

ORDINANCE NO. 2011-02

An Ordinance Relating to Longevity Pay For City Employees

The Common Council of the City of Cedarburg, Wisconsin, hereby ordains as follows:

SECTION 1. Section 2-6-52 of the Municipal Code of the City of Cedarburg is hereby amended as follows:

SEC. 2-6-52 LONGEVITY BONUS.

- (a) Regular full-time employees shall be entitled to an annual longevity bonus on the basis of ~~thirty nine dollars (\$39.00)~~ sixty three dollars (\$63.00) for each complete calendar year of continuous service to be payable the first pay date of December. ~~The annual longevity bonus shall increase to fifty one dollars (\$51) for each complete calendar year of continuous service in 2005 and sixty three dollars (\$63.00) in 2006.~~ Regular full-time employees hired after December 31, 2010 will first be eligible for the longevity benefit after ten (10) years of service.
- (b) Regular part-time employees shall be entitled to an annual longevity bonus on the basis of one-half of the amount allocated in (a) above for each complete calendar year of continuous service, to be payable the first pay date in December. Regular part-time employees hired after December 31, 2010 will first be eligible for the longevity benefit after ten (10) years of service.
- (c) Continuous service shall not include any period of unpaid leaves of absence, except unpaid leaves of absence caused by injury or illness, in excess of thirty (30) days, nor any unpaid leave of absence caused by injury or illness in excess of forty-five (45) days.
- (d) In the event such employee retires during the year, such employee shall receive the above longevity bonus pro-rated on the basis of the number of months of the current year worked up to the date of retirement.

SECTION 2. This ordinance shall take effect upon its passage and publication as provided by law.

Passed and adopted this 28th day of February 2011.

Kip Kinzel, Acting Mayor

Countersigned:

Constance K. McHugh, City Clerk

Approved as to form:

Kaye K. Vance, City Attorney