

**ORDINANCE NO. 2007-32**

**2008 Salary Ordinance**

The Common Council of the City of Cedarburg, Wisconsin, hereby ordains as follows:

SECTION 1. Ordinance Nos. 2006-42, 2007-08, and 2007-17 being the 2007 Salary Ordinances, are hereby amended as follows:

SECTION 2. This ordinance shall not apply to Library, Police Department, Public Works Department, Wastewater Treatment Plant Department, or Clerical employees who are covered by separate collective bargaining agreements.

SECTION 3. The salaries of the members of the Common Council shall be at the following annual rates:

Mayor	\$6,000
Council Members	\$2,400

SECTION 4. The salaries and wages of city officers and regular part-time or full-time employees shall be in accordance with the following schedule and shall be effective with the payroll period commencing January 1, 2008:

**2008 SALARY AND WAGE SCHEDULE**

<b><u>Band</u></b>	<b><u>Position</u></b>	<b><u>Range</u></b>	
1.	Assistant Senior Supervisor	<del>\$10.00</del> - <del>\$17.54/hr</del> <del>\$20,800</del> - <del>36,483/yr</del>	<u>\$10.30 - \$18.07/hr</u> <u>\$21,424 - \$37,586/yr</u>
2.	Administrative Secretary Custodian	<del>\$12.64</del> - <del>\$22.17/hr</del> <del>\$26,291</del> - <del>\$46,114/yr</del>	<u>\$13.02 - \$22.84/hr</u> <u>\$27,082 - 47,507/yr</u>
3.	Administrative Assistant Children's Librarian Deputy City Assessor Deputy City Clerk Deputy City Treasurer Property Appraiser Reference Librarian	<del>\$13.57</del> - <del>\$23.70/hr</del> <del>\$28,215</del> - <del>\$49,296/yr</del>	<u>\$13.98 - \$24.41/hr</u> <u>\$29,078 - \$50,773/yr</u>
4.	Assessor I Assistant Library Director Recreation Supervisor Senior Supervisor Youth Supervisor	<del>\$14.51</del> - <del>\$25.36/hr</del> <del>\$30,181</del> - <del>\$52,749/yr</del>	<u>\$14.95 - \$26.12/hr</u> <u>\$31,096 - \$54,330/yr</u>
<b><u>Band</u></b>	<b><u>Position</u></b>	<b><u>Range</u></b>	

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5.	Assistant City Engineer	<del>\$21.76</del> — <del>\$33.23/hr</del>	<u>\$22.41 - \$34.23/hr</u>
	Assistant City Planner	<del>\$45,261</del> — <del>\$69,118/yr</del>	<u>\$46,613 - \$71,198/yr</u>
	Building Inspector		
	Parks & Forestry Superintendent		
	Public Works Superintendent		
	Wastewater Superintendent		
6.	City Assessor	<del>\$23.27</del> — <del>\$35.58/hr</del>	<u>\$23.97 - \$36.65/hr</u>
	City Clerk	<del>\$48,402</del> — <del>\$74,006/yr</del>	<u>\$49,858 - \$76,232/yr</u>
	City Planner		
	City Treasurer		
	Director of Parks & Recreation		
	Library Director		
	Police Captain		
7.	Director of Engineering & Public Works	<del>\$32.00</del> — <del>\$41.91/hr</del>	<u>\$32.96 - \$43.17/hr</u>
	Police Chief	<del>\$66,560</del> — <del>\$87,174/yr</del>	<u>\$68,557 - \$89,794/yr</u>

SECTION 5. The wages of other temporary part-time, seasonal or other occasional employees shall be as follows:

Inspector - Building, Plumbing & Electrical, Assessor	<del>\$25.88</del> — <del>\$44.24/hr</del>	<u>\$26.66 - \$45.57/hr</u>
Part-time Police Officers	<del>\$9.22</del> — <del>\$10.82/hr</del>	<u>\$9.50 - \$11.14/hr</u>
School Crossing Guards	<del>\$10.49/hr</del>	<u>\$10.80/hr</u>
Clerical Personnel	<del>\$6.47</del> — <del>\$11.30/hr+</del>	<u>\$6.66 - \$11.64/hr+</u>
Park/Public Works Maintenance	<del>\$6.47</del> — <del>\$11.30/hr+</del>	<u>\$6.66 - \$11.64/hr+</u>
Recreation Personnel	<del>\$6.47</del> — <del>\$14.00/hr+</del>	<u>\$6.66 - \$14.42/hr+</u>
Recreation Officials	<del>\$11.88</del> — <del>\$25/hr</del>	<u>\$12.24 - 25.75/hr</u>
Scorekeepers	<del>\$6.80</del> — <del>\$8.91/hr</del>	<u>\$7.00 - \$9.18/hr</u>
Exercise & Fitness Instructors		Per participant
Election Officials	<del>\$37.13</del> — <del>\$92.82</del>	<u>\$38.24 - 95.60/day</u>
Band Director	<del>\$1,233</del>	<u>\$1,270</u>
Golf Instructor	<del>\$876</del>	<u>\$902</u>
Adult Softball Coordinator	<del>\$3,098</del>	<u>\$3,191</u>

+ Under the “youth sub-minimum wage”, employees under 20 years of age could be paid \$4.25 per hour during the first 90 consecutive calendar days of their employment.

SECTION 6. This ordinance shall take effect on January 1, 2008 upon publication.

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Passed and adopted this 10<sup>th</sup> day of December 2007.

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Gregory P. Myers, Mayor

Countersigned:

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Constance K. McHugh

Approved as to form:

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Kaye K. Vance, City Attorney