

**CITY OF CEDARBURG
MEETING OF COMMON COUNCIL
October 28, 2019 – 7:00 P.M.**

A regular meeting of the Common Council of the City of Cedarburg, Wisconsin, will be held on **Monday, October 28, 2019 at 7:00 p.m.** at City Hall, W63 N645 Washington Avenue, Cedarburg, WI, in the second floor Council Chambers.

AGENDA

1. CALL TO ORDER - Mayor Mike O'Keefe
2. MOMENT OF SILENCE
3. PLEDGE OF ALLEGIANCE
4. ROLL CALL: Present – Common Council – Mayor Mike O'Keefe, Council Members Sherry Bublitz, Jack Arnett, Kristin Burkart, Rick Verhaalen, Garan Chivinski, Patricia Thome and Rod Galbraith
5. STATEMENT OF PUBLIC NOTICE
6. APPROVAL OF MINUTES – October 14, 2019 Common Council Meeting and Joint Special Meeting with Light & Water Commission*
7. COMMENTS AND SUGGESTIONS FROM CITIZENS** Comments from citizens on a listed agenda item will be taken when the item is addressed by the Council. At this time individuals can speak on any topic not on the agenda for up to 5 minutes, time extensions at the discretion of the Mayor. No action can be taken on items not listed except as a possible referral to committees, individuals or a future Council agenda item.
8. NEW BUSINESS
 - A. Consider Resolution No. 2019-14 designating Light & Water checking and savings accounts for ensuing year; and action thereon *
 - B. Consider termination of James Imaging contract for City Hall copiers and approve new contract with Office Copying Equipment Ltd.; and action thereon*
 - C. Consider appointment of Mikko Hilvo as the representative and Christy Mertes as the alternate representative for the City of Cedarburg on the Mid-Moraine Municipal Court Administrative Committee, effective January 1, 2020; and action thereon
 - D. Consider proposed 2020 Budget; discussion and direction thereon*
 - E. Consider License/Permit Applications; and action thereon***
 1. Consider approval of new Operator License applications for the period ending June 30, 2020 for Ashley K. Stephens; and action thereon

2. Consider approval of Horse and Carriage license for Jody Schulz of Kettle Moraine Carriages, Inc., N612 Forest View Road, Kewaskum, WI; and action thereon

- F. Consider payment of bills dated 10/04/19 through 10/18/19, transfers for the period 10/12/19 through 10/25/19 and payroll for the period 10/06/19 through 10/19/19; and action thereon*

9. REPORTS OF CITY OFFICERS AND DEPARTMENT HEADS

- A. Administrator's Report*

10. COMMUNICATIONS

- A. Comments and suggestions from citizens**
- B. Comments and announcements by Council Members
- C. Mayor's Report

11. ADJOURNMENT

Individual members of various boards, committees, or commissions may attend the above meeting. It is possible that such attendance may constitute a meeting of a City board, committee or commission pursuant to State ex. rel. Badke v. Greendale Village Board, 173 Wis. 2d 553, 494 NW 2d 408 (1993). This notice does not authorize attendance at either the above meeting or the Badke Meeting, but is given solely to comply with the notice requirements of the open meeting law.

* *Information attached for Council; available through City Clerk's Office.*

** *Citizen comments should be primarily one-way, from citizen to the Council. Each citizen who wishes to speak shall be accorded one opportunity at the beginning of the meeting and one opportunity at the end of the meeting. Comments should be kept brief. If the comment expressed concerns a matter of public policy, response from the Council will be limited to seeking information or acknowledging that the citizen has been understood. It is out of order for anyone to debate with a citizen addressing the Council or for the Council to take action on a matter of public policy. The Council may direct that the concern be placed on a future agenda. Citizens will be asked to state their name and address for the record and to speak from the lectern for the purposes of recording their comments.*

*** *Information available through the Clerk's Office.*

UPON REASONABLE NOTICE, EFFORTS WILL BE MADE TO
ACCOMMODATE THE NEEDS OF INDIVIDUALS WITH DISABILITIES.
PLEASE CONTACT THE CITY CLERK'S OFFICE AT (262) 375-7606
E-MAIL: cityhall@ci.cedarburg.wi.us

10/24/19 cww

**CITY OF CEDARBURG
COMMON COUNCIL
October 14, 2019**

**CC20191014-1
UNAPPROVED**

A regular meeting of the Common Council of the City of Cedarburg, Wisconsin, was held on Monday, October 14, 2019, at City Hall, W63 N645 Washington Avenue, second floor, Council Chambers. Mayor O’Keefe called the meeting to order at 7:04 p.m.

Roll Call: Present - Mayor Michael O’Keefe, Council Members Sherry Bublitz, Jack Arnett, Kristin Burkart, Rick Verhaalen, Patricia Thome, Rod Galbraith

Excused - Council Member Garan Chivinski

Also Present - City Administrator/Treasurer Christy Mertes, City Attorney Michael Herbrand, Deputy City Clerk Amy Kletzien, Director of Engineering and Public Works Tom Wiza, Parks, Recreation & Forestry Director/Assistant City Administrator Mikko Hilvo, Recreation Supervisor Danny Friess, City Clerk Claire Woodall-Vogg, City Assessor Cathy Timm, Building Inspector Mike Baier, City Planner Jon Censky, Police Chief Thomas Frank, Fire Chief Jeff Vahsholtz, Public Works Superintendent Joel Bublitz, Water Recycling Superintendent Eric Hackert, Senior Center Director Aubrey Suppiger, Ozaukee County Highway Commissioner Jon Edgren, Attorney Arthur Harrington of Godfrey Kahn S.C., interested citizens and news media

STATEMENT OF PUBLIC NOTICE

At Mayor O’Keefe’s request, Deputy City Clerk Kletzien verified that notice of this meeting was provided to the public by forwarding the agenda to the City’s official newspaper, the *News Graphic*, to all news media and citizens who requested copies, and by posting in accordance with the Wisconsin Open Meetings Law. Citizens present were welcomed and encouraged to provide their input during the citizen comment portion of the meeting.

APPROVAL OF MINUTES

Motion made by Council Member Thome, seconded by Council Member Bublitz, to approve the minutes of the September 30, 2019 meeting. Motion carried without a negative vote with Council Member Chivinski excused.

COMMENTS AND SUGGESTIONS FROM CITIZENS – None

NEW BUSINESS

CONSIDER OUTDOOR ALCOHOL BEVERAGE LICENSE FOR THE CEDARBURG CULTURAL CENTER AT W62 N546 WASHINGTON AVENUE; AND ACTION THEREON

Planner Censky explained that the Cedarburg Cultural Center is requesting an Outdoor Alcohol Beverage license to serve drinks on their recently approved/constructed patio adjacent to the rear doors. This patio was constructed to serve as overflow space for events and other Cultural Center activities. The space is designed with raised seating surrounding the entire patio area and to control the

outdoor activity the Cultural Center staff will be responsible for ensuring that alcoholic beverages stay within the permitted area.

The Plan Commission recommended approval at their October 7 meeting subject to the condition that appropriate signage for trash disposal is added and barriers be installed at all outside access points to ensure that ingress and egress to this area is from the Cultural Center only.

Council Member Arnett complimented the Cultural Center on a great plan and addition to the Center.

Motion made by Council Member Thome, seconded by Council Member Burkart, to approve the Outdoor Alcohol Beverage license for the Cedarburg Cultural Center at W62 N546 Washington Avenue including the conditions from the Plan Commission. Motion carried without a negative vote with Council Member Chivinski excused.

CONSIDER APPROVAL OF THE CERTIFIED SURVEY MAP FOR THE CEDARBURG HIGH SCHOOL SITE AT W68 N611 EVERGREEN BOULEVARD; AND ACTION THEREON

Planner Censky explained that the School District has submitted this Certified Survey Map which will serve to dedicate the ultimate road right-of-way for the portions of Evergreen Boulevard, Cleveland Street and Juniper Lane that their property fronts. This CSM submittal was required by the Plan Commission as a condition of their approval of the recent addition to the High School. Since the purpose of this CSM is to dedicate public road right-of-way, Common Council approval is required.

Motion made by Council Member Burkart, seconded by Council Member Bublitz, to approve the Certified Survey Map for the Cedarburg High School site at W68 N611 Evergreen Boulevard. Motion carried without a negative vote with Council Member Chivinski excused.

CONSIDER APPROVAL OF SETTLEMENT AGREEMENT WITH THE WISCONSIN DEPARTMENT OF NATURAL RESOURCES TO RESOLVE THE PENDING CONTESTED CASE CHALLENGE OF THE PHOSPHORUS WATER QUALITY-BASED EFFLUENT LIMITS; AND ACTION THEREON

Director Wiza explained that the City retained Godfrey and Kahn in May 2017 to file for a contested case hearing which challenged certain aspects of the WPDES permit issued to the wastewater facility. The water quality-based phosphorus limits and compliance schedule were a primary focus of the challenge, and there were several technical issues in need of clarification. At the time, the total mass daily loadings (TMDL) imposed by the DNR were still under review by the EPA, therefore, the City risked being subject to limitations that were potentially more restrictive than those ultimately imposed by the EPA. Filing the contested case hearing preserved the City's right to negotiate. The EPA has since approved the TMDL and the City has obtained the clarifications required, so the City believes there is little value in further pursuing the contested case hearing.

Attorney Harrington added that the EPA has reissued a permit with less stringent limits which can be achieved by the City. He is in favor of approving the settlement agreement with the WDNR to resolve the pending contested case challenge. This will initiate a public comment hearing and a 60-day challenge period; whereas, the challenge will be dismissed if no challenges are received.

In answer to Council Member Arnett's question, Attorney Harrington said that several communities including Grafton have gone through this process. Grafton's process is approximately one month further along than the City of Cedarburg. He believes the results are better than if they were not challenged.

In answer to Mayor O'Keefe's question, Attorney Harrington said the new permit is good for five years, and possibly another five years may be added, before full compliance is mandatory.

Motion made by Council Member Burkart, seconded by Council Member Arnett, to approve the settlement agreement with the Wisconsin Department of Natural Resources to resolve the pending contested case challenge of the phosphorus water quality-based effluent limits. Motion carried without a negative vote with Council Member Chivinski excused.

CONSIDER REQUEST TO FILL WASTEWATER OPERATOR POSITION; AND ACTION THEREON

Superintendent Hackert explained that an operator position is open due to the resignation of one of the six operators. It is important to have this position filled because of the work required and the necessity of having staff on hand to help cover for people when they are off due to vacations, sick leave, etc. He continues to lose experienced operators and has limited knowledge with the current group of employees. With full staffing of six people, the Center will be able to provide the work and services required at an efficient level and in a safe environment.

Motion made by Council Member Verhaalen, seconded by Council Member Bublitz, to approve request to fill the Wastewater Operator position. Motion carried without a negative vote with Council Member Chivinski excused.

DISCUSS ADDITIONAL SIGNAGE AND FUNDING OF POSSIBLE SIGNAGE AT PIONEER ROAD/INTERURBAN TRAIL CROSSING; AND ACTION THEREON

Director Wiza explained that this crossing has become contentious, due to a fatal accident, and requires further discussion. County Highway Commissioner Jon Edgren was invited to the meeting to discuss cost-sharing options for improvements to the crossing.

Highway Commissioner Edgren explained that cities and villages along the Ozaukee County Interurban Trail are responsible for the trail in their communities. If a community wants to improve a crossing, the County will work with the municipality to issue a permit; however, the city or village is responsible for the cost.

In answer to Council Member Burkart's question, Highway Commissioner Edgren said that Port Washington paid for an improvement to a crossing in their community.

Mayor O'Keefe expressed concern for indemnification once a permit is issued by the County.

Highway Commissioner Edgren was in favor of a study on the crossing rather than doing any improvements based on his PE license. The County would split the cost of the study with the City.

In answer to Council Member Bublitz's question, Highway Commissioner Edgren said the County's position is that any improvements made to a pedestrian crossing on a County Highway is the responsibility of the municipality where the crossing is located.

Council Member Galbraith opined that the City and County should not spend money on a study because people make decisions that cannot be engineered.

Highway Commissioner Edgren said that the study was agreed upon by the County to determine if something should be done at this crossing. He added that the City had purchased additional signs for the crossing and the County had installed them prior to the accident.

Director Wiza said that another option for the crossing would be to add cantilevered signs with trombone arms over the crossing, like those at the Washington Avenue and Pioneer Road intersection.

In answer to Director Wiza's comment regarding the possibility of a Highway Safety Improvement (HSIP) grant, Highway Commissioner Edgren said that the grants are based on accident history and there have not been any other reported accidents for this crossing, reducing the likelihood of receiving one.

Council Member Burkart added that the City should spend time on public education through the website and social media. There are soccer fields nearby and children may be crossing in this area to get to the fields.

Council Member Bublitz was in favor of adding signage that encourages people to cross at the Washington Avenue/Pioneer Road intersection. People need to be reminded that automobiles have the right-of-way at the trail crossings.

Assistant City Administrator/Director Hilvo said that public education can be done through the Interurban Trail Advisory Committee that is made up of representatives from each community included within the trail.

It was the consensus of the Common Council to ask the County to help fund additional signs for the Pioneer Road trail crossing.

Highway Commissioner Edgren will be attending a County Public Works meeting later in the week and they can discuss this request.

CONSIDER APPOINTMENT OF MIKKO HILVO AS INTERIM CITY ADMINISTRATOR, EFFECTIVE JANUARY 1, 2020, FOR A 12-MONTH TERM; AND ACTION THEREON

Motion made by Council Member Bublitz, seconded by Council Member Thome, to approve the appointment of Mikko Hilvo as Interim City Administrator, effective January 1, 2020, for a 12-month term. Motion carried without a negative vote with Council Member Chivinski excused.

CONSIDER APPOINTMENT OF CHRISTY MERTES AS FINANCE DIRECTOR/TREASURER, EFFECTIVE JANUARY 1, 2020; AND ACTION THEREON

Motion made by Council Member Burkart, seconded by Council Member Bublitz, to approve the appointment of Christy Mertes as Finance Director/Treasurer, effective January 1, 2020. Motion carried without a negative vote with Council Member Chivinski excused.

CONSIDER PROPOSED 2020 BUDGET; DISCUSSION AND DIRECTION THEREON

City Administrator/Treasurer Mertes said that she was optimistic that the budget will look better, as items continue to change until the beginning of November.

The following items adding to the increase in the current draft budget include:

- Change to assessed value
- 2% salary increase
- Increase in health insurance premiums above 7%
- 6% increase in refuse and recycling costs
- Reorganization of City Hall Staff

City Administrator/Treasurer Mertes said it may help to use fund balance for the City Administrator search next year. Recodification is necessary and was added back into the budget (\$10,000 from General Fund and \$5,000 from Water Recycling Center Fund). Using fund balance for various items would help balance the budget. Currently, there is a projected tax increase of 0.76/\$1,000 with this draft budget. The City needs to work within the tax levy limit and expenditure restraint program.

Assistant City Administrator/Director Hilvo said that the Parks, Recreation & Forestry Department needs a Director to direct operations and oversee the budgeting. It would be a disservice not to maintain the Director position. He wants to fill the Recreation Supervisor position as a salaried position.

Council Member Bublitz asked if the Parks, Recreation & Forestry Department could be overseen by a manager who could eventually move into the director position.

Council Member Galbraith said that staffing and restructuring needs to be reviewed for optimal efficiency.

Council Member Thome was in favor of filling the director position.

Council Member Galbraith said that a larger issue is the increase in health insurance and questioned whether there would be further discussion on an employee contribution.

City Administrator/Treasurer Mertes said that the Personnel Committee agreed to hold off on an employee contribution until the compensation study review is completed, in order to look at the whole picture. The Committee can revisit contributions at its next meeting.

Council Member Galbraith wants to see the health insurance costs and what it does to the budget.

City Administrator/Treasurer Mertes said that the health insurance costs are unknown and are still being negotiated. Whatever is decided also needs to be considered in the Police Union negotiations.

Council Member Thome said the Council needs to address the Director of Parks, Recreation & Forestry for this budget. Promoting from within for the interim positions will be a cost savings for the City.

Council Member Verhaalen asked Assistant City Administrator/Director Hilvo for a copy of the organizational chart for his department.

Mayor O'Keefe suggested a clerical position was needed in the department to keep the office open.

In answer to Council Member Verhaalen's question, City Administrator/Treasurer Mertes reviewed the capital budget affecting the tax levy increase.

In answer to Council Member Burkart's question regarding the Woolen Mill Dam work, Director Wiza explained that the project will need to go out for bid before the City can apply for any grants.

City Administrator/Treasurer Mertes said that \$400,000 is in the capital budget for the Woolen Mill Dam in 2020.

Council Member Verhaalen suggested that if the bids come in at \$1 million, repairing the dams should go to a referendum.

Council Member Arnett agreed that the voters should decide whether the dams are removed.

Council Member Burkart asked if Police Chief Frank could apply for a Public Safety Answering Point (PSAP) grant through the Department of Military affairs for the Department's 911 upgrade. Police Chief Frank said that the County received this grant, so it is no longer available to the City.

Scheduled street repairs were discussed with Director Wiza and it was determined not to change the schedule or allocated amount for repairs.

City Administrator/Treasurer Mertes encouraged the Council Members to contact her with any questions or comments concerning the budget.

CONSIDER TERMINATION OF JAMES IMAGING CONTRACT FOR CITY HALL COPIERS AND APPROVE NEW CONTRACT WITH OFFICE COPYING EQUIPMENT LTD; AND ACTION THEREON

City Clerk Woodall-Vogg asked the Common Council to table this item to the next meeting to allow her and City Administrator/Treasurer Mertes more time to try and resolve customer service problems and make a sound decision.

Motion made by Council Member Arnett, seconded by Council Member Thome, to postpone the consideration of termination of James Imaging contract for City Hall copiers and approval of new contract with Office Copying Equipment Ltd. to the next meeting. Motion carried without a negative vote with Council Member Chivinski excused.

CONSIDER LICENSE/PERMIT APPLICATIONS; AND ACTION THEREON

Motion made by Council Member Verhaalen, seconded by Council Member Galbraith, to approve new Operator License applications for the period ending June 30, 2020 for Tyler Wittock and Jordan Ganther. Motion carried without a negative vote with Council Member Chivinski excused.

Motion made by Council Member Burkart, seconded by Council Member Bublitz, to approve the appointment of Deanna Liebelt as agent for Walgreens #13620 at W62 N190 Washington Avenue. Motion carried without a negative vote with Council Member Chivinski excused.

CONSIDER PAYMENT OF BILLS DATED 09/19/19 THROUGH 10/04/19, TRANSFERS FOR THE PERIOD 09/28/19 THROUGH 10/11/19; AND PAYROLL FOR THE PERIOD 09/22/19 THROUGH 10/05/19; AND ACTION THEREON

Motion made by Council Member Burkart, seconded by Council Member Bublitz, to approve payment of bills dated 09/19/19 through 10/04/19, transfers for the period 09/28/19 through 10/11/19; and payroll for the period 09/22/19 through 10/05/19. Motion carried without a negative vote with Council Member Chivinski excused.

ADMINISTRATOR'S REPORT - None

COMMENTS AND SUGGESTIONS FROM CITIZENS – None

COMMENTS & ANNOUNCEMENTS BY COUNCIL MEMBERS

Council Member Arnett congratulated Brandywine for making the list of the top 30 best restaurants in the Milwaukee area and the Rivoli Theatre for being included in the Milwaukee Film Festival.

Mayor O'Keefe reported that he attended a Greater Milwaukee Foundation Open Table with Council Member Arnett where they discussed social welfare issues. Council Member Arnett added that transportation for employees was discussed to bring employment to the area. There are a significant number of residents in Ozaukee County who have trouble making ends meet and would be burdened with a 10% tax increase.

MAYOR'S REPORT - None

ADJOURNMENT – CLOSED SESSION

Motion made by Council Member Arnett, seconded by Council Member Burkart, to adjourn to closed session at 8:37 p.m. pursuant to State Statute 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. More specifically, to consider cellular tower leases for location on the monopole constructed on Western Avenue. Approval of September 30, 2019 closed session minutes. Motion carried unanimously on a roll call vote with Council Member Chivinski excused.

RECONVENE TO OPEN SESSION

Motion made by Council Member Arnett, seconded by Council Member Burkart, to reconvene to open session at 8:46 p.m. Motion carried unanimously on a roll call vote with Council Member Chivinski excused.

CONSIDER REVISED CELLULAR TOWER LEASE WITH AT&T FOR LOCATION ON THE MONOPOLE CONSTRUCTED ON WESTERN AVENUE; AND ACTION THEREON

Motion made by Council Member Arnett, seconded by Council Member Verhaalen, to approve the revised cellular tower lease with AT&T for location on the monopole constructed on Western Avenue subject to the review of the final exhibits by City Staff, City Attorney Michael Herbrand and SEH Consultant. Motion carried without a negative vote with Council Member Chivinski excused.

ADJOURNMENT

Motion made by Council Member Arnett, seconded by Council Member Bubnitz, to adjourn the meeting at 8:47 p.m. Motion carried without a negative vote with Council Member Chivinski excused.

Amy D. Kletzien, MMC/WCPC
Deputy City Clerk

**CITY OF CEDARBURG
COMMON COUNCIL
LIGHT & WATER COMMISSION
October 14, 2019**

**CC20191014-1
UNAPPROVED**

A special joint meeting of the Common Council and Light & Water Commission of the City of Cedarburg, Wisconsin, was held on Monday, October 14, 2019, at City Hall, W63 N645 Washington Avenue, second floor, Council Chambers. Mayor O’Keefe called the meeting to order at 6:30 p.m.

Roll Call: Present - Common Council - Mayor Michael O’Keefe, Council Members Sherry Bublitz, Jack Arnett, Kristin Burkart, Rick Verhaalen, Patricia Thome, Rod Galbraith

Excused - Council Member Garan Chivinski

Present - Light & Water Commission – Blaine Hilgendorf, Tim Larson, David Pagel, Joseph Dorr

Excused - James Coutts, Andrew Moss

Also Present - City Administrator/Treasurer Christy Mertes, City Attorney Michael Herbrand, Light & Water General Manager Dale Lythjohan, Deputy City Clerk Amy Kletzien, Lawrie Kobza of Boardman & Clark LLP (speakerphone)

STATEMENT OF PUBLIC NOTICE

At Mayor O’Keefe’s request, Deputy City Clerk Kletzien verified that notice of this meeting was provided to the public by forwarding the agenda to the City’s official newspaper, the *News Graphic*, to all news media and citizens who requested copies, and by posting in accordance with the Wisconsin Open Meetings Law.

ADJOURNMENT – CLOSED SESSION

Motion made by Council Member Thome, seconded by Council Member Galbraith, to adjourn to closed session at 6:31 p.m. pursuant to State Statute 19.85(1)(g) to confer with legal counsel for the Common Council and Light & Water Commission who is rendering oral or written advice concerning strategy to be adopted with respect to litigation in which it is or is likely to become involved, more specifically, to discuss the Prochnow Landfill. Motion carried unanimously on a roll call vote with Council Members Bublitz, Arnett, Burkart, Verhaalen, Thome and Galbraith voting aye; Light & Water Commissioners Hilgendorf, Larson, Pagel and Dorr voting aye; Commissioners Coutts and Moss excused; and Council Member Chivinski excused.

RECONVENE TO OPEN SESSION

Motion made by Council Member Burkart, seconded by Council Member Bublitz, to reconvene to open session at 7:00 p.m. Motion carried unanimously on a roll call vote with Council Members Bublitz, Arnett, Burkart, Verhaalen, Thome and Galbraith voting aye; Light & Water Commissioners Hilgendorf, Larson, Pagel and Dorr voting aye; Commissioners Coutts and Moss excused; and Council Member Chivinski excused.

ADJOURNMENT

Motion made by Council Member Arnett, seconded by Council Member Bublitz, to adjourn the meeting at 7:01 p.m. Motion carried without a negative vote with Council Member Chivinski and Commissioners Coutts and Moss excused.

Amy D. Kletzien, MMC/WCPC
Deputy City Clerk

RESOLUTION NO. 2019-14

A Resolution designating Depositories and Authorizing Signatures - Cedarburg Light & Water Commission Checking and Savings Accounts

RESOLVED, by the Common Council of the City of Cedarburg, that the following banking institutions and possible successors:

BMO-Harris Bank
Commerce State Bank
Port Washington State Bank
Chase Bank
Cornerstone Community Bank
Wells Fargo
First Bank (DBA Partnership Community Bank)
American Depository Management Company
State of Wisconsin Investment Pool

qualified as depositories under Chapter 34 of the Wisconsin Statutes, shall be and are hereby designated until further action as public depositories for all monies coming into the hands of the City Administrator/Treasurer, Cedarburg Light & Water Commission, City of Cedarburg, State of Wisconsin, and all other city officers included in the provisions of Chapter 34 of the Wisconsin Statutes.

RESOLVED FURTHER, that Harris Bank, NA, – Cedarburg, Wisconsin, Port Washington State Bank – Cedarburg, Wisconsin and Commerce State Bank – Cedarburg, Wisconsin, be designated as the working banks for the years 2019-2020 and that the Common Council and the City Administrator/Treasurer, upon recommendation of the Cedarburg Light & Water Commission, be authorized and directed to distribute said funds.

RESOLVED FURTHER, that the City Administrator/Treasurer or other authorized representatives, including employees of the Cedarburg Light & Water Commission, be hereby instructed to deposit Cedarburg Light & Water Commission funds only in such institutions as may be approved by the State of Wisconsin Investment Board and are eligible to receive public funds.

RESOLVED FURTHER, that withdrawal or disbursement from any of the above named depositories shall be by order of check, written wire transfer, telephone wire transfer, or other money transfer techniques, and, in the case of savings accounts, by savings withdrawal form, as provided in Section 66.0607 of the Wisconsin Statutes. Written and telephone wire transfers shall be in accordance with the named depositories guidelines and shall only be made by authorized personnel appointed by the Cedarburg light & Water Commission. All checks and passbook savings withdrawal forms, effective October 1, 2019, shall be signed by all of the following persons:

Blaine Hilgendorf, President

James W. Coutts, Secretary

Sarah Claire Woodall-Vogg, City Clerk

RESOLVED FURTHER, that for all check orders and passbook savings withdrawal forms, in lieu of their personal signatures, the following facsimile signatures as shown, which have been adopted by them, may be affixed to such document and will become effective as of October 1, 2019:

Blaine Hilgendorf, President

James W. Coutts, Secretary

Sarah Claire Woodall-Vogg, City Clerk

RESOLVED FURTHER, that any one of the above named depositories shall be fully warranted and protected in making payment on any check order bearing such facsimiles notwithstanding that the same may have been placed thereon with the authority of the designated person or persons.

Passed and adopted by the Common Council of the City of Cedarburg this 28th day of October, 2019.

Michael O'Keefe, Mayor

Attest:

Claire Woodall-Vogg, City Clerk

Approved as to form:

Michael P. Herbrand, City Attorney

CITY OF CEDARBURG

MEETING DATE: October 28, 2019

ITEM NO: 8.B.

TITLE: Consider termination of James Imaging contract for City Hall copiers and approve new contract with Office Copying Equipment Ltd.; and action thereon*

ISSUE SUMMARY: The City of Cedarburg has experienced extremely poor communication and customer service at all levels of James Imaging over the past month. Delivery of the new machines was cancelled via email the night before delivery was scheduled without any plausible explanation. Subsequent communications from all staff at James Imaging with the City Clerk and City Administrator have been rude, unapologetic, and non-transparent/deceitful. Because the copiers were never delivered to the City of Cedarburg, the City can cancel the order and terminate the pending lease.

The City would like to “piggyback” on the State of Wisconsin’s NASPO ValuePoint Contract for Sharp copiers with a service and maintenance agreement through Office Copying Equipment. The staff have been extremely professional, transparent, and attentive throughout the bidding process and were the other frontrunner when we were considering bids. The cost is similar to James Imaging’s bid but does not require any monthly copying minimums or any hidden fees such as personal property tax.

STAFF RECOMMENDATION: Clerk Woodall-Vogg and Administrator Mertes recommend that we sign the purchase order and service agreement with Office Copying Equipment. The only reason staff initially recommended James Imaging was because the timing to receive new copiers in October was more convenient, which has proven not to be the case.

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION:

BUDGETARY IMPACT: The City will save an estimated \$300 per month with the new lease, a savings of nearly \$19,000 over the five-year term of the lease.

ATTACHMENTS:

- Purchase order to use the State Contract and order the machines
- Service and maintenance agreement with Office Copying Equipment

INITIATED/REQUESTED BY: Claire Woodall-Vogg, City Clerk

FOR MORE INFORMATION CONTACT: Claire Woodall-Vogg, 262-375-7606

TO: Sharp Electronics Corporation
C/O Office Copying Equipment, Ltd.
Government Sales - Box Q
1 Sharp Plaza
Mahwah, NJ 07495-1163

PURCHASE ORDER

Please accept this as a formal Purchase Order for the following:

- 3) SHARP DIGITAL COPIER MODEL MX-5071 FULL COLOR SYSTEMS*,
- 3) SHARP MX-FN27N MULTI-POSITION FINISHERS ,
- 3) SHARP MX-PN14B HOLE PUNCH UNITS ,
- 3) SHARP MX-DE28N PAPER DECK WITH 2ND 550 SHEET & 2,100 SHEET DRAWERS
- 3) SHARP MX-FX15 FAX BOARDS ,
- * WSCA State of WI- NASPO ValuePoint Contract #505ENT-M15-MFDCOPIER -03
Promo Pricing / List 12. ***

*Above 3) Sharp MX-5071 Systems to be leased for term of 60 Months
@ a rate of \$ 345.25 per month*

WSCA Promo Pricing for Service & Supply Contract –

All copies / prints to be billed monthly with

NO minimum monthly billing @ \$ 0.0059 per copy for black & white*

NO minimum monthly billing @ \$ 0.042 per copy for **color***

*Only excludes paper.

Shipping address:

City of Cedarburg
Attn.: Ms. Claire Woodall-Vogg
W63 N645 Washington Avenue
Cedarburg, WI 53012

Date: _____

Michael O'Keefe, Mayor, City of Cedarburg



SALES ORDER

SECURITY AND PURCHASE AGREEMENTS

SHARP®

1540 S. 113th Street Milwaukee, WI 53214
(414) 778-0000 FAX (414) 777-1515

SALES ORDER NO

CUSTOMER NO

262-375-7506

PURCHASE ORDER NO

SALES REP

Mike Graff

DATE

10/14/19

BILL TO	SHIP TO (If other than bill to)	SALES REP
Sharp Electronics	Cedarburg City Hall	Mike Graff
C/O Office Copying Equipment, Ltd.	W63N645 Washington Ave	
Government Sales - Box Q		
Mahwah, NJ 07495-1163	Cedarburg, WI 53012	DATE
		10/14/19

EQUIPMENT and ACCESSORIES			SHIPPING STATUS			PRICE EA	EXTENDED PRICE
QUANTITY	ITEM NO	DESCRIPTION	CODE	SHIPPED	TYPE		
3	MX-5071	Sharp MX-5071					Lease
3	MX-DE28N	Stand/1 x 550 + 2,100-sheet Split Tandem Paper					
3	MX-PN14B	3-Hole Punch Unit (requires MX-FN27)					
3	MX-FN27N	50-sheet Staple Inner Finisher					
3	MX-FX15	Fax Expansion Kit					

SHIPPING STATUS CODE KEY: D=DELIVERED; PD=PARTIALLY DELIVERED; ND=NOT DELIVERED

SUPPLIES and PAPER			SHIPPING STATUS			PRICE EA	EXTENDED PRICE
QUANTITY	ITEM NO	DESCRIPTION	CODE	QTY SHIPPED			
6	MX-61NTBA	Black Toner					METER
3	MX-61NTCA	Cyan Toner					METER
3	MX-61NTMA	Magenta Toner					METER
3	MX-61NTYA	Yellow Toner					METER

CUSTOMER ACKNOWLEDGES THAT IT HAS READ THIS AGREEMENT (FRONT AND REVERSE), AND UNDERSTANDS AND AGREES TO ALL THE TERMS AND CONDITIONS STATED HEREIN.

X
AUTHORIZED SIGNATURE _____ TITLE _____ DATE _____

REMARKS
Above Equipment to be leased through Sharp Electronics using the NASPO State Contract Pricing

DELIVERY	N/C
SUB-TOTAL	Lese
SALES TAX	
TOTAL	
PAID (50%)	
BALANCE DUE	LEASE

This order incorporates the terms and conditions listed on the reverse side hereof, and is an offer to buy the above items, and to enter a security agreement granting Office Copying Equipment, Ltd., a security interest in the equipment. This offer becomes a contract of sales and security agreement upon acceptance by Office Copying Equipment, Ltd.

SALES ORDER - PURCHASE AGREEMENT

1. **Acceptance** The Product(s) will be deemed to have been accepted on the date of delivery.

2. **Title and Security Interest**

Office Copying Equipment, Ltd. (hereinafter referred to as OCE, Ltd) shall retain title to the Equipment until Customer performs all of Customer's obligations hereunder including, without limitation, payment in full of the purchase price. Until title passes to Customer, OCE, Ltd, shall have a purchase money security interest in the Equipment, including all additions and replacements thereto and proceeds thereof, to secure performance of all such obligations of Customer. Customer agrees to promptly on demand by OCE, Ltd. to execute any financing statement, applications for registration and like documents and to take any other action deemed necessary or desirable by OCE, Ltd. in order to perfect Office Copying Equipment Ltd.'s security interest hereunder. In addition, Customer hereby appoints OCE, Ltd. Customer's attorney-in-fact to prepare, sign, and file or record for Customer, in Customer's name, any such documents. Customer shall keep the Equipment in good order and repair until the purchase price has been paid in full and shall promptly pay all taxes and assessments upon the Equipment or use of the Equipment.

3. **Risk of Loss**

Risk of Loss or damage to the Equipment shall pass to the Customer upon delivery of the Equipment to the Customer or to the carrier designated by OCE, Ltd. (regardless of whether the purchase price has been paid in full). Unless otherwise advised, OCE, Ltd. may insure to full value the Equipment shipped or declare full value thereof to the carrier at the time of delivery to the carrier and all such insurance costs shall be for Customer's account. Confiscation or destruction of, or damage to, the Equipment shall not in any way affect the liability of Customer to pay the purchase price in full. Customer shall inspect the Equipment immediately upon receipt and shall file claims with OCE, Ltd. or the carrier designated by OCE, Ltd. when there is evidence of shipping damage.

4. **Delivery**

Delivery will be made by OCE, Ltd. personnel or by a carrier designated by OCE, Ltd., with shipping charges to be paid by Customer to OCE, Ltd. In the event a carrier is used by OCE, Ltd. for delivery to Customer, OCE, Ltd. shall not assume any liability in connection with shipment, nor shall the carrier be construed to be the agent of OCE, Ltd. OCE, Ltd. shall not be liable for any damages or penalty for delay in delivery or for failure to give notice of delay, nor shall delay in delivery allow for cancellation of this Agreement by Customer when such delay is due to the elements, acts of God, delays in transportation, delay in delivery by OCE, Ltd.'s vendors or any other causes beyond reasonable control of OCE, Ltd. The scheduled delivery date shall be extended by a period of time equal to the time loss because of such delay.

5. **Payment**

Customer agrees to pay the purchase price for the Equipment listed on reverse side. Customer herewith deposits with OCE, Ltd. an amount equal to ____% of the purchase price of the Equipment, which OCE, Ltd. shall apply against the purchase price of the Equipment. Unless otherwise agreed in writing, the remaining balance shall be due upon installation. There shall be added to the prices shown above and customer agrees to pay the amount of any taxes resulting from this Agreement or any activities hereunder, exclusive, however, of taxes based upon net income of OCE, Ltd. Any personal property taxes assessable on the Equipment after delivery to the Customer or to the carrier designated by OCE, Ltd. shall be borne by the Customer.

If the Customer fails to pay any charges when due and payable, Customer agrees that OCE, Ltd., will have the right and Customer will pay a late payment charge of 1.5% per month, but not in excess of the lawful maximum, on the unpaid balance.

6. **Cancellation**

In the event the Customer shall cancel delivery of any Equipment prior to the shipment date requested by Customer as designated on reverse side or in the Customer's purchase or amended purchase order, providing OCE, Ltd. with written notice received at least 15 days before such shipment date. OCE, Ltd. shall be entitled to retain as liquidated damages, (cancellation charge) for each cancelled unit any deposit on the purchase price received. In the alternative OCE, Ltd. shall be entitled to and Customer will pay OCE, Ltd. a re-stocking charge in an amount equal to 25% of the purchase price for each cancelled unit. In no event shall customer be able to cancel this agreement within 15 days of delivery.

7. **Notices** All notices given by either party to the other under this Agreement shall be in writing sent certified mail, return receipt requested, to the addresses shown elsewhere herein.

8. **Damages** In no event shall OCE, Ltd. be liable for special, indirect or consequential damages in connection with or arising out of the furnishing, performance or use of any product covered by this sales contract.

9. **Governing Law** This contract shall be governed by and construed according to the laws of the State of Wisconsin.

10. **Modifications** This contract may not be modified or terminated orally, and no modification or termination nor any claimed waiver of any of the previous hereof shall be binding unless in writing and signed by the party against whom such modification, termination or waiver is sought to be enforced.

11. **Assignment** This agreement is not assignable by Customer without written permission from OCE, Ltd., such permission not to be unreasonably withheld, and any attempt by Customer to assign any rights, duties or obligations which arise under this Agreement without such permission shall be void.

12. **Miscellaneous** This Agreement constitutes the complete and exclusive statement of the agreement between the parties which supersedes all proposals, oral or written, and all other communications between the parties relating to the subject matter of this Agreement, any prior course of dealing, custom or usage of trade or course of performance notwithstanding.

In the event of any litigation between OCE, Ltd. and the Customer arising from the enforcement of this Agreement, its terms and the provisions thereof, OCE, Ltd. shall be entitled to reasonable attorney's fees and costs.

Customer represents that Customer is not relying on any oral or written representations or warranties not contained in this written Agreement. In the event Customer uses Customer's purchase order form in connection with the ordering of the Equipment, such purchase order will be governed by the terms of this Agreement and any provision of such order form which in any manner differs from or is in addition to the provisions of this Agreement shall be of no force or effect. OCE, Ltd.'s acceptance of such order is expressly made conditional on the Customer's assent to the terms of this Agreement. Any acknowledgement by Customer of this Agreement shall be limited to the terms of this Agreement, and any provision in such acknowledgement which in any manner differs from or is in addition to the provisions of this Agreement shall be of no force or effect.

All proposals, data sheets, techniques, and improvements (whether patentable or unpatentable) made or conceived by OCE, Ltd. or its agents or employees submitted or used in the fulfillment of this sales contract shall be the property of OCE, Ltd. and Customer agrees not to use for its own benefit or disclose to or use for the benefit of any other person or company any of such property.

Customer acknowledges that it has read this Agreement, and understands and agrees to all terms and conditions stated herein.

Customer acknowledges that it has read this Agreement, and understands and agrees to all terms and conditions stated herein.

Initial _____

DELIVERY AND ACCEPTANCE ACKNOWLEDGEMENT

Gentlemen:

All of the item(s) referred to above were received by us, (unless otherwise noted herein), have been installed in good working condition and are in every way acceptable to us. I understand any item(s) not received by us as of this acknowledgment will be shipped to us promptly when those times become available for shipment.

ACCEPTANCE SIGNATURE _____

TITLE _____

DATE _____

OFFICE COPYING EQUIPMENT, LTD.

1540 S 113th Street
Milwaukee WI 53214
Phone: (414) 778-0000
Fax: (414) 777-1515

TO BE BILLED BY Sharp Electronics

CUSTOMER # 262-375-7506

CN# _____

COPYNET MAINTENANCE AGREEMENT

SHIP TO: Cedarburg City Hall
W63N645 Washington Ave
Cedarburg, WI

ATTN: Claire Woodall-Vogg

EQUIPMENT MODEL & TYPE	SERIAL NUMBER	PER COPY CHARGE	
		B&W	COLOR
3) MX-5071's		\$ 0.0059	\$ 0.0420
3) MX-DE28N's			
3) MX-PN14B's			
3) MX-FN27N's			
3) MX-FX15's			
TOTAL PER COPY CHARGE		\$ 0.0059	\$ 0.0420
MONTHLY COPY MINIMUM		N/A	N/A

PURCHASE ORDER # _____ N/A

LOCKED for 5 Year Lease!

Copynet agreement includes all operating costs with the exception of staples and paper. Service parts, labor, drums, toners, developers, fuser rollers, maintenance kits and PM calls are provided at no additional cost under the terms of this agreement.

I have read and agree to the terms of this Agreement, including the reverse side of this sheet.

EFFECTIVE DATE OF AGREEMENT UPON INSTALLATION

Signed [Signature]

Title [Signature] Date 10/14/2019

OCE Rep Mike Graff Date 10/14/2019

Remarks:

COPYNET MAINTENANCE AGREEMENT

This agreement protects the customer with respect to machine(s) sold and/or serviced by Office Copying Equipment Ltd. (OCE) and identified by serial number on the reverse side of this contract -- against added expense for labor or parts replacement necessary to obtain satisfactory machine operation. OCE will provide the following maintenance service from the effective date shown, following acceptance of this Agreement upon the terms and conditions below.

1. OCE will provide all necessary scheduled service and emergency service as reasonably requested by the customer.
2. There will be no additional charge for normal replacement parts and repair labor. Consumable supplies, including paper, staples, are chargeable unless stated otherwise in this agreement. Shipping charges (UPS or other carrier) are chargeable.
3. Time and materials provided at the customer's site or via telephone for the support of copier, facsimile or digital imaging equipment's connection to and operation via the customer's computer or computer network system, including consulting, software program upgrades, program modifications, cables and connection apparatus are chargeable unless stated otherwise in this agreement.
4. Service is to be performed during normal working hours. Normal working hours are defined to mean 8:00 a.m to 4:30 p.m., Monday through Friday, exclusive of Holidays.
5. OCE shall not be responsible for delays or inability to provide service due to strikes, accidents, embargos, acts of God or any event beyond its control.
6. For service calls outside of a twenty-five (25) mile radius from OCE's office, the customer will be billed ___N/A___ per mile and ___N/A___ travel time from OCE's office and return.
7. This agreement is not assignable or transferable and does not cover the adding of toners, replacement of toner collection containers, accessory installations or overhauls. Any loss or damage due to abuse, accident, misuse, neglect, theft, vandalism, electrical power surge or power failure, acts of third parties, or from fires, casualty or any natural force is specifically excluded from this agreement.
8. This agreement will remain in force for five (5) years after the effective date shown on the reverse side.
9. This agreement shall be considered automatically renewed upon present expiration date, subject to price changes by OCE.
10. This agreement may be cancelled by either party following 30 days written notice. OCE may cancel this agreement without notice if customer's account owing to OCE is past due or customer declares bankruptcy or otherwise fails to comply with the terms of this agreement.
11. The use of paper and supplies not recommended by or not meeting manufacturer specifications may create problems requiring frequent servicing. OCE cannot guarantee to provide service under these circumstances and they reserve the right to cancel this maintenance agreement with a refund of amounts prepaid to OCE for the remaining contract period.
12. Customer shall pay all sales taxes and any other tax imposed by any governmental authority based on the charges under this agreement.
13. Customer agrees to provide the subject equipment's meter reading to OCE on a monthly basis at such time and manner as OCE may reasonably request. Customer agrees to pay the total meter charge per copy multiplied by the number of copies made during the monthly period, but not less than the minimum monthly billing shown on the reverse side, if any.

Initial _____

CITY OF CEDARBURG

MEETING DATE: October 28, 2019

ITEM NO: 8.D.

TITLE: Consider proposed 2020 budget; discussion and direction thereon

ISSUE SUMMARY: Since the October 14th Common Council meeting the following changes were made to the budget:

- Health insurance decrease of 7% (same as 2019 rates now) and dental increase of 3%; net reduction of \$58,421 in General Fund
- Added \$5,000 for wellness, health risk assessments not included
- Reduced Capital levy by \$400,000 for transfer from General Fund for dam repairs
- Debt Service levy reduced by impact fees
- Added \$2,500 overtime budget for Fire Dept., plus FICA and WRS
- Dorm rooms for Fire Department removed from 2020 in Capital Fund (\$50,000)
- Washington Avenue street maintenance removed from 2020 in Capital Fund (\$210,000)

The current tax rate is an increase of \$0.15 to \$7.91; 1.9% increase (adding Washington Ave. back in is an additional \$0.16)

The levy increase is currently 5.8% or \$566,931. The levy limit would allow for an additional \$250,000.

The expenditure restraint program remains an issue. The current proposed budget would not qualify the City for the 2021 revenue. If the dam funding was appropriated in 2020, when the cost is known, only an additional \$200,000 reduction in expenditures needs to be found.

STAFF RECOMMENDATION: Looking for direction

BOARD, COMMISSION OR COMMITTEE RECOMMENDATION: N/A

BUDGETARY IMPACT: Sets 2020 budget

ATTACHMENTS: budget worksheets

INITIATED/REQUESTED BY: Christy Mertes

FOR MORE INFORMATION CONTACT: City Administrator/Treasurer Christy Mertes, 375-7606

City of Cedarburg—Tax Levy History

City Tax Levies	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Proposed	% Change 2020/2019
General Fund Levy—Operating	5,803,256	5,869,616	6,133,050	5,954,081	6,055,498	1.7%
Capital Improvement Levy	1,170,000	1,192,000	915,000	1,235,000	1,835,000	48.6%
Levy—Library	707,306	707,306	722,194	722,194	738,194	2.2%
TIF District - City Portion		62	106	148	390	163.5%
Special Revenue Fund Levy—Pool	44,121	65,658	69,652	67,429	69,216	2.7%
Debt Service Levy	705,776	1,284,280	1,502,211	1,817,184	1,664,669	-8.4%
Total City Levy	8,430,459	9,118,922	9,342,213	9,796,036	10,362,967	5.8%
Other Taxing Bodies						
Cedarburg Schools—Operating	11,817,277	11,937,297	11,882,675	12,113,832		-100.0%
Cedarburg Schools—TIF 3		81	136	183		-100.0%
Ozaukee County—Operating	2,211,000	2,262,791	2,353,560	2,381,557		-100.0%
Ozaukee County—TIF 3		15	27	36		-100.0%
State of Wisconsin	204,381	212,892				
M.A.T.C.—Operating	1,514,199	1,580,353	1,646,116	1,651,388		-100.0%
M.A.T.C.—TIF 3		11	19	25		-100.0%
Total Tax Levy (Gross)	24,177,316	25,112,362	25,224,746	25,943,057	10,362,967	-60.1%
- State School Credit	(2,087,023)	(2,103,864)	(2,307,992)	(2,285,536)		-100.0%
Total Tax Levy (Net)	22,090,293	23,008,498	22,916,754	23,657,521	10,362,967	-56.2%
Equalized Valuation	1,204,323,800	1,254,478,000	1,309,147,300	1,347,444,900	1,433,294,900	6.4%
City Equalized Tax Rate	7.00	7.27	7.14	7.27	7.23	-0.5%
School District Equalized Tax Rate	9.84	9.54	9.08	9.01	0.00	-100.0%
Total Equalized Tax Rate	18.36	18.35	17.53	17.58	7.23	-58.9%
Assessed Valuation	1,208,692,140	1,221,899,680	1,248,857,140	1,262,000,218	1,310,325,200	3.8%
Assessment Ratio	100.36%	97.39%	95.40%	93.66%	91.42%	
Tax Rates (Per \$1,000 A.V.)						
City of Cedarburg	6.97	7.46	7.48	7.76	7.91	1.9%
Cedarburg School District	9.80	9.79	9.54	9.62	0.00	-100.0%
Ozaukee County	1.83	1.85	1.88	1.89	0.00	-100.0%
State of Wisconsin	0.17	0.17	0.00	0.00	0.00	0.0%
M.A.T.C.	1.25	1.29	1.32	1.31	0.00	-100.0%
Total Tax Rate (Gross)	20.02	20.56	20.22	20.58	7.91	-61.6%
- State School Credit	(1.73)	(1.72)	(1.85)	(1.81)		-100.0%
Total Tax Rate (Net)	18.29	18.84	18.37	18.77	7.91	-57.9%

General Fund Fund 100							
Revenues	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Special Assessment Revenues					2,094		
Intergovernmental Revenues	1,003,161	1,056,396	952,888	1,184,366	1,274,414	1,327,656	12.10%
Regulation & Compliance	428,454	387,151	666,514	402,130	577,730	378,775	-5.81%
Law & Ordinance Violations	57,688	52,233	56,852	67,500	69,500	70,000	3.70%
Public Charges for Services	115,541	201,976	159,301	119,780	124,894	123,060	2.74%
Intergovernmental Charges	215,020	215,829	228,453	252,979	253,079	257,944	1.96%
Commercial Revenues	184,102	226,811	307,887	262,066	388,917	351,140	33.99%
Property Taxes	6,557,403	6,634,954	6,938,714	6,787,361	6,787,361	6,912,894	1.85%
Total	8,561,369	8,775,350	9,310,609	9,076,182	9,477,989	9,421,469	3.80%
Expenditures	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	%Change 2020/2019
General Government	1,118,844	1,080,669	1,096,258	1,108,485	1,116,340	1,314,181	18.56%
Public Safety	3,919,317	3,886,636	4,109,946	4,202,115	4,171,802	4,350,496	3.53%
Engineering & Public Works	2,412,208	2,473,107	2,463,833	2,707,069	2,709,259	2,758,608	1.90%
Parks, Recreation & Forestry	874,382	981,329	1,039,614	988,293	978,243	925,703	-6.33%
Conservation & Development	92,920	86,702	121,987	102,493	102,463	104,501	1.96%
Transfers to Other Funds	14,503	138,175	0	252,000	277,910	400,000	58.73%
Total	8,432,174	8,646,618	8,831,638	9,360,455	9,356,017	9,853,489	5.27%
Revenues - Expenditures	129,195	128,732	478,971	(284,273)	121,972	(432,020)	51.97%
Audit Adjustment	(201,780)						
Fund Balance	2,445,981	2,574,713	3,053,684	2,769,411	3,175,656	2,743,636	

General Fund Revenues

Fund 100

				2019	2019	2020	% Change
Public Improvements	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Special Assessment Revenue					2,094		
Total Special Assessment Revenue					2,094		

				2019	2019	2020	% Change
Intergovernmental Revenues	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
State Shared Revenues	200,137	201,653	200,798	204,298	204,298	204,124	-0.09%
Fire Insurance Dues	46,134	83,047	82,175		88,000		0.00%
Expenditure Restraint Program	162,961	166,773	0	181,615	181,615	200,041	10.15%
State Grant, Police Training	3,200	2,880	3,200	2,700	3,040	3,360	24.44%
State Transportation Aids	509,960	527,404	606,514	697,492	697,492	802,115	15.00%
State Computer Aids	23,040	20,253	20,551	21,048	21,048	21,048	0.00%
State Recycling Grant	35,941	37,857	37,841	38,000	37,907	38,000	0.00%
State Personal Property Aid				39,213	39,214	39,213	0.00%
State Aid Cable Franchise Fees						14,955	
State Grant, Fire Safety		729	802		800	800	0.00%
State Grants—DOT/Police	20,958		1,000		1,000	4,000	
State Grant - Façade Study	830						
State Grant - Forestry		15,800	7				
Total Intergovernmental Revenues	1,003,161	1,056,396	952,888	1,184,366	1,274,414	1,327,656	12.10%

				2019	2019	2020	% Change
Regulation and Compliance	2016	2017	2018	Proposed	Estimated	Proposed	2020/2019
Liquor & Beer Licenses	22,123	21,515	20,727	20,980	19,780	20,380	-2.86%
Direct Seller Licenses	1,705	1,750	490	1,800	610	500	-72.22%
Cigarette Licenses	400	600	600	600	500	500	-16.67%
Operator Licenses	14,350	14,810	13,365	14,350	12,500	12,500	-12.89%
Bicycle Licenses	136	40	245	100	120	100	0.00%
Dog and Cat Licenses	1,357	393	403	1,300	4,000	500	-61.54%
Cable TV Franchise Fee	155,956	145,549	149,552	148,000	149,000	134,600	-9.05%
Transient Permit Fee	250	250	250	250	250	250	0.00%
Weights & Measures Licenses	1,035	985	1,035	995	995	995	0.00%
Fire Inspection Fee	15,473	15,010	20,450	20,295	20,675	21,000	3.47%
Building Permits	111,871	87,877	248,940	94,000	200,000	88,000	-6.38%
Electrical Permits	21,303	23,988	50,254	22,000	38,000	22,000	0.00%
Plumbing Permits	25,440	23,080	48,820	24,750	35,000	24,750	0.00%
Heating/Air Conditioning Permits	20,279	21,067	51,794	20,000	53,000	20,000	0.00%
Drive Opening Permits	1,260	905	805	1,100	1,000	1,100	0.00%
Erosion Control Permits	5,750	5,280	6,240	5,200	5,200	5,200	0.00%
Occupancy Permits	6,170	4,590	14,520	5,200	8,000	5,200	0.00%
Sign Permits	1,590	1,405	2,000	1,800	2,500	1,800	0.00%
Street Opening Permits	4,300	3,800	4,558	3,800	11,000	4,400	15.79%
Miscellaneous Permits—Clerk	1,950	2,605	2,490	2,110	2,200	2,100	-0.47%
Building Inspection Plan Review	6,927	6,250	7,950	6,400	6,000	6,000	-6.25%

General Fund Revenues

Fund 100 (contd.)

				2019	2019	2020	% Change
Regulation and Compliance (contd.)	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Stormwater Management Permit	2,360	517	11,175	1,200	1,700	1,200	0.00%
Plan Review	6,469	4,885	9,851	5,500	5,500	5,500	0.00%
Zoning Permits	0	0	0	400	200	200	-50.00%
Total Regulation & Compliance	428,454	387,151	666,514	402,130	577,730	378,775	-5.81%

Law & Ordinance Violations	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Court Penalties & Costs	41,757	32,262	37,169	44,500	44,500	47,000	5.62%
State Forfeitures					2,000		0.00%
Parking Violations	15,931	19,971	19,683	23,000	23,000	23,000	0.00%
Total Law & Ordinance Violations	57,688	52,233	56,852	67,500	69,500	70,000	3.70%
Public Charges for Services	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Treasurer's Office Fees	1,338	3,602	1,645	1,200	1,000	1,200	0.00%
License Publication Fees	765	1,040	980	920	810	800	-13.04%
Assessor's Office Fees	6,230	5,505	6,675	5,500	5,700	5,500	0.00%
General Government Misc. Fees	4	25	322				0.00%
Engineering Fees	8,606	116	12,706	5,000	4,000	3,000	-40.00%
Building Inspection House Nos.	861	723	1,266	700	700	700	0.00%
State Tag Fee	1,850	1,705	2,145	1,760	1,760	1,760	0.00%
Tax Exemption Fees	175	0	200	0	0	200	0.00%
Central Duplicating Fees	120	433	155	250	100	150	-40.00%
Police Department Fees	18,285	10,805	15,387	11,500	11,500	11,500	0.00%
Alarm Permit Fees	325	6,755	400	250	275	250	0.00%
False Alarm Fees	1,090	1,155	370	2,000	2,000	2,000	0.00%
Public Works Department Fees	11,335	74,923	19,065	13,500	12,000	12,000	-11.11%
Celebrations	23,496	23,085	30,986	20,000	21,000	21,000	5.00%
Recycling—Aluminum/Tin		51					
Recycling Cart Upgrade	2,073	768	2,786	1,000	2,333	1,000	0.00%
Weed Mowing Fees	920	(920)	0	1,000	0	1,000	0.00%
Park Rental Fees	7,002	7,120	5,778	7,000	7,486	7,000	0.00%
Senior Center Fees	24,009	59,673	52,821	42,000	50,000	50,000	19.05%
Senior Van Receipts	6,739	5,412	5,614	6,200	4,000	4,000	-35.48%
Public Charges for Services	318				230		
Total Public Charges for Services	115,541	201,976	159,301	119,780	124,894	123,060	2.74%

				2019	2019	2020	% Change
Intergovernmental Charges	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Sanitation—Town	3,350	3,350	3,350	2,165	2,165	2,165	0.00%
Fire— Operating—Town	148,655	145,017	156,985	165,700	165,700	184,265	11.20%
Fire/EMS Dispatching—Town	2,365	3,483	4,140	3,500	3,500	3,500	0.00%
General Fund Revenues							
Fund 100 (contd.)							
				2019	2019	2020	% Change
Intergovernmental Charges (contd.)	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Emergency Management—Town	330		100	100			-100.00%
Crossing Guards—School District	42,005	42,249	43,915	50,000	50,000	50,000	0.00%
Sewer Administrative Services	10,250	10,250	10,250	10,250	10,250	10,250	0.00%
Transfer from Room Tax Fund	3,953	4,039	4,160	3,500	3,500	3,500	0.00%
Transfer from Rec Programs				13,500	13,500		-100.00%
Transfer from CDBG—Admin.	931	1,221	1,247		500		
Transfer from TIF—Admin.	455	343	1,358	1,300	1,000	1,300	0.00%
City of Mequon—Reimbursement	2,726	5,877	2,948	2,964	2,964	2,964	0.00%
Total Intergovernmental Charges	215,020	215,829	228,453	252,979	253,079	257,944	1.96%
				2019	2019	2020	% Change
Commercial Revenues	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Interest—Delinquent Property Taxes	605	478	507	300	400	400	33.33%
Interest— Investments	21,149	53,773	94,111	70,828	140,000	140,750	98.72%
Interest—Special Assessments	154	364	78	200	575	0	-100.00%
Change in Market Value	(36,989)	(10,181)	(7,256)	5,000	40,000	0	-100.00%
Rent—City Property	16,904	13,252	10,489	13,000	13,000	13,000	0.00%
Rent—City Property, Water Tower	137,251	143,853	151,179	158,738	165,953	173,490	9.29%
Sale of City Property	3,424	2,122	1,920		100		
Refund of Prior Years Expense	(2,712)	(559)	717		4,787		
Donations	30,835	18,517	40,289	14,000	14,100	13,500	-3.57%
Miscellaneous Revenue	13,481	5,192	15,853	0	10,002	10,000	0.00%
Total Commercial Revenues	184,102	226,811	307,887	262,066	388,917	351,140	33.99%
Total Non-Tax Revenues	2,003,966	2,140,396	2,371,895	2,288,821	2,688,534	2,508,575	9.60%
				2019	2019	2020	% Change
Tax Revenues	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Property Taxes	5,812,613	5,869,661	6,133,050	5,954,081	5,954,081	6,055,498	1.70%
Property Tax Equivalent	744,790	765,293	805,664	833,280	833,280	857,396	2.89%
Total Property Taxes	6,557,403	6,634,954	6,938,714	6,787,361	6,787,361	6,912,894	1.85%
Total General Fund Revenues	2016	2017	2018	2019	2019	2020	% Change
	8,561,369	8,775,350	9,310,609	9,076,182	9,477,989	9,421,469	3.80%

General Government Fund 100				2019	2019	2020	% Change
Common Council 511100				Budget	Estimated	Proposed	2020/2019
Salaries	17,707	16,757	16,154	16,800	15,877	16,800	0.00%
Social Security	1,335	1,278	1,236	1,285	1,215	1,285	0.00%
Workers' Comp. Insurance	38	37	35	30	30	27	-10.00%
Total	19,080	18,072	17,425	18,115	17,122	18,112	-0.02%
511100 Common Council				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Subscriptions and Dues	6,101	6,032	6,367	6,500	6,613	6,700	3.08%
Travel & Meeting Expenses	154	72	51	225	100	225	0.00%
Operating Expenses	184	135	568	375	375	375	0.00%
Total	6,439	6,239	6,986	7,100	7,088	7,300	2.82%
Total Expenditures	25,519	24,311	24,411	25,215	24,210	25,412	0.78%
513100 Mayor				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salary	6,231	6,000	6,000	6,000	6,000	6,000	0.00%
Social Security	477	459	459	459	459	459	0.00%
Workers' Comp. Insurance	14	13	12	11	11	10	-9.09%
Total	6,722	6,472	6,471	6,470	6,470	6,469	-0.02%
513100 Mayor				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Telephone	88	90	89	100	104	104	4.00%
Printing	3,564						
Travel & Meeting Expenses	553	106	650	600	250	600	0.00%
Awards & Supplies			1,290			1,000	0.00%
Other Expenses	107		301	250	100	250	0.00%
Total	4,312	196	2,330	950	454	1,954	105.68%
Total Expenditures	11,034	6,668	8,801	7,420	6,924	8,423	13.52%
513200 City Administrator				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	71,490	72,693	74,377	78,860	75,320	100,000	26.81%
Sick Payout	987	1,006	940	1,364	1,035	0	-100.00%
Social Security	5,416	5,530	5,655	6,248	5,952	7,717	23.51%
Retirement	4,945	5,156	5,072	5,349	5,096	6,608	23.54%
Health Insurance	13,347	15,434	15,643	7,131	7,131	21,723	204.63%
Life Insurance	47	48	49	39	70	0	-100.00%
Longevity	1,294	1,344	1,394	1,443	1,443	882	-38.88%
Workers' Comp Insurance	176	177	169	144	144	137	-4.86%
Total	97,702	101,388	103,299	100,578	96,191	137,067	36.28%
513200 City Administrator				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Telephone	88	90	88	410	410	410	0.00%
Operating Supplies	46	8	9	150	150	150	0.00%
Publications & Dues	357	333	366	375	360	400	6.67%
Conferences & Travel	880	166	339	600	655	700	16.67%
Total	1,371	597	802	1,535	1,575	1,660	8.14%
Total Expenditures	99,073	101,985	104,101	102,113	97,766	138,727	35.86%

				2019	2019	2020	% Change
519200 Employee Relations				Budget	Estimated	Proposed	2020/2019
EAP/125	1,811	1,318	1,711	2,100	2,200	2,300	9.52%
Professional Services	1,229	1,061	550	1,200	1,000	28,200	2250.00%
Leadership Development	230	574	610	600	600	600	0.00%
Awards and Supplies	1,479	3,027	1,833	900	1,500	1,875	108.33%
Total	4,749	5,980	4,704	4,800	5,300	32,975	586.98%
516100				2019	2019	2020	% Change
Legal Services				Budget	Estimated	Proposed	2020/2019
Extraordinary Services	102,153	51,727	37,738	55,000	45,000	55,000	0.00%
Total Legal Services	102,153	51,727	37,738	55,000	45,000	55,000	0.00%
514100 City Clerk				2019	2019	2020	% Change
Personnel				Budget	Estimated	Proposed	2020/2019
Salaries	123,600	126,270	128,848	130,924	149,370	139,983	6.92%
Salaries—Part-Time	17,258	17,535	16,491	18,596	18,596		-100.00%
Sick Payout	1,526	1,629	1,680	1,735	1,735	559	-67.78%
Social Security	11,061	11,229	11,477	11,749	13,160	10,877	-7.42%
Retirement	9,685	10,143	9,537	8,842	10,050	9,597	8.54%
Health Insurance	31,967	31,660	31,542	26,040	35,000	47,169	81.14%
Life Insurance	84	86	88	89	70	58	-34.83%
Longevity	1,953	2,079	2,205	2,331	2,331	1,638	-29.73%
Workers' Comp. Insurance	342	348	331	283	283	243	-14.13%
Total	197,476	200,979	202,199	200,589	230,595	210,124	4.75%
514100 City Clerk				2019	2019	2020	% Change
Operating				Budget	Estimated	Proposed	2020/2019
Professional Services	374	1,676	1,017	1,000	1,000	11,020	1002.00%
Telephone	441	448	443	600	450	500	-16.67%
Repair & Maintenance Services	1,350	1,463	1,125	1,415	1,415	1,415	0.00%
Office Supplies & Expenses	1,675	1,972	2,671	3,100	2,500	2,750	-11.29%
Recording Fees	170	210	330	400	300	350	-12.50%
Computer/Copier Supplies	1,863	1,284	1,727	2,500	1,800	2,000	-20.00%
Postage	8,163	6,506	7,878	9,000	6,100	9,000	0.00%
Publication & Dues	178	390	130	575	580	575	0.00%
Legal Notice Publications	3,303	3,961	4,478	4,500	4,000	4,500	0.00%
Employee Training, Travel	114	387	429	1,000	500	1,500	50.00%
Equipment	0	0	500	900	500	600	-33.33%
Total	17,631	18,297	20,728	24,990	19,145	34,210	36.89%
Total Expenditures	215,107	219,276	222,927	225,579	249,740	244,334	8.31%
514200 Elections				2019	2019	2020	% Change
Personnel				Budget	Estimated	Proposed	2020/2019
Salaries	27,277	9,625	25,782	15,144	11,247	30,009	98.16%
Overtime	44		721				
Salaries—Part Time	113						
Social Security	107	54	127		44		
Workers' Comp. Insurance	71	31	71	61	61	49	-19.67%
Total	27,612	9,710	26,701	15,205	11,352	30,058	97.68%
514200 Elections				2019	2019	2020	% Change
Operating				Budget	Estimated	Proposed	2020/2019
Supplies	5,784	4,900	8,073	7,130	5,000	10,000	40.25%
Legal Notice Publications	66	100		200		200	0.00%
Total	5,850	5,000	8,073	7,330	5,000	10,200	39.15%
Total Expenditures	33,462	14,710	34,774	22,535	16,352	40,258	78.65%

515400 City Assessor				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	71,472	72,634	74,354	75,550	75,550	77,057	1.99%
Sick Payout	760	875	801	750	750	750	0.00%
Social Security	5,179	5,135	5,262	5,977	5,977	6,097	2.01%
Retirement	4,966	5,180	5,095	5,117	5,117	5,380	5.14%
Health Insurance	18,161	21,892	22,013	21,240	21,240	21,236	-0.02%
Life Insurance	66	68	70	70	70	89	27.14%
Longevity	1,638	1,701	1,764	1,827	1,827	1,890	3.45%
Workers' Comp. Insurance	3,450	3,408	3,414	3,118	3,118	2,738	-12.19%
Total	105,692	110,893	112,773	113,649	113,649	115,237	1.40%

515400 City Assessor				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	13,500	13,500	13,500	13,500	13,500	13,500	0.00%
Revaluation	0	0	0	10,000	10,000	10,000	0.00%
Telephone	177	179	177	200	192	200	0.00%
Office Supplies	268	903	153	300	300	300	0.00%
Computer Supplies	3,969	3,884	4,207	4,435	4,435	4,515	1.80%
Publication & Dues	255	305	320	320	240	240	-25.00%
State Fees—Mfg. Assessment	1,505	1,592	1,506	1,600	1,502	1,600	0.00%
Employee Training, Travel	887	947	977	1,100	970	1,100	0.00%
Total	20,561	21,310	20,840	31,455	31,139	31,455	0.00%
Total Expenditures	126,253	132,203	133,613	145,104	144,788	146,692	1.09%

515600 City Treasurer				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	80,830	82,629	80,369	73,691	73,691	163,627	122.04%
Salaries—Part Time	0	0	7,820	19,519	19,519		-100.00%
Sick Payout	452	362	482	527	527	531	0.76%
Social Security	5,852	6,007	6,372	7,309	7,309	12,794	75.04%
Retirement	5,625	5,869	5,429	4,980	6,258	10,954	119.96%
Health Insurance	22,032	24,404	24,463	20,813	20,813	27,233	30.85%
Life Insurance	81	83	106	69	113	144	108.70%
Longevity	1,537	1,629	1,720	1,811	1,811	3,082	70.18%
Workers' Comp. Insurance	195	197	187	161	161	153	-4.97%
Total	116,604	121,180	126,948	128,880	130,202	218,518	69.55%

515600 City Treasurer				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	52,368	49,200	48,602	55,000	55,000	55,000	0.00%
Telephone	265	269	266	315	315	315	0.00%
Office Supplies	6,794	5,713	4,955	6,460	6,460	7,000	8.36%
Publication & Dues	465	370	380	500	380	520	4.00%
Employee Training, Travel	170	684	72	400	200	400	0.00%
Office Equipment	1,014			100	115	100	0.00%
Other Expenses	2,289	2,431	1,513	2,500	2,500	2,900	16.00%
Total	63,365	58,667	55,788	65,275	64,970	66,235	1.47%
Total Expenditures	179,969	179,847	182,736	194,155	195,172	284,753	46.66%

515900 Independent Auditing				2019	2019	2020	% Change
	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	32,400	33,750	27,250	28,000	27,750	29,000	3.57%

514700 Technology	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Professional Services	9,505	16,870	16,586	31,500	33,000	31,500	0.00%
Internet Service	13,365	13,460	13,512	10,000	13,000	13,000	30.00%
Computer Supplies	74	28					
Equipment Outlay	18,820	9,973	14,914	17,280	17,650	22,175	28.33%
Multi Use Equipment	7,059	7,419	7,340	7,500	7,500	7,700	2.67%
Total	48,823	47,750	52,352	66,280	71,150	74,375	12.21%

519100 Illegal/Uncollectible Taxes	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Uncollectible Taxes		2,113					

519400 Insurance	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Property/Auto Insurance	3,648	3,702	2,720	2,646	2,646	2,974	12.40%
General Liability Insurance	4,664	4,555	5,588	4,583	4,378	4,642	1.29%
Surety Bonds	520	605	596	605	714	750	23.97%
Total	8,832	8,862	8,904	7,834	7,738	8,366	6.79%

518100 City Hall Complex Personnel	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Salaries	82,495	108,468	74,030	72,230	72,230	73,683	2.01%
Overtime	3,598	2,138	2,065	2,000	2,000	2,000	0.00%
Salaries—Part-Time	1,996						
Sick Payout	972	249	281	352	352	323	-8.24%
Social Security	6,881	8,276	5,808	5,762	5,762	5,872	1.91%
Retirement	6,118	6,204	5,317	4,934	4,934	5,181	5.01%
Health Insurance	19,345	13,845	11,740	13,144	13,144	13,213	0.52%
Life Insurance	143	94	96	71	71	77	8.45%
Longevity	2,487	643	680	743	743	756	1.75%
Workers' Comp. Insurance	4,151	4,247	3,373	3,080	3,080	2,627	-14.71%
Total	128,186	144,164	103,390	102,316	102,316	103,732	1.38%

518100 City Hall Complex Operating	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Electric	23,578	23,087	21,633	25,609	25,609	25,609	0.00%
Natural Gas	21,155	21,924	20,549	25,000	25,000	25,000	0.00%
Telephone	1,971	1,914	3,150	2,025	2,025	2,025	0.00%
Water Service	3,350	3,155	3,135	3,500	3,500	3,500	0.00%
Repair & Maintenance Services	32,181	24,260	52,332	30,000	30,000	30,000	0.00%
Operating Supplies	15,166	12,773	7,731	14,000	14,000	14,000	0.00%
Capital Equipment Outlay	5,883	20,210	42,027	22,000	22,000	22,000	0.00%
Total	103,284	107,323	150,557	122,134	122,134	122,134	0.00%
Total Expenditures	231,470	251,487	253,947	224,450	224,450	225,866	0.63%

Total General Government	1,118,844	1,080,669	1,096,258	1,108,485	1,116,340	1,314,181	18.56%
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Public Safety							
522100 Police Station							
Personnel	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Salaries	17,811	14,951	18,363	20,283	20,283	20,689	2.00%
Overtime	389	0	0	400	400	400	0.00%
Sick Payout	202	166	188	235	235	235	0.00%
Social Security	1,535	1,218	1,454	1,637	1,637	1,670	2.02%
Retirement	1,356	1,107	1,259	1,386	1,386	1,458	5.19%
Health Insurance	3,348	3,592	5,601	3,611	3,611	3,645	0.94%
Life Insurance	0	0	6	24	24	24	0.00%
Longevity	403	428	454	479	479	504	5.22%
Workers' Comp. Insurance	964	932	932	852	852	703	-17.49%
Total	26,008	22,394	28,257	28,907	28,907	29,328	1.46%
522100 Police Station							
Operating	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Electric	26,000	25,280	24,966	28,591	28,591	29,305	2.50%
Natural Gas	6,769	7,951	7,383	12,000	12,000	12,120	1.00%
Water Service	1,068	1,050	1,006	1,270	1,270	1,346	5.98%
Repair & Maintenance Services	28,228	28,499	32,737	20,000	20,000	20,000	0.00%
Maintenance Supplies	2,068	3,863	1,712	4,500	4,500	4,500	0.00%
Property/Auto Insurance	2,038	2,038	1,310	1,310	1,310	1,533	17.02%
Total	66,171	68,681	69,114	67,671	67,671	68,804	1.67%
Total Expenditures	92,179	91,075	97,371	96,578	96,578	98,132	1.61%
522110 Police Administration							
Personnel	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Salaries	193,472	198,164	201,656	205,731	205,731	209,638	1.90%
Overtime	2,487	26,484	17,917	4,129	11,000	5,000	21.09%
Office/Dispatchers	382,637	386,941	351,931	393,175	373,175	412,970	5.03%
Holiday	8,637	8,202	9,112	13,294	12,000	13,559	1.99%
Sick Payout	4,576	5,418	5,512	5,990	5,990	5,768	-3.71%
Social Security	45,119	48,035	44,782	48,595	47,491	50,516	3.95%
Retirement	46,754	50,867	48,674	49,444	48,500	54,456	10.14%
Health Insurance	125,309	119,206	136,743	159,649	124,283	133,304	-16.50%
Life Insurance	226	212	227	247	247	247	0.00%
Longevity	13,282	11,896	12,400	12,904	12,904	13,408	3.91%
Workers' Comp. Insurance	8,316	7,983	7,880	6,065	6,850	6,233	2.77%
Total	830,815	863,408	836,834	899,223	848,171	905,099	0.65%
522110 Police Administration							
Operating	2016	2017	2018	2019 Budget	2019 Estimated	2020 Proposed	% Change 2020/2019
Legal Services	18,449	13,837	21,400	15,000	15,000	15,000	0.00%
Animal Pound	1,089	1,075	655	1,500	1,500	1,500	0.00%
Telephone/Communications	29,998	33,029	28,772	29,000	37,790	29,000	0.00%
Repair & Maintenance Services	73,757	45,536	46,320	46,000	46,000	46,000	0.00%
Office Supplies	7,499	6,116	7,222	6,500	6,500	6,500	0.00%
Printing	3,270	3,658	2,805	3,500	3,500	3,500	0.00%
Publications & Dues	233	327	1,130	1,250	1,250	1,250	0.00%
Employee Training, Travel	4,997	6,492	5,687	4,500	4,500	4,500	0.00%
Clothing & Uniforms	3,204	3,611	2,915	3,700	3,700	3,700	0.00%
Supplies & Expenses—Hunter Safety	60	316	(29)	300	300	300	0.00%
Equipment Outlay	624	2,111	5,996	2,500	2,500	2,500	0.00%
Other Expenses (Photo)	2,035	1,172	1,267	2,000	2,000	2,000	0.00%
Liability Insurance	19,840	20,442	19,154	20,233	19,323	22,157	9.51%
Total	165,055	137,722	143,294	135,983	143,863	137,907	1.41%
Total Expenditures	995,870	1,001,130	980,128	1,035,206	992,034	1,043,006	0.75%

522120 Patrol				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	1,252,269	1,193,629	1,241,509	1,301,004	1,301,004	1,375,468	5.72%
Overtime	50,588	38,051	37,311	48,480	48,480	51,253	5.72%
Crossing Guards	39,600	39,382	41,081	36,553	50,000	46,700	27.76%
Wages/Billable	(10,606)	(13,526)	(7,798)	(10,000)	(54,000)	(75,000)	650.00%
Holiday	33,549	37,066	33,933	59,273	59,273	62,663	5.72%
Sick Payout	4,192	4,376	1,749	4,049	4,095	2,259	-44.21%
Social Security	105,518	101,149	104,333	111,116	112,913	118,513	6.66%
Retirement	129,841	144,786	146,193	150,010	150,010	174,777	16.51%
Health Insurance	224,231	210,480	232,931	260,047	260,047	281,743	8.34%
Life Insurance	171	201	206	204	204	187	-8.33%
Longevity	17,162	12,658	12,232	13,141	13,141	10,852	-17.42%
Workers' Comp. Insurance	51,066	49,543	47,792	41,621	41,621	41,837	0.52%
Total	1,897,581	1,817,795	1,891,472	2,015,498	1,986,788	2,091,252	3.76%
522120 Patrol				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Repair & Maintenance Services	16,397	25,233	22,405	20,000	20,000	20,000	0.00%
Employee Training, Travel	19,162	17,371	23,360	16,000	28,000	16,000	0.00%
Clothing & Uniforms	18,990	18,001	20,596	12,200	22,000	12,000	-1.64%
Supplies & Expenses	7,564	6,078	1,050	5,500	12,000	5,500	0.00%
Gasoline, Motor Oil	26,522	30,843	30,375	25,000	25,000	25,000	0.00%
K-9 Unit Expense		1,006	968	7,000	14,000	3,000	-57.14%
Equipment Outlay	27,188	23,375	32,704	25,000	25,000	25,000	0.00%
Other Expenses	1,016	125	305	500	500	500	0.00%
Property/Automobile Insurance	3,440	3,922	3,915	3,401	3,401	3,997	17.52%
Total	120,279	125,954	135,678	114,601	149,901	110,997	-3.14%
Total Expenditures	2,017,860	1,943,749	2,027,150	2,130,099	2,136,689	2,202,249	3.39%
522130 Investigative Division				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	161,067	211,292	172,467	178,476	178,476	184,709	3.49%
Overtime	17,353	4,171	5,107	5,519	5,519	5,629	1.99%
Wages/Billable	(314)	2,858	(1,767)	(1,500)	(1,500)	(1,500)	0.00%
Holiday	6,154	6,290	5,047	3,568	3,568	3,639	1.99%
Sick Payout	758	0	1,348				
Social Security	13,859	16,199	13,622	14,401	14,401	14,901	3.47%
Retirement	18,795	19,283	21,017	20,018	20,018	22,867	14.23%
Health Insurance	37,013	33,906	43,078	43,364	43,364	43,446	0.19%
Life Insurance	96	43	33	36	36	35	-2.78%
Longevity	3,239	4,814	2,058	2,184	2,184	2,310	5.77%
Workers' Comp. Insurance	6,627	6,476	6,469	5,634	5,634	5,318	-5.61%
Total	264,647	305,332	268,479	271,700	271,700	281,354	3.55%
522130 Investigative Division				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	8,226	7,449	7,857	2,500	2,500	2,500	0.00%
Investigative Supplies	1,700	2,049	2,481	3,000	3,000	3,000	0.00%
Employee Training, Travel	1,878	889	5,836	2,000	3,000	2,000	0.00%
Clothing & Uniforms	1,907	968	3,090	1,250	1,500	1,250	0.00%
Total	13,711	11,355	19,264	8,750	10,000	8,750	0.00%
Total Expenditures	278,358	316,687	287,743	280,450	281,700	290,104	3.44%

522230 Fire Station				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	0	22,117	51,198	53,552	53,552	81,219	51.66%
Overtime						2,500	
Part Time Salaries	0	12,256	28,825	54,101	52,021	53,061	-1.92%
FICA	0	2,623	4,832	8,235	8,076	10,464	27.07%
Retirement	21,197	21,723	21,548	27,596	27,596	29,739	7.77%
Health Insurance	0	6,184	21,155	21,240	21,240	31,854	49.97%
Workers' Comp. Insurance	9,297	9,409	15,995	8,171	8,171	5,083	-37.79%
Total	30,494	74,312	143,553	172,895	170,656	213,920	23.73%
522230 Fire Station				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Electric	17,193	15,172	15,595	17,000	17,000	17,000	0.00%
Natural Gas	9,732	10,023	10,472	12,000	12,000	12,000	0.00%
Telephone	578	652	655	800	800	800	0.00%
Water Service	2,806	2,520	2,420	3,000	3,000	3,000	0.00%
Operating Expense	262,435	212,404	262,108	213,500	213,500	217,500	1.87%
Building Maintenance	5,339	5,045	11,830	11,000	11,000	15,000	36.36%
Maintenance/Contracted Services	0	2,240	360	1,500	1,500	1,500	0.00%
Equipment Outlay			43,207				
Property/Auto Insurance	30,610	34,563	39,533	36,612	36,612	38,146	4.19%
Liability Insurance	2,708	2,834	2,865	2,359	2,333	1,353	-42.65%
Total	331,401	285,453	389,045	297,771	297,745	306,299	2.86%
Total Expenditures	361,895	359,765	532,598	470,666	468,401	520,219	10.53%
522310 Building Inspection				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	99,055	101,400	103,478	105,485	105,485	107,586	1.99%
Social Security	7,315	7,509	7,672	8,137	8,137	8,303	2.04%
Retirement	6,814	7,123	6,982	6,967	6,967	7,326	5.15%
Health Insurance	24,727	26,630	28,463	29,640	29,640	29,656	0.05%
Life Insurance	57	58	59	59	59	61	3.39%
Longevity	693	756	819	882	882	945	7.14%
Workers' Comp. Insurance	3,202	3,145	2,967	2,705	2,705	2,383	-11.90%
Total	141,863	146,621	150,440	153,875	153,875	156,260	1.55%
522310 Building Inspection				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	2,935	1,275	2,624	3,000	6,000	5,000	66.67%
Telephone	504	840	957	650	1,000	700	7.69%
Office Supplies & Expenses	3,377	2,471	3,545	2,400	2,400	2,400	0.00%
Employee Training, Travel	375	155	574	500	500	500	0.00%
Vehicle Maintenance—Gasoline	1,972	2,119	2,117	1,700	1,700	1,700	0.00%
Liability Insurance	949	944	874	924	882	979	5.95%
Total	10,112	7,804	10,691	9,174	12,482	11,279	22.95%
Total Expenditures	151,975	154,425	161,131	163,049	166,357	167,539	2.75%
522360 Weights & Measures				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	2,000	2,000	2,000	2,000	2,000	2,000	0.00%

522410 Emergency Management				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Workers' Comp. Insurance	250	75	56	250	56	100	-60.00%
Internet					1,620	1,620	
Electric	667	688	691	900	900	800	-11.11%
Natural Gas	784	773	487	1,250	1,250	1,200	-4.00%
Telephone	1,225	1,354	1,094	1,250	1,250	1,500	20.00%
Water Service	371	390	402	420	420	500	19.05%
Sirens Maintenance	1,440	2,940	2,940	2,500	2,500	2,000	-20.00%
Repair & Maintenance	1,038	1,027	4,866	2,500	2,500	2,000	-20.00%
Maintenance—Contracted	24	219	841	500	500	500	0.00%
Office Supplies					300	800	
Radio Equipment Maintenance	789	677	525	2,450	2,450	2,000	-18.37%
Training & Travel	1,720	464	916	1,500	1,500	2,000	33.33%
Repair & Maintenance—Supplies	54	459	283	500	500	700	40.00%
Awards	350	117	411	800	800	800	0.00%
Clothing & Uniforms	4,443	1,279	921	1,200	1,200	1,200	0.00%
Operating Supplies—Vehicles	654	1,494	2,170	2,000	3,000	3,000	50.00%
Fuel—Vehicles	479	695	576	750	2,000	2,000	166.67%
Equipment	3,537	3,819	3,229	4,000	4,000	3,000	-25.00%
Property Insurance	1,355	1,335	1,417	1,297	1,297	1,527	17.73%
Total	19,180	17,805	21,825	24,067	28,043	27,247	13.21%
Total Public Safety	3,919,317	3,886,636	4,109,946	4,202,115	4,171,802	4,350,496	3.53%
533110 Engineering				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	113,396	115,346	118,377	119,881	113,000	112,450	-6.20%
Sick Pay Out	1,082	736	1,015	7,616	9,515	580	-92.38%
Social Security	8,144	8,261	8,666	9,941	9,560	8,726	-12.22%
Retirement	7,851	8,185	8,081	8,013	7,562	7,661	-4.39%
Health Insurance	16,845	19,233	18,865	22,561	22,220	20,797	-7.82%
Life Insurance	168	180	189	147	147	108	-26.53%
Longevity	2,173	2,268	2,363	2,457	2,457	1,040	-57.67%
Workers' Comp. Insurance	3,837	3,710	3,791	3,458	3,458	2,991	-13.50%
Total	153,496	157,919	161,347	174,074	167,919	154,353	-11.33%
533110 Engineering				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	1,863	400	6,253	16,500	28,000	10,500	-36.36%
Telephone	424	371	413	500	500	1,000	100.00%
Office Supplies	558	195	322	400	500	400	0.00%
Maps & Plats	3,977	2,053	9,783	10,400	10,400	10,000	-3.85%
Publications & Dues	197	315	962	900	900	950	5.56%
Employee Training, Travel	685	1,332	1,295	1,300	1,300	1,350	3.85%
Operating Supplies	586	328	1,187	1,100	1,100	1,100	0.00%
Gas & Oil Expense	1,051	941	1,132	1,000	1,000	1,000	0.00%
Equipment Outlay	770	400	197	800	800	800	0.00%
Liability Insurance	6,914	6,734	6,831	7,216	6,891	7,663	6.19%
Total	17,025	13,069	28,375	40,116	51,391	34,763	-13.34%
Total Expenditures	170,521	170,988	189,722	214,190	219,310	189,116	-11.71%

533210 Public Works Crew				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	112,279	144,170	101,193	75,526	75,526	77,047	2.01%
Overtime	1,137	3,576	823	1,050	1,300	1,050	0.00%
Part Time Seasonal				13,500	4,500	4,500	-66.67%
Social Security	8,260	10,865	7,358	6,270	6,289	6,391	1.93%
Retirement	7,721	10,304	6,871	5,073	5,090	5,335	5.16%
Health Insurance	13,951	19,787	17,234	21,240	21,240	21,236	-0.02%
Life Insurance	6	9	18	0	5	0	0.00%
Longevity	693	756	819	882	882	945	7.14%
Workers' Comp. Insurance	5,391	5,268	3,218	2,939	2,939	2,861	-2.65%
Total	149,438	194,735	137,534	126,480	117,771	119,365	-5.63%
533210 Public Works Crew				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Contracted Services	699	1,220	1,217	700	1,000	700	0.00%
Electric	8,521	22,442	20,680	24,400	24,400	24,400	0.00%
Natural Gas	9,284	8,507	8,825	11,500	11,500	11,500	0.00%
Telephone	1,990	6,318	5,645	7,100	7,100	7,100	0.00%
Water Service	2,095	4,827	4,674	10,000	10,000	10,000	0.00%
Fuel System Maintenance			1,070	8,000	5,000		-100.00%
Employee Training, Travel	250	2,024	1,182	3,200	3,000	2,200	-31.25%
Garage/Maintenance Supplies	34,777	31,050	37,385	31,350	31,350	32,350	3.19%
Gas/Diesel Fuel & Oil Expense	58,699	54,692	61,695	55,000	55,000	55,000	0.00%
M&E Maintenance/Parts	50,425	74,663	66,242	51,000	55,000	75,000	47.06%
Equipment Outlay	23,704	5,028	1,980	5,000	5,000	5,000	0.00%
Property/Auto Insurance	28,515	34,724	38,263	34,033	34,033	35,806	5.21%
Total	218,959	245,495	248,858	241,283	242,383	259,056	7.37%
Total Expenditures	368,397	440,230	386,392	367,763	360,154	378,421	2.90%
533311 Street Maintenance				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	319,438	259,879	301,962	349,842	349,842	356,806	1.99%
Overtime	22,557	20,207	28,984	45,500	45,500	45,500	0.00%
Part Time Salaries/Temporary	5,852	11,072	9,310	6,900	6,900	6,900	0.00%
Sick Pay Out	2,794	2,831	2,447	2,934	2,934	2,963	0.99%
Social Security	25,089	20,099	23,785	31,767	31,767	32,341	1.81%
Retirement	23,906	19,591	22,795	26,555	26,555	27,870	4.95%
Health Insurance	139,053	153,796	171,362	180,972	180,972	181,229	0.14%
Life Insurance	106	48	54	35	70	76	117.14%
Longevity	11,277	9,072	9,576	10,080	10,080	10,584	5.00%
Workers' Comp. Insurance	15,747	14,830	17,929	16,376	16,376	14,504	-11.43%
Total	565,819	511,425	588,204	670,961	670,996	678,773	1.16%
533311 Street Maintenance				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	584	509	353	750	750	750	0.00%
Repair & Maintenance Services	47,545	51,212	51,365	45,500	45,500	45,500	0.00%
Operating Supplies	4,000	3,117	561	5,400	3,000	3,000	-44.44%
Signs, Supplies & Parts	15,459	12,336	11,562	10,473	10,473	9,473	-9.55%
Total	67,588	67,174	63,841	62,123	59,723	58,723	-5.47%
Total Expenditures	633,407	578,599	652,045	733,084	730,719	737,496	0.60%

533410 Streets Ineligible				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Repair & Maintenance - alleys						20,000	
Lease Expenses	5,381	4,187	4,091	5,450	4,170	4,200	-22.94%
Total Expenditures	5,381	4,187	4,091	5,450	4,170	24,200	344.04%
533420 Street Lighting				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Electric	288,811	265,093	272,777	270,000	258,500	270,000	0.00%
Total	288,811	265,093	272,777	270,000	258,500	270,000	0.00%
533421 Traffic Control Signals				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Electric	2,708	2,889	2,712	3,150	3,150	3,150	0.00%
Repair & Maintenance Services	6,715	3,972	7,464	5,000	5,000	5,000	0.00%
Total	9,423	6,861	10,176	8,150	8,150	8,150	0.00%
Total Lighting and Signals	298,234	271,954	282,953	278,150	266,650	278,150	0.00%
533440 Storm Sewers				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	59,141	61,340	43,598	131,880	131,880	134,507	1.99%
Overtime	461	0	925	1,000	1,000	1,000	0.00%
Social Security	4,544	4,644	3,390	10,165	10,165	10,366	1.98%
Retirement	4,085	4,342	2,982	8,704	8,704	9,147	5.09%
Health Insurance	1,471	0	0	5,310	5,310	5,309	-0.02%
Life Insurance	0	1	1	0	2	2	0.00%
Workers' Comp. Insurance	4,684	4,611	5,721	5,226	5,226	4,656	-10.91%
Total	74,386	74,938	56,617	162,285	162,287	164,987	1.66%
533440 Storm Sewers				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Repair & Maintenance Services	31,142	32,025	27,704	32,000	30,000	30,000	-6.25%
Contracted Services (street sweepings)	10,101	10,608	10,264	15,790	15,000	15,000	-5.00%
State Fees—DNR Stormwater Permit	1,651	1,500	1,500	1,500	1,500	1,500	0.00%
Total	42,894	44,133	39,468	49,290	46,500	46,500	-5.66%
Total Expenditures	117,280	119,071	96,085	211,575	208,787	211,487	-0.04%
533450 Snow and Ice Control				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Contracted Services—Seasonal	291	0	0	4,000	4,000	4,000	0.00%
Contracted Services	5,184	2,458	1,153	12,000	12,000	12,000	0.00%
Maintenance Supplies	5,748	8,288	12,617	18,323	18,000	7,200	-60.71%
Equipment	0	7,450	4,134	4,000	4,000	4,000	0.00%
Ice Control Materials	90,000	120,850	88,172	95,000	120,000	109,000	14.74%
Total Expenditures	101,223	139,046	106,076	133,323	158,000	136,200	2.16%

533730 Recycling				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	80,836	92,266	94,867	92,539	92,539	94,380	1.99%
Overtime	2,688	974	760	1,700	500	500	-70.59%
Part Time Salaries/Temporary	4,175	77					
Social Security	6,687	7,026	7,047	7,209	7,117	7,258	0.68%
Retirement	5,663	6,476	6,231	6,068	6,094	6,404	5.54%
Health Insurance	1,501	105	34				
Life Insurance	2	7	3		1		
Workers' Comp. Insurance	4,270	4,188	4,056	3,705	3,705	3,260	-12.01%
Total	105,822	111,119	112,998	111,221	109,956	111,802	0.52%
533730 Recycling				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Contracted Services	198,096	203,315	203,869	207,747	207,747	220,416	6.10%
Recycling Expenses	901	2,118	1,315	2,000	2,000	2,000	0.00%
Equipment/Capital Outlay		11,463					
Total	198,997	216,896	205,184	209,747	209,747	222,416	6.04%
Total Expenditures	304,819	328,015	318,182	320,968	319,703	334,218	4.13%
533710 Solid Waste Collection				2019	2019	2020	% Change
	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Contracted Services	401,929	410,047	417,963	435,066	435,066	461,820	6.15%
Total	401,929	410,047	417,963	435,066	435,066	461,820	6.15%
533720 Landfill-Groundwater Monito				2019	2019	2020	% Change
	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Contracted Services	10,050	10,050	10,050	6,500	6,500	6,500	0.00%
533740 Weed Control				2019	2019	2020	% Change
	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Maintenance Services	967	920	274	1,000	200	1,000	0.00%
Total Health and Sanitation	412,946	421,017	428,287	442,566	441,766	469,320	6.05%
Total Engineering & Public Works	2,412,208	2,473,107	2,463,833	2,707,069	2,709,259	2,758,608	1.90%

555140 Senior Services				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Part Time Salaries	59,057	51,190	49,785	57,837	62,192	56,100	-3.00%
Sick Pay Out	400	426	416	408			-100.00%
Social Security	4,315	4,114	3,965	4,360	4,758	4,292	-1.56%
Retirement	3,186	2,494	2,366	2,513	2,814	2,329	-7.32%
Health Insurance	2,671	465	394	327	102		-100.00%
Longevity	945	976	1,008	1,039			-100.00%
Workers' Comp. Insurance	131	127	125	107	107	91	-14.95%
Total	70,705	59,792	58,059	66,591	69,973	62,812	-5.67%
555140 Senior Services				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	6,399	9,512	6,609	7,500	7,500	7,500	0.00%
Telephone	177	179	177	325	325	325	0.00%
Supplies & Expenses	1,224	1,703	553	2,000	2,000	2,000	0.00%
Printing	162	153	65	1,000	500	1,000	0.00%
Employee Training, Travel	1,250	629	411	1,200	500	1,200	0.00%
Other Expenses	0	38,036	37,695	28,000	28,000	28,000	0.00%
Property Insurance	479	479	1,511	1,511	1,511	1,768	17.01%
Liability Insurance	500	483	477	504	481	474	-5.95%
Total	10,191	51,174	47,498	42,040	40,817	42,267	0.54%
Total Expenditures	80,896	110,966	105,557	108,631	110,790	105,079	-3.27%
555145 Senior Van				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Telephone	47	38	31	50	50	50	0.00%
Repair & Maintenance	1,084	300	112	500	500	500	0.00%
Gas & Oil Expense	2,071	2,508	2,081	2,100	2,100	2,100	0.00%
Property Insurance	195	223	235	279	279	252	-9.68%
Total Expenditures	3,397	3,069	2,459	2,929	2,929	2,902	0.00%
555220 Celebrations				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	20,718	22,073	22,989	20,000	20,000	20,000	0.00%
Overtime	6,864	2,924	3,691	4,000	4,000	4,000	0.00%
Part Time Salaries	3,800	707	0	2,500	0	0	-100.00%
Social Security	2,401	1,963	2,061	2,027	1,836	1,836	-9.42%
Retirement	1,894	1,655	1,710	1,608	1,572	1,620	0.75%
Total	35,677	29,322	30,451	30,135	27,408	27,456	-8.89%
555220 Celebrations				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	1,203	132	2,506	3,000	500	500	-83.33%
Supplies & Expenses	4,949	5,337	11,711	7,950	8,500	10,500	32.08%
Other Expenses	7,000	17,000	7,000	7,000	7,000	7,000	0.00%
Total	13,152	22,469	21,217	17,950	16,000	18,000	0.28%
Total Expenditures	48,829	51,791	51,668	48,085	43,408	45,456	-5.47%

555510 Parks, Recreation & Forestry				2019	2019	2020	% Change
Personnel	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Salaries	354,217	383,551	445,854	379,216	379,216	359,298	-5.25%
Overtime	8,095	9,983	7,903	14,211	14,211	14,211	0.00%
Part Time Salaries/Temporary	11	0	0	0	0	0	0.00%
DPW Seasonal	23,872	24,607	35,444	50,000	45,000	40,000	-20.00%
Social Security	29,848	32,675	41,178	34,057	33,675	31,778	-6.69%
Retirement	24,813	27,193	30,156	25,885	25,885	25,339	-2.11%
Health Insurance	94,281	81,597	73,194	72,321	72,321	72,421	0.14%
Life Insurance	112	62	68	41	55	71	73.17%
Longevity	3,465	1,512	1,638	1,764	1,764	1,890	7.14%
Workers' Comp. Insurance	16,617	15,894	19,908	18,184	18,184	16,273	-10.51%
Total	555,331	577,074	655,343	595,679	590,311	561,281	-5.77%
555510 Parks, Recreation & Forestry				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	2,520	2,733	937	2,500	2,500	2,500	0.00%
Internet		2,072	1,961	2,072	2,072	3,900	88.22%
Electric	19,254	17,551	18,026	18,000	18,000	20,000	11.11%
Natural Gas	1,856	1,974	2,226	2,000	2,000	2,000	0.00%
Telephone	2,134	3,448	3,672	4,740	4,740	4,740	0.00%
Water Service	7,478	7,397	7,846	5,800	7,800	8,000	37.93%
Repair & Maintenance Services	43,603	52,266	56,656	62,075	62,075	54,900	-11.56%
Vandalism Repair	0	0	0	800	0	800	0.00%
Field Maintenance Supplies	0	6,011	5,398	6,000	6,000	4,500	-25.00%
Contracted Services	65,115	56,284	72,327	88,645	80,000	75,000	-15.39%
Office Supplies	1,933	1,552	1,356	2,000	2,000	2,000	0.00%
Publications & Dues	1,226	887	1,485	1,620	1,620	1,620	0.00%
Employee Training, Travel	3,052	3,030	4,900	5,500	5,500	4,900	-10.91%
Trees and Supplies—Contracted	23,422	59,845	15,780	0	4,459	0	0.00%
Operating Supplies	1,685	3,107	3,836	4,200	4,200	0	-100.00%
Sign Supplies	272	637	210	1,000	1,000	1,000	0.00%
Equipment	3,378	5,717	8,034	7,500	7,500	5,500	-26.67%
Legacy Tree & Bench Program		3,391	6,656	3,500	4,500	3,500	0.00%
Other Expenses	1,246	1,850	3,050	3,060	3,060	3,060	0.00%
Property/Auto Insurance	4,215	5,287	6,486	8,001	8,001	8,792	9.89%
Liability Insurance	3,540	3,390	3,745	3,956	3,778	4,273	8.01%
Total	185,929	238,429	224,587	232,969	230,805	210,985	-9.44%
Total Expenditures	741,260	815,503	879,930	828,648	821,116	772,266	-6.80%
Total Parks, Recreation & Forestry	874,382	981,329	1,039,614	988,293	978,243	925,703	-6.33%
566310 City Planning				2019	2019	2020	% Change
Operating	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Professional Services	92,376	85,813	113,288	100,413	100,413	102,421	2.00%
Telephone	177	179	199	250	220	250	0.00%
Supplies & Expenses	16	177	80	200	200	200	0.00%
Publications & Dues	110	100	45	430	430	430	0.00%
Employee Training, Travel	241	183	0	200	200	200	0.00%
Equipment/Capital Outlay	0	250	8,375	1,000	1,000	1,000	0.00%
Total Expenditures	92,920	86,702	121,987	102,493	102,463	104,501	1.96%
Total Operating Expenditures	8,417,671	8,508,443	8,831,638	9,108,455	9,078,107	9,453,489	3.79%
592000				2019	2019	2020	% Change
Transfers to Other Funds	2016	2017	2018	Budget	Estimated	Proposed	2020/2019
Debt Service	0	0					
Capital Improvement Fund	0	100,000		252,000	252,000	400,000	58.73%
Special Revenue Fund—Pool	13,503	37,175			25,910		
Special Revenue Fund—Rec Programs	1,000	1,000					
Total Transfers to Other Funds	14,503	138,175	0	252,000	277,910	400,000	0.00%
Total Expenditures and Transfers	8,432,174	8,646,618	8,831,638	9,360,455	9,356,017	9,853,489	5.27%

Debt Service Fund—Fund 300

					2019	2019	2020	% Change
Revenues		2016	2017	2018	Budget	Estimated	Proposed	2020/2019
411111	Property Taxes	705,776	1,284,280	1,502,211	1,817,184	1,817,184	1,664,669	-8.39%
467530	Police Impact Fee	18,126	37,222	125,815		57,822		
456305	Build America Bond Reimbursement	6,064	4,932	3,787	2,601	2,587	1,331	-48.83%
481100	Interest Revenue	594	1,011	2,769		12,000	3,000	
491000	Proceeds from Borrowing	231,387		47,377				
491400	Transfer from Capital Improvements	200,000	200,000	58,741	100,000	100,000	93,000	-7.00%
Total Revenues		1,161,947	1,527,445	1,740,700	1,919,785	1,989,593	1,762,000	-8.22%

					2019	2019	2020	% Change
Expenditures		2016	2017	2018	Budget	Estimated	Proposed	2020/2019
581582	2010 Capital improvement Notes	98,686	98,686	98,686	98,686	98,686	98,686	0.00%
581565	2012 G.O. Capital Improvement Notes	339,535	566,725	562,225	556,850	556,850	550,725	-1.10%
581521	2015 G.O. Capital Improvement Notes	267,400	312,900	392,050	454,650	454,650	451,500	-0.69%
581530	2016 G.O. Capital Improvement Notes		710,963	542,962	541,538	541,538	540,950	-0.11%
581570	2012 G.O. TIF #2 Refunding	220,660						
581575	2018 G.O. Capital Improvement Notes				151,707	151,707	141,950	-6.43%
581560	2018 State Trust Fund Loan				36,074	36,074	36,074	0.00%
581580	2018 TIF #4 Taxable Bonds				244,965		246,895	0.79%
582000	Issuance Costs	70,550		11,533				
Total Expenditures		996,831	1,689,274	1,607,456	2,084,470	1,839,505	2,066,780	-0.85%

Revenues over/(under) Expenditures	165,116	(161,829)	133,244	(164,685)	150,088	(304,780)
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					2019	2019	2020
Fund Balance		2016	2017	2018	Budget	Estimated	Proposed
Beginning		32,594	197,710	43,212	176,456	176,456	326,544
Prior Year Adjustment			7,331				
Ending		197,710	43,212	176,456	11,771	326,544	21,764

Capital Improvements Fund 400

	2018	2019 Estimated	2020 Proposed	2021 Projected	2022 Projected	2023 Projected	2024 Projected
Beginning Fund Balance	695,794	807,660	225,224	107,454	382,807	706,552	411,946

Revenues

Property Tax Levy:							
General Projects	40,000		200,000	500,000	630,000	660,000	500,000
Street Improvements	200,000	525,000	875,000	800,000	900,000	1,000,000	1,000,000
Equipment Replacements	450,000	550,000	600,000	650,000	650,000	600,000	600,000
Storm Water Improvements	225,000	150,000	150,000	525,000	525,000	550,000	550,000
Environmental Reserve		10,000	10,000	10,000	10,000	10,000	10,000
Special Assessment Revenue	11,030	3,739	972				
Parks & Playground Transfer	70,000	80,000		200,000	60,000	75,000	
General Fund Transfer	75,000	252,000	400,000	265,000		25,000	
Library Impact Fees	109,979	48,184					
Local Road Improvements Grant		48,000				48,000	
Proceeds from Borrowing	1,512,078						
DNR Urban Storm Water Mgt. Grant	24,263	19,500					
DNR Grant - dams		237,000					
Town Contribution			48,215				
Donations	3,000			200,000		25,000	
Interest Income	18,030	12,000	12,000	12,000	12,000	12,000	12,000
Change in Market Value	(24)						
Miscellaneous Revenue	13,469	35,000					
Sale/Rent of Property	3,310	30,000	30,000	30,000	30,000	30,000	30,000
Total Revenues	2,755,135	2,000,423	2,326,187	3,192,000	2,817,000	3,035,000	2,702,000

	2018	2019 Estimated	2020 Proposed	2021 Projected	2022 Projected	2023 Projected	2024 Projected
Expenditures							
General Government							
Complex Improvements			55,000	85,000	150,000	25,000	
Monopole	327,057						
Total	327,057	0	55,000	85,000	150,000	25,000	0

	2018	2019 Estimated	2020 Proposed	2021 Projected	2022 Projected	2023 Projected	2024 Projected
Public Safety							
Police Department							
Squad Cars	73,194	40,000	92,000	138,000	138,000	92,000	46,000
Computers			50,000				
Station Improvements			87,000	235,500	120,000		25,000
Total	73,194	40,000	229,000	373,500	258,000	92,000	71,000

	2018	2019 Estimated	2020 Proposed	2021 Projected	2022 Projected	2023 Projected	2024 Projected
Fire Department							
Station Improvements	118,714	75,000	55,000	153,000	145,000	900,000	70,000
Total	118,714	75,000	55,000	153,000	145,000	900,000	70,000

Auxiliary Police/ Emergency Management		2019	2020	2021	2022	2023	2024
2018	Estimated	Proposed	Projected	Projected	Projected	Projected	Projected
Vehicles	48,557			50,000	75,000		
Siren Upgrade	20,892	22,000					
Total	69,449	22,000	0	50,000	75,000	0	0
Total Public Safety	261,357	137,000	284,000	576,500	478,000	992,000	141,000
Public Works		2019	2020	2021	2022	2023	2024
2018	Estimated	Proposed	Projected	Projected	Projected	Projected	Projected
Equipment Replacement	227,039	510,000	355,000	385,000	455,000	300,000	450,000
Street Improvements	1,085,287	755,495	912,000	730,000	705,000	1,194,000	955,000
Stormwater Improvements	267,591	192,039	189,957	399,147	522,930	658,606	572,125
Total	1,579,917	1,457,534	1,456,957	1,514,147	1,682,930	2,152,606	1,977,125
Parks, Recreation & Forestry		2019	2020	2021	2022	2023	2024
2018	Estimated	Proposed	Projected	Projected	Projected	Projected	Projected
Equipment Replacement	66,004	42,325	145,000	66,000	112,325	50,000	2,000
Park Improvements	211,390	6,000					25,000
Park Equipment		80,000		400,000	60,000	75,000	
Swimming Pool liner				265,000			
Senior Van Replacement	26,751					25,000	
Total	304,145	128,325	145,000	731,000	172,325	150,000	27,000
Environmental		2019	2020	2021	2022	2023	2024
2018	Estimated	Proposed	Projected	Projected	Projected	Projected	Projected
Environmental Expenses	40,785	10,000	10,000	10,000	10,000	10,000	10,000
Dams—Engineering/Repairs	29,844	750,000	400,000				
Total	70,629	760,000	410,000	10,000	10,000	10,000	10,000
Debt Service		2019	2020	2021	2022	2023	2024
2018	Estimated	Proposed	Projected	Projected	Projected	Projected	Projected
Issuance Costs	41,420						
Total	41,420	0	0	0	0	0	0
Transfer to Other Funds		2019	2020	2021	2022	2023	2024
2018	Estimated	Proposed	Projected	Projected	Projected	Projected	Projected
Transfer to Debt Service	58,741	100,000	93,000				
Total	58,741	100,000	93,000	0	0	0	0
Total Expenditures	2,643,266	2,582,859	2,443,957	2,916,647	2,493,255	3,329,606	2,155,125
Revenues - Expenditures	111,869	(582,436)	(117,770)	275,353	323,745	(294,606)	546,875
Ending Fund Balance	807,663	225,224	107,454	382,807	706,552	411,946	958,821
Fund Balance		2019	2020	2021	2022	2023	2024
2018	Estimated	Proposed	Projected	Projected	Projected	Projected	Projected
Uncommitted	\$505,178	\$22,917	\$2,104	\$40,604	\$267,604	\$64,604	\$456,604
Economic Development	12,086	12,086	12,086	12,086	12,086	12,086	12,086
Environmental	89,748	6,748	6,748	6,748	6,748	6,748	6,748
Equipment Replacement	38,453	26,128	64,128	105,128	4,803	167,803	299,803
Street Improvements	11,148	38,653	1,653	71,653	266,653	120,653	165,653
Storm Water Improvements	36,772	56,233	16,276	142,129	144,199	35,593	13,468
Library	114,275	62,459	4,459	4,459	4,459	4,459	4,459
Encumbrances							
Total Fund Balance	\$807,660	\$225,224	\$107,454	\$382,807	\$706,552	\$411,946	\$958,821

Capital Projects ADMINISTRATIVE	Status	Funding Sources	Impact on Operating Budget
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Environmental Legal and consulting services	No change	\$10,000 <i>Property Tax; Environmental Reserve</i>	Negligible
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BUILDING INSPECTION

Cemetery New roof on rental house	Moved from 2018	\$10,000 <i>Transfer from Cemetery</i>	Positive
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Lincoln Building Replace boiler	Moved from 2021	\$55,000 <i>Property Tax</i>	Positive
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Capital Projects	Status	Funding Sources	Impact on Operating Budget
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2007 GMC Canyon pickup; replaces #5		<i>Property Tax; Equipment Replacement Reserve</i>	Positive
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New Siren Purchase North side	No Change	\$22,000 <i>Property Tax</i>	Positive
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Capital Projects	Status	Funding Sources	Impact on Operating Budget
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Equipment Replacement 10-yard dump truck with plow, wing and salter; replaces #98, tandem dump truck	Moved from 2019	\$225,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
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Equipment Replacement 4x4 3/4-ton pickup truck with plow and lift gate; replaces #78, 2008 service pickup	Moved from 2021	\$65,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
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Equipment Replacement 4x4 half ton pickup truck with plow; replaces #70, 2008 pickup truck	No Change	\$65,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
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Stormwater Improvements Engineering Services—2021 projects	Cost Modified	\$19,957 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
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Stormwater Improvements	Moved from 2019, Cost	\$80,000	
Arbor Dr./Lynnwood Ln. Catch Basins	Modified, Change in Scope	Property Tax; Stormwater Improvement Reserve	Positive
Stormwater Improvements	New Project	\$20,000	Positive
Park Circle Catch Basins		Property Tax; Stormwater Improvement Reserve	
Street Improvements	Moved from 2019	\$142,000	
Glenwood Dr.: Bristol Ln. to Arbor Dr.	Cost Modified	Property Tax; Street Improvement Reserve	Positive
Street Improvements	Moved from 2019	\$150,000	
Crescent Dr.: Arbor Dr. to Sheboygan Rd.	Cost Modified	Property Tax; Street Improvement Reserve	Positive
Street Improvements	Moved from 2019	\$180,000	
Arbor Dr.: Tamarack Dr. to Willow-brooke Dr.	Cost Modified	Property Tax; Street Improvement Reserve	Positive
Street Improvements	Moved from 2019	\$120,000	
Lynnwood Ln.: Tamarack Dr. to Arbor Dr.	Cost Modified	Property Tax; Street Improvement Reserve	Positive
Street Improvements	Moved from 2019	\$160,000	Positive
Park Cir.		Property Tax; Street Improvement Reserve	
Street Improvements	Cost Modified	\$60,000	Positive
Sidewalk repairs (to include Station #3)		Property Tax; Street Improvement Reserve	
Stormwater Improvements	New Project	\$30,000	
Complete Susan Ln: Susan Ct to Holly Ln		Property Tax; Stormwater Improvement Reserve	
Street Improvements	New Project	\$210,000	
Washington Ave: Hamilton to Lincoln (mill & resurface)		Property Tax; Street Improvement Reserve	
Street Improvements	New Project	\$100,000	
Extend Susan Ln: Susan Ct to Holly Ln		Property Tax; Street Improvement Reserve	
Stormwater Improvements	New Project	\$40,000	Negligible
Consulting		Property Tax; Stormwater Improvement Reserve	

FIRE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Station Improvements Station #3 exterior restoration	New Project	\$55,000 <i>Property Tax</i>	Positive

PARKS, REC. & FORESTRY			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement Replace #47 John Deere mower/ snowblower	No Change	\$40,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive

Equipment Replacement #13 Brush Bandit Chipper	New Project	\$65,000 <i>Property Tax; Equipment Replacement</i>	Positive
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Equipment Replacement Grapple Saw Truck	New Project	\$43,296 <i>Property Tax; 5-year lease (Year 2)</i>	Positive
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POLICE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Squad Replacement #2 and #8 to be replaced	Change in Scope	\$92,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive

Station improvements Video System Replacement	New Project	\$50,000 <i>Property Tax</i>	Positive
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Station improvements 911 System Upgrade	Moved from 2019	\$87,000 <i>Property Tax</i>	Positive
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ADMINISTRATIVE			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Environmental Legal and consulting services	No Change	\$10,000 <i>Property Tax; Environmental Reserve</i>	Negligible
BUILDING INSPECTION			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
City Hall Complex Boiler Replacement	New Project	\$85,000 <i>Property Tax</i>	Positive
EMERGENCY MANAGEMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement Replace Unit #1, 2006 Ford Road Rescue	Moved from 2020	\$75,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
ENGINEERING & PUBLIC WORKS			
Capital Projects	Status	Funding Sources	Impact on Operating Budget
Environmental Woolen Mill Dam	New	\$400,000 <i>Property Tax</i>	Negligible
Equipment Replacement 4x4 one-ton service pick-up truck with lift gate;	Moved from 2020	\$80,000 <i>Property Tax; Equipment Replacement Reserve</i>	
Equipment Replacement 3/4 ton pick-up with plow and lift gate; replaces #79, 2008 GMC Sierra 1600	Moved from 2022	\$65,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
Equipment Replacement 10-yard dump truck with plow, wing and salter; replaces #97, 2007 dump truck	Moved from 2020	\$240,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
Stormwater Consulting Hire engineers for State NR216 Compliance	No Change	\$40,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Negligible
Stormwater Improvements Engineering Services—2022 projects	Cost Modified	\$26,147 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive

Stormwater Improvements	New Project	\$333,000	
Evergreen Blvd: Bridge to Western		Property Tax; Stormwater Improvement Reserve	

Street Improvements		\$625,000	
Evergreen Blvd: Bridge to Western		Property Tax; Street Improvement Reserve	

Street Improvements	No Change	\$60,000	
Asphalt repairs		Property Tax; Street Improvement Reserve	Negligible

Street Improvements	No Change	\$45,000	Positive
Sidewalk replacement		Property Tax; Street Improvement Reserve	

FIRE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Station Improvements		\$13,000	
LED lights engine floor Station #1 with motion sensors	New Project	Property Tax	Positive

Station Improvements		\$45,000	
New tile floor training room and stair risers	New Project	Property Tax	Positive

Station Improvements		\$75,000	
New windows west side of Station #1	New Project	Property Tax	Positive

Station Improvements	New Project	\$20,000	Positive
New lighting training room		Property Tax	

Station Improvements	New Project	\$50,000	Positive
Dorm Rooms – Station #1		Property Tax	

LIBRARY			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Library Improvements		\$7,000	
Update AV system & technology	New Project	Property Tax	Positive

Library Improvements		\$20,000	
Self Check Machines	New Project	Property Tax	Positive

Library Improvements		\$10,000	
Telephone System	New Project	Property Tax	Positive

PARKS, REC. & FORESTRY			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Equipment Replacement	Moved from 2019	\$26,000	Positive
Replace 2009 Toyota Tacoma 4x4		Property Tax; Equipment Replacement Reserve	

Swimming Pool	New Project	\$265,000	Positive
Liner and inlet repair		Property Tax	

Equipment Replacement	New Project	\$40,000	Positive
Grapple Saw Truck		Property Tax; 5-year lease (Year 3)	

Park Improvements	Moved from 2020	\$400,000	Positive
All Children's Playground equipment replacement		Impact Fees; Donations	

POLICE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Squad Replacement	No Change	\$138,000	Positive
#3, #7, and #9 to be replaced		Property Tax; Equipment Replacement Reserve	

Station Improvements:	New Project	\$35,000	Positive
Boiler replacement (1 of 2)		Property Tax	

Station Improvements:	New Project	\$16,000	Positive
Air Conditioning replacement (2 of 2)		Property Tax	

Station Improvements:	Moved from 2020	\$10,000	Positive
Paint exterior of building		Property Tax	

Station Improvements	Moved from 2020	\$20,000	Positive
Resurface parking lot		Property Tax	

Station Improvements	Moved from 2020	\$15,000	Negligible
Replace Network Server		Property Tax	

Station Improvements	Moved from 2020	\$126,500	Negligible
LRAD mass notification system for major events		Property Tax	

Station Improvements	Moved from 2020	\$13,000	Negligible
Electronic lock system for Police Station		<i>Property Tax</i>	

ADMINISTRATIVE			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Environmental		\$10,000	
Legal and consulting services	New Project	Property Tax; Environmental Reserve	Negligible
BUILDING INSPECTION			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
City Hall Complex	New Project	\$150,000	Positive
A/C Air Handler		Property Tax	
ENGINEERING & PUBLIC WORKS			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Equipment Replacement	Moved from 2025	\$55,000	
Replace pick up truck #72		Property Tax; Equipment Replacement Reserve	
Equipment Replacement	No Change	\$200,000	
#2, 2008 Caterpillar 430E Backhoe Loader		Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement	No Change	\$200,000	
#92, 2006 Sterling 7500 Dump Truck		Property Tax; Equipment Replacement Reserve	Positive
Stormwater Consulting	No Change	\$40,000	
Hire engineers for State NR216 Compliance		Property Tax; Stormwater Improvement Reserve	Negligible
Stormwater Improvements	Cost Modified	\$32,930	Positive
Engineering Services—2023 projects		Property Tax; Stormwater Improvement Reserve	
Street Improvements	No Change	\$60,000	Negligible
Asphalt Repairs		Property Tax; Street Improvement Reserve	
Street Improvements	No Change	\$45,000	
Sidewalk replacement		Property Tax; Street Improvement Reserve	Positive
Stormwater Improvements	Moved from 2021	\$250,000	Positive
Regional Stormwater Quality BMP		Property Tax; Stormwater Improvement Reserve	

Stormwater Improvements	Moved from 2021	\$200,000	Positive
Install storm sewer in Highland Dr.: Cedar Creek			
<i>Property Tax; Stormwater Improvement Reserve</i>			

Street Improvements	Moved from 2021	\$510,000	Positive
Highland Dr.: Columbia to Portland			
<i>Property Tax; Stormwater Improvement Reserve</i>			

Street Improvements	Moved from 2021	\$30,000	Positive
Thornapple Ln.: Keup to East City			
<i>Property Tax; Street Improvement Reserve</i>			

Street Improvements	Moved from 2021	\$60,000	Positive
Layton St.: Washington Ave. to the Interurban Tr.			
<i>Property Tax; Street Improvement Reserve</i>			

FIRE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Station Improvements	New Project	\$70,000	Positive
Refinish Station #1 engine room floor			
<i>Property Tax</i>			

Station Improvements	New Project	\$50,000	Positive
Refinish Station #3 engine room floor			
<i>Property Tax</i>			

Positive

Station Improvements	New Project	\$25,000	
New garage doors for Station #3			
<i>Property Tax</i>			

LIBRARY			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Library Improvements		\$7,000	
Update Door/Security System/Bur- glar Alarm			
<i>Property Tax</i>			
Positive			

Library Improvements		\$10,000	
Updates to community room en- trances			
<i>Property Tax</i>			
Positive			

Library Improvements		\$60,000	
Electronic Book Drop			
<i>Property Tax</i>			
Positive			

PARKS, REC. & FORESTRY			Impact on Operating Budget
Capital Projects	Status	Funding Sources	

Park Improvements		\$60,000	
Playground equipment expansion at Zeunert Park	Moved from 2021	Impact Fees	Positive

Equipment Replacement		\$20,000	
Kubota Utility Vehicle #41	New Project	Property Tax; Equipment Replacement Reserve	Positive

Equipment Replacement	No Change	\$20,000	Positive
#48 Kubota Zero Turn		Property Tax; Equipment Replacement Reserve	

Equipment Replacement		\$30,000	
#42 John Deere 1570 Tractor	No Change	Property Tax; Equipment Replacement Reserve	Positive

Equipment Replacement	New Project	\$43,296	
Grapple Saw Truck		Property Tax; 5-year lease (Year 4)	Positive

POLICE DEPARTMENT			Impact on Operating Budget
Capital Projects	Status	Funding Sources	

Squad Replacement	No Change	\$138,000	Positive
#4, #5 and #6 to be replaced		Property Tax; Equipment Replacement Reserve	

Station Improvements	New Project	\$85,000	Positive
Roof replacement		Property Tax	

Station Improvements	New Project	\$35,000	Positive
Boiler replacement (2 of 2)		Property Tax	

ADMINISTRATIVE			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Environmental Legal and consulting services	No Change	\$10,000 <i>Property Tax; Environmental Reserve</i>	Negligible
BUILDING INSPECTION			Impact on Operating Budget
Gymnasium New Storm Windows	New Project	\$25,000 <i>Property Tax</i>	
ENGINEERING & PUBLIC WORKS			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Equipment Replacement Salt Elevator	New Project	\$300,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
Stormwater Consulting Hire engineers for State NR216 Compliance	Cost Modified	\$40,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Negligible
Stormwater Improvements Engineering Services—2024 projects	Cost Modified	\$28,606 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Street Improvements Asphalt repairs	No Change	\$60,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Street Improvements Sidewalk replacement	Cost Modified	\$45,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Stormwater Improvements Willowbrooke Pond Dredging	Moved from 2022	\$400,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Garfield/Fillmore Catch Basins	Moved from 2022 Cost Modified	\$40,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Sunnyside Ln./Edgewater Dr. Storm-water	Moved from 2022 Cost Modified	\$120,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Somerset/Wirth Catch Basins	Moved from 2022 Cost Modified	\$30,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive

Street Improvements	Moved from 2022	\$150,000	Positive
Sunnyside Ln.: Edgewater Dr. to Highland Dr.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2022	\$62,000	Positive
Birch St.: Edgewater Dr. to Sunnyside Ln.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2022	\$232,000	Positive
Edgewater Dr.: Sunnyside Ln. to Highland Dr.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2022	\$120,000	Positive
Jackson St./Hilgen Ave.: Washington Ave. to Hamilton Rd.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2022	\$95,000	Positive
Sommerset Ave.: Pioneer Rd. to Wirth St.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2022	\$90,000	Positive
Wirth St.:Sommerset Ave. to McKinley Ct.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2022	\$160,000	Positive
Garfield St.:Fillmore to McKinley	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2022	\$180,000	Positive
Fillmore Ave.:Hamilton to Garfield	Cost Modified	Property Tax; Street Improvement Reserve	

FIRE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Station Improvements	New Project	\$900,000	Negative
Addition to Station #1		Property Tax	

PARKS, REC. & FORESTRY			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Park Improvements	Moved from 2024	\$75,000	Negligible
New Subdivision playground		Park Impact Fees	

Equipment Replacement	No Change	\$5,000	Positive
#25 King Trailer		Property Tax; Equipment Replacement Reserve	

Equipment Replacement #29 Falcon Utility Trailer	No Change	\$5,000 <i>Equipment Replacement</i>	Positive
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Equipment Replacement Grapple Saw Truck	New Project	\$43,296 <i>Property Tax; 5-year lease (Year 5)</i>	Positive
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POLICE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Squad Replacement #2 and #10 to be replaced	New Project	\$92,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
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SENIOR CENTER			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Equipment Replacement Senior Van Replacement	No Change	\$25,000 <i>Donation; Rider Fees</i>	Positive
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ADMINISTRATIVE

Capital Projects	Status	Funding Sources	Impact on Operating Budget
Environmental Legal and consulting services	No Change	\$10,000 <i>Property Tax; Environmental Reserve</i>	Negligible

ENGINEERING & PUBLIC WORKS

Capital Projects	Status	Funding Sources	Impact on Operating Budget
Equipment Replacement #95 5-yard Peterbilt	New Project	\$250,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
Equipment Replacement #5 Garbage Truck	New Project	\$200,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
Stormwater Consulting Hire engineers for State NR216 Compliance	No Change	\$40,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Negligible
Stormwater Improvements Engineering Services—2025 projects	Cost Modified	\$12,125 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Street Improvements Sidewalk Replacement	No Change	\$30,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Street Improvements Asphalt Repairs	No Change	\$60,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Stormwater Improvements Monroe Ave.: Walnut St. to Bridge Rd	Moved from 2023	\$60,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Harrison Ave.: Bridge Rd. to Pine St. Catch Basins	Moved from 2023	\$60,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Pine St.: Hickory to Evergreen	Moved from 2023	\$50,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Wilshire Pond Dredging	Moved from 2023	\$350,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive

Street Improvements Harrison Ave.: Bridge St. to Pine St. (SS,W)	Moved from 2023	\$240,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
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Street Improvements Monroe Ave.: Linden St. to Bridge Rd.	Moved from 2023	\$105,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
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Street Improvements Linden St.: Pine St. to Harrison Ave.	Moved from 2023	\$165,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
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Street Improvements Oak St.: Harrison Ave. to Pine St.	Moved from 2023	\$135,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
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Street Improvements Hickory St.: Harrison Ave. to Pine St.	Moved from 2023	\$100,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
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Street Improvements Pine St.: Hickory St. to Evergreen (SS)	Moved from 2023	\$120,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
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FIRE DEPARTMENT

Capital Projects	Status	Funding Sources	Impact on Operating Budget
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Station Improvements Gear wash machine	New Project	\$12,000 <i>Property Tax</i>	
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Station Improvements Gear dryer	New Project	\$8,000 <i>Property Tax</i>	
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Station Improvements Station #1 Boiler	New Project	\$50,000 <i>Property Tax</i>	
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PARKS, REC. & FORESTRY

Capital Projects	Status	Funding Sources	Impact on Operating Budget
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Park Improvements Asphalt resurfacing at Cedar Creek Park	New Project	\$10,000 <i>Property Tax</i>	Positive
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Park Improvements Asphalt resurfacing at Cedar Pointe Park	New Project	\$5,000 <i>Property Tax</i>	Positive
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Park Improvements Asphalt resurfacing at Centennial Park	New Project	\$10,000 <i>Property Tax</i>	Positive
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Equipment Replacement #24 Chilton Utility Trailer	No Change	\$2,000 <i>Equipment Replacement</i>	Positive
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POLICE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Squad Replacement #8 to be replaced	New Project	\$46,000 <i>Property Tax; Equipment Replacement Reserve</i>	Positive
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Equipment Replacement Replace phone system	New Project	\$25,000 <i>Property Tax</i>	Positive
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ADMINISTRATIVE			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Environmental Legal and consulting services	No Change	\$10,000 <i>Property Tax; Environmental Reserve</i>	Negligible
ENGINEERING & PUBLIC WORKS			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Storm Water System Planning Consulting services for State NR216 Compliance	New Project	\$40,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Engineering Services - 2026 Projects	New Project	\$32,500 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Street Improvements Sidewalk Replacement	New Project	\$45,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Stormwater Improvements Woodland Dr. Storm Sewer	Moved from 2024	\$70,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements St. John Ave.: Storm Sewer and Catch Basins	Moved from 2024	\$50,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Stormwater Improvements Alyce St. Catch Basins	Moved from 2024	\$50,000 <i>Property Tax; Stormwater Improvement Reserve</i>	Positive
Street Improvements Jefferson Ave.: Bridge to N. Terminus	Moved from 2024	\$150,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Street Improvements Woodland Dr.: Highwood Dr. to Cedar	Moved from 2024	\$240,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Street Improvements St. John Ave.: Bridge St. to Washington Ave.	Moved from 2024	\$130,000 <i>Property Tax; Street Improvement Reserve</i>	Positive
Street Improvements St. John Ave.: Cleveland St. to Western Rd.	Moved from 2024	\$270,000 <i>Property Tax; Street Improvement Reserve</i>	Positive

Street Improvements	Moved from 2024	\$53,000	Positive
Elm St.: St. John Ave. to Washington Ave.			
<i>Property Tax; Street Improvement Reserve</i>			

Street Improvements	Moved from 2024	\$275,000	Positive
Alyce St.: Washington Ave. to Evergreen Blvd.			
<i>Property Tax; Street Improvement Reserve</i>			

Street Improvements	New Project	\$60,000	Positive
Asphalt Repairs			
<i>Property Tax; Street Improvement Reserve</i>			

Equipment Replacement	New Project	\$25,000	Positive
1.75 yd. concrete mixer			
<i>Property Tax</i>			

Equipment Replacement	New Project	\$90,000	Positive
Sno Go snowblower			
<i>Property Tax; Equipment Replacement</i>			

Equipment Replacement	New Project	\$6,000	Positive
Concrete saw			
<i>Property Tax; Equipment Replacement</i>			

Equipment Replacement	New Project	\$45,000	Positive
Replacement pick-up truck #74			
<i>Property Tax; Equipment Replacement</i>			

FIRE DEPARTMENT			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Station Improvement	New Project	\$75,000	Positive
Remodel men's restroom			
<i>Property Tax</i>			

Station Improvement	New Project	\$50,000	Positive
Remodel women's restroom			
<i>Property Tax</i>			

LIBRARY			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Library Improvements		\$10,000	
Updates to community room entrances			
	New Project	<i>Property Tax</i>	Positive

PARKS, RECREATION & FORESTRY			
Capital Projects	Status	Funding Sources	Impact on Operating Budget

Equipment Replacement	No Change	\$54,000	Positive
#45 John Deere 1570 Terrain Cut			
<i>Property Tax; Equipment Replacement</i>			

Equipment Replacement		\$47,500	
#46 Ventrac Mower	No Change	Property Tax; Equipment Replacement	Positive

Equipment Replacement	No Change	\$7,000	Positive
#49 Wright Stander Mower		Property Tax; Equipment Replacement	

POLICE DEPARTMENT			Impact on Operating Budget
Capital Projects	Status	Funding Sources	

Squad Replacement	New Project	\$46,000	Positive
#8 to be replaced		Property Tax; Equipment Replacement	

ADMINISTRATIVE			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Environmental Legal and consulting services	No Change	\$10,000 Property Tax; Environmental Fund	Negligible
ENGINEERING & PUBLIC WORKS			Impact on Operating Budget
Capital Projects	Status	Funding Sources	
Equipment Replacement #20 Forklift	Replacement	\$50,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement Brine Tanks	Replacement	\$75,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement Anti-Icing Tank	Replacement	\$10,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement Automotive Code Reader	Replacement	\$12,000 Property Tax; Equipment Replacement Reserve	Positive
Equipment Replacement AC Recovery Station	Replacement	\$10,000 Property Tax; Equipment Replacement Reserve	Positive
Stormwater Improvements Madison/Franklin CatchBasins	Moved from 2025	\$50,000 <i>Property Tax; Stormwater Improvement Reserve</i>	
Stormwater Improvements Georgetown Dr. and Cts. Catch Basins	Moved from 2025	\$50,000 <i>Property Tax; Stormwater Improvement Reserve</i>	
Stormwater Improvements Cedar Ridge Dr. Catch Basins	Moved from 2025	\$40,000 <i>Property Tax; Stormwater Improvement Reserve</i>	
Stormwater Improvements Evergreen Blvd.: Western Rd. to Lincoln Blvd.	Moved from 2025	\$100,000 <i>Property Tax; Stormwater Improvement Reserve</i>	
Stormwater Improvements Tail Race/Behling Field Box Culvert	Moved from 2025	\$350,000 <i>Property Tax; Stormwater Improvement Reserve</i>	
Street Improvements Georgetown Dr.: Cedar Ridge Dr. to Windsor Dr. and Cts.	Moved from 2025	\$240,000 <i>Property Tax; Stormwater Improvement Reserve Street Improvement Reserve</i>	

Street Improvements	Moved from 2025	\$120,000	
Windsor Dr.: Georgetown Dr. to By-water Ln. to Windsor Ct.		Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2025	\$270,000	
Cedar Ridge Dr.: Bridge Rd. to Orchard St.		Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2025	\$620,000	
Evergreen Blvd.: Western to Lincoln Blvd.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2025	\$70,000	
Park Ln.: Spring to CWRC driveway	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2025	\$135,000	
Madison Ave.: Walnut St. to Fair St.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2025	\$88,000	
Franklin Ave.: Bridge St. to Walnut St.	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2025	\$82,000	
Franklin Ave.:Pine St. to Fair Street	Cost Modified	Property Tax; Street Improvement Reserve	

Street Improvements	Moved from 2025	\$85,000	
Fair St.: Evergreen Blvd. to Washington Ave.	Cost Modified	Property Tax; Street Improvement Reserve	

FIRE DEPARTMENT			Impact on Operating Budget
Capital Projects	Status	Funding Sources	

Station Improvements	New Project	\$750,000	
Elevator Station #1		Property Tax	

PARKS, RECREATION & FORESTRY			Impact on Operating Budget
Capital Projects	Status	Funding Sources	

Equipment Replacement	Replacement	\$50,000	Positive
#85 Chevy Silverado		Vehicle Replacement	

Equipment Replacement	Replacement	\$30,000	Positive
#40 Kubota Tractor w/Loader		Vehicle Replacement	

Special Revenue Fund—Library
Fund 260

	2016	2017	2018	2019	2019	2020	% Change
Revenues	Actual	Actual	Actual	Budget	Estimated	Proposed	2020/2019
411111 City Property Taxes	707,306	707,306	722,194	722,194	722,194	738,194	2.22%
435432 Grants	735						
467100 Library Fines and Fees	23,643	21,072	19,569	22,000	21,000	21,000	-4.55%
467110 Library Other Revenues—County	153,904	191,669	205,720	212,192	212,192	213,849	0.78%
467150 Library Other Revenues—Copies	2,388	2,392	2,224	2,400	2,300	2,300	-4.17%
473200 Library Donations	8,727						
481100 Interest Income	8						
482215 Rent of City Property	650	788	752	700	1,400	1,000	42.86%
491400 Transfer from Cap. Improvements		7,474					
Total Revenues	897,361	930,701	950,459	959,486	959,086	976,343	1.76%
555110	2016	2017	2018	2019	2019	2020	% Change
Personnel	Actual	Actual	Actual	Budget	Estimated	Proposed	2020/2019
111 Salaries (8.0 FTE)	353,342	359,961	364,005	385,470	379,470	389,514	1.05%
124 Bonus				325	325	325	0.00%
125 Part Time Salaries (4.39 PTE)	117,409	118,514	129,086	120,222	123,810	125,000	3.97%
128 Maintenance Salaries (.50 PTE)	16,238	17,376	13,448	17,972	10,000	18,312	1.89%
135 Sick Leave Payout	7,082	652	481	718	718	472	-34.24%
151 Social Security	37,687	37,631	38,707	40,415	39,620	40,923	1.26%
152 Retirement	28,163	29,747	28,981	34,604	28,159	29,550	-14.61%
154 Health Insurance	105,156	114,451	118,877	112,032	112,032	112,124	0.08%
155 Life Insurance	106	86	122	126	126	149	18.25%
159 Longevity	5,155	3,433	2,740	3,591	3,591	1,323	-63.16%
161 EAP/125 Admin.			100	100	100	100	0.00%
165 Workers' Comp. Insurance	1,179	1,178	1,143	949	949	922	-2.85%
Total	671,517	683,029	697,690	716,524	698,900	718,714	0.31%
555110	2016	2017	2018	2019	2019	2020	% Change
Operating	Actual	Actual	Actual	Budget	Estimated	Proposed	2020/2019
212 Professional Services				275	0	275	0.00%
222 Electric	23,709	22,615	22,139	23,225	23,000	23,689	2.00%
223 Marketing	184	61	134	200	200	1,000	400.00%
224 Natural Gas	7,123	6,874	6,107	7,200	7,000	7,000	-2.78%
225 Telephone	2,005	2,254	2,273	2,500	2,600	2,500	0.00%
226 Water Service	1,766	1,839	1,798	1,860	1,900	2,135	14.78%
240 Repair and Maintenance	3,947	3,935	5,924	7,000	15,500	10,000	42.86%
290 Maint./Contracted Services	40,643	45,760	46,378	50,000	50,000	51,000	2.00%
308 Program Supplies	551	161	622	1,000	1,000	1,000	0.00%
310 Office supplies	6,257	7,923	9,023	8,000	8,000	8,000	0.00%
312 Computer Supplies	1,912	2,167	1,792	2,000	2,000	3,000	50.00%
313 Printing-Newsletters	1,203						
315 Postage	585	580	335	600	400	1,000	66.67%
319 Publications and Subscriptions	87,548	64,694	82,110	88,000	88,000	90,000	2.27%
320 Prof. Publications and Dues	1,224	1,270	1,444	1,600	1,500	1,600	0.00%
330 Travel & Training	5,164	5,790	4,556	6,000	5,000	6,000	0.00%
350 Operating Supplies	2,218	1,755	3,908	3,000	3,000	4,000	33.33%
380 Equipment/Capital Outlay			2,362	5,000	4,000	8,000	60.00%
381 Shared System Services	13,809	17,917	21,302	20,600	20,600	23,000	11.65%

Special Revenue Fund—Library
Fund 260

		2016	2017	2018	2019	2019	2020	% Change
Revenues		Actual	Actual	Actual	Budget	Estimated	Proposed	2020/2019
382	Library Technology	1,234	932	4,419	3,000	3,000	5,000	66.67%
395	Employment Expenses	137		354	200	180	200	0.00%
510	Liability/Property Insurance	8,005	7,973	6,575	6,820	6,613	7,164	5.04%
Total		209,224	194,500	223,555	238,080	243,493	255,563	7.34%
Total Expenditures*		880,741	877,529	921,245	954,604	942,393	974,277	2.06%
Revenues - Expenditures		16,620	53,172	29,214	4,882	16,693	2,066	
Beginning Fund Balance		(50,353)	(33,733)	19,439	48,653	48,653	65,346	
Ending Unassigned Fund Balance		(33,733)	19,439	48,653	53,535	65,346	67,412	
Assigned Funds - Donations								
435432	Grants		13,615	11,300	11,300			-100.00%
473200	Library Donations		13,597	11,356	5,000	8,000	5,000	0.00%
Total		0	27,212	22,656	16,300	8,000	5,000	-69.33%
322	Donation Expenditures		15,269	9,617	3,000	7,000	5,000	66.67%
331	Grant Expenditures		45	14,616	6,329			-100.00%
Revenues - Expenditures		0	11,898	(1,577)	6,971	1,000	0	
Beginning Assigned Fund Balance		1,439	1,439	13,337	11,760	11,760	12,760	
Ending Assigned Fund Balance		1,439	13,337	11,760	18,731	12,760	12,760	
Total Library Fund Balance		(32,294)	32,776	60,413	72,266	78,106	80,172	

*Debt Service due to new library building in 2019 is \$642,688

Special Revenue Fund—Swimming Pool								
Fund 240								
					2019	2019	2020	% Change
Revenues		2016	2017	2018	Budget	Estimated	Proposed	2020/2019
411111	Real Estate Taxes	44,121	65,658	69,652	68,844	67,429	69,216	0.54%
467340	Daily Pool Admissions	94,625	67,806	75,448	82,763	75,666	82,763	0.00%
467341	Passes	82,731	95,382	89,326	92,000	75,656	92,000	0.00%
467342	Lessons	22,550	21,519	20,820	21,000	21,460	21,000	0.00%
467343	Water Aerobics	5,233	5,873	6,002	5,000	4,538	5,500	10.00%
467344	Uniforms/Miscellaneous	1,058	1,681	856	2,400	2,465	2,400	0.00%
467345	Concessions	48,475	40,823	39,824	46,000	37,412	47,000	2.17%
467346	Swim Team	4,952	4,180	4,562	4,500	3,597	4,500	0.00%
467351	Swimming Pool Banner Program	4,003	2,800	1,400	2,800	1,200	1,400	-50.00%
473118	Town Pool Contribution*	18,922						
482215	Facility Rentals	4,590	5,072	4,785	3,000	4,945	4,000	33.33%
485500	Donations		459			3,200		
491100	Transfer from General Fund	13,503	37,175	11,500	11,500	25,910	7,944	-30.92%
491220	Transfer from Rec Programs		13,900					
Total Revenues		344,763	362,328	324,175	339,807	323,478	337,723	-0.61%
555320					2019	2019	2020	% Change
Personnel		2016	2017	2018	Budget	Estimated	Proposed	2020/2019
111	Salaries/Rec. Supervisor (.55 FTE)	22,661	25,266	25,966	28,841	28,841	29,418	2.00%
125	Part-Time Salaries/Seasonal	120,503	114,070	108,105	119,195	120,131	115,000	-3.52%
128	Salaries/City DPW (.35 FTE)	19,139	17,765	13,536	16,000	14,000	16,000	0.00%
132	Part-Time/Maintenance Salaries	2,530	2,465	2,468	2,800	560	2,800	0.00%
151	Social Security	12,470	12,191	11,472	12,763	12,510	12,486	-2.17%
152	Retirement	3,414	3,624	3,176	2,937	2,806	3,066	4.39%
154	Health Insurance	4,359	11,116	15,586	11,925	11,925	11,948	0.19%
155	Life Insurance	1	0	0	3	0	3	0.00%
165	Workers' Comp. Insurance	7,670	7,575	7,539	6,886	6,886	5,754	-16.44%
Total		192,747	194,072	187,848	201,350	197,659	196,475	-2.42%
555320					2019	2019	2020	% Change
Operating		2016	2017	2018	Budget	Estimated	Proposed	2020/2019
210	Professional Services	3,852	5,076	5,263	2,970	2,996	2,970	0.00%
220	Internet					540	540	
222	Electric	18,502	18,562	18,251	16,500	16,500	16,500	0.00%
224	Natural Gas	11,634	14,794	11,358	12,000	12,000	12,000	0.00%
225	Telephone	641	448	443	440	440	440	0.00%
226	Water Service	10,186	9,556	8,589	9,760	9,760	9,760	0.00%
290	Contracted Services	1,304	1,476	1,745	2,000	1,854	2,000	0.00%
324	Permits & Licenses	400	400	400	400	400	400	0.00%
330	Travel & Training	501	378	380	600	0	600	0.00%
340	Repair & Maintenance Supplies	20,717	14,447	10,338	16,000	12,000	16,000	0.00%
346	Uniforms	2,156	2,572	1,954	2,500	4,875	2,500	0.00%
350	Operating Supplies/Chemicals	22,578	21,257	18,065	20,000	19,520	20,000	0.00%
380	Equipment	16,635	39,072	15,887	19,607	15,509	19,607	0.00%
390	Other Expenses	1,038	1,356	411	1,200	419	1,200	0.00%
510	Property/Liability Insurance	3,181	3,182	2,479	2,559	2,492	2,752	7.54%
Total		113,325	132,576	95,563	106,536	99,305	107,269	0.69%
555321—Concessions					2019	2019	2020	% Change
Personnel		2016	2017	2018	Budget	Estimated	Proposed	2020/2019
125	Part Time Salaries/Seasonal	13,519	13,124	13,815	11,000	12,388	12,500	13.64%
151	Social Security	1,034	1,004	1,057	842	947	1,050	24.78%
Total		14,553	14,128	14,872	11,842	13,335	13,550	14.43%
555321—Concessions					2019	2019	2020	% Change
Operating		2016	2017	2018	Budget	Estimated	Proposed	2020/2019
324	Permits & Licenses	330	330	330	330	330	330	0.00%
350	Operating Supplies	23,197	20,791	18,296	19,000	18,071	19,000	0.00%
380	Equipment	611	416	0	750	2,059	750	0.00%
Total		24,138	21,537	18,626	20,080	20,460	20,080	0.00%
Total Swimming Pool Expenses		344,763	362,313	316,909	339,807	330,759	337,374	-0.72%
Revenue - Expenditures		0	15	7,266	(0)	(7,281)	349	
Beginning Fund Balance		0	0	15	7,281	7,281	(0)	
Total Fund Balance		0	15	7,281	7,281	(0)	349	

CITY OF CEDARBURG
TRANSFER LIST
10/12/19-10/25/19

Date	Amount	Transfer to
PWSB CHECKING ACCOUNT		
10/18/2019	\$321.00	Light & Water-September charges
10/18/2019	\$60,234.13	State of Wisconsin-September sales tax
10/22/2019	\$40,901.11	Light & Water-September charges
10/24/2019	\$6,853.31	Health Savings Accounts-contributions for 10/6/19-10/19/19
10/24/2019	\$2,275.87	ICMA-contributions for 10/6/19-10/19/19
10/24/2019	\$4,014.14	North Shore Bank-contributions for 10/6/19-10/19/19
10/24/2019	\$495.00	Police Association-union dues for 10/6/19-10/19/19
10/24/2019	<u>\$1,330.58</u>	State of Wisconsin-child support
	\$116,425.14	
PWSB PAYROLL CHECKING ACCOUNT		
10/25/2019	\$139,166.74	Payroll for 10/6/19-10/19/19
10/25/2019	<u>\$58,505.26</u>	Payroll taxes for 10/6/19-10/19/19
	\$197,672.00	
PWSB MONEY MARKET ACCOUNT		
10/12/2019	\$300,000.00	PWSB Checking
10/23/2019	<u>\$300,000.00</u>	PWSB Checking
	\$600,000.00	

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111300 PWSB Checking				
Paid Chk#	033085	10/4/2019	WIL-KIL PEST CONTROL	
G	100-212000	ACCOUNTS PAYABLE	\$45.00	3744167 COMPLEX-MAINTENANCE-CH
G	100-212000	ACCOUNTS PAYABLE	\$46.00	3744167 COMPLEX-MAINTENANCE-LINCOLN BLDG
Total		WIL-KIL PEST CONTROL	\$91.00	
Paid Chk#	033086	10/11/2019	AXIOM, INC.	
G	100-212000	ACCOUNTS PAYABLE	\$357.88	JC38572 PD-OFFICE SUPPLIES
Total		AXIOM, INC.	\$357.88	
Paid Chk#	033087	10/11/2019	BADGER STATE WASTE, LLC	
G	601-212000	ACCOUNTS PAYABLE	\$21,322.00	2477 CWRC-MONTHLY DISPOSAL SEPTEMBER 2019
Total		BADGER STATE WASTE, LLC	\$21,322.00	
Paid Chk#	033088	10/11/2019	BIRCHWOOD SNOW & LANDSCAPE	
G	260-212000	ACCOUNTS PAYABLE	\$290.00	105401 LIBR-MAINTENANCE
Total		BIRCHWOOD SNOW & LANDSCAPE	\$290.00	
Paid Chk#	033089	10/11/2019	BREUER, BOB	
G	100-212000	ACCOUNTS PAYABLE	\$150.00	CK REQ SRCTR-OKTOBERFEST PARTY ENTERTAINER
Total		BREUER, BOB	\$150.00	
Paid Chk#	033090	10/11/2019	BURGHARDT SPORTING GOODS	
G	220-212000	ACCOUNTS PAYABLE	\$1,187.00	BAK029921 REC-POMS EXPENSES
Total		BURGHARDT SPORTING GOODS	\$1,187.00	
Paid Chk#	033091	10/11/2019	CEDAR CORPORATION	
G	100-212000	ACCOUNTS PAYABLE	\$607.50	100949 PLEASANT VALLEY LANDFILL MONITORING
Total		CEDAR CORPORATION	\$607.50	
Paid Chk#	033092	10/11/2019	CINTAS CORP	
G	100-212000	ACCOUNTS PAYABLE	\$144.65	4031813700 DPW-OPERATING
Total		CINTAS CORP	\$144.65	
Paid Chk#	033093	10/11/2019	CONCRETE SHORT POUR, INC.	
G	100-212000	ACCOUNTS PAYABLE	\$321.50	10-09-03 DPW-STREET REPAIR & MAINTENANCE
Total		CONCRETE SHORT POUR, INC.	\$321.50	
Paid Chk#	033094	10/11/2019	CONLEY MEDIA, LLC	
G	100-212000	ACCOUNTS PAYABLE	\$207.09	265190919 CLERKS-LEGAL NOTICES
Total		CONLEY MEDIA, LLC	\$207.09	
Paid Chk#	033095	10/11/2019	DEMCO	
G	260-212000	ACCOUNTS PAYABLE	\$85.61	6691914 LIBR-OFFICE SUPPLIES
Total		DEMCO	\$85.61	
Paid Chk#	033096	10/11/2019	DIGITAL EDGE OF GRAFTON	
G	100-212000	ACCOUNTS PAYABLE	\$594.00	16087 PARKS-SIGNS
G	100-212000	ACCOUNTS PAYABLE	\$89.00	16115 PD-BUSINESS CARDS

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Total	DIGITAL EDGE OF GRAFTON		\$683.00		
Paid Chk#	033097	10/11/2019	DUDASH, DAVID/CHAMBER		
G 100-212000	ACCOUNTS PAYABLE		\$75.00	CK REQ	FIFTEEN YEAR SERVICE AWARD-DUDASH
Total	DUDASH, DAVID/CHAMBER		\$75.00		
Paid Chk#	033098	10/11/2019	ERIC VON SCHLEDORN FORD		
G 100-212000	ACCOUNTS PAYABLE		\$32.63	112818	PD-MAINTENANCE
Total	ERIC VON SCHLEDORN FORD		\$32.63		
Paid Chk#	033099	10/11/2019	FASTENAL COMPANY		
G 100-212000	ACCOUNTS PAYABLE		\$114.54	WISAU113382	DPW-GAS & OIL
G 100-212000	ACCOUNTS PAYABLE		\$235.61	WISAU113463	DPW-MAINTENANCE PARTS
Total	FASTENAL COMPANY		\$350.15		
Paid Chk#	033100	10/11/2019	FIRST ADVANTAGE		
G 100-212000	ACCOUNTS PAYABLE		\$39.95	2507361909	DRUG TESTING
G 100-212000	ACCOUNTS PAYABLE		\$159.80	2507361909	DRUG TESTING
Total	FIRST ADVANTAGE		\$199.75		
Paid Chk#	033101	10/11/2019	HERMANS SHOP LLC		
G 100-212000	ACCOUNTS PAYABLE		\$220.00	1648	EM-MAINTENANCE
Total	HERMANS SHOP LLC		\$220.00		
Paid Chk#	033102	10/11/2019	JOHN M. ELLSWORTH CO.,INC.		
G 601-212000	ACCOUNTS PAYABLE		\$73.82	0651828-IN	CWRC-MAINTENANCE
Total	JOHN M. ELLSWORTH CO.,INC.		\$73.82		
Paid Chk#	033103	10/11/2019	LAKESIDE INTERNATIONAL LLC-WB		
G 100-212000	ACCOUNTS PAYABLE		\$979.82	3074066P	DPW-MAINTENANCE PARTS
Total	LAKESIDE INTERNATIONAL LLC-WB		\$979.82		
Paid Chk#	033104	10/11/2019	LAROSA LANDSCAPE COMPANY		
G 100-212000	ACCOUNTS PAYABLE		\$224.94	0003830-IN	PD-MAINTENANCE
Total	LAROSA LANDSCAPE COMPANY		\$224.94		
Paid Chk#	033105	10/11/2019	LIESENER SOILS INC.		
G 100-212000	ACCOUNTS PAYABLE		\$174.00	0174979-IN	PARKS-REPAIR & MAINTENANCE
Total	LIESENER SOILS INC.		\$174.00		
Paid Chk#	033106	10/11/2019	MID-STATE EQUIPMENT		
G 100-212000	ACCOUNTS PAYABLE		\$387.67	H42048	DPW-EQUIPMENT
G 100-212000	ACCOUNTS PAYABLE		\$334.34	H42288	DPW-EQUIPMENT
Total	MID-STATE EQUIPMENT		\$722.01		
Paid Chk#	033107	10/11/2019	MILLER-BRADFORD AND RISBERG		
G 100-212000	ACCOUNTS PAYABLE		\$149.10	P17048	DPW-MAINTENANCE PARTS
Total	MILLER-BRADFORD AND RISBERG		\$149.10		

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Paid Chk#	033108	10/11/2019	NAPA AUTO PARTS		
G 100-212000	ACCOUNTS PAYABLE		\$55.18	5269-034006	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		\$6.67	5269-034008	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		\$30.79	5269-034151	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		\$38.25	5269-034196	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		\$7.98	5269-034967	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		\$79.90	5269-034987	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		(\$79.90)	5269-034990	DPW-MAINTENANCE
	Total NAPA AUTO PARTS		\$138.87		
Paid Chk#	033109	10/11/2019	NORTH CENTRAL LABORATORIES		
G 601-212000	ACCOUNTS PAYABLE		\$300.22	429019	CWRC-LAB SUPPLIES
	Total NORTH CENTRAL LABORATORIES		\$300.22		
Paid Chk#	033110	10/11/2019	OSI ENVIRONMENTAL, INC.		
G 100-212000	ACCOUNTS PAYABLE		\$35.00	1047666	DPW-GAS & OIL
	Total OSI ENVIRONMENTAL, INC.		\$35.00		
Paid Chk#	033111	10/11/2019	PAYNE & DOLAN, INC.PO BOX 781		
G 100-212000	ACCOUNTS PAYABLE		\$447.10	1642413	DPW-STREET REPAIR& MAINTENANCE
	Total PAYNE & DOLAN, INC.PO BOX 781		\$447.10		
Paid Chk#	033112	10/11/2019	PORT WASHINGTON HIGH SCHOOL DA		
G 220-212000	ACCOUNTS PAYABLE		\$1,424.00	CK REQ	REC-POMS DANCE ENTRY FEE
	tal PORT WASHINGTON HIGH SCHOOL DA		\$1,424.00		
Paid Chk#	033113	10/11/2019	PROSHRED SECURITY		
G 100-212000	ACCOUNTS PAYABLE		\$65.00	210065139	CLEAN UP DAY/SHREDDING
G 100-212000	ACCOUNTS PAYABLE		\$15.00	210065139	CLEAN UP DAY/SHREDDING
G 100-212000	ACCOUNTS PAYABLE		\$130.00	210065139	CLEAN UP DAY/SHREDDING
G 100-212000	ACCOUNTS PAYABLE		\$65.00	210065139	CLEAN UP DAY/SHREDDING
	Total PROSHRED SECURITY		\$275.00		
Paid Chk#	033114	10/11/2019	QUALITY STATE OIL CO.,INC.		
G 100-212000	ACCOUNTS PAYABLE		\$124.64	2852979	DPW-GAS & OIL
	Total QUALITY STATE OIL CO.,INC.		\$124.64		
Paid Chk#	033115	10/11/2019	R&B SUPPLY CO.INC.		
G 100-212000	ACCOUNTS PAYABLE		\$495.60	73154	DPW-MAINTENANCE PARTS
	Total R&B SUPPLY CO.INC.		\$495.60		
Paid Chk#	033116	10/11/2019	RITTERTECH		
G 100-212000	ACCOUNTS PAYABLE		\$646.59	X81966-001	DPW-MAINTENANCE PARTS
G 100-212000	ACCOUNTS PAYABLE		\$194.73	X81966-002	DPW-MAINTENANCE PARTS
	Total RITTERTECH		\$841.32		
Paid Chk#	033117	10/11/2019	RUEKERT & MIELKE		
G 100-212000	ACCOUNTS PAYABLE		\$5,234.00	129245	ENG-MONTHLY SERVICES AUG 2019
G 100-212000	ACCOUNTS PAYABLE		\$5,234.01	129245	ENG-MONTHLY SERVICES AUG 2019

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Total RUEKERT & MIELKE		\$10,468.01		
Paid Chk#	033118	10/11/2019	SATIN STITCHES LTD	
G 220-212000	ACCOUNTS PAYABLE	\$4,468.00	8640	REC-POMS EXPENSE
Total SATIN STITCHES LTD		\$4,468.00		
Paid Chk#	033119	10/11/2019	SCHEER, KATIE	
G 100-212000	ACCOUNTS PAYABLE	\$40.00	CK REQ	DPW-REFUND APPLIANCE PICKUP ITEMS GONE PRIOR TO PICK UP
Total SCHEER, KATIE		\$40.00		
Paid Chk#	033120	10/11/2019	SCHMITZ READY MIX, INC.	
G 100-212000	ACCOUNTS PAYABLE	\$72.76	9701419-IN	DPW-SIGNS
Total SCHMITZ READY MIX, INC.		\$72.76		
Paid Chk#	033121	10/11/2019	SIRCHIE FINGER PRINT LAB.	
G 100-212000	ACCOUNTS PAYABLE	\$81.82	0418588-IN	PD-SUPPLIES
Total SIRCHIE FINGER PRINT LAB.		\$81.82		
Paid Chk#	033122	10/11/2019	STAAB CONSTRUCTION CORPORATION	
G 601-212000	ACCOUNTS PAYABLE	\$180,168.45	2017-04	HIGHLAND LIFT STATION
Total STAAB CONSTRUCTION CORPORATION		\$180,168.45		
Paid Chk#	033123	10/11/2019	STATE OF WISCONSIN DOJ-PO2688+	
G 100-212000	ACCOUNTS PAYABLE	\$119.00	L4603T-SEPT	PD-TIME SEPTEMBER 2019
Total STATE OF WISCONSIN DOJ-PO2688+		\$119.00		
Paid Chk#	033124	10/11/2019	SYNCHRONY BANK	
G 100-212000	ACCOUNTS PAYABLE	\$77.97	3155	DPW-MAINTENANCE PARTS
Total SYNCHRONY BANK		\$77.97		
Paid Chk#	033125	10/11/2019	TIME WARNER CABLE-PO BOX 4639	
G 100-212000	ACCOUNTS PAYABLE	\$434.00	6001	PD-INTERNET
Total TIME WARNER CABLE-PO BOX 4639		\$434.00		
Paid Chk#	033126	10/11/2019	TRANS UNION LLC	
G 100-212000	ACCOUNTS PAYABLE	\$40.00	09906561	PD-MONTHLY SERVICE
Total TRANS UNION LLC		\$40.00		
Paid Chk#	033127	10/11/2019	TRANSUNION RISK & ALTERNATIVE	
G 100-212000	ACCOUNTS PAYABLE	\$50.00	428298-20190	PD-SEPTEMBER FEE
Total TRANSUNION RISK & ALTERNATIVE		\$50.00		
Paid Chk#	033128	10/11/2019	UNEMPLOYMENT INSURANCE	
G 700-212000	ACCOUNTS PAYABLE	\$76.00	000009764425	UNEMPLOYMENT COMPENSATION
Total UNEMPLOYMENT INSURANCE		\$76.00		
Paid Chk#	033129	10/11/2019	UNIFIRST CORPORATION	
G 601-212000	ACCOUNTS PAYABLE	\$79.95	096 1094188	CWRC-SAFETY EQUIPMENT

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G 100-212000	ACCOUNTS PAYABLE		\$57.61	096 1094192	DPW-OPERATING
G 100-212000	ACCOUNTS PAYABLE		\$97.58	096 1094200	COMPLEX-EQUIPMENT
G 100-212000	ACCOUNTS PAYABLE		\$52.06	096 1094201	PD-MAINTENANCE SUPPLIES
Total UNIFIRST CORPORATION			\$287.20		
<hr/>					
Paid Chk#	033130	10/11/2019	WATERTOWN HIGH SCHOOL DANCE TE		
G 220-212000	ACCOUNTS PAYABLE		\$1,665.00	CK REQ	REC-POMS DANCE COMPETITION PAYMENT
al WATERTOWN HIGH SCHOOL DANCE TE			\$1,665.00		
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Paid Chk#	033131	10/18/2019	ADVANCED DISPOSAL		
G 100-212000	ACCOUNTS PAYABLE		\$367.98	E10001371967	DPW-ROLL OFF EXCHANGE
Total ADVANCED DISPOSAL			\$367.98		
<hr/>					
Paid Chk#	033132	10/18/2019	AIRGAS USA LLC		
G 100-212000	ACCOUNTS PAYABLE		\$28.20	9965059879	DPW-MAINTENANCE PARTS
Total AIRGAS USA LLC			\$28.20		
<hr/>					
Paid Chk#	033133	10/18/2019	APWA-KANSAS CITY		
G 100-212000	ACCOUNTS PAYABLE		\$740.00	118765	ENG-ANNUAL DUES 1/1/20-12/31/20
Total APWA-KANSAS CITY			\$740.00		
<hr/>					
Paid Chk#	033134	10/18/2019	ASSOCIATED BENEFIT & RISK CON.		
G 100-212000	ACCOUNTS PAYABLE		\$383.00	17148	NOVEMBER CONSULTING
G 100-212000	ACCOUNTS PAYABLE		\$1,533.00	17148	NOVEMBER CONSULTING
Total ASSOCIATED BENEFIT & RISK CON.			\$1,916.00		
<hr/>					
Paid Chk#	033135	10/18/2019	BARTH MUDJACKING LLC		
G 400-212000	ACCOUNTS PAYABLE		\$2,520.00	1	DPW-MUDJACKING SIDEWALKS
Total BARTH MUDJACKING LLC			\$2,520.00		
<hr/>					
Paid Chk#	033136	10/18/2019	BEYER S HARDWARE STORE		
G 100-212000	ACCOUNTS PAYABLE		\$4.20	151750	COMPLEX-SUPPLIES
G 100-212000	ACCOUNTS PAYABLE		\$5.83	151909	PD-SUPPLIES-MIRROR
G 100-212000	ACCOUNTS PAYABLE		\$18.95	151929	DPW-MAINTENANCE HARDWARE
G 100-212000	ACCOUNTS PAYABLE		\$38.77	151961	PD-SUPPLIES-FIRE EXT.
G 100-212000	ACCOUNTS PAYABLE		\$21.56	152032	PD-SUPPLIES
G 100-212000	ACCOUNTS PAYABLE		\$3.06	152068	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		\$11.69	152085	COMPLEX-SUPPLIES
G 100-212000	ACCOUNTS PAYABLE		\$35.07	152099	PD-SUPPLIES BATTERIES
G 200-212000	ACCOUNTS PAYABLE		\$61.19	152116	CEMETERY-TRACTOR BATTERY
G 100-212000	ACCOUNTS PAYABLE		\$63.67	152117	COMPLEX-SUPPLIES
G 100-212000	ACCOUNTS PAYABLE		\$1.44	152158	DPW-HARDWARE
G 100-212000	ACCOUNTS PAYABLE		\$9.89	152193	DPW-MAINTENANCE
G 100-212000	ACCOUNTS PAYABLE		\$20.69	152216	EM-CABLE
G 100-212000	ACCOUNTS PAYABLE		\$21.58	152225	EM-SPONGE MOP & REFILL
Total BEYER S HARDWARE STORE			\$317.59		
<hr/>					
Paid Chk#	033137	10/18/2019	BOEHLKE BOTTLED GAS CORP.		
G 221-212000	ACCOUNTS PAYABLE		\$636.06	U0770398	DPW-FUEL INVENTORY

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Total BOEHLKE BOTTLED GAS CORP.			\$636.06		
Paid Chk#	033138	10/18/2019	BRUGGINKS, INC		
G	100-212000	ACCOUNTS PAYABLE	\$100.00	1-522753	DPW-SIGNS
Total BRUGGINKS, INC			\$100.00		
Paid Chk#	033139	10/18/2019	CEDAR CREST		
G	240-212000	ACCOUNTS PAYABLE	\$126.36	0721BB919862	POOL-CONCESSIONS
G	240-212000	ACCOUNTS PAYABLE	\$1,351.38	2242	POOL-CONCESSIONS
Total CEDAR CREST			\$1,477.74		
Paid Chk#	033140	10/18/2019	CEDARBURG LIGHT & WATER		
G	100-212000	ACCOUNTS PAYABLE	\$23,679.68	CK REQ	WTR IMPACT FEE CEDAR PLACE APARTMENTS N124W57800 SHEBOYGAN RD. #4
G	100-212000	ACCOUNTS PAYABLE	\$1,973.29	CK REQ	WTR IMPACT FEE CORNERSTONE DEVELOPMENT N117 W5584 LUCAS CT
Total CEDARBURG LIGHT & WATER			\$25,652.97		
Paid Chk#	033141	10/18/2019	CINTAS CORP		
G	100-212000	ACCOUNTS PAYABLE	\$164.39	5014893070	DPW-OPERATING
Total CINTAS CORP			\$164.39		
Paid Chk#	033142	10/18/2019	CINTAS CORPORATION		
G	100-212000	ACCOUNTS PAYABLE	\$144.65	4032347076	DPW-OPERATING
Total CINTAS CORPORATION			\$144.65		
Paid Chk#	033143	10/18/2019	CUTTING EDGE LANDSCAPING		
G	200-212000	ACCOUNTS PAYABLE	\$8,940.00	1084	CEMETERY-LAWN MOWING JUNE, JULY AUG & SEPT 2019
Total CUTTING EDGE LANDSCAPING			\$8,940.00		
Paid Chk#	033144	10/18/2019	ELITE SPORTS CLUB		
G	220-212000	ACCOUNTS PAYABLE	\$477.60	CK REQ	REC-TENNIS PROGRAM PAYMENT
Total ELITE SPORTS CLUB			\$477.60		
Paid Chk#	033145	10/18/2019	FASTENAL COMPANY		
G	100-212000	ACCOUNTS PAYABLE	\$48.95	WISAU113612	DPW-MAINTENANCE PARTS
G	100-212000	ACCOUNTS PAYABLE	\$24.98	WISAU113627	DPW-MAINTENANCE PARTS
G	100-212000	ACCOUNTS PAYABLE	\$68.73	WISAU113656	COMPLEX-BATTERIES
Total FASTENAL COMPANY			\$142.66		
Paid Chk#	033146	10/18/2019	FUNTACTICS SOCCER CAMPS		
G	220-212000	ACCOUNTS PAYABLE	\$5,048.95	180	REC-CONTRACTED SERVICES
Total FUNTACTICS SOCCER CAMPS			\$5,048.95		
Paid Chk#	033147	10/18/2019	GHD SERVICES, INC		
G	350-212000	ACCOUNTS PAYABLE	\$1,526.75	1023937	SEPTEMBER OVERSIGHT
Total GHD SERVICES, INC			\$1,526.75		
Paid Chk#	033148	10/18/2019	GUETZKE & ASSOCIATES, INC.		

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G 100-212000	ACCOUNTS PAYABLE	\$140.00	9403803-IN	DPW-QUARTERLY INSPECTION SPRINKLER
Total	GUETZKE & ASSOCIATES, INC.	\$140.00		
Paid Chk#	033149	10/18/2019	GUTHRIE & FREY	
G 100-212000	ACCOUNTS PAYABLE	\$75.00	0166042	COMPLEX-SYSTEM RENTAL 11/1/19-1/31/20
Total	GUTHRIE & FREY	\$75.00		
Paid Chk#	033150	10/18/2019	HI-LINE	
G 100-212000	ACCOUNTS PAYABLE	\$930.74	10732373	DPW-MAINTENANCE PARTS
Total	HI-LINE	\$930.74		
Paid Chk#	033151	10/18/2019	IIMC	
G 100-212000	ACCOUNTS PAYABLE	\$110.00	CK REQ	CLERKS-ANNUAL MEMBERSHIP KLETZIEN
Total	IIMC	\$110.00		
Paid Chk#	033152	10/18/2019	J.P. COOKE CO.	
G 100-212000	ACCOUNTS PAYABLE	\$64.30	592197	2020 CAT LICENSES
Total	J.P. COOKE CO.	\$64.30		
Paid Chk#	033153	10/18/2019	JACKSON LEWIS P.C.	
G 100-212000	ACCOUNTS PAYABLE	\$1,060.00	7412665	TREAS-ETHICS LEGAL OPINION & JOB DESCRIPTIONS
Total	JACKSON LEWIS P.C.	\$1,060.00		
Paid Chk#	033154	10/18/2019	JAMES IMAGING SYSTEMS, INC.	
G 100-212000	ACCOUNTS PAYABLE	\$243.67	25695769	TREAS-COPIER
G 100-212000	ACCOUNTS PAYABLE	\$320.53	25695769	CLERKS-COPIER
G 100-212000	ACCOUNTS PAYABLE	\$248.10	25695769	PARKS-COPIER
Total	JAMES IMAGING SYSTEMS, INC.	\$812.30		
Paid Chk#	033155	10/18/2019	LANNON STONE PRODUCTS, INC.	
G 100-212000	ACCOUNTS PAYABLE	\$242.68	1232291	DPW-STREET REPAIR & MAINT
Total	LANNON STONE PRODUCTS, INC.	\$242.68		
Paid Chk#	033156	10/18/2019	LETTERS & SIGNS	
G 100-212000	ACCOUNTS PAYABLE	\$420.00	4033	DPW-DECALS FOR TRUCKS NEW LOGO
G 100-212000	ACCOUNTS PAYABLE	\$288.00	4094	DPW-TRUCK DETOUR SIGN
Total	LETTERS & SIGNS	\$708.00		
Paid Chk#	033157	10/18/2019	LINCOLN CONTRACTORS SUPPLY	
G 100-212000	ACCOUNTS PAYABLE	\$3,495.00	M49718	DPW-STREET REPAIR & MAINT-CONCRETE RING SAW
G 100-212000	ACCOUNTS PAYABLE	\$375.64	M50245	DPW-STREET REPAIR & MAINT
G 100-212000	ACCOUNTS PAYABLE	\$87.80	M50290	DPW-STORM REPAIR & MAINT
G 100-212000	ACCOUNTS PAYABLE	\$210.99	M50294	DPW-STREET REPAIR & MAINT
Total	LINCOLN CONTRACTORS SUPPLY	\$4,169.43		
Paid Chk#	033158	10/18/2019	MATHESON TRI-GAS	
G 100-212000	ACCOUNTS PAYABLE	\$33.35	51527230	DPW-TANK RENTAL

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Total MATHESON TRI-GAS		\$33.35		
Paid Chk#	033159	10/18/2019	MID-AMERICAN RESEARCH CHEMICAL	
G 100-212000	ACCOUNTS PAYABLE	\$443.50	0677328-IN	COMPLEX-BOILER TREATMENT PROGRAM
Total MID-AMERICAN RESEARCH CHEMICAL		\$443.50		
Paid Chk#	033160	10/18/2019	MIDLAND HEALTH TESTING SERVICE	
G 100-212000	ACCOUNTS PAYABLE	\$65.48	m805	DPW, CWRC L&W DRUG TESTING
G 100-212000	ACCOUNTS PAYABLE	\$65.46	m805	DPW, CWRC L&W DRUG TESTING
G 601-212000	ACCOUNTS PAYABLE	\$105.48	m805	DPW, CWRC L&W DRUG TESTING
G 100-212000	ACCOUNTS PAYABLE	\$130.96	m805	DPW, CWRC L&W DRUG TESTING
Total MIDLAND HEALTH TESTING SERVICE		\$367.38		
Paid Chk#	033161	10/18/2019	MID-STATE EQUIPMENT	
G 100-212000	ACCOUNTS PAYABLE	\$66.74	H42726	DPW-MAINTENANCE PARTS
Total MID-STATE EQUIPMENT		\$66.74		
Paid Chk#	033162	10/18/2019	MOEGBURG WINDOW CLEAN-CHUCK	
G 100-212000	ACCOUNTS PAYABLE	\$110.00	OCT	COMPLEX-WINDOW CLEANING
Total MOEGBURG WINDOW CLEAN-CHUCK		\$110.00		
Paid Chk#	033163	10/18/2019	NAPA AUTO PARTS	
G 100-212000	ACCOUNTS PAYABLE	\$309.30	5269-033531	DPW-GAS & OIL
G 100-212000	ACCOUNTS PAYABLE	(\$309.30)	5269-033677	DPW-GAS & OIL
G 100-212000	ACCOUNTS PAYABLE	\$310.80	5269-033764	DPW-GAS & OIL
G 100-212000	ACCOUNTS PAYABLE	\$97.93	5269-033765	DPW-GAS & OIL
G 100-212000	ACCOUNTS PAYABLE	(\$232.73)	5269-035191	DPW-GAS & OIL
G 100-212000	ACCOUNTS PAYABLE	\$123.97	5269-035294	DPW-MAINTENANCE PARTS SCREWDRIVERS, LIGHTS, PLIERS
G 100-212000	ACCOUNTS PAYABLE	\$224.64	5269-035679	DPW-MAINTENANCE PARTS
G 100-212000	ACCOUNTS PAYABLE	(\$10.00)	5269-035694	DPW-MAINTENANCE PARTS-CORE DEPOSIT
G 100-212000	ACCOUNTS PAYABLE	\$10.87	5269-036065	DPW-MAINTENANCE PARTS -MULTIPURPOSE LAMP
G 100-212000	ACCOUNTS PAYABLE	\$74.15	5269-036081	DPW-GAS & OIL
Total NAPA AUTO PARTS		\$599.63		
Paid Chk#	033164	10/18/2019	NORTHERN SEWER EQUIP.CO.	
G 601-212000	ACCOUNTS PAYABLE	\$648.40	0000001847	CWRC-OVERHAUL KIT
G 601-212000	ACCOUNTS PAYABLE	\$354.71	0000001856	CWRC-LEADER HOSE
Total NORTHERN SEWER EQUIP.CO.		\$1,003.11		
Paid Chk#	033165	10/18/2019	OFFICE DEPOT	
G 100-212000	ACCOUNTS PAYABLE	\$63.21	384860533001	ENG-OFFICE SUPPLIES
Total OFFICE DEPOT		\$63.21		
Paid Chk#	033166	10/18/2019	OLSEN S PIGGLY WIGGLY	
G 100-212000	ACCOUNTS PAYABLE	\$12.10	37954	SRCTR-PROFESSIONAL SERVICES
Total OLSEN S PIGGLY WIGGLY		\$12.10		
Paid Chk#	033167	10/18/2019	OUTDOOR LIGHTING CONST. CO., I	

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G 100-212000	ACCOUNTS PAYABLE	\$462.61	8555	TRAFFIC SIGNAL REPAIR	
Total	OUTDOOR LIGHTING CONST. CO., I	\$462.61			
Paid Chk# 033168 10/18/2019 OZAUKEE ACE HARDWARE					
G 100-212000	ACCOUNTS PAYABLE	\$13.49	160895	EM-SQUEGE	
Total	OZAUKEE ACE HARDWARE	\$13.49			
Paid Chk# 033169 10/18/2019 OZAUKEE DISPOSAL CORPORATION					
G 601-212000	ACCOUNTS PAYABLE	\$1,525.00	IN54755	CWRC-DUMPSTER PICKUP SEPTEMBER 2019	
Total	OZAUKEE DISPOSAL CORPORATION	\$1,525.00			
Paid Chk# 033170 10/18/2019 PAYNE & DOLAN, INC.PO BOX 781					
G 100-212000	ACCOUNTS PAYABLE	\$346.15	1644140	DPW-STREET REPAIR & MAINTENANCE	
Total	PAYNE & DOLAN, INC.PO BOX 781	\$346.15			
Paid Chk# 033171 10/18/2019 PITNEY BOWES GLOBAL FINANCIAL					
G 100-212000	ACCOUNTS PAYABLE	\$112.51	3309820266	CLERK-REPAIR & MAINTENANCE	
Total	PITNEY BOWES GLOBAL FINANCIAL	\$112.51			
Paid Chk# 033172 10/18/2019 QUALITY STATE OIL CO.,INC.					
G 100-212000	ACCOUNTS PAYABLE	\$119.37	3588056	DPW-GAS & OIL	
Total	QUALITY STATE OIL CO.,INC.	\$119.37			
Paid Chk# 033173 10/18/2019 QUILL CORP.					
G 100-212000	ACCOUNTS PAYABLE	\$61.88	1868782	TREAS-OFFICE SUPPLIES	
G 100-212000	ACCOUNTS PAYABLE	\$2.29	1868782	ENG-OFFICE SUPPLIES PENS	
Total	QUILL CORP.	\$64.17			
Paid Chk# 033174 10/18/2019 RELIANT FIRE APPARATUS, INC.					
G 100-212000	ACCOUNTS PAYABLE	\$321.74	CI000899	DPW-SWEEPING RED RUBBER FIRE HOSE	
Total	RELIANT FIRE APPARATUS, INC.	\$321.74			
Paid Chk# 033175 10/18/2019 RITTERTECH					
G 100-212000	ACCOUNTS PAYABLE	\$50.12	X84682-001	DPW-MAINTENANCE PARTS	
G 100-212000	ACCOUNTS PAYABLE	\$113.25	X86701-001	DPW-MAINTENANCE PARTS	
Total	RITTERTECH	\$163.37			
Paid Chk# 033176 10/18/2019 RYCHTIK WELDING,INC.					
G 100-212000	ACCOUNTS PAYABLE	\$796.15	56356	DPW-SWEEPING	
Total	RYCHTIK WELDING,INC.	\$796.15			
Paid Chk# 033177 10/18/2019 SCHOESSOW, KURT					
G 100-212000	ACCOUNTS PAYABLE	\$352.60	209	DPW-MAINTENANCE PARTS - HOSES	
Total	SCHOESSOW, KURT	\$352.60			
Paid Chk# 033178 10/18/2019 SHORT ELLIOTT HENDRICKSON INC					
G 100-212000	ACCOUNTS PAYABLE	\$3,242.81	375219	ENG-PROF. SERVICES - CELL TOWER	
Total	SHORT ELLIOTT HENDRICKSON INC	\$3,242.81			

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Paid Chk#	033179	10/18/2019	STARK PAVEMENT CORPORATION	
G 100-212000	ACCOUNTS PAYABLE	\$169.40	50047543	DPW-STREET REPAIR & MAINT - BINDER
Total	STARK PAVEMENT CORPORATION	\$169.40		
Paid Chk#	033180	10/18/2019	TIME WARNER CABLE-PO BOX 4639	
G 100-212000	ACCOUNTS PAYABLE	\$19.88	2801	PD-DIGITAL ADAPTERS
G 100-212000	ACCOUNTS PAYABLE	\$6.63	3301	DPW-DIGITAL ADAPTERS
G 100-212000	ACCOUNTS PAYABLE	\$279.31	3501	PARKS-INTERNET-CEDAR CREEK
G 100-212000	ACCOUNTS PAYABLE	\$15.12	4601	PLAN-TELEPHONE
G 240-212000	ACCOUNTS PAYABLE	\$37.79	4601	POOL-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$15.12	4601	FD-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$22.68	4601	EM-TELEPHONE
G 601-212000	ACCOUNTS PAYABLE	\$60.47	4601	CWRC-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$15.12	4601	SRCTR-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$30.24	4601	DPW-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$22.68	4601	ENG-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$15.12	4601	ASSESSOR-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$22.68	4601	TREA-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$37.76	4601	CLERK-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$7.56	4601	ADMIN-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$7.56	4601	MAYOR-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$68.03	4601	CH-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$15.12	4601	BI-TELEPHONE
G 220-212000	ACCOUNTS PAYABLE	\$30.24	4601	REC-TELEPHONE
G 100-212000	ACCOUNTS PAYABLE	\$68.34	9401	REC-INTERNET GYME
Total	TIME WARNER CABLE-PO BOX 4639	\$797.45		
Paid Chk#	033181	10/18/2019	UNIFIRST CORPORATION	
G 601-212000	ACCOUNTS PAYABLE	\$76.85	096 1095299	CWRC-SAFETY
G 100-212000	ACCOUNTS PAYABLE	\$57.61	096 1095303	DPW-OPERATING
Total	UNIFIRST CORPORATION	\$134.46		
Paid Chk#	033182	10/18/2019	VANTAGE FINANCIAL	
G 400-212000	ACCOUNTS PAYABLE	\$3,608.00	46291	PARKS-GRAPPLE TRUCK NOVEMBER 2019
Total	VANTAGE FINANCIAL	\$3,608.00		
Paid Chk#	033183	10/18/2019	VICTOR, DENISE	
G 100-212000	ACCOUNTS PAYABLE	\$30.00	CK REQ	WELLNESS PROGRAM REIMBURSEMENT
Total	VICTOR, DENISE	\$30.00		
Paid Chk#	033184	10/18/2019	VOSS SIGNS	
G 100-212000	ACCOUNTS PAYABLE	\$97.50	C-226802	DPW-SIGNS
G 100-212000	ACCOUNTS PAYABLE	\$119.00	S-226801	DPW-SIGNS
Total	VOSS SIGNS	\$216.50		
Paid Chk#	033185	10/18/2019	WITTENBERG FLOOR COVERING, INC.	
G 100-212000	ACCOUNTS PAYABLE	\$56.00	17789	COMPLEX-FLOOR CLEANER & POLISH
otal	WITTENBERG FLOOR COVERING, INC.	\$56.00		

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111300 PWSB Checking	\$304,523.20		

Fund Summary

111300 PWSB Checking	
100 GENERAL FUND	\$66,247.92
200 CEMETERY FUND	\$9,001.19
220 RECREATION PROGRAMS FUND	\$14,300.79
221 FUEL SYSTEM - WASH BAY	\$636.06
240 SWIMMING POOL FUND	\$1,515.53
260 LIBRARY FUND	\$375.61
350 TIF DISTRICT FUND #4	\$1,526.75
400 CAPITAL IMPROVEMENTS FUND	\$6,128.00
601 WATER RECYCLING CENTER	\$204,715.35
700 RISK MANAGEMENT FUND	\$76.00
	<hr/>
	\$304,523.20



City of Cedarburg

City Administrator's Report

October 24, 2019

Department News

The following information is provided to keep the Common Council and staff informed on some of the activities and events of the City. Points of clarification may be addressed during the City Administrator's Report portion of the agenda; however, if discussion of any of these items is necessary, placement on a future Council agenda should be directed.

Engineering & Public Works — The Engineering RFP responses for the 2020 Street & Utility project were received on Wednesday.

Senior Center — Director Suppiger is meeting with the Port Washington and Grafton Senior Centers to discuss the 2020 tours.

Clerk — City Clerk Woodall-Vogg completed coursework and is now a Certified Public Manager. Letters were mailed to poll workers to determine their availability for the February and April elections.

Assessor — Assessor Timm is following up on inspection letters to verify home sale prices with the new owners.

Library — This week is National Friends of Libraries and several activities are planned.

The Library Board reviewed and discussed the possibility of a Joint Library Board at their last meeting and made the decision to take no action.

Parks, Recreation & Forestry — Cedarburg Friends of Parks and Recreation is sponsoring a Bloody Mary Walk on Sunday and tickets are still available.

The park restrooms will be winterized and closed this week; however, the Cedar Creek Park and Community Gym restrooms will remain open all year.

The Interurban Advisory Committee is reviewing the Interurban Trail signage and discussing a safety campaign.

Water Recycling Center — Superintendent Hackert will be co-presenting on GIS at the League of Municipalities Conference this week in Green Bay.

The Highland Road lift station is progressing slowly and Highland Road will remain closed for quite awhile.

City Administrator — Wednesday's Employee Meeting was an introduction to the new insurance plans for 2020. A representative explained the new plans as well as the changes and features.

On Wednesday, I attended a tax collection meeting at the County in the morning, and I met the City's new investment representative from US Bank in the afternoon.

Respectfully submitted,

Christy Mertes
City Administrator/Treasurer