

ORDINANCE NO. 2013-36

2014 Salary Ordinance

The Common Council of the City of Cedarburg, Wisconsin, hereby ordains as follows:

SECTION 1. Ordinance No. 2012-31 being the 2013 Salary Ordinance is hereby amended as follows:

SECTION 2. This ordinance shall not apply to Police Department employees who are covered by a separate collective bargaining agreement.

SECTION 3. The salaries of the members of the Common Council shall be at the following annual rates:

Mayor	\$6,000
Council Members	\$2,400

SECTION 4. The salaries and wages of city officers and regular part-time or full-time employees shall be in accordance with the following schedule and shall be effective with the payroll period commencing January 1, 2014:

2014 SALARY AND WAGE SCHEDULE

<u>Band</u>	<u>Position</u>	<u>Range</u>	
1.	Assistant Senior Supervisor	\$11.15 - \$19.66/hr	<u>\$11.37 - \$20.05/hr</u>
	Parks, Recreation & Forestry Assistant	\$23,190 - \$40,874/yr	<u>\$23,654 - \$41,691/yr</u>
2.	<u>Library Page</u>	\$8.45 - \$9.66/hr	<u>\$8.62 - \$9.85/hr</u>
	<u>Library Aide</u>	\$10.79 - \$13.13/hr	<u>\$11.01 - \$13.39/hr</u>
	<u>Library Assistant</u>	\$12.02 - \$14.63/hr	<u>\$12.26 - \$14.92/hr</u>
	<u>Library Associate</u>	\$15.52 - \$17.47/hr	<u>\$15.83 - \$17.82/hr</u>
	<u>Account Clerk/Receptionist</u>	\$13.13 - \$17.90/hr	<u>\$13.39 - \$18.26/hr</u>
	<u>Secretary I</u>		
	<u>Secretary II, Records Clerk</u>	\$16.93 - \$19.73/hr	<u>\$17.27 - \$20.12/hr</u>
	<u>Accountant I</u>		
	<u>Accountant II</u>	\$18.06 - \$21.03/hr	<u>\$18.42 - \$21.45/hr</u>
	<u>Administrative Secretary</u>		

<u>Band</u>	<u>Position</u>	<u>Range</u>	
<u>3.</u>	<u>Dispatchers</u>	\$17.71 - \$21.96/hr	<u>\$18.06 - \$22.40/hr</u>
<u>4.</u>	<u>Custodian</u>	\$18.12 - \$21.65/hr	<u>\$18.48 - \$22.08/hr</u>
	<u>DPW Crewperson</u>	\$19.23 - 26.35/hr	<u>\$19.61 - \$26.88/hr</u>
	<u>Mechanic</u>	\$22.53 - \$27.43/hr	<u>\$22.98 - \$27.98/hr</u>
	<u>Building Maintenance Engineer</u>	\$22.96 - \$27.77/hr	<u>\$23.42 - \$28.33/hr</u>
	<u>WWTP Operator</u>	\$19.59 - \$24.47/hr	<u>\$19.98 - \$24.96/hr</u>
	<u>WWTP Operator with Certification</u>	\$20.94 - \$28.36/hr	<u>\$21.36 - \$28.93/hr</u>
<u>5.</u>	<u>Administrative Assistant</u>	\$15.13 - \$26.54/hr	<u>\$15.43 - \$27.07/hr</u>
	<u>Children's Librarian</u>	\$31,474 - \$55,217/yr	<u>\$32,103 - \$56,321/yr</u>
	<u>Deputy City Clerk</u>		
	<u>Deputy City Treasurer</u>		
	<u>Property Appraiser/Assessor Tech</u>		
	<u>Reference Librarian</u>		
<u>6.</u>	<u>Assistant Library Director</u>	\$16.18 - \$28.41/hr	<u>\$16.50 - \$28.98/hr</u>
	<u>Recreation Supervisor</u>	\$33,658 - \$59,084/yr	<u>\$34,331 - \$60,266/yr</u>
	<u>Senior Supervisor</u>		
<u>7.</u>	<u>Assistant City Engineer</u>	\$24.26 - \$34.35/yr	<u>\$24.75 - \$35.04/hr</u>
	<u>Building Inspector</u>	\$50,445 - \$71,445/yr	<u>\$51,454 - \$72,874/yr</u>
	<u>Parks & Forestry Superintendent</u>		
	<u>Public Works Superintendent</u>		
	<u>Wastewater Superintendent</u>		
<u>8.</u>	<u>City Assessor</u>	\$25.95 - \$39.86/hr	<u>\$26.47 - \$40.66/hr</u>
	<u>City Clerk</u>	\$53,964 - \$82,914/yr	<u>\$55,053 - \$84,572/yr</u>
	<u>City Planner</u>		
	<u>City Treasurer</u>		
	<u>Director of Parks & Recreation</u>		
	<u>Library Director</u>		
	<u>Police Captain</u>		
<u>9.</u>	<u>Director of Engineering & Public Works</u>	\$35.67 - \$46.98/hr	<u>\$36.38 - \$47.92/hr</u>
	<u>Police Chief</u>	\$74,203 - \$97,718/yr	<u>\$75,687 - \$99,672/yr</u>

SECTION 5. The wages of other part-time, temporary part-time, seasonal or other occasional employees shall be as follows:

Inspector - Building, Plumbing & Electrical, Assessor	\$21.85—\$36.60/hr	<u>\$22.29 - \$37.33/hr</u>
Part-time Police Officers	\$10.29—\$12.11/hr	<u>\$10.49 - \$12.35/hr</u>
School Crossing Guards	\$11.57/hr	<u>\$11.80/hr</u>
Clerical Personnel	\$7.25—\$12.66/hr	<u>\$7.40 - \$12.91/hr</u>
Park/Public Works Maintenance	\$7.25—\$12.66/hr	<u>\$7.40 - \$12.91/hr</u>
Recreation Personnel	\$7.25—\$15.69/hr	<u>\$7.40 - \$16.00/hr</u>
Recreation Officials	\$13.25—\$28.00/hr	<u>\$13.52 - \$28.56/hr</u>
Scorekeepers	\$7.58—\$9.99/hr	<u>\$7.73 - \$10.19/hr</u>
Exercise & Fitness Instructors		Per participant
Election Officials	\$41.39—\$103.98/day	<u>\$8.50 - \$9.50/hr</u> <u>\$7.50 per hr training</u>
Band Director		\$275/yr
Band President		\$325/yr
Adult Softball Coordinator	\$3,500/yr	<u>\$3,570/yr</u>
<u>Library Custodian</u>	\$12—\$18/hr	<u>\$12.24 - \$18.36/hr</u>

+ Under the “youth sub-minimum wage”, employees under 20 years of age could be paid \$4.25 per hour during the first 90 consecutive calendar days of their employment.

SECTION 6. This ordinance shall take effect upon its passage and publication as provided by law.

Passed and adopted this 9th day of December 2013.

Kip Kinzel, Mayor

Countersigned:

Constance K. McHugh

Approved as to form:

Kaye K. Vance, City Attorney