural Values

In addition to subsistence and commercial fish harvests, many Native American tribes have deep cultural, spiritual, and historical connections to specific free flowing rivers, features along those rivers, and the animal and plant species they support. Dams often severely harmed those resources, and were installed with little or no consideration of nearby tribes and their rights (Guarino 2013).

Tribes continue to play significant roles in demonstrating the importance of removing dams. The Edwards Dam in Maine and Elwha and Glines Canyon Dams in Washington are examples of dam removal efforts where a local tribe provided much of the initial impetus for removing dams, and were among the greatest beneficiaries of their removal.

Recreational and Commercial Fisheries

Removing dams also can increase the abundance of commercially and recreationally targeted fish species.

Benefits to commercial fisheries are measured in terms of increased revenue from improved catch rates (Meyer et al. 1995). Benefits to recreational anglers are measured in terms of improved experiences due to increased catch rates and species diversity, discussed in the Non-Market Values section. Benefits from improved recreational fishing also are measured in terms of additional jobs and income supported by more visiting anglers (Meyer et al. 1995).

River Recreation and Other Tourism

Removing dams and returning rivers to a free-flowing state can provide new boating opportunities, particularly for whitewater rafting, canoeing, and kayaking. This provides increased enjoyment for the paddlers, which can be measured by the increased number of boaters and the quality of their experience (Loomis 1999).

Neighboring communities benefit from increased whitewater recreation and other river-related tourism when visitors spend money with local guides, outfitters, restaurants, and other businesses, bringing new money to oftentimes remote communities (Meyer et al.1995).

Non-Market Values

People value seemingly unquantifiable outdoor amenities like free-flowing rivers, endangered species, and recreational opportunities. Researchers are able to apply statistical methods to measure how much people value selected environmental qualities and then translate that value into dollars. These "non-market values" can then be incorporated into cost-benefit analyses.

Non-market values often are used to weigh pros and cons when a federal project will result in large environmental impacts. Since the 1970s the Federal Energy Regulatory Commission (FERC) has considered non-market values in relicensing decisions, due in large part to the passage of the Endangered Species Act and methodological refinements for measuring non-market values (Duffield 2011).

Researchers have found that people place substantial value on the following environmental changes associated with removing dams:

- The existence of a free-flowing river that individuals can see now or in the future, or will be available for their children to visit (Loomis 1996, Loomis 2002, Sanders 1990);
- Knowledge that endangered species are present in a river and their population is recovering (Mansfield et al. 2012, Bell et al. 2003, Berrens et al. 2000, Ekstrand and Loomis 1998);
- Improved catch rates for recreational anglers (Kotchen et al. 2006, Layton et al. 1999, Boyle et al. 1991, Olsen et al 1991, Bishop et al. 1987); and
- Improved experiences for whitewater boaters (Loomis 1999, Gloss et al. 2005).

The Elwha and Glines Canyon Dams case study, for example, describes research that found the American public would be willing to pay approximately \$5.3 billion per year to remove the dams and restore the river (Loomis 1996).

Non-market benefits are distinct from the additional spending that anglers and tourists bring to an area. Because the benefits are experienced by people close to the dam as well as those who live far away, total non-market benefits can be quite large and therefore influential in FERC relicensing decisions.

Cost-Effectiveness of Energy Production

Many older hydroelectric dams were built to support nearby mills, factories, and communities, and have relatively small generating capacity. As the U.S. power grid has shifted to more regional rather than local production, power produced by smaller dams can be more expensive than power from regional sources (see Edwards Dam case study) or may no longer be needed if the nearby industrial user has closed (see Elwha Dams case study).

In these cases, the end users are able to secure sufficient electricity generating capacity from less expensive sources, eliminating the original need for the dam.

Economic Impact of Removal Projects

Dam removal and associated river restoration can be substantial, multi-year projects, employing local residents, providing personal income, and contributing to the local economy. Jobs associated with these removal projects often are relatively short-term, but nonetheless valuable particularly in smaller communities.

A 2012 study found that every \$1 million spent on Massachusetts Division of Ecological Restoration projects resulted in 10 to 13 jobs created or maintained (Industrial Economics Inc. 2012). A 2010 study in Oregon finds that every \$1 million spent on forest and watershed restoration results in 15-23 new jobs and \$2.1-2.3 million in economic activity (Nielsen-Pincus and Moseley 2010).

Property Values

Researchers have found that some dams, particularly small dams with small upstream impoundments, can create an unpleasant feature that drives down property values due to lower water quality or flooding risk.

On the Kennebec River in Maine, researchers found that before the Edwards Dam was removed, homes closer to the river had significantly lower property values than similar homes farther from the river. After the dam was removed, there was no longer a price penalty to living closer to the river (Lewis et al. 2008).

A study on numerous small dams in Wisconsin found a similar pattern (Provencher 2008).

Conclusion

Dam removal decisions are complex, requiring owners and regulators to weigh a dam's current value in accomplishing its original purpose—such as flood control, agriculture, recreation, and power generation—against the dam's ongoing effects on public safety, water quality, fish and other species, recreation, and cultural values. These considerations also must be evaluated in the context of long-term maintenance costs and costs of removal.

As the thousands of dams in the U.S. have aged, the upkeep expenses and the need for significant repairs has risen for many dams. At the same time, scientific research has improved our understanding of river systems and the effects dams have on a region's environmental health. Advances in economic methods also have improved our understanding of the economic benefits to nearby communities, river users, and the broader public from free-flowing rivers.

Together, the higher ongoing costs of operating dams and an improved awareness of the economic and social benefits of removing them has shifted the balance sheet for some dams. For these dams, removal often provides greater rewards to taxpayers, local economies, and the surrounding environment. Additionally, funding for removal projects often can be gathered from several sources as different agencies, organizations, and communities better understand how they can benefit from dam removal.

The case studies that follow, summarized in Table 1 below, highlight the many factors that contribute to dam removal decisions, how these factors have been weighed, and the process that led to a dam's removal. This review demonstrates that in many cases the economic, environmental, and social benefits of dam removal outweigh the costs of keeping a dam in place.

Table 1: Case Studies, Benefits of Dam Removal, and Alternatives Considered

Location	Estimated cost of removal (2016\$)	Estimated benefits of removal (2016\$)	Alternatives to dam removal
Whittenton Pond Dam, Mill River, Massachusetts	\$447,000: 99 percent paid by state and federal partners, non- profits	 \$1.5 million for avoided emergency response Increased numbers of two vulnerable species: American eel and river herring Property values projected to increase due to lower flooding risk 	Rebuilding was necessary due to disrepair and safety hazard, cost estimated at \$1.9 million
Elwha and Glines Canyon Dams, Elwha River, Washington	\$324.7 million	 \$5.3 million annually from increased commercial fishing Cultural and public safety benefits to the Lower Elwha Klallam Tribe, downstream from the dams \$33 million in personal income and 760 new jobs associated with dam removal \$43.8 million and 446 new jobs from 500,000 more visitor days annually \$5.3 billion worth of improved well-being for the American public 	Not available
Edwards Dam, Kennebec River, Maine	\$10.9 million	 \$2.5-\$38.2 million for improved recreational fishing quality \$397,000-\$2.7 million for improved river recreation quality Property values closest to the former dam site increased Electricity produced by Edwards Dam cost 4-5 times the market rate Water quality prior to dam removal did not meet minimum standards; afterward it could support all native fish Alewife population increased 60-fold, and they now are used commercially for bait Quality of life in Augusta has improved due to new connection to the river 	\$14.9 million to install fish passages and conduct environmental mediation

Location	Estimated cost of removal (2016\$)	Estimated benefits of removal (2016\$)	Alternatives to dam removal
Condit Dam, White Salmon River, Washington	\$24.8 million	 Cultural benefits for the Yakama Nation from returned salmon and lamprey, including sustenance fishing Expanded spawning grounds for recreationally and commercially important fish: 12 miles for salmon and 33 miles for steelhead Increased populations of five fish species listed under the Endangered Species Act 30,000 additional whitewater boaters annually 	\$52.4 million for fish passages, plus \$3.9 million annually in higher electricity costs
Great Works and Veazie Dams, Penobscot River, Maine	\$65 million	 76 jobs and \$3.6 million in economic impact from dam removal Access re-opened for 1,000 miles of habitat for 11 depleted historic fisheries Cultural and sustenance fishing benefits for the Penobscot Indian Nation New area spending by whitewater boaters, including several events. 	Fish passage facilities were insufficient to restore fisheries
Small Dams: Hyde Pond Dam, Whitford Brook, Connecticut	\$1.1 million	 Avoided public safety hazards from catastrophic failure and upstream flooding Four miles of stream habitat opened to fish species including American eel, a vulnerable species 	Dam would have to be rebuilt to meet safety standards. Dam owner would have been responsible for full cost of rebuilding dam
Small Dams: Bartlett Pond Dam, Wekepeke Brook, Massachusetts	\$325,000	 Avoided public safety and infrastructure hazards from catastrophic failure and upstream flooding Eighteen miles of stream habitat opened for brook trout and other species 	\$671,000 for repairs
White Rock Dam, Pawcatuck River, Connecticut and Rhode Island	\$800,000	 Avoided public safety and infrastructure hazards from catastrophic failure and upstream flooding Twenty-five miles of river habitat opened to fish species 	Dam would have to be rebuilt to meet safety standards. Dam owner would have been responsible for full cost of rebuilding dam

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About Headwaters Economics

Headwaters Economics is an independent, nonprofit research group that works to improve land management and community development decisions in the West, http://headwaterseconomics.org/.

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Cedarburg Dam Perpetuity Fund

Purpose: The Cedarburg Dam Perpetuity Fund is an investment balance set aside to protect both downtown dams. Long Term are the key words in that this is a pool of money that relies on the compounding of interest over the years, this to generate a balance to maintain the Cedarburg dams. The first maturity date is December 2098. This date was selected to allow meaningful compounding, but way of example if the fund earns an average of 4% Over the next 89 years it will have a balance of \$5,000,000. And if the fund nets 5% it should approximate \$14,000,000.

It's Perpetual: The plan document provides that a portion of the balance be set aside after succeeding maturity dates with the Fund then being closed for an additional like term. The City will be able to draw money for major repairs or outright replacement every 100 years when the Fund matures. Meaning the Fund can then be opened a second time in 2198 for major rebuilding that may be needed. It's expected that between maturity dates the City will continue to do routine ongoing repairs as they do at this time.

Background: The Fund is professionally managed by The Greater Milwaukee Foundation. This fund was started by Mal and Jill Hepburn in 2009 with a gift of \$100,000. The balance of this year (2020) is \$252,817.13. They did this because they see Cedarburg as a living Museum with the Mills being emblematic of the country before the arrival of electricity. The hope is that the Mills and Dams be preserved long term for their educational value.

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
111300 P	WSB Checki	ng			
36272	10/23/20	BOBCAT OF JANESVILLE			
E 100-555	5510-240	REPAIR AND MAINTENA	\$91.11	02-166748	PARKS-REPAIR & MAINTENANCE
		Total	\$91.11		
36273	10/23/20	BROOKS TRACTOR			
E 100-533		MAINTENANCE PARTS	\$63.91	M47543	DPW-MAINTENANCE PARTS
L 100-550	DZ 10-000	Total	\$63.91	101-7-0-10	DI W-MAINTENANCE LANTO
		Total	φ03.91		
36274	10/23/20	CEDARBURG LIGHT & WATER			
E 100-533	3421-240	REPAIR AND MAINTENA	\$251.98	7915	TRAFFIC SIGNAL MAINTENANCE
E 100-533	3420-222	ELECTRIC	\$181.34	7916	3Q MAINTENANCE CITY OWNED LIGHTS
		Total	\$433.32		
36275	10/23/20	KUSUMA CHITTIBOMMALA			
R 220-467		BASKETBALL FEES	\$150.00	CK REQ	REC-YOUTH BASKETBALL LEAGUE REFUND
		Total	\$150.00	-	
			, : 23.00		
36276	10/23/20	CINTAS CORP			
E 100-533	3210-350	OPERATING SUPPLIES	\$229.85	5035349124	DPW-
		Total	\$229.85		
36277	10/23/20	COMPLETE OFFICE OF WISCON	ISIN		
E 100-515	5600-310	OFFICE SUPPLIES	\$22.49	777813	TREAS-OFFICE SUPPLIES
		Total	\$22.49	-	
36278	10/23/20	CONCORD GROUP			
E 353-566		PROFESSIONAL SERVIC	\$7,685.00	2020F951/06	BUSINESS PARK PROF. SERVICES
2 000 000	77 10 210	Total	\$7,685.00	20202001700	BoomEdd 17 mar 1 for 1 de reviole
			ψ1,000.00		
36279	10/23/20	ELITE SPORTS CLUB			
E 220-555	390-290	MAINT/CONTRACTED S	\$239.20	CK REQ	REC-FALL TENNIS PAYMENT
		Total	\$239.20		
86280	10/23/20	E-Z WINDOW CLEANING			
E 100-522		REPAIR AND MAINTENA	\$555.00	36007	FD-MAINTENANCE STATION #1
		Total	\$555.00		
36281	10/23/20	FIVE CORNERS DODGE	4000 1=	70.406	DD DEDAID 1999 DODGE SWEETE
E 100-522	2120-240	REPAIR AND MAINTENA	\$338.15	70160	PD-REPAIR - 2008 DODGE CHARGER
		Total	\$338.15		
36282	10/23/20	FORESTRY SUPPLIERS			
E 100-555	5510-240	REPAIR AND MAINTENA	\$146.18	10055551024	PARKS-REPAIR & MAINTENANCE
E 100-555	5510-240	REPAIR AND MAINTENA	\$87.26	789429	PARKS-REPAIR & MAINTENANCE
		Total	\$233.44	=	
36283	10/23/20	HACH COMPANY			
E 601-573		LAB SUPPLIES	\$1,121.95	12150536	CWRC-LAB SUPPLIES
_ 001 070		Total	\$1,121.95	- 1210000	J J. D. 551 1 E1E5
		Total	ψ1,121.33		
	10/23/20	HOUSEMAN & FEIND, LLP			

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
E 353-566	710-212	ATTORNEY/CONSULTAN	\$5,487.00	55900	HWY 60 ATTORNEY FEES
E 100-516	100-211	EXTRAORDINARY SERVI	\$2,187.80	55900	CH-EXRAORDINARY SERVICES
E 100-522		ATTORNEY/CONSULTAN	\$2,067.25	56009	PD-LEGAL
2 100 022	110 212	Total	\$9,742.05	00000	1 5 223,12
2005	10/23/20	IDO OF COLITHEACTEDN WIG			
36285 E 100-533		IBS OF SOUTHEASTERN WIS MAINTENANCE PARTS	\$239.90	100683786	DPW-MAINTENANCE PARTS
L 100-555	210-333	Total	\$239.90	100083780	DE W-WAINTENANCE FAILTS
		Total	φ 2 39.90		
36286	10/23/20	JOHNSON CONTROLS SECU		0.40.4000=	
E 100-518	100-240	REPAIR AND MAINTENA	\$325.98	34946285	COMPLEX-QUARTERLY BILLING 11/1/20-1/31/21
		Total	\$325.98		
36287	10/23/20	MONARCH LIBRARY SYSTEM	Л		
E 260-555	110-381	SHARED SYSTEM SERVI	\$17.39	415234	LIBR-SHARED SERVICES
		Total	\$17.39	=	
36288	10/23/20	NAPA AUTO PARTS			
E 100-533	210-353	MAINTENANCE PARTS	\$32.60	5269-095047	DPW-MAINTENANCE PARTS
E 100-533	210-353	MAINTENANCE PARTS	\$49.73	5269-096032	DPW-MAINTENANCE PARTS
E 100-533	210-353	MAINTENANCE PARTS	\$77.94	5269-096152	DPW-MAINTENANCE PARTS
E 100-533	210-353	MAINTENANCE PARTS	\$39.48	5269-096238	DPW-MAINTENANCE PARTS
		Total	\$199.75		
36289	10/23/20	NORTH SHORE PW ASSOCIA	TION		
E 100-533		OPERATING SUPPLIES	\$145.00	2020	DPW-OPERATING
		Total	\$145.00	=	
36290	10/23/20	ONTECH SYSTEMS, INC			
E 100-514	700-210	PROFESSIONAL SERVIC	\$81.00	51815	ASSESSOR-SETUP & MAINTENANCE
		Total	\$81.00	=	
2004	40/00/00	OWENIO OFFICE OURDING	• • • • • • • • • • • • • • • • • • • •		
36291 E 100-555	10/23/20 510-310	OWEN'S OFFICE SUPPLIES OFFICE SUPPLIES	\$25.00	30140	PARKS-FORESTRY OFFICE SUPPLIES
L 100-333	310-310	Total	\$25.00	- 30140	TARROS ORESTRI OFFICE SOFFEE
		Total	Ψ23.00		
36292	10/23/20	OZAUKEE DISPOSAL CORPO			
E 601-573	830-297	REFUSE COLLECTION	\$1,525.00	IN60671	CWRC-DUMPSTER PICKUP SEPTEMBER 2020
		Total	\$1,525.00		
36293	10/23/20	R.A. SMITH NATIONAL			
E 353-566	710-210	PROFESSIONAL SERVIC	\$34,607.00	154363	TIF #6 ENGINEERING
		Total	\$34,607.00	=	
36294	10/23/20	RUEKERT & MIELKE			
E 601-573	825-312	COMPUTER/COPIER SU	\$600.14	133839	CWRC-SCADA SERVICE WORK
		Total	\$600.14	=	
36295	10/23/20	SCHAEFER POWER SYSTEM	S INC		
E 260-555		REPAIR AND MAINTENA	\$624.96	7013	LIBR-REPAIR
		Total	\$624.96		
		1001	Ψ024.30		

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
36296	10/23/20	SHORT ELLIOTT HENDRICKS			
E 100-533	110-210	PROFESSIONAL SERVIC Total	\$1,380.79 \$1,380.79	394594	MONOPOLE PROF SERVICES
36297	10/23/20	SUPER WESTERN			
E 353-566	710-452	TIF - GRADING Total	\$330,270.20 \$330,270.20	2020214-2	TIF #6 GRADING
36298	10/23/20	SUPERIOR CHEMICAL CORP.			
E 601-573	845-240	REPAIR AND MAINTENA Total	\$71.27 \$71.27	281893	CWRC-REPAIR & MAINTENANCE
36299	10/23/20	TIME WARNER CABLE			
E 100-522	110-225	TELEPHONE/COMMUNI	\$424.72	1100920	PD-TELEPHONE
E 100-555	510-220	Internet	\$223.94	1100920	INTERNET-CEDAR CREEK
E 100-522	410-220	Internet	\$134.98	1101420	EM-INTERNET
E 240-555	320-210	PROFESSIONAL SERVIC	\$134.98	1101520	POOL-INTERNET
		Total	\$918.62		
36300	10/23/20	WISCONSIN DEPT OF JUSTIC	E-TIME		
E 100-522	110-225	TELEPHONE/COMMUNI	\$402.00	455TIME-957	7 PD-TIME ACCESS 10/1-12/31/20
		Total	\$402.00		
36301	10/30/20	A LYNEIS ELECTRIC LLC			
E 100-518	100-350	OPERATING SUPPLIES	\$254.20	5925	COMPLEX-TOUCHLESS BUBBLERS COVID
		Total	\$254.20		
36302	10/30/20	ADP, LLC			
E 100-515	600-210	PROFESSIONAL SERVIC	\$2,498.37	566333467	PAYROLL PROCESSING
E 100-515	600-210	PROFESSIONAL SERVIC	\$492.48	566333929	PAYROLL PROCESSING
E 100-515	600-210	PROFESSIONAL SERVIC	\$443.84	566333983	PAYROLL PROCESSING
		Total	\$3,434.69	_	
36303	10/30/20	AT&T LONG DISTANCE			
E 260-555	110-225	TELEPHONE/COMMUNI	\$50.07	1746	LIBR-LONG DISTANCE
E 100-522	110-225	TELEPHONE/COMMUNI	\$0.91	1746	PD-LONG DISTANCE
		Total	\$50.98		
36304	10/30/20	AT&T MOBILITY			
E 100-522	110-225	TELEPHONE/COMMUNI	\$983.58	10192020	PD-WIRELESS
		Total	\$983.58		
36305	10/30/20	AT&T			
E 100-533	210-225	TELEPHONE/COMMUNI	\$58.35	60310	DPW-TELEPHONE
E 260-555	110-225	TELEPHONE/COMMUNI	\$327.05	60310	LIBRARY-TELEPHONE
E 601-573	825-225	TELEPHONE/COMMUNI	\$112.39	60310	CWRC-TELEPHONE
E 100-518	100-225	TELEPHONE/COMMUNI	\$95.38	60310	CH-TELEPHONE
E 100-522	230-225	TELEPHONE/COMMUNI	\$106.53	60310	FD-TELEPHONE
E 100-522	110-225	TELEPHONE/COMMUNI	\$85.60	62410	PD-TELEPHONE
		Total	\$785.30	=	

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
36306	10/30/20	AURORA EAP			
E 100-519	9200-161	EAP/125 ADMIN	\$456.75	IN 22447	ER-QUARTERLY
G 100-156	6200	DUE FROM LIGHT & WA	\$105.00	IN 22447	ER-QUARTERLY
		Total	\$561.75		
			4000		
36307	10/30/20	AURORA HEALTH CARE			
E 260-555	5110-395	EMPLOYMENT EXPENS	\$48.00	1355530	EMPLOYEMENT SCREENING
		Total	\$48.00		
36308	10/30/20	BAKER & TAYLOR AV PRE PRO	OCESS		
E 260-555	5110-319	PUBLICATIONS AND SU	\$17.93	H51389040	LIBR-PUBLICATIONS
		Total	\$17.93	=	
36309	10/30/20	BAKER & TAYLOR BOOKS			
E 260-555		DONATION EXPENDITU	\$30.00	2035406350	LIBR-DONATIONS
E 260-555	5110-319	PUBLICATIONS AND SU	\$429.05	2035406350	
E 260-555	5110-322	DONATION EXPENDITU	\$16.21	2035406351	LIBR-DONATIONS
E 260-555	5110-322	DONATION EXPENDITU	\$17.00	2035441669	LIBR-DONATIONS
E 260-555	5110-319	PUBLICATIONS AND SU	\$423.68	2035441669	
E 260-555	5110-322	DONATION EXPENDITU	\$57.00	2035518823	LIBR-PUBLICATIONS
E 260-555	5110-319	PUBLICATIONS AND SU	\$137.81	2035518823	LIBR-PUBLICATIONS
E 260-555	5110-322	DONATION EXPENDITU	\$61.00	2035533806	LIBR-DONATIONS
E 260-555	5110-319	PUBLICATIONS AND SU	\$207.35	2035533806	LIBR-PUBLICATIONS
E 260-555	5110-322	DONATION EXPENDITU	\$330.00	2035543529	LIBR-DONATIONS
E 260-555	5110-319	PUBLICATIONS AND SU	\$132.58	2035543529	LIBR-PUBLICATIONS
E 260-555		DONATION EXPENDITU	\$37.00	2035543530	
E 260-555	5110-319	PUBLICATIONS AND SU	\$70.82	2035543530	LIBR-PUBLICATIONS
E 260-555	5110-322	DONATION EXPENDITU	\$170.00	2035555346	LIBR-DONATIONS
E 260-555	5110-319	PUBLICATIONS AND SU	\$212.23	2035555346	LIBR-PUBLICATIONS
		Total	\$2,331.73	=	
36310	10/30/20	BEYER'S HARDWARE			
E 100-555		REPAIR AND MAINTENA	\$11.23	159846	PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$26.09	159846	PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$42.97	159867	PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$8.09	159868	PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$0.49	160123	PARKS-REPAIR & MAINTENANCE
E 100-514		OFFICE SUPPLIES		160148	ELECTIONS-OFFICE SUPPLIES
E 100-555		REPAIR AND MAINTENA	\$26.98		PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$10.78		PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$23.39		PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$35.99	160476	PARKS-REPAIR & MAINTENANCE
E 100-533		REPAIR AND MAINTENA	\$87.25		DPW-STORM REPAIR & MAINTENANCE
E 100-533		REPAIR AND MAINTENA	\$76.42		DPW-STORM REPAIR & MAINTENACE
E 100-555		REPAIR AND MAINTENA	\$46.78		PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$5.92		PARKS-REPAIR & MAINTENANCE
E 100-555		REPAIR AND MAINTENA	\$215.57		PARKS-REPAIR & MAINTENANCE
E 100-533		REPAIR AND MAINTENA	\$5.64		EM-REPAIR & MAINTENANCE
E 100-522		REPAIR AND MAINTENA	\$13.47		DPW-STORM REPAIR & MAINTENANCE
E 100-538		OPERATING SUPPLIES	\$30.18	160604	COMPLEX-OPERATING
00 010		5. 2. 4. 1. 1. 6 5 6 7 E.E.G	ΨΟΟ. 10	100004	25 127. 31 213.11113

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
E 100-533	3210-353	MAINTENANCE PARTS	\$12.56	160665	DPW-MAINTENANCE PARTS
E 100-522	2410-350	OPERATING SUPPLIES	\$29.68	160706	EM-OPERATING SUPPLIES
		Total	\$721.16	_	
36311	10/30/20	BRITTANY LAST			
R 100-463	3101	PUBLIC WORKS FEES	\$15.00	CK REQ	REFUND APPLIANCE PICKUP
		Total	\$15.00		
36312	10/30/20	BUDIAC PLUMBING INC			
E 100-518	3100-380	EQUIPMENT/CAPITAL O	\$3,385.00	36480	COMPLEX-TOUCHLESS BUBBLES - COVID
		Total	\$3,385.00		
36313	10/30/20	C3 INTERIORS LLC			
E 100-522	2120-352	K-9 UNIT EXPENSE	\$2,833.06	101220	K9 KENNEL
		Total	\$2,833.06		
36314	10/30/20	CAMERA CORNER			
E 100-514		PROFESSIONAL SERVIC	\$1,750.00	0526265-IN	PHONE SUPPORT
		Total	\$1,750.00		
36315	10/30/20	CEDARBURG OVERHEAD DOO	R CO.		
E 100-533		OPERATING SUPPLIES	\$210.00	72391	DPW-MAINTENANCE
		Total	\$210.00		
	40/00/00		,		
36316	10/30/20	ESRI, INC.	0440.00	00044440	DRIM ODERATING
E 100-533	3210-350	OPERATING SUPPLIES	\$140.00	93911118	DPW-OPERATING
		Total	\$140.00		
36317	10/30/20	GUETZKE & ASSOCIATES, INC.			
E 100-533	3210-350	OPERATING SUPPLIES	\$140.00	0403806-IN	DPW-OPERATING
E 260-555	5110-290	MAINT/CONTRACTED S	\$288.00	0821300-IN	LIBR-MAINTENANCE
		Total	\$428.00		
36318	10/30/20	HERBST OIL, INC.			
G 221-161	1500	FUEL INVENTORY	\$3,260.20	76039	DPW-FUEL INVENTORY
G 221-161	1500	FUEL INVENTORY	\$2,284.50	76168	DPW-FUEL INVENTORY
		Total	\$5,544.70		
36319	10/30/20	JACOB SABEL			
E 100-522	2120-352	K-9 UNIT EXPENSE	\$2,000.00	2	K9 KENNEL
		Total	\$2,000.00		
36320	10/30/20	JANI-KING OF MILWAUKEE			
E 100-533	3210-350	OPERATING SUPPLIES	\$382.87	MIL11200411	DPW-OPERATING
E 260-555	5110-290	MAINT/CONTRACTED S	\$933.24	MIL11200439	DPW-OPERATING
		Total	\$1,316.11	_	
36321	10/30/20	JAY BUNTROCK			
E 100-519	200-343	AWARDS, SUPPLIES	\$50.00	CK REQ	ER-SERVICE AWARD-BUNTROCK
		Total	\$50.00	_	
36322	10/30/20	JAY BUNTROCK			
JJU22	10/00/20	VAL DORTHOOK			

E 100-519200-343	Check #	Check Date	Vendor Name	Amount	Invoice	Comment
18323 10/30/20 KEMIRA WATER SOLUTIONS, INC. SAFETY EQUIPMENT Total S3.469.88 S469.88 S017689347 CWRC-SAFETY EQUIPMENT CWRC-SAFET	E 100-519	200-343	AWARDS, SUPPLIES	\$50.00	CK REQ	ER-SERVICE AWARD-BUNTROCK
SAFETY EQUIPMENT SA,469.88 9017689347 CWRC-SAFETY EQUIPMENT Total S3,469.88 9017689347 CWRC-SAFETY EQUIPMENT S3,469.88 9017689347 CWRC-SAFETY EQUIPMENT S3,469.88 9017689347 CWRC-SAFETY EQUIPMENT S3625 10/30/20 E 601-573845-240 E 7019 E			Total	\$50.00	=	
E 601-573825-372	36333	10/30/20	KEMIDA WATER SOLUTIONS IN	r		
Total \$3,469.88			•		9017689347	CWRC-SAFETY FOLIPMENT
According to the content of the co	L 001 010	020 072			_ 0017000047	OWNO ON ETT EQUI MENT
REPAIR AND MAINTENAN			rotai	φ5,409.00		
Total \$140.00 \$140.00 \$140.00 \$160.532210-353 \$LINCOLN CONTRACTORS SUPPLY MAINTENANCE PARTS \$255.47 \$255.47 \$123.07 \$255.47 \$123.07	36324	10/30/20	LETTERS & SIGNS			
Section	E 601-573	845-240	REPAIR AND MAINTENA	\$140.00	4501	CWRC-TRUCK #61
E 100-533210-353			Total	\$140.00		
E 100-533210-353	36325	10/30/20	LINCOLN CONTRACTORS SLIPP	ΙΥ		
Total \$255.47					N09373	DPW-MAINTENANCE PARTS
36326 10/30/20	00 000				_	2
E 601-573830-340 MAINTENANCE SUPPLIE \$123.07 \$2449952 CWRC-MAINTENANCE SUPPLIES \$123.07 \$123			10141	Ψ200.41		
Total \$123.07	36326	10/30/20	MATHESON TRI-GAS			
100-522120-352 10/30/20 MARK MEZERA K-9 UNIT EXPENSE 5225.00 1 K9 KENNEL	E 601-573	830-340	MAINTENANCE SUPPLIE	\$123.07	22449952	CWRC-MAINTENANCE SUPPLIES
E 100-522120-352			Total	\$123.07		
E 100-522120-352	2022	10/20/00	MADY MEZEDA			
Total \$225.00				¢225 00	1	KO KENNEI
Chuck Moegenburg State S	E 100-322	120-352		·	1	N9 KENNEL
E 100-518100-240 REPAIR AND MAINTENA Total S110.00 REPAIR AND MAINTENA Total S110.00 S110.00 S110.00 REPAIR AND MAINTENA Total S110.00			Total	\$225.00		
Total \$110.00	36328	10/30/20	CHUCK MOEGENBURG			
36329 10/30/20 NAPA AUTO PARTS E 100-533210-353 MAINTENANCE PARTS \$299.89 5269-096034 DPW-MAINTENANCE PARTS E 100-533210-353 MAINTENANCE PARTS \$38.13 5269-09605 DPW-MAINTENANCE PARTS E 100-533210-353 MAINTENANCE PARTS \$3.70 5269-097413 DPW-MAINTENANCE PARTS Total \$341.72 36330 10/30/20 NASSCO, INC. E 100-522100-340 MAINTENANCE SUPPLIE \$186.55 Total \$186.55 36331 10/30/20 OFFICE DEPOT E 100-522110-310 OFFICE SUPPLIES \$36.75 12961092200 PD-OFFICE SUPPLIES E 100-522110-310 OFFICE SUPPLIES \$18.46 12961199900 PD-OFFICE SUPPLIES E 100-522110-310 OFFICE SUPPLIES \$55.92 13022306800 PD-OFFICE SUPPLIES Total \$111.13 36332 10/30/20 OLSENS PIGGLY WIGGLY TOTAL \$111.13 36332 10/30/20 OLSENS PIGGLY WIGGLY TOTAL \$110.250 TOTAL \$102.50 Total \$102.50 36333 10/30/20 OZAUKEE COUNTY CLERK OF COURT PENALTIES & C \$150.00 TOTAL \$150.00 Total \$150.00 CK REQ JANA V. STEINMETZ CPD #20-20960	E 100-518	100-240	REPAIR AND MAINTENA	\$110.00	102120	COMPLEX-MAINTENANCE
E 100-533210-353			Total	\$110.00		
E 100-533210-353	2020	10/20/20	NADA AUTO DADTO			
E 100-533210-353				0.000	5260 006034	DDW MAINTENANCE DARTS
E 100-533210-353 MAINTENANCE PARTS \$3.70 \$341.72 \$269-097413 DPW-MAINTENANCE PARTS \$36330 10/30/20 MASSCO, INC. \$186.55 \$2677761.00 PD-MAINTENANCE SUPPLIES \$186.55 \$12961092200 PD-OFFICE SUPPLIES \$186.55 \$1601199900 PD-OFFICE SUPPLIES \$186.55 \$1601199900 PD-OFFICE SUPPLIES \$1100-522110-310 \$111.13 \$1022306800 PD-OFFICE SUPPLIES \$111.13 \$111						
Total \$341.72						
36330 10/30/20 NASSCO, INC. E 100-522100-340 MAINTENANCE SUPPLIE Total \$186.55 \$2677761.00 PD-MAINTENANCE SUPPLIES 36331 10/30/20 OFFICE DEPOT E 100-522110-310 OFFICE SUPPLIES \$36.75 12961092200 PD-OFFICE SUPPLIES E 100-522110-310 OFFICE SUPPLIES \$18.46 12961199900 PD-OFFICE SUPPLIES E 100-522110-310 OFFICE SUPPLIES \$55.92 13022306800 PD-OFFICE SUPPLIES Total \$111.13 36332 10/30/20 OLSENS PIGGLY WIGGLY E 100-533210-330 TRAVEL & TRAINING \$102.50 39411 DPW-TRAINING Total \$102.50 Total \$102.50 CK REQ JANA V. STEINMETZ CPD #20-20960 Total \$150.00 CK REQ JANA V. STEINMETZ CPD #20-20960	L 100-333	210-333				DFW-WAINTENANCE FARTS
## B6.55 \$100-522100-340 MAINTENANCE SUPPLIE			Total	\$341.72		
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E 601-573826-370	Check #	Check Date	Vendor Name	Amount	Invoice	Comment
10/30/20	E 601-573	825-370	LAB SUPPLIES	\$153.00	2040091712	CWRC-LAB SUPPLIES
E 100-522110-240 REPAIR AND MAINTENA \$33.40 102885-1 PD-REPAIR & MAINTENANCE PARKS-FIELD MAINTENANCE \$31.510.50 10768524 PARKS-FIELD MAINTENANCE PARKS-F			Total	\$153.00	=	
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E 100-533210-353			Total	\$1,510.50		
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10/30/20	E 100-533	210-353		\$170.90	1855815-00	DPW
E 100-566310-210			Total	\$170.90	_	
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	E 100-533	210-350		\$43.81	096 1152737	DPW-OPERATING
Total \$268.05	E 601-573	8830-342		\$67.54	096 1152742	CWRC-JANITORIAL
			Total	\$268.05		

Check #	Check Date	Vendor Name	Amount	Invoice	Comment
36346 E 601-573	10/30/20 3840-340	USA BLUEBOOK MAINTENANCE SUPPLIE Total	\$890.94 \$890.94	383590	CWRC-MAINTENANCE SUPPLIES
36347 E 100-522	10/30/20 2110-213	WISCONSIN HUMANE SOCI ANIMAL POUND Total 111300 PWSB Checking	\$30.00 \$30.00 \$494,932.01	1846	PD-STRAY FEES - SEPTEMBER 2020
100 GEN 220 REC 221 FUEL 240 SWIN 260 LIBR	PWSB Checking ERAL FUND REATION PROC _ SYSTEM - WA MMING POOL F ARY FUND	GRAMS FUND ISH BAY	\$34,588.68 \$389.20 \$5,544.70 \$134.98 \$4,638.37		
400 CAPI	DISTRICT #6 TAL IMPROVEI ER RECYCLING		\$378,049.20 \$54,662.50 \$16,924.38 \$494,932.01		

CITY OF CEDARBURG TRANSFER LIST

10/24/20-11/6/20

Date	Amount	Transfer to
PWSB CHECKING ACCOUNT		
10/26/202	0 \$40,920.12	Light & Water-September charges
10/31/202	0 \$77,116.72	WRS-September remittance
11/2/202	0 \$80,523.43	WPS-November health insurance premiums
11/2/202	0 \$7,064.47	Delta Dental-November dental insurance premiums
11/3/202	0 \$423.67	Wind River-October fees
11/4/202	0 \$248,000.00	PWSB Payroll
11/5/202	0 \$6,081.01	Health Savings Accounts-contributions for 10/18/20-10/31/20
11/5/202	0 \$1,606.69	ICMA-contributions for 10/18/20-10/31/20
11/5/202	0 \$3,846.80	North Shore Bank-contributions for 10/18/20-10/31/20
11/5/202	0 \$440.00	Police Association-union dues for 10/18/20-10/31/20
11/5/202	0 \$346.15	State of Wisconsin-child support
11/5/202	0 \$250.00	Wisconsin Deferred Comp-contributions for 10/18/20-10/31/20
	\$466,619.06	

PWSB PAYROLL CHECKING ACCOUNT

11/6/2020 \$170,564.90 Payroll for 10/4/20-10/18/20-10/31/20 11/6/2020 \$77,858.80 Payroll taxes for 10/18/20-10/31/20 \$248,423.70

PWSB MONEY MARKET ACCOUNT

10/23/2020 \$378,000.00 PWSB Checking



City Administrator's Report

City of Cedarburg

Department News

The following information is provided to keep the Common Council and staff informed on some of the activities and events of the City. Points of clarification may be addressed during the City Administrator's Report portion of the agenda; however, if discussion of any of these items is necessary, placement on a future Council agenda should be directed.

Engineering & Public Works — The grading work contract for the Hwy. 60 Business Park has been extended. The pad has been completed and certified, and the footings are the next step in the project.

The 2021 Street & Utility Project was awarded to RA Smith and preliminary work has started.

Post cards were mailed to residents by Waste Management explaining their garbage and recycling changes for 2021.

The Public Works crew will be working on leaf pickup through Thanksgiving.

Police—Trick or Treat was well attended with no problems. The Department is participating in a fundraiser that allows no shave November for men and a streak of purple hair dye for women.

Parks, Recreation & Forestry—The Santa House will be going up this week. All the park restrooms, except for Cedar Creek Park, have been winterized. Basketball registration ended last week and games will be played with masks.

Senior Center—The November/December newsletter has been mailed. The Center will be closed on November 3. The Senior van will be stored in the Public Works garage during the winter months starting this week. The meal site is being used to prepare and distribute home delivery meals only on Monday through Friday. The Senior Center is having a raffle basket fundraiser for \$5 per chance to win.

Water Recycling Center—The Center is fully staffed and healthy. The plant is ready for winter operations. The Department has helped with stump removals. A proposal was received for a future treatment plant overview.

Treasurer— The Department is working on the Quarterly Report and preparing for the preliminary audit on November 5 and 6.

Library— The Library is collaborating with the Friends Group on fundraising efforts in November and December. The Library collaborated with the School District to offer virtual library cards to all students in grades 5-12 to allow them access to electronic resources. Patrons have been adhering to the two hour time limit at the Library.

Light & Water—This is the first week of a single billing cycle for customers. As a result, the Utility was able to reduce their staff by one person.

The foundation for the new water tower is two-thirds complete. The steel will be erected in December and the painting will be done in late spring or early summer.

Clerk — The Department assisted 2.180 people absentee vote in-person, over the nine day period. The Department issued in-person and mailed absentee ballots totaling 5,982.

City Administrator — The City was successful in holding its proposed tax rate increase to \$0.01 and the budget will be adopted at the end of November.

The BIT (Brand Implementation Team) has disbanded after over a year of working on successfully getting information, materials, and videos out on the new Brand. I want to thank Mary Sheffield, Mari Lauer (Light and Water), Karen Engelhoff (Cedarburg School District), Maggie Dobson (Chamber Executive), BJ Homoyouni (Festivals), and Cori Rice (Festivals) for all of their work as part of the BIT.

Respectfully submitted,

Mikko Hilvo City Administrator